

Rockport, MA 01966

April 2, 2016

Nicholas M. Donofrio
Chair
Board of Regents for Higher Education
Connecticut State Colleges and Universities
39 Woodland Street
Hartford, CT 06105

Dear Mr. Donofrio:

I write with enthusiasm in response to my nomination by Dr. Roger Martin, retired President of Moravian College and Randolph-Macon College, to apply for the position of President, Southern Connecticut State University. On June 30, 2015, after seven satisfying and productive years, I stepped down from the presidency of Elmhurst College in Illinois to return to Massachusetts for a year-long appointment as a Visiting Scholar at Harvard Law School.

As I look to the future, I am interested in assuming a presidential role at a dynamic university where my executive skills can be used on behalf of a larger, more complex entity. After learning more about Southern Connecticut State University, the success you have achieved, and your aspirations for the future, I would very much like that entity to be Southern.

For the past 20 years, I have gained expertise in academic administration by assuming progressively more responsible, senior and executive-level roles. I have demonstrated leadership in a variety of institutions: an elite private professional school; a flagship, land-grant public research university facing financial challenges; and a medium-sized, tuition-driven liberal arts college. Here are a few lessons I learned along the way: to be fiscally prudent but also nimble and innovative; to assess and take reasonable financial and reputational risks that can build an institution and make it stand out among its peers; to compete aggressively with other schools, but also to partner and collaborate in possibly unforeseen ways; to plan strategically for the future, but also to watch for unexpected opportunities that may require deviation; and, to embrace technology, but only after carefully studying institutional needs and resources.

It may not be surprising, then, that my greatest strengths and achievements match the qualifications specified in Southern's presidential position description. I will not repeat information described with specificity in my curriculum vitae, but I will offer you this summary (below) of my relevant professional accomplishments as President of Elmhurst College.

- Launched market-driven graduate programs, leveraged online technology, and formed strategic partnerships through the School for Professional Studies, the College's first school, which I started in 2012.
- Demonstrated responsible fiscal stewardship over an annual operating budget of \$65M and endowment of \$100M during the Great Recession and its aftermath.

- During a period when national philanthropic giving was at an all-time low, fundraised over \$24M including \$11M from the President's prospect portfolio, and jump-started alumni engagement, regionally and across the country.
- Brought new intensity and focus to integrating local, state and national government leaders, corporate and nonprofit CEOs, into the College's mission, through one-on-one meetings and creative, well-planned campus events.
- Dramatically raised Elmhurst College's academic profile and reputation, breaking in *US News & World Report's* Top 10 Midwestern comprehensive universities, and winning accolades for civic engagement and service. As a proven reputation-builder, I would "tell the story" of Southern Connecticut State University as enthusiastically and effectively as I told the story of Elmhurst College.
- Transformed the campus into a multicultural environment reflecting diverse student backgrounds, abilities, and orientations.

In addition, over the past 30 years, I have:

- Initiated or collaborated on seven, successful strategic planning processes at higher education institutions.
- As Senior Vice Provost for the University of New Hampshire, Durham, gained hands-on experience with the University System Office and staff, and built strong relations with the Chancellor and leaders of UNH's three other campuses.
- Pursued my own program of undergraduate and graduate teaching, scholarly research, publication, and service.

Southern rightly expects its next President to be a great colleague, someone who enjoys working with people from all walks of life and institutional locations, and with whom others enjoy working, too. I believe I have gained a reputation as a constructive and collaborative colleague. Here are a few, admittedly eclectic, examples:

- Engaged UNH's unionized faculty and its leadership with transparency, and respected the norms of shared governance with Faculty Senate leadership. Advised the UNH Provost during lengthy contract negotiations, impasse, and work-to-rule situations, and developed corresponding communications strategies.
- Through weekly 1-1 meetings, frequent small group discussions, support of administrator professional development, and positive interactions with office staff, motivated eight UNH faculty program directors to collaborate, minimize turf-conflicts, work efficiently, and above all, *to put students first* in designing and executing programs.
- Co-designed and taught an Elmhurst College Honors Capstone Seminar on Foucault and Ethics with a tenured Philosophy colleague, and regularly guest-lectured on Native American topics in courses around the College.
- Initiated Staff Council at Elmhurst College, to improve communications among staff and give exempt and non-exempt employees a representative voice on budget and policy decisions.

- Used my skills as an attorney to mediate conflict and derive positive outcomes for all, whenever possible. Resolved interpersonal problems quickly, clearly, fairly, and discreetly. Maintained a sense of humor and cool head under pressure.
- Enthusiastically attended and contributed to innumerable student events in the arts, music, athletics, Greek system, and affinity groups. Started twice-monthly open office hours for students, inviting them to come in and speak with their President.

