

JAMES P. LOMBELLA

EXECUTIVE LEADERSHIP IN HIGHER EDUCATION

Executive leader for all areas of college operations. Advocate for the college, students, faculty and staff with external partners in the public and private sector. Proven ability to leverage experience in delivering academic excellence with a solid background as an entrepreneur and driver of business and industrial growth. Excel in teaching, learning and team building. Dedicated to growing and expanding the institution as an economic engine that creates jobs and meets the needs of industry. Uniquely qualified with the perspective of an industry leader and educator to continue Asnuntuck's mission to advance our students as emerging leaders who are the future leaders and builders of our community.

CORE EXECUTIVE QUALIFICATIONS

- Focused on Academic Excellence
- Commitment to Diversity
- Strategic Planning/Analysis
- Executive Collaborative Leadership
- Manufacturing Expertise
- Promotion of Social Equity
- Financial Management
- Educational Innovation
- Community Partnerships
- Professional Development
- Talent Acquisition
- External Partnerships

PROFESSIONAL EXPERIENCE

ASNUNTUCK COMMUNITY COLLEGE, ENFIELD, CT

2009 – PRESENT

INTERIM PRESIDENT / CHIEF EXECUTIVE OFFICER

Committed to the vital role that Asnuntuck plays in preparing students for transfer to four year colleges or to enter the workforce. Successfully engage the employer community, positioning the college as a valuable resource for future industry leaders and an intelligent, skilled workforce. Promote an environment for inclusiveness, embracing the diversity of our students, faculty and staff. Reputation for maintaining and expanding the strong history of the college as a vibrant force in the community. Focus the direction of the campus on enrollments encouraging the use of an “intrusive advising model” and requiring departments across the college to provide outreach to students. Lead the campus by implementing measures in line with the Governor’s directive to increase enrollments in Advanced Manufacturing Technology, and escalating partnerships with key employers and stakeholders.

- Achieved the largest overall FTE increase of all 17 colleges and universities in the Connecticut state system for Fall 2013 enrollments by setting goals and establishing proactive outreach and recruitment.
- Strategically align campus resources through a comprehensive review of class schedules to promote the ability to increase enrollments.
- Leverage the college’s location in the “Knowledge Corridor” by spearheading a strategic plan to build key regional and community partnerships with leading employers/companies across Connecticut and Western Massachusetts in the fields of Advanced Manufacturing Technology and Healthcare.
- College advocate identifying strategic career cluster growth opportunities in finance, business, alternative energy and technology based fields, achieving up to a 90% placement rate with major employers in the area.
- Collaborate with Deans and Department Directors to achieve consensus on strategies to identify and meet the educational needs of students, employers and residents.
- Help drive fundraising efforts with the Executive Board of the Asnuntuck Community College Foundation.
- Build strategic partnerships with key public and private sector external organizations including area high schools, employers, Department of Corrections, other state agencies, local colleges and universities and peer institutions.
- Lead, support, promote and embrace student engagement on campus.

CHIEF FINANCIAL OFFICER / DEAN OF ADMINISTRATION

- Manage dual roles as Chief Executive and Financial Officer of the college, including oversight of the Business Office, Information Technology, and Maintenance Departments.
- Develop and manage the budget for campus operations, holding departments accountable for line item budget expenditures.
- Develop budget, procure materials and equipment, implement budgetary and cost controls, plan the capital and maintenance program, funding and income operations.
- Lead campus wide initiatives to enhance campus health, safety, and security measures.

ASSOCIATE DEAN OF WORKFORCE DEVELOPMENT & CONTINUING EDUCATION

- Supervised the operations of Workforce Development, Continuing Education, Business and Industry and the Marketing divisions of the college. Accountable for the performance of the Continuing Education Division, achieving 32% growth in 2009/2010 and sustaining 30% growth through 2010/2011.
- Evaluated labor market requirements and needs to assure that training and curriculum quality aligned with skills and training requirements of prospective employers.
- Increased Department of Corrections grant funding over \$100,000 in 2012.
- Developed new programs and courses to address the ongoing academic and training needs of the region with particular focus on employment growth areas in technology, manufacturing and healthcare sectors.
- Performed data analysis to determine the cost benefits and return on investment of current programs.
- Grew the Continuing Education program exponentially from three Allied Health Programs to eleven programs. Expanded over 90% of the Allied Health programs to include externships focusing on employer skills and training requirements, contributing to 80% job placement in the health field within six months following graduation.

ADJUNCT INSTRUCTOR

- Taught three distinct courses on campus: Statistics (three-credit course) and Career Exploration Skills (non-credit course) to Manufacturing Level 2 program students; and Essential Job Skills (non-credit course) to Allied Health students in the Certificate and Licensure Healthcare Career Programs.

ROVING MENTOR, SKILLS FOR MANUFACTURING & RELATED TECHNOLOGIES (SMART).

