



P.O. Box 2008, New Britain, Connecticut 06050
(203) 827-7700

Chairman of the Board

RESOLUTION
concerning
SALARY ADJUSTMENT GUIDELINES

for

MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL UNDER THE
JURISDICTION OF THE
BOARD OF TRUSTEES FOR CONNECTICUT STATE UNIVERSITY

June 15, 1990

WHEREAS, Salaries for management and confidential professional personnel are adjusted each year effective in September, and

WHEREAS, Such salaries should be adjusted to maintain equity with subordinate employees and similarly situated unionized employees' salary levels, now therefore, be it

RESOLVED, That the attached salary Guidelines are adopted.

A Certified True Copy:



L. J. Davidson
Chairperson



An Equal
Opportunity
Employer

CONNECTICUT STATE UNIVERSITY

Management and Confidential Professional Personnel Salary Guidelines for 1990-91

Effective the pay period beginning August 24, 1990, and upon the approval of the Board of Trustees, salaries shall be adjusted according to the following guidelines and salary ranges where applicable:

A. Management Personnel

1. Salary adjustment recommendations for University Presidents, Provost and Vice Presidents shall not exceed 7.2%.
2. Salary adjustment recommendations for Assistant and Associate Vice Presidents, Deans, Executive Directors and positions of a similar level of managerial responsibility shall not exceed the salary ranges attached. Total payroll increase excluding inequity adjustments, if any, shall not exceed 8.5% for this category of employee.

(Note: This group is 3.3% behind aggregate collective bargaining increases granted to SUOAF and AAUP unionized employees in the past three years)

B. Confidential Professional Personnel

Confidential Professional Personnel salary adjustment recommendations shall comply with the following:

1. The total increase in payroll for employees under Section B of these guidelines excluding inequity adjustments, if any, shall not exceed 7.2%.
2. Individual salary adjustments pursuant to these guidelines shall not exceed 10% for any individual.
3. Individuals who are granted an increase for quality service shall receive not less than a 5% increase.

C. Secretarial Assistants

The salary of Secretarial Assistants shall be adjusted to salaries that shall not exceed 1% more than CL 21, Step 8 of the classified clerical rank.

D. CSU Administrative Assistants

The salary of CSU Administrative Assistants shall be adjusted to salaries that shall not exceed CL 21, Step 7 of the classified clerical rank.

Each campus President shall submit to President Beal by June 27, 1990, written justification for any proposed increase under A.2, B, C or D in excess of 8.5% or for any proposed inequity adjustment. Such proposed adjustment(s) may go forward only with President Beal's approval.

(Note: See applicable policy for managerial employees in acting capacities and Article 7.1 of the Personnel Policies for Management and Confidential Professional Personnel. Personnel employed on or after February 23, 1990, are not eligible for consideration for a September 1990 salary adjustment.)