Form CT-W4
Employee’s Withholding Certificate

Effective January 1, 2024

Employee Instructions
• Read the instructions on Page 2 before completing this form.
• Select the filing status you expect to report on your Connecticut income tax return.

Employee’s Withholding Certificate

Withholding Code

Married Filing Jointly
Our expected combined annual gross income is less than or equal to $24,000 or I am claiming exemption under the Military Spouses Residency Relief Act (MSRRA)* and no withholding is necessary.

My spouse is employed and our expected combined annual gross income is greater than $24,000 and less than or equal to $100,500. See Certain Married Individuals, Page 2.

My spouse is not employed and our expected combined annual gross income is greater than $24,000.

My spouse is employed and our expected combined annual gross income is greater than $100,500.

I have significant nonwage income and wish to avoid having too little tax withheld.

I am a nonresident of Connecticut with substantial other income.

Married Filing Separately
My expected annual gross income is less than or equal to $12,000 or I am claiming exemption under the MSRRA* and no withholding is necessary.

My expected annual gross income is greater than $12,000.

I have significant nonwage income and wish to avoid having too little tax withheld.

I am a nonresident of Connecticut with substantial other income.

Single
My expected annual gross income is less than or equal to $15,000 and no withholding is necessary.

My expected annual gross income is greater than $15,000.

I have significant nonwage income and wish to avoid having too little tax withheld.

I am a nonresident of Connecticut with substantial other income.

Head of Household
My expected annual gross income is less than or equal to $19,000 and no withholding is necessary.

My expected annual gross income is greater than $19,000.

I have significant nonwage income and wish to avoid having too little tax withheld.

I am a nonresident of Connecticut with substantial other income.

Qualifying Surviving Spouse
My expected annual gross income is less than or equal to $24,000 or I am claiming exemption under the MSRRA* and no withholding is necessary.

My expected annual gross income is greater than $24,000.

I have significant nonwage income and wish to avoid having too little tax withheld.

I am a nonresident of Connecticut with substantial other income.

* If you are claiming the Military Spouses Residency Relief Act (MSRRA) exemption, see instructions on Page 2.

Employees: See Employee General Instructions on Page 2. Sign and return Form CT-W4 to your employer. Keep a copy for your records.

1. Withholding Code: Enter Withholding Code letter chosen from above. .................................1. ____________  □ Check if you are claiming the MSRRA exemption and enter state of legal residence/domicile:

2. Additional withholding amount per pay period: If any, see instructions. .................................2. $ ____________

3. Reduced withholding amount per pay period: If any, see instructions. .................................3. $ ____________

First name Ml Last name Social Security Number

Home address (number and street, apartment number, suite number, PO Box)

City/town State ZIP code

Employee’s signature Date

Employers: See Employer Instructions, on Page 2.

Is this a new or rehired employee?  □ No □ Yes Enter date hired: ____________

Employer’s business name Federal Employer Identification Number

Employer’s business address

City/town State ZIP code

Contact person Telephone number

Visit us at portal.ct.gov/DRS for more information.
Form CT-W4 Instructions

Employee General Instructions

Form CT-W4, Employee’s Withholding Certificate, provides your employer with the necessary information to withhold the correct amount of Connecticut income tax from your wages to ensure that you will not be underwithheld or overwithheld.

You are required to pay Connecticut income tax as income is earned or received during the year. You should complete a new Form CT-W4 at least once a year or if your tax situation changes.

If your circumstances change, such as you receive a bonus or your filing status changes, you must furnish your employer with a new Form CT-W4 within ten days of the change.

Gross Income

For Form CT-W4 purposes, gross income means all income from all sources, whether received in the form of money, goods, property, or services, not exempt from federal income tax, and includes any additions to income from Schedule 1 of Form CT-1040, Connecticut Resident Income Tax Return, or Form CT-1040NR/PY, Connecticut Nonresident and Part-Year Resident Income Tax Return.