I look forward to learning more about the Board's expectations for the next President of Southern Connecticut State University and discussing how together we can work to build on the progress and momentum enjoyed under President Papazian. I may be reached by telephone at (630) 877-2507 or by email at saray112358@gmail.com.

Thank you very much for your consideration.

Sincerely,

S. Alan Ray, PhD, JD

CURRICULUM VITAE

S. Alan Ray

Rockport, Massachusetts 01966

EDUCATION

UNIVERSITY OF CALIFORNIA, HASTINGS COLLEGE OF THE LAW

JD 1990. Specialization: Constitutional law

San Francisco,
California

Senior Articles Editor, *Hastings Constitutional Law Quarterly* (Volume 17)

Articles Editor, *Hastings Constitutional Law Quarterly* (Volume 16)

Hastings 1066 Foundation Scholarly Journalist Award, 1990

HARVARD UNIVERSITY GRADUATE SCHOOL OF ARTS AND SCIENCES

PhD 1986, AM 1983. Specialization: Philosophical study of religion

Cambridge,
Massachusetts

Thesis: "Michel Foucault and the Theological Discourse of Gordon Kaufman and David Tracy." Thesis grade: Excellent

Thesis Advisor: Hilary Putnam, Cogan University Professor

Harvard University Exchange Scholar to University of California, Berkeley,
Department of Philosophy, 1983-1984 (Foucault studies)

Recipient, Harvard Graduate Merit Fellowship

Recipient, American Indian Scholarships Inc. Award

HARVARD UNIVERSITY DIVINITY SCHOOL

MTS 1980. Specialization: Theological method

Cambridge,
Massachusetts

ST. THOMAS SEMINARY COLLEGE (now closed)

BA summa cum laude, 1978. Major: Philosophy

Denver,
Colorado

PROFESSIONAL POSITIONS

2015-2016

HARVARD LAW SCHOOL

Visiting Scholar

Topic: Legal issues in higher education leadership

Cambridge,
Massachusetts

2008-2015

ELMHURST COLLEGE

President and Chief Executive Officer

Elmhurst,
Illinois

2004-2008	UNIVERSITY OF NEW HAMPSHIRE Senior Vice Provost, 2006-2008 Vice Provost for Academic Affairs, 2004-2006	Durham, New Hampshire
1996-2004	HARVARD LAW SCHOOL Associate Dean for Academic Affairs, 2001-2004 Assistant Dean for Academic Affairs, 1998-2001 Director of Academic Affairs, 1996-1998	Cambridge, Massachusetts
1995-1996	HOUGHTON MIFFLIN COMPANY Staff Counsel, Legal Department	Boston, Massachusetts
1993-1995	ATTORNEY IN PRIVATE PRACTICE	Boston, Massachusetts
1990-1993	RICHARDS, WATSON & GERSHON Associate Attorney, Public Law Department Pro bono work: Los Angeles County Bar Association Barristers Hospice/AIDS Project	Los Angeles, California
Spring 1990	JUDGE VAUGHN R. WALKER JUDGE WILLIAM W. SCHWARZER Judicial Extern, United States District Court, Northern District of California	San Francisco, California
1988-1990	AIDS LEGAL REFERRAL PANEL Law Student Volunteer and Staffer	San Francisco, California

SELECTED ADMINISTRATIVE DUTIES AND ACCOMPLISHMENTS

ELMHURST COLLEGE

- Reporting to 36-member Board of Trustees, provided strategic leadership and executive oversight to highly-ranked, selective liberal arts college with strong pre-professional programming in areas including Business, Education, Nursing, and Psychology. Annual operating budget: \$65M. Endowment (restricted and unrestricted): \$100M (June 2015). Undergraduates: 2800. Graduate students: 400. Residential: 50%. All numbers approximate.
- Initiated and led College's first comprehensive strategic planning process, resulting in Elmhurst College Strategic Plan 2009-2014, followed by Strategic Plan 2014-2020.
- Created College's first major subunit, the School for Professional Studies ("SPS"), to expand College's graduate programs to meet needs of the market; increase online and hybrid courses; and establish partnerships with regional nonprofits. The School has generated significant and growing net revenues each year of operations, with net revenues for FY15 in excess of \$2.4M.
- Constructed the Elmhurst College Patient Simulation Center, a state-of-the-art, 4600-SF educational facility built in partnership with Elmhurst Memorial Hospital. Serves College's Nursing students, Hospital's care providers, and regional first responders. Initiated partnerships to offer joint degrees with two Chicago higher education institutions, Roosevelt University and John Marshall Law School.
- Raised \$24M+ including \$11M+ from President's prospect portfolio and \$7.3M from state of Illinois for infrastructure in the sciences and health professions, theater, music, and athletics. Started annual

scholarship gala netting \$1.6M over six years. Reinvigorated Elmhurst College Alumni Association; revived coast-to-coast alumni and prospect visits; increased percent of alumni giving every year; launched College's first three Alumni Clubs (Chicago, St. Louis, Washington, DC).

