



Connecticut State University System
Board of Trustees

BR#95-56

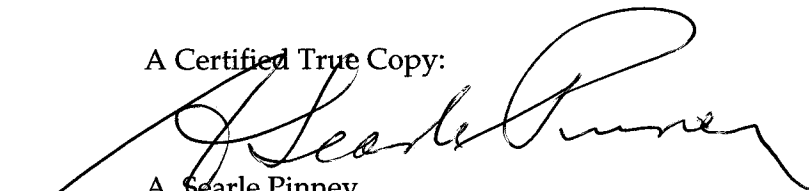


RESOLUTION
concerning
Forty-hour Work Week
for
Management and Confidential Professional Personnel

June 9, 1995

- WHEREAS, The Personnel Policies for Management and Confidential Professional personnel contain a reference to an expectation of work beyond normal hours and no further statement as to work week, and
- WHEREAS, The Board believes for Management and Confidential Professional personnel a 40-hour work week is the appropriate standard, and
- WHEREAS, There is a need to resolve important policy issues which have arisen in connection with the 40-hour work week standard, and
- WHEREAS, The advisory committee for the Personnel Policies recommends a resolution stating the Board's directive to preserve the value of earned balances, now therefore, be it
- RESOLVED, That the language of the current policies shall be viewed in light of a 40-hour work week on and after July 1, 1995, and be it further
- RESOLVED, That all accumulated sick leave, vacation and personal leave balances, and any similar accrued benefits, earned prior to July 1, 1995, shall be converted to the 40-hour work week standard preserving their value based on the work week standard at the time they were earned, and be it further
- RESOLVED, That the CSU President, following consultation with the University Presidents, shall issue guidelines concerning the implementation of this resolution.

A Certified True Copy:


A. Searle Pinney
Chairman