- Developed and implemented the requirements and policies of the SMART Grant in accordance with grant framework and policies.
- Established innovative combination Internship/On-the-Job Training (OJT) program for students in collaboration with Capital Workforce Partners.
- Developed marketing materials to advance student employment and job retention.
- Implemented post-graduate follow-up systems to gauge success by tracking employment retention.
- Supported job development, placement, and retention by creating a job bank, and by providing support services including counseling, job coaching, internships, OJT and placement assistance.
- Created a Speaker Program that engaged students in discussions regarding employment and workforce requirements.

PEPPERIDGE FARM / CABELL SOUP COMPANY, BLOOMFIELD, CT

2007 – 2009

OPERATIONS MANAGER

Directed operations for the company's flagship plant for a leading Fortune 200 company. Also served as a member of the Executive Staff Steering Committee and played a key role in Systems Applications and Products (SAP) Inventory Coordination as lead instructor. Tracked and used key performance indicators to evaluate performance metrics, and directed the production and training operation for a 300+ personnel facility.

- Directed a multi-million dollar operating budget, and functioned as primary plant contact to external vendors and business stakeholders.
- Directed Lean Manufacturing principles associated with Kaizen and Six Sigma initiatives for achievement of increased efficiencies, and directed training for SAP Inventory coordination.
- Designed a training program for cycle counting procedures to comply with the Sarbanes-Oxley Act requirements.
- Directed product managers and supervisors for a 24/7 high speed food manufacturing facility.

PLASTIPAK PACKAGING COMPANY, EAST LONGMEADOW, MA

2000 – 2007

OPERATIONS MANAGER / CONVERSION MANAGER

- Served as a critical leader in the manufacturing of rigid containers for the food and beverage industry, managing a multi-million dollar operating budget, and achieving key performance metrics.
- Managed Quality Assurance and Health & Safety and served as International Organization for Standardization (ISO) Management Representative.
- Directed the training and safety of 150+ personnel working 24/7 shift operations.
- Ensured compliance to ISO 9001 standards, budgetary disciplines, 5s, GMP, HACCP, AIB and OSHA safety.
- Managed profit and loss, steering a strategic course for the company profitably during tenure.

PLASTIPAK PACKAGING COMPANY CONT.

- Directed and accountable for all production, maintenance, engineering, quality personnel and plant operations.
- Trained and mentored associates in environmental health and safety best practices and OSHA, EPA, state and local regulatory compliance.
- Oversaw customer contracts, and provided customer focused services in resolving complaints and issues.
- Managed customer product specification controls.
- Scheduled and directed all external customer and third party compliance audits.

JEN COAT, INC., WESTFIELD, MA

1995 –2000

QUALITY CONTROL & INTERNAL ISO 9000 LEAD AUDITOR

- Served as resident technical expert for ISO 9000 International Organization for Standardization.
- Provided expert knowledge in testing performance measurements for materials used in the flexible packaging manufacturing processes.
- Contributed to the development and maintenance of an ISO Quality System and Internal Audit System, ensuring the capability of the facility to produce and supply product at consistent quality levels.
- Registered ISO 9000 Lead Auditor, issuing corrective action requests, and designing preventative actions using Statistical Process Control.

RETAIL AND SERVICE ESTABLISHMENT

1989 –1996

OWNER & OPERATOR

- Grew business over seven-year period and then liquidated investment.
- Managed wholesale purchasing and distribution, finances, customer service and relations, inventory control, retail sales, marketing and business development.

EDUCATION

Doctor of Education, Educational Leadership, (In Process) Nova Southeastern University,
Abraham S. Fischler School of Education, Fort-Lauderdale, Florida
Major – Higher Educational Leadership
Minor – Community College Leadership

Master of Management, Cambridge College, Cambridge, Massachusetts

AS in Business Management, Holyoke Community College, Holyoke, Massachusetts

Certificate, Microcomputer Technology, Holyoke Community College, Holyoke, Massachusetts

TECHNICAL TRAINING & CERTIFICATIONS

Occupational Safety and Health Administration (OSHA) Authorized Trainer, 29-CFT 1910 Regulations
Certified Lead Auditor and Trainer “ISO 9000 Lead Assessor and Auditing Principles”

Competency in the necessary skills required to plan and conduct

Quality System Audits to the ISO 9000: 1994 Standards.

Re-Certified Lead Auditor and Trainer “ISO 9001 Lead Assessor and Auditing Principles”

Competency in the necessary skills required to plan and conduct

Quality System Audits to the ISO 9000: 2001 Standards.

PROFESSIONAL ACTIVITIES

Board Member, Asnuntuck Community College Foundation, Inc.

Board Member, Capital Workforce Partners North Central One-Stop Operating Consortium Board, 2010

Panel Member, National Association of Workforce Development Professionals (NAWDP) Regional Conference, 2011

Member / College Representative, North Central Connecticut Chamber of Commerce (NCCC)

Member, Rotary Club of Enfield

Member, Scholarship Committee, NCCC 2012 & 2013

Steering Committee Member, New England's Knowledge Corridor