- Transformed College campus into multicultural environment reflecting diverse student backgrounds, abilities, and orientations. Increased Elmhurst's percentage of underrepresented students from 17% to sustained 36%. Piloted President's Leadership Academy for students of color and first-generation students. Created position of Director of Student Retention and achieved overall retention rate of 82%. Started semimonthly open office-hours, when students could drop in and speak with their President.
- Brought new intensity and focus to integrating local, state and national government leaders, corporate and nonprofit CEOs, into College's mission. Met frequently with state and federal elected officials and with White House on potential federal resources for science. Started annual Governmental Forum of government and industry leaders. Started Elmhurst City and College Commission. *Result:* "Elmhurst College has emerged as a leader among the institutions of higher learning in Illinois for its determined focus on civic engagement and service to the community." (Former Governor James Edgar, 2011)
- Dramatically raised College's academic profile and reputation. Increased College's overall ranking in *US News & World Report* from #12 among Midwestern comprehensive universities in 2008 to #11 in 2014 and 2015, to achieve break-through rating of #10 in 2016. Received consistently high rankings from *Forbes*, *Money*, *Princeton Review*, and *US News* (as "Top Ten Best Value School in the Midwest," 2016).

UNIVERSITY OF NEW HAMPSHIRE, DURHAM

- Reporting to Provost and Executive Vice President Bruce Mallory, provided strategic leadership to faculty directors of eight undergraduate, cross-university academic programs and initiatives:
 - Center for International Education
 - Center for Teaching Excellence
 - Discovery Committee (general education reform leadership group)
 - Honors Program
 - Office of Institutional Research
 - ROTC (Air Force and Army)
 - Undergraduate Research Program
 - University Writing Program
- Other major responsibilities:
 - Chair, Steering Committee, New England Association of Schools and Colleges (NEASC) Fifth-Year Accreditation Review
 - Chair, General Education Committee
 - Chair, Provost's Advisory Group on Repatriation of Native American Cultural Property
 - Chair, Provost's Task Force on the Status of American Sign Language
 - Convener and Provost's Representative, College of Life Sciences and Agriculture Strategic Planning Committee and Reorganization Committee
 - Member, President's Blue Ribbon Panel on University Research, Scholarship & Creative Activity
 - Member, UNH Academic Plan Strategic Revision Committee
 - Member, Steering Committee, and Chair, Subcommittee on Academic Quality and Governance, University Responsibility Center Management (RCM) Review
 - Member, Provost's Collective Bargaining Advisory Group
 - Member, Provost's Collective Bargaining Communications Group
 - Member, Evaluation Team, New Hampshire Postsecondary Education Commission
 - Member, Steering Committee, Diversity Council

- Member, Diversity Strategic Planning Task Force
- Leader, emergency preparedness planning for all schools, colleges, and Provost's Office
- Provost's Representative, University Emergency Group
- Convener, NEASC Forum, "Strengthening Higher Education Pathways: Assessment That Matters"
- Supervisor, Faculty Fellow for Academic Affairs

HARVARD LAW SCHOOL

- Reporting to Deans Robert Clark (1996-2003) and Elena Kagan (2003-2004), exercised primary responsibility for oversight of services to approximately 80 permanent and 200 visiting faculty as academic affairs dean for nation's largest private law school.
- Major responsibilities:
 - Co-planner, biannual curriculum (250+ courses each year), and facilitator for new course creation in emerging or underrepresented areas of law
 - Lead Administrator, preparation for periodic reviews by American Bar Association, Association of American Law Schools, Harvard University Visiting Committee
 - Member, Academics Subcommittee, Strategic Planning Committee
 - Liaison for Academic Affairs to all non-HLS Harvard University units and general public
 - Liaison for Academic Affairs to HLS development operations. Attended fundraising events across Northeast, cultivated major donor prospects, updated development staff on academic initiatives, and played major role in obtaining gifts for endowed Oneida Indian Professorship of Law (\$3M) and Bob Barker Endowment Fund for the Study of Animal Rights (\$500K)
 - Adviser to the Dean on sensitive or confidential matters, advised on possible courses of action, and resolved problems expeditiously with tact and discretion