Filing Status

Generally, the filing status you expect to report on your Connecticut income tax return is the same as the filing status you expect to report on your federal income tax return. However, special rules apply to married individuals who file a joint federal return but have a different residency status. Nonresidents and part-year residents should see the instructions to Form CT-1040NR/PY.

Check Your Withholding

You may be underwithheld if any of the following apply:

• You have more than one job;
• You qualify under Certain Married Individuals; or
• You have substantial nonwage income.

If you are underwithheld, you should consider adjusting your withholding or making estimated payments using Form CT-1040ES, Estimated Connecticut Income Tax Payment Coupon for Individuals. You may also select Withholding Code “D” to elect the highest level of withholding.

If you owe $1,000 or more, after subtracting from your Connecticut income tax the amount withheld from your income for the prior taxable year, and any PE Tax Credit, you may be subject to interest on the underpayment at the rate of 1% per month or fraction of a month.

Certain Married Individuals

If you are a married individual filing jointly and you and your spouse both select Withholding Code “A,” you may have too much or too little Connecticut income tax withheld from your pay. This is because the phase-out of the personal exemption and credit is based on your combined incomes. The withholding tables cannot reflect your exact withholding requirement without considering the income of your spouse.

To minimize this problem and determine if you need to adjust your withholding using Line 2 or Line 3, see Supplemental Tables in Informational Publication 2024(7), Is My Connecticut Withholding Correct?

Nonresident Employees Working Partly Within and Partly Outside of Connecticut

If you work partly within and partly outside of Connecticut for the same employer, you should also complete Form CT-W4NA, Employee’s Withholding or Exemption Certificate - Nonresident Apportionment, and provide it to your employer. The information on Form CT-W4NA and Form CT-W4 will help your employer determine how much to withhold from your wages for services performed within Connecticut. Residents of states with a “convenience of the employer” test will be subject to similar rules for work performed for a Connecticut employer. Any nonresident who expects to have no Connecticut income tax liability should choose Withholding Code “E.”

Armed Forces Personnel and Veterans

If you are a Connecticut resident, your armed forces pay is subject to Connecticut income tax withholding unless you qualify as a nonresident for Connecticut income tax purposes. If you qualify as a nonresident, you may request that no Connecticut income tax be withheld from your armed forces pay by entering Withholding Code “E” on Line 1.

Military Spouses Residency Relief Act (MSRRA)

If you are claiming an exemption from Connecticut income tax under the MSRRA, you must provide your employer with a copy of your military spouse’s Leave and Earnings Statement (LES) and a copy of your military dependent ID card.


Employer Instructions

For any employee who does not complete Form CT-W4, you are required to withhold at the highest marginal rate of 6.99% without allowance for exemption. You are required to keep Form CT-W4 in your files for each employee.

Report Certain Employees Claiming Exemption From Withholding to DRS

Employers are required to file copies of Form CT-W4 with DRS for certain employees claiming “E” (no withholding is necessary). Mail copies of Forms CT-W4 to:

Department of Revenue Services
PO Box 2931
Hartford CT 06104-2931

Report New and Rehired Employees to the Department of Labor

New employees are workers not previously employed by your business, or workers rehired after having been separated from your business for more than sixty consecutive days.

Employers with offices in Connecticut or transacting business in Connecticut are required to report new hires to the Department of Labor (DOL) within 20 days of the date of hire.

New hires can be reported by:

• Using the Connecticut New Hire Reporting website at www1.ctdol.state.ct.us/newhires;
• Faxing copies of completed Forms CT-W4 to 800-816-1108; or
• Mailing copies of completed Forms CT-W4 to:
  Connecticut Department of Labor
  Office of Research, CT-W4
  200 Folly Brook Blvd
  Wethersfield CT 06109

For more information on DOL requirements or for alternative reporting options, visit the DOL website at portal.ct.gov/dol or call DOL at 860-263-6310.