



**Connecticut
State
University**

Central ▪ Eastern ▪ Southern ▪ Western

Office of the President

BR#92-5

P.O. Box 2008, New Britain, Connecticut 06050
(203) 827-7700

RESOLUTION

concerning

APPOINTMENT OF MICHAEL E. PERNAL

as

INTERIM VICE PRESIDENT FOR FINANCE AND ADMINISTRATION

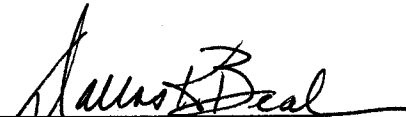
at

EASTERN CONNECTICUT STATE UNIVERSITY

January 10, 1992

RESOLVED, That Michael E. Pernal is appointed as Interim Vice President for Finance and Administration at Eastern Connecticut State University, effective January 10, 1992, to conclude on or before August 20, 1992, at a biweekly salary rate of \$3,563.22 (\$93,000 annualized).

A Certified True Copy:


Dallas K. Beal
President



An Equal
Opportunity
Employer

Resume of

MICHAEL E. PERNAL

PERSONAL

Born: 8/17/43
Health: Excellent
Marital Status: Married

ADDRESS

Box 233
South Windham, Conn. 06266
Home Phone: (203) 450-1719
Bus. Phone: (203) 456-5215

EDUCATION

The University of Connecticut, Storrs, Connecticut
Attended: September, 1969 - February, 1975
Degree Granted: Doctor of Philosophy
Major: Professional Higher Education Administration

The University of Connecticut, Storrs Connecticut
Attended: September, 1968 - June, 1969
Degree Granted: Master of Arts
Major: Student Personnel Administration

Central Connecticut State University, New Britain, Connecticut
Attended: September, 1961 - June, 1965
Degree Granted: Bachelor of Science
Major: English Education
Minor: Social Science

PROFESSIONAL EXPERIENCE

1988 To Present Eastern Connecticut State University, Willimantic, Conn.
Executive Dean

Under supervision of the President, duties include responsibility for all personnel functions concerning unclassified and classified faculty and staff, including administration of nine collective bargaining agreements. Such duties include service as a management negotiator for the Board of Trustees for The Connecticut State University, interpretation and implementation of contractual agreements, chief university grievance officer, providing consultation and advice for the President, administration, faculty, and staff on personnel matters, review of all grants and contracts for conformity to labor agreements, operational coordination of institutional affirmative action, equal opportunity, and other compliance efforts, and coordination of institutional efforts relating to legal matters and complaints involving administration, faculty, staff, and students. Other duties involve the carrying out of special assignments in the Office of the President and administration of designated operational functions in the absence of the President.

Since September of 1990, responsibilities include supervision of Campus public safety operations, including Campus Police, and auxiliary enterprises and institutional services, including bookstore, food service, and camp and conference programs.

1977 to 1988 Eastern Connecticut State University, Willimantic, Conn.
Dean of Personnel Administration

Duties consisted of those above with the exception of special duties and designated operational functions in the Office of the President.

In addition, responsibilities included service as:

Instructor, one section of Personnel Administration (Intermittent).

Affirmative Action, Equal Opportunity, and Title IX Compliance Officer (until 1985).

Chief Negotiator for the Board of Trustees with administrative faculty bargaining unit (1980 - 1984).

Member of the State of Connecticut Management Negotiation Team for State pension contract negotiations (1980 - 1981).

Member President's Cabinet.

1984 to 1985 Eastern Connecticut State University, Willimantic, Conn.
Acting Vice-President for Administrative Affairs

Under the direct supervision of the President, duties included responsibility for the following; budget preparation and administration, fiscal affairs, personnel and affirmative action, communications, administrative operations (including payroll, purchasing, accounts payable and receivable, cashiering, contracts, and all plant planning, maintenance, and operations). Total service was 18 months until return of permanent incumbent to position.

1972 to 1977 Eastern Connecticut State University, Willimantic, Conn.
Director of Financial Aid and Veterans' Affairs

Responsibilities included administration of all federal, state, institutional, and private financial aid programs including all veterans' benefits programs. In addition, responsibilities were assumed in the following areas: Director of Student Orientation (1972 - 1975), Coordinator of Student Activities (1972 - 1975), Advisor to the Student Government Association (1972 - 1975), Residency Hearing Officer (1972 - 1977), Pre-Law Advisor (1972 - 1975), and Coordinator of the Campus Judicial System (1975 - 1977).

1969 to 1972 Eastern Connecticut State University, Willimantic, Conn.
Instructor (later Assistant Professor) of Education and Counselor

Responsibilities included personal adjustment counseling, academic counseling, and service as Assistant Director in the Financial Aid and Housing Offices. In addition, duties included teaching one field work course per semester in the Sociology Department.

1965 to 1966 James Talcott Junior High School, West Hartford, Conn.
English Teacher

Responsibilities included eighth and ninth grade English classes.
Also served as varsity head basketball and assistant track coach.

MILITARY EXPERIENCE

1966 to 1968 United States Naval Reserve
Served for two years in Naples, Italy as Communications
Technician. Rating: E-5.

RELATED PROFESSIONAL EXPERIENCE

1981 City of Willimantic, Willimantic, Conn.
Consultant on personnel, labor relations, and affirmative
action matters.

CIVIC EXPERIENCE

1981 to 1986 Windham Swim Club (Affiliated U.S. Swimming)
President

1972 to 1988 Windham Youth Organization and Willimantic YMCA
Various capacities (Coach - Umpire).

1986 - Wellfleet, Massachusetts Chamber of Commerce
Member

1988 - Manchester Community College, Manchester, Connecticut
Member, Regional Advisory Council

1991 - Willimantic Senior League Baseball
Coach

PRESENTATIONS

"Implementing Progressive Employee Disciplinary Systems"
International Professional Management Association
Eastern Connecticut Chapter - Willimantic, Connecticut
May, 1986

"Being in the Right Place at the Right Time"
Lyman Memorial Junior-Senior High School Awards Banquet
Lebanon, Connecticut May, 1991

PUBLICATIONS

Articles: "The Middle Income Student: A Dilemma for the Financial Aid
Officer," College and University 48 (Winter, 1973).

"More and More Unmet Needs," College Board Review No. 101
(Fall, 1976).

"Reflections on Student Consumerism," College Board Review No. 104 (Summer, 1977).

"Efficiency and Accountability: A Computer Assisted Financial Aid Operation for the Small College," The Journal of Student Financial Aid Vol. 7, No. 3 (November, 1977).

"The Connecticut State Legislature and the Yale-Storrs Land Grant Controversy, 1881-1893," Connecticut History No. 22 (January, 1981).

"Eli had the Inside Track, Storrs Won the Portentous Struggle," The Willimantic Chronicle April 25, 1982, Page 7.

"Performance Based Evaluation for Administrators in Colleges and Universities," The Journal of the College and University Personnel Association Vol. 33, No. 1 (Spring, 1982).

DISSERTATION

A Study of State Legislation in the Development of Public Higher Education in Connecticut from 1849 to 1970.

PROFESSIONAL MEMBERSHIPS

College and University Personnel Association (1977 -)
American Management Association (1989 -)

HONORARY MEMBERSHIPS

Kappa Delta Pi (1964)
Phi Delta Kappa (1969)
Phi Kappa Phi (1974)
International Who's Who in Education (1979)
Who's Who in the East (1991)