PROFESSIONAL DEVELOPMENT EXPERIENCE

Harvard Seminar for Experienced Presidents, Cambridge, MA, 2014

Harvard Seminar for New Presidents, Cambridge, MA, 2008

Advancing to the Presidency Workshop, American Council on Education, Washington, DC

Presidential Guest Speaker, 2011

Participant, 2007

Harvard Institute on Management and Leadership in Education, Cambridge, MA, 2005

Harvard University Leadership Development Program, Cambridge, MA, 2001-2002

STRATEGIC PLANNING EXPERIENCE

Elmhurst College, Strategic Plans 2009-2014 and 2014-2020

Chicago Theological Seminary, Strategic Planning Steering Committee

University of New Hampshire, Durham

College of Life Sciences and Agriculture, Strategic Planning and Reorganization Committees

Office of the Provost, Diversity Strategic Planning Committee

Harvard University

Harvard Law School, Academic Subcommittee, Strategic Planning Committee

Harvard University Native American Program, Strategic Planning Committee

Stoneridge Children's Montessori School, Strategic Planning Committee, Beverly, MA

SELECTED MEMBERSHIPS AND AWARDS

Member, National Advisory Council on Indian Education (NACIE), 2010-present

NACIE is a 15-member statutory body consisting of presidentially-appointed members of federally recognized tribes. Located in the US Department of Education, NACIE is charged with making annual recommendations to Congress to improve Indian education at all levels.

- Appointed by President Barack Obama
- Chair, NACIE Drafting Committee, *Annual Report to Congress and Letter to the Secretary of Education*, 2011, 2012, 2013, 2014, 2016 (Co-Chair)

Recipient, Distinguished Eagle Scout Award, Boy Scouts of America, 2010

Member, Phi Beta Kappa (Honorary), 2007

Member, American Council on Education, Commission on Leadership (two terms), 2009-2014

Member, Board of Directors, Immaculate Conception Catholic Prep School, and Chair, Educational Innovation Committee, Elmhurst, IL, 2014-2015

Member, Board of Trustees, Pingree School, So. Hamilton, MA, 2016-present

Member, Board of Trustees, Chicago Theological Seminary, Chicago, IL, 2008-2013

Member, Board of Trustees, Stoneridge Children's Montessori School, Beverly, MA, 2007-2008

Listed, *Who's Who in America*, *Who's Who in American Education*, *Who's Who in American Law*, *Who's Who in North American Education*, *Who's Who in the World* (various years)

Citizen, Cherokee Nation (federally recognized tribe, capital in Tahlequah, Oklahoma)

Member, Advisory Board, Cherokee Nation Language and Culture Immersion Schools, 2009-2011

Nominee, NACIE, by former Cherokee Nation Principal Chief Chad Smith (appointed to position), 2010

Invited Guest, Cherokee Nation Government Relations Retreat, Tahlequah, OK, 2009

Consultant and Co-organizer, Cherokee Delegate Strategic Planning Summit, Tahlequah, OK, 2002

Member, First Families of the Cherokee Nation (pre-Removal Cherokee heritage society)

AREAS OF TEACHING COMPETENCE

Federal Indian Law and Native American Religious Liberty, Religion in Public Life ("Church and State"), Religion and the Social Sciences, History of Christian Thought, History of Western Philosophy, History of Religions

FACULTY APPOINTMENTS

2008-2015 ELMHURST COLLEGE, Elmhurst, IL
Professor of Religion and Society

2004-2008 UNIVERSITY OF NEW HAMPSHIRE, Durham, NH
Affiliate Associate Professor of Justice Studies, Philosophy and Political Science

Spring 2004 HARVARD LAW SCHOOL, Cambridge, MA
Lecturer on Law

1994-1995 HARVARD DIVINITY SCHOOL, Cambridge, MA
Visiting Lecturer on Religion and Society

1993-1995 BOSTON COLLEGE, Chestnut Hill, MA
Lecturer on Theology

- 1986-1987 DOMINICAN COLLEGE OF SAN RAPHAEL, San Raphael, CA
Lecturer on Philosophy and Religion
- Fall 1984 DOMINICAN SCHOOL OF PHILOSOPHY AND THEOLOGY, GRADUATE THEOLOGICAL UNION
 Berkeley, CA
Co-Instructor on Theological Method

Course information available on request.

