

MISCELLANEOUS RATES OF PAY FY25

	FY25	Effective Date	
Part-Time Educational Assistants		6/28/2024	
Associate's Degree	34.06		These hourly rates are for part-time Educational Assistants working fewer than 20 hours per week. The rate is based upon the degree required for the position and not the education preparation for the candidate.
Bachelor's Degree	39.44		
Master's Degree	47.24		
Master's Degree + 4 years	58.43		
Part-Time Lecturers	Level1 - 2,112 Level2 - 2,271	6/28/2024	These rates are the per-credit hour rates. The lower rate is for adjuncts who have not yet completed the teaching of 18 credit hours in the community college system. The higher rate is for adjunct faculty who have already completed teaching 18 credit hours in the system. Summer Extension Credit Lecturers (ECLs) who teach a course that crosses FY24 and the start of FY25 (7/1/24) will have their ECL Level 1 or Level 2 per credit hourly rate prorated to the adjusted FY25 rate based on the number of calendar days in FY25 divided by the total number of calendar days for that summer session.
PTL with Clinical Component	15,639	6/28/2024	This is the rate to be paid to adjuncts who are teaching a course which includes both the didactic and clinical portion of the course.
Part-Time Clinical Faculty - Educational Assistant	105.86	6/28/2024	This is the rate of pay for part-time, less than 20 hours per week Educational Assistants hired as Clinical Faculty in Nursing and Allied Health Programs.
Nursing Course Leader	6,467	6/28/2024	This is the rate of pay per semester for Nursing and Allied Health Course Leaders.
Program Coordinator	6,814	6/28/2024	This rate is based upon the PTL rate for a 3 credit course, and is paid to PCs in lieu of release time. Per the PC agreement, PC Level I gets 3 credits release or pay per year; PC Level II gets 6 credits release or pay per year; PC Level III gets 6 credits release or pay per semester.
Department Chair		6/28/2024	
	<17 FTE 274		This is the rate per FTE for full and part-time faculty supervised by the Department Chair in accordance with the DC agreement.
	>17 FTE 696		
Summer Call-In Per Diem Rate	576	6/28/2024	These are the per diem rates of pay for summer call in rate pursuant to the Department Chair Agreement and the arbitration award for Nursing and Allied Health.
Teaching compensation in lieu of Additional Responsibility (5th course).	3,046	6/28/2024	All faculty employed on or before June 30, 2017 shall elect to either complete AR or teach a 3-credit course for \$2,500 compensation. The parties understand that compensation shall be pro-rated based on the number of credits taught, not necessarily the number of courses. Said election shall be made by the faculty member no later than May 15 of the preceding academic year. AR approval decisions shall be made no later than June 1 of the preceding academic year. The existing practices and rules regarding AR proposals/approvals shall remain in place.