

CSCU FY22 Management-Confidential Range Plans Effective 6/18/2021 (retroactive)

| Classification Level | Minimum | 1/4 | Midpoint | 3/4 | Maximum |
|-----------------------------|----------------|------------|-----------------|------------|----------------|
| Executive 5 | \$235,110 | \$264,499 | \$293,887 | \$323,276 | \$352,665 |
| Executive 4 | \$199,998 | \$224,998 | \$249,997 | \$274,997 | \$299,997 |
| Executive 3 | \$170,223 | \$191,501 | \$212,779 | \$234,057 | \$255,334 |
| Executive 2 | \$144,661 | \$162,744 | \$180,827 | \$198,909 | \$216,992 |
| Executive 1 | \$123,313 | \$138,728 | \$154,142 | \$169,556 | \$184,970 |
| Manager 3 | \$104,494 | \$117,555 | \$130,617 | \$143,678 | \$156,740 |
| Manager 2 | \$89,325 | \$100,490 | \$111,656 | \$122,822 | \$133,988 |
| Manager 1 | \$76,123 | \$85,639 | \$95,153 | \$104,669 | \$114,184 |
| Professional 3 | \$64,793 | \$72,892 | \$80,992 | \$89,091 | \$97,190 |
| Professional 2 | \$55,056 | \$61,938 | \$68,820 | \$75,702 | \$82,583 |
| Professional 1 | \$46,910 | \$52,774 | \$58,637 | \$64,501 | \$70,364 |

CSCU FY22 Presidential Range Plans Effective 6/18/2021 (retroactive)

| Campuses | Minimum | 1/4 | Midpoint | 3/4 | Maximum |
|----------------------------------|----------------|------------|-----------------|------------|----------------|
| <i>Small Universities</i> | | | | | |
| ECSU & WCSU | \$281,784 | \$298,691 | \$315,598 | \$347,158 | \$378,718 |
| <i>Large Universities</i> | | | | | |
| CCSU & SCSU | \$307,962 | \$326,439 | \$344,917 | \$379,409 | \$413,900 |

CSCU FY23 Management-Confidential Range Plans Effective 7/1/2022

| Classification Level | Minimum | 1/4 | Midpoint | 3/4 | Maximum |
|-----------------------------|----------------|------------|-----------------|------------|----------------|
| Executive 5 | \$245,690 | \$276,401 | \$307,112 | \$337,823 | \$368,535 |
| Executive 4 | \$208,998 | \$235,123 | \$261,247 | \$287,372 | \$313,497 |
| Executive 3 | \$177,883 | \$200,119 | \$222,354 | \$244,590 | \$266,824 |
| Executive 2 | \$151,171 | \$170,067 | \$188,964 | \$207,860 | \$226,757 |
| Executive 1 | \$128,862 | \$144,970 | \$161,078 | \$177,186 | \$193,294 |
| Manager 3 | \$109,196 | \$122,845 | \$136,495 | \$150,144 | \$163,793 |
| Manager 2 | \$93,345 | \$105,012 | \$116,681 | \$128,349 | \$140,017 |
| Manager 1 | \$79,549 | \$89,492 | \$99,435 | \$109,379 | \$119,322 |
| Professional 3 | \$67,709 | \$76,172 | \$84,637 | \$93,100 | \$101,564 |
| Professional 2 | \$57,534 | \$64,725 | \$71,917 | \$79,109 | \$86,299 |
| Professional 1 | \$49,021 | \$55,149 | \$61,276 | \$67,404 | \$73,530 |

CSCU FY23 Presidential Range Plans Effective 7/1/2022

| Campuses | Minimum | 1/4 | Midpoint | 3/4 | Maximum |
|---------------------------|----------------|------------|-----------------|------------|----------------|
| <i>Small Universities</i> | | | | | |
| ECSU & WCSU | \$294,465 | \$312,132 | \$329,800 | \$362,780 | \$395,760 |
| <i>Large Universities</i> | | | | | |
| CCSU & SCSU | \$321,820 | \$341,129 | \$360,438 | \$396,482 | \$432,526 |