PUBLICATIONS

Book

The Modern Soul: Michel Foucault and the Theological Discourse of Gordon Kaufman and David Tracy
 (Philadelphia: Fortress Press, 1988)

Articles and Other Publications: Higher Education

Commentary, "What the Wheaton Controversy Means for Colleges' Religious Identity," *The Chronicle of Higher Education*, vol. 62, no. 19 (January 22, 2016)

Commentary, "A Call to Worship, and a Call to Educate," *The Chronicle of Higher Education*, vol. 61, no. 19 (January 20, 2015)

Point of View, "How Religion and Rights Align on Campus," *The Chronicle of Higher Education*, vol. 60, no. 44 (August 15, 2014)

Point of View, "Despite the Controversy, We're Glad We Asked," *The Chronicle of Higher Education*, vol. 58, no. 8 (October 14, 2011; reprinted in *Culture: A Reader for Writers* (Oxford: Oxford Univ. Press, 2014) (on Elmhurst College's groundbreaking LGBT admissions application question)

Book chapter, "Vocational Discernment through Interreligious Dialogue and Service," in *Niebuhr Center for Faith and Action: A Theological Exploration for a Life of Service*, 2d ed. (2013)

Article, "Interfaith Dialogue and Higher Education," *Liberal Education*, vol. 96, no. 3 (AAC&U; summer 2010)

Opinion editorial, "Legislature Must Fund College Aid, Not Cut It," *Chicago Tribune* (with Rev. Dennis Holschneider, C.M., President, DePaul University) (October 14, 2009)

Articles and Other Publications: Law and Society

Book review, Fay A. Yarbrough, *Race and the Cherokee Nation: Sovereignty in the Nineteenth Century* (Philadelphia: Univ. of Pennsylvania Press, 2008), in *Wicazo Sa Review*, vol. 24, no. 1 (2009)

Book review, Peter Nabokov, *Where the Lightning Strikes: The Lives of American Indian Sacred Places* (New York: Viking, 2006), in *Politics and Religion*, vol. 1, no. 2 (2008)

Book chapter, "Native American Sacred Sites under Federal Law," in *Church-State Issues in America Today*, vol. 3, Religious Convictions and Practices in Public Life, eds. A. Duncan & S. Jones (2008)

Article, "A Race or a Nation? Cherokee National Identity and the Status of Freedmen's Descendants," 12 *Michigan Journal of Race and Law* 387-463 (2007)

Book forward, Laurence Armand French, *Legislating Indian Country: Significant Milestones in Transforming Tribalism* (2007)

Article, "Native American Identity and the Challenge of Kennewick Man," *79 Temple Law Review* 89-154 (2006)

Case comment, "*Lyng v. Northwest Indian Cemetery Protective Association: Government Property Rights and the Free Exercise Clause*," *16 Hastings Constitutional Law Quarterly* 483-511 (1989) (nominated as outstanding student publication for Hastings' Roger J. Traynor Award and National Scribes Competition Award)

Chapters, "Wills and Decedents' Estates," "Medical Treatment Decision Statutes," "Durable Power of Attorney," in *AIDS Law: A Manual for Providing Legal Services to People with AIDS and ARC*, 1st ed. (AIDS Legal Referral Panel, 1988)

LEADERSHIP AND SERVICE IN EDUCATION

Extended Participation

Member, Board of Trustees, Pingree School, So. Hamilton, MA (2016-present)

Invited Contributor, *The Chronicle of Higher Education* (2011-present)

Member, National Advisory Council on Indian Education (2010–present)

Member, Board of Directors, Immaculate Conception Catholic Prep School and Chair, Educational Innovation Committee, Elmhurst, IL (2014-2015)

Member, Presidents Board of Trustees, Illinois Campus Compact (2011-2015)

Member, Board of Directors, Associated Colleges of Illinois (2008–2015)

Member, Presidents Council, College Conference of Illinois and Wisconsin (NCAA DIII) (2008-2015)

Member, American Council on Education, Commission on Leadership (2009-2014)

Member, Board of Trustees, Chicago Theological Seminary (2008-2013)

Moderator and Respondent, "Creating a Campus Civic Ethos: What's at Stake If We Fail?" AAC&U and Civic Learning and Democratic Engagement Action Collaborative, Chicago, IL (Fall 2012 and Spring 2013)

Member, Board of Trustees, Stoneridge Children's Montessori School, Beverly, MA (2007-2008)

Freshman Advisor, Harvard College, Cambridge, MA (2000–2001)

Member, Luce Scholars Selection Committee, Harvard College, Cambridge, MA (1998-1999)

