



Election Day Guidance

Election Day is quickly approaching, and supporting our employees' voting rights is an important priority. Although early voting in Connecticut started on Monday, October 21st, many individuals will be heading to an election site on Tuesday, November 5th to cast their ballot. Connecticut's voting leave law expired on June 30, 2024, and under the prior law employee voting leave was unpaid (see [Chapter 557 - Employment Regulation](#)). While there is no current state law, collective bargaining provisions, or CSCU policies regarding specific leave time for voting purposes, we strongly encourage supervisors to exercise thoughtful consideration and discretion in accommodating employee requests for flexible work schedules and/or time off.

The Office of the Secretary of State has many [Elections & Voting](#) resources that are available to the public. As we get closer to November 5th, specific town polling information will be available on the [Voting Information Tool](#).

Please share this guidance throughout your organizations. Questions may be directed to Jennifer Person at Jennifer.person@ct.edu.