CSCU FY24 Management-Confidential Range Plans Effective 6/30/2023

| Classification Level | Minimum | 1/4 | Midpoint | 3/4 | Maximum |
|-----------------------------|----------------|------------|-----------------|------------|----------------|
| Executive 5 | \$ 256,746 | \$ 288,839 | \$ 320,932 | \$ 353,025 | \$ 385,119 |
| Executive 4 | \$ 218,403 | \$ 245,703 | \$ 273,003 | \$ 300,304 | \$ 327,604 |
| Executive 3 | \$ 185,888 | \$ 209,124 | \$ 232,360 | \$ 255,597 | \$ 278,831 |
| Executive 2 | \$ 157,974 | \$ 177,720 | \$ 197,467 | \$ 217,214 | \$ 236,961 |
| Executive 1 | \$ 134,661 | \$ 151,494 | \$ 168,327 | \$ 185,159 | \$ 201,992 |
| Manager 3 | \$ 114,110 | \$ 128,373 | \$ 142,637 | \$ 156,900 | \$ 171,164 |
| Manager 2 | \$ 97,546 | \$ 109,738 | \$ 121,931 | \$ 134,125 | \$ 146,318 |
| Manager 1 | \$ 83,128 | \$ 93,519 | \$ 103,910 | \$ 114,301 | \$ 124,692 |
| Professional 3 | \$ 70,756 | \$ 79,600 | \$ 88,446 | \$ 97,290 | \$ 106,134 |
| Professional 2 | \$ 60,123 | \$ 67,637 | \$ 75,153 | \$ 82,669 | \$ 90,183 |
| Professional 1 | \$ 51,227 | \$ 57,631 | \$ 64,033 | \$ 70,437 | \$ 76,839 |

CSCU FY24 Presidential Range Plans Effective 6/30/2023

| Campuses | Minimum | 1/4 | Midpoint | 3/4 | Maximum |
|----------------------------------|----------------|------------|-----------------|------------|----------------|
| <i>Small Universities</i> | | | | | |
| ECSU & WCSU | \$307,716 | \$326,178 | \$344,641 | \$379,105 | \$413,569 |
| <i>Large Universities</i> | | | | | |
| CCSU & SCSU | \$336,302 | \$356,480 | \$376,658 | \$414,324 | \$451,990 |

CSCU FY25 Management-Confidential Range Plan Effective 6/28/2024

| Classification Level | Minimum | 1/4 | Midpoint | 3/4 | Maximum |
|-----------------------------|----------------|------------|-----------------|------------|----------------|
| Executive 5 | \$ 268,300 | \$301,837 | \$335,374 | \$368,912 | \$402,449 |
| Executive 4 | \$228,231 | \$256,760 | \$285,289 | \$313,817 | \$342,347 |
| Executive 3 | \$194,253 | \$218,535 | \$242,816 | \$267,098 | \$291,379 |
| Executive 2 | \$165,083 | \$185,717 | \$206,353 | \$226,989 | \$247,624 |
| Executive 1 | \$140,721 | \$158,311 | \$175,901 | \$193,492 | \$211,082 |
| Manager 3 | \$119,245 | \$134,150 | \$149,056 | \$163,961 | \$178,866 |
| Manager 2 | \$101,935 | \$114,676 | \$127,418 | \$140,160 | \$152,902 |
| Manager 1 | \$86,869 | \$97,727 | \$108,586 | \$119,444 | \$130,303 |
| Professional 3 | \$73,940 | \$83,182 | \$92,426 | \$101,668 | \$110,910 |
| Professional 2 | \$62,829 | \$70,681 | \$78,535 | \$86,389 | \$94,241 |
| Professional 1 | \$53,532 | \$60,224 | \$66,915 | \$73,607 | \$80,297 |

CSCU FY25 Presidential Range Plan Effective 6/28/24

| Campuses | Minimum | 1/4 | Midpoint | 3/4 | Maximum |
|--|----------------|------------|-----------------|------------|----------------|
| <u><i>Small Universities</i></u> ECSU & WCSU | \$321,564 | \$340,856 | \$360,150 | \$396,165 | \$432,180 |
| <u><i>CT State & Large Universities</i></u> CCSU & SCSU | \$351,435 | \$372,521 | \$393,607 | \$432,969 | \$472,329 |