Single Events

Workshop Chair, "Twitter Tutorial (for Presidents): Triumphs, Trials, Trends, and Tips," Council of Independent Colleges Presidents Institute, San Diego, CA (2015)

Participant, Harvard Seminar for Experienced Presidents, Cambridge, MA (2014)

Keynote Speaker, "Transforming Self and Society: The Place of Civic Engagement in Higher Education," Open Communities Conference (housing justice agency), Chicago, IL (2012)

Presidential Guest Speaker, Advancing to the Presidency Workshop, American Council on Education, Washington, DC (2011)

Peer Reviewer, Higher Learning Commission, for continued candidacy for accreditation of Southwestern Indian Polytechnic Institute, Albuquerque, NM (2011)

Panelist, "Presidential Leadership in Developing the Whole Student in a Global Society," Council of Independent Colleges Presidents Institute, Palm Springs, CA (2011)

Lead Essayist, WBEZ Chicago Public Radio program *Eight Forty-Eight*, on Elmhurst College's response to regional and global poverty, broadcast Feb. 15, 2010 <http://www.wbez.org/episode/elmhurst-college-president> (last visited 8/19/14)

Participant, "Presidential Leadership in the 21st Century: Wisdom from Classic Resources," American Academic Leadership Institute, Napa, CA (2009)

Participant, Harvard Seminar for New Presidents, Cambridge, MA (2008)

Participant, Advancing to the Presidency Workshop, American Council on Education, Washington, DC (2007)

External Reviewer, promotion to tenure case, Native American Studies Department, Dartmouth College, Hanover, NH (2007)

Participant, Harvard Institute on Management and Leadership in Education, Cambridge, MA (2005)

Member, Evaluation Team, New Hampshire Postsecondary Education Commission (Franklin Pierce College proposed doctoral program), Rindge, NH (2005)

Convener, "Strengthening Higher Education Pathways: Assessment That Matters," New England Higher Education Commission (NEASC) and UNH Forum, Durham, NH (2005)

Keynote Address, "Squaring the Circle: Undergraduate Curriculum in a Time of Change," Curriculum, Community & Engagement: Making a Difference in Higher Education, Franklin Pierce College, Rindge, NH (2004)

Panelist, "Recruitment and Retention of Native American Faculty and Staff at Harvard," Ivy EEOC Officers Association Annual Meeting, Cambridge, MA (2003)

Participant, Harvard University Leadership Development Program, Cambridge, MA (2001-2002)

Invited Speaker, "The Academic Job Search: A View from the Appointments Committee," Harvard Law School Law Teaching Colloquium, Cambridge, MA (2001)

Panelist, "Diversity in Higher Education Teaching: Asian Americans and Law Schools," 6th Annual Conference on Asian American Law & Public Policy, JFK School of Government, Harvard University, Cambridge, MA (2000)

Interviewee, "American Indian Study Blooms on the Banks of the Charles River," *The National Law Review* (February 22, 1999)

SERVICE TO AND PRESENTATIONS ABOUT NATIVE AMERICA

Extended Participation

Member, National Advisory Council on Indian Education (2010-present)

Member, Native Indian Education Association (2010–present)

Member, Federal Bar Association, Indian Law Section (2008-2016)

Member, American Indian Center of Chicago (2010-2015)

Member, Cherokee Nation Immersion School Advisory Board, appointed by former Cherokee Nation Principal Chief Chad Smith, Tahlequah, OK (2009-2011)

Provost's Liaison to Native American Communities, University of New Hampshire, Durham (responsible for inventory and repatriation of Native American cultural property in custody of UNH (2004-2008)

Volunteer, Harvard University Native American Program (HUNAP), Cambridge, MA (1998-2004)

Member, Faculty Advisory Board (leadership team) (1999-2004)

Chair (at request of Harvard Provost Steven Hyman), Harvard University Internal Review Committee and Principal Author, *Report to the Provost* (Spring 2003)

Member, Executive Committee (2003-2004)

Member, Executive Director Search Committee (Spring 2000)

Member, Senior Visiting Scholar Selection Committee (Spring 2000)

Member, Strategic Planning Committee (1998-1999)

Single Events

Invited Alumnus Speaker, "Native American Sacred Sites under Federal Law: The Discourse of Property," University of California, Hastings College of the Law, San Francisco, CA (2014)

Invited Speaker, "Native Sacred Lands and Federal Regulation: How the Doctrine of Discovery Shapes Religious Liberty in Indian Country," Union Theological Seminary, New York, NY (2013)

Welcome, Cherokee Nation History & Humanities Series, Elmhurst College, Elmhurst, IL (2013)

Invited Speaker, "The Doctrine of Discovery and the Conquest of the Americas," Wheaton College, Wheaton, IL (2012)

Interviewee, WBEZ Chicago Public Radio program *Race: Out Loud*, on impact of Cherokee heritage on my life and leadership, broadcast August 30, 2012 <http://www.wbez.org/blogs/alison-cuddy/2012-08/race-out-loud-choerokee-values-elmhurst-college-102024> (last visited 9/26/14)

Keynote Speaker, "Challenges and Opportunities for Urban Native America," American Indian Center 58th Annual Powwow, VIP Preview, Chicago, IL (2011)

Invited Speaker (Named Lecture), "Tribal Citizenship: Reflections on the Wise Use of Sovereignty," Second Annual Dr. Carlos Montezuma Honorary Lecture, Mitchell Museum of the American Indian (invited to give Inaugural Montezuma Honorary Lecture, 2010), Evanston, IL (2011)

Member, Director Search Committee, St. Kateri Center of Chicago (pan-Indian urban ministry of Archdiocese of Chicago), Chicago, IL (2010)

Invited Speaker, "Walking in Two Worlds: Native Americans and the Federal Government Today," Hines VA Hospital, Chicago, IL (2010)

Profile Subject, *Indian Country Today*, August 13, 2010, "Alan Ray to be Appointed to National Advisory Council on Indian Education" <http://www.indiancountrytoday.com/archive/Alan-Ray-to-be-appointed-to-National-Advisory-Council-on-Indian-Education-100629494.html> (last visited 8/19/10)

Interviewee, WBEZ Chicago Public Radio program *Eight Forty-Eight*, on appointment to National Advisory Council on Indian Education, broadcast July 19, 2010 <http://www.chicagopublicradio.org/Content.aspx?audioID=43255> (last visited 8/12/10)

Interviewee, WTTW Chicago Public Media television program *Chicago Tonight*, on educational issues facing Native Americans, broadcast July 14, 2010 <http://www.wttw.com/main.taf?p=42,8,80&pid=JxqaqilxUsQdUUogUoTkqlsF5PGEfFch> (last visited 8/12/10)

Profile Subject, *Chicago Tribune*, page 7, July 4, 2010, "Elmhurst College President Appointed to Education Panel" <http://www.chicagotribune.com/news/education/ct-met-0704-elmhurst-prez-20100703,0,5905141.story> (last visited 7/12/10)

Inaugural Speaker, "Native Americans and the Power of Naming," opening address for first Elmhurst College Native American Heritage celebration, Elmhurst, IL (2009)

Guest Participant, Cherokee Nation Government Relations Retreat, Tahlequah, OK (2009)

Invited Speaker, "The Place of Tribal Citizenship Criteria in a Liberal Democracy: Questions for the Cherokee Nation," Vermont Law School, Royalton, VT (2008)

Conference Speaker, "Exploring a Right to Native American Self-Recognition," Law and Society Association Annual Meeting, Baltimore, MD (2006)

Faculty Speaker, University of New Hampshire, Durham:

"Federal Indian Law and the Cherokee Freedmen Controversy," UNH Anthropology Department (2008)

"Comparative Law: Native American Religious Liberty in a Constitutional Democracy," UNH Justice Studies Program (2007)

"Philosophical Reflections on Constructing Native American Identity," UNH Philosophy Department Faculty Colloquium (2006)

"Exploring a Right to Native American Self-Recognition," UNH Political Science Department Faculty Colloquium (2006)

"Native American Identity and the Challenge of Kennewick Man," UNH American Studies Faculty Colloquium (2006)

"Native Enough: Politics and Perception in the Construction of Native American Identity," UNH Socratic Society (2005)

"Who Is a Native American? Exploring the Right to Indigenous Self-Recognition," UNH Justice Studies Program Colloquium (2005)

"Public Land Management and Indian Sacred Sites," UNH Department of Natural Resources Colloquium (2005)

"Repatriation of Native American Cultural Property," UNH English Department (2005)

Invited Expert Reader (prepublication), *Cohen's Handbook of Federal Indian Law*, 5th ed., Chapter 14, "Civil Rights" and Chapter 20, "Tribal Cultural Resources" (New York: LexisNexis Matthew Bender, 2005)

Panelist, "Native American Justice Models: Past and Present Examples," American Society of Criminology Annual Meeting, Toronto, Canada (2005)

Invited Speaker and Faculty Colloquium Leader, "Native American Identity and the Challenge of Kennewick Man," Dartmouth College Native American Studies Department, Hanover, NH (2005)

Invited Speaker, "Native American Identity: Lessons from Kennewick Man," Yale Law School, New Haven, CT (2005)

Conference Speaker, "Native American Identity and the Challenge of the 'Kennewick Man' Case," Law and Society Association Annual Meeting, Las Vegas, NV (2005)

Panelist, "Harvard Forum on the Protection of American Indian Sacred Lands and Cultural Rights," Harvard Law School, Cambridge, MA (2004)

Invited Indigenous Peoples Representative, Native American Graves Protection and Repatriation Act (NAGPRA) Advisory Committee, Peabody Museum of Archeology and Ethnology, Cambridge, MA (1999–2002)

Panelist, "Symposium: A Decade of NAGPRA: Reviewing the Law," Peabody Museum of Archeology and Ethnology, Cambridge, MA (2000)

Interviewee, "American Indian Study Blooms on the Banks of the Charles River," *The National Law Review* (February 22, 1999)

Interviewee, Navajo Nation Supreme Court Session at Harvard Law School, BBC Radio live broadcast (February 1999)

PRESENTATIONS ON RELIGIOUS PLURALISM AND INTERFAITH DIALOGUE

Panelist, "Principled Pluralism: The Challenges and Opportunities of America's Religious Diversity," with President Philip Ryken (Wheaton College, IL) and President Alec Hill (InterVarsity Christian Fellowship), sponsored by Aspen Institute for Justice and Society, Wheaton College, Wheaton, IL (2014)

Invited Speaker, "Native Sacred Lands and Federal Regulation: How the Doctrine of Discovery Shapes Religious Liberty in Indian Country," Union Theological Seminary, New York, NY (2013)

Interviewee, "Christian Thinker: Reinhold Niebuhr," *People of Faith: Christianity in America* (DVD), disc 2, chapter 6, Institute for the Study of American Evangelicals, recorded Elmhurst College, Elmhurst, IL (2012)

Moderator and Panelist, "Christian Theology and the LGBT Person," with President Alice Hunt (Chicago Theological Seminary) and President Reiss Potterveld (Pacific School of Religion), Elmhurst College, Elmhurst, IL (2011)

Dialogue Partner, "A Conversation on the Nature of Evil," with Dr. Walter Brueggemann, Elmhurst College, Elmhurst, IL (2011)

Interviewee, WBEZ Chicago Public Radio program *Eight Forty-Eight*, on legacy of theologian Reinhold Niebuhr, broadcast March 15, 2011 <http://www.wbez.org/episode-segments/2011-03-15/legacy-american-theologian-reinhold-niebuhr-83726> (last visited 3/15/11)

Moderator and Respondent, "Interreligious Dialogue: What Shall We Talk About? To What End?" address by Rev. James R. Halstead, American Islamic College, Chicago, IL (2010)

Invited Speaker, "Interfaith Dialogue in Higher Education: Opportunities and Challenges," Niagara Foundation Forum, Chicago, IL (2009)

Panelist, "Interfaith Work and Higher Education," Interfaith Youth Core 6th Anniversary Conference: Leadership for a Religiously Diverse World, Northwestern University, Evanston, IL (2009)

Panelist, "Gordon Kaufman: The Impact of His Theology," A Symposium Honoring Gordon Kaufman, Mallinckrodt Professor of Divinity, Harvard Divinity School, Cambridge, MA (1995)

Speaker, "Hermann Cohen and Martin Buber on the Foundation of Ethics," Academy for Jewish Philosophy Annual Meeting, Philadelphia, PA (1985)

Speaker, "David Tracy and the Unity of Theological Discourse," American Academy of Religion-Western Region Annual Meeting, Occidental College, Los Angeles, CA (1985) (paper awarded second prize)

BAR ASSOCIATIONS

State Bars of California and Massachusetts

Federal District Courts of California (Central, Eastern, Northern, and Southern Districts)

Ninth Circuit Court of Appeals

All bar memberships inactive.

OTHER INFORMATION

Born in Oklahoma City, Oklahoma and attended Oklahoma public schools. Married to Angela Katsos Ray, former senior development officer at Harvard, MIT, and Pingree School, MA. Father of three: Stephen (12) and twins Charles and Helen (8). Enjoy time with my family, chess (member, US Chess Federation), true-life adventure books and science fiction, *The New York Times* crossword puzzles, online courses in math and physics (11 completed to date), activities of the Harvard Club of the North Shore (Boston), and keel boat sailing (US Sailing Association certified; member, Sandy Bay Yacht Club, Rockport, MA).

June 1, 2016