



P.O. Box 2008, New Britain, Connecticut 06050
(203) 827-7700

Office of the President

RESOLUTION

concerning

RECLASSIFICATION OF POSITION

PROFESSOR

to

DIRECTOR OF THE CENTER FOR INDUSTRIAL ENGINEERING TECHNOLOGY/
ADMINISTRATOR V

at

CENTRAL CONNECTICUT STATE UNIVERSITY

April 7, 1989

RESOLVED, That the position of Professor at Central Connecticut State University be reclassified to Director of the Center for Industrial Engineering Technology effective April 7, 1989, in accordance with all provisions and expectations as set forth in the proposal dated February 23, 1989, which is attached as an addendum to this resolution.

A Certified True Copy:

Dallas K. Beal
President



An Equal
Opportunity
Employer

CSU-2

CONNECTICUT STATE UNIVERSITY POSITION ACTION REQUEST FORM

SUBMITTED 2-23-89			
BY:	CSU []		
	CCSU [X]	SCSU []	
	ECSU []	WCSU []	

POSITION ACTION:	ESTABLISH ()	RECLASSIFY (X)	OTHER ()	DATE EFFECTIVE	4-7-89
NATURE OF POSITION: PERMANENT [X] FULL-TIME [X] TEMPORARY [] PART-TIME []					
POSITION TITLE:	Professor	Director of CIET, ADM 5			
	(CURRENT)	(CLASS CODE)	(PROPOSED)	(CLASS CODE)	
POSITION NUMBER	CURRENT SALARY	PROPOSED SALARY	FUND GEN	BARGAINING UNIT	FROM TO
2644	\$ 50,000	\$50,000		InsFac Adm	

EXPLAIN THE NATURE OF THE PROPOSAL:


To reclassify the position granted in the 1988-89 State Budget for the Center for Industrial Engineering Technology from Professor to Director of the Center for Engineering Technology, Administrator 5.

JUSTIFICATION:

The position was originally classified as a professor in order to get it on the books. Now, careful consideration of what the post is to accomplish and further investigation of the intent of the legislation make it clear that the position will not be instructional but will be administrative and oriented toward external service. The position has never been filled.

Expected salary is what it will take to attract a "retired" manufacturing executive with a doctorate in engineering. Temporary hires will be lower.

\$ -0-
COST OR (SAVINGS)


 SIGNED (UNIVERSITY)

2-23-89
 DATE

- ATTACH OLD AND NEW STAFFING CHART, (X)
- JOB DESCRIPTION, AND (X)
- SUOAF SIGN OFF FORM IF REQUIRED (X)

MISCELLANEOUS COMMENTS:

CENTRAL CONNECTICUT STATE UNIVERSITY

POSITION DESCRIPTION

Position Title: Director of Center for Industrial and Engineering Technology

Rank: Administrator 5

Department: School of Technology

Supervisor's Title: Dean of School of Technology

POSITION SUMMARY

Provides leadership and coordination for the development of the Center for Industrial and Engineering Technology and delivery of its outreach programs.

POSITION RESPONSIBILITIES

Oversees and facilitates planning and initiation of Center programs.

Develops and maintains positive working relationships with industry.

Works directly with the CIET advisory committee, faculty and support staff to create and deliver quality technical workshops, seminars and consultant services.

Provides publicity and public relations activities and materials to promote CIET.

Maintains and directs the CIET office and appropriate staff.

Works directly with the Dean of the School of Technology on matters of direction and policy.

Performs other duties and responsibilities related to those enumerated above which do not alter the basic level of responsibility of the position.

QUALIFICATIONS

Master's degree, five years of industrial management or university teaching/management experience and working knowledge of at least two of the following technologies: CAD, CAM, CIM, CNC, DEC, Integraph, McDonnell Douglas, Robotics, Cellular Manufacturing, Electronic Publishing, Information Systems, Quality Assurance, Motion and Time Studies and Energy Management required. Earned doctorate, experience in grant writing, program marketing and knowledge of management procedures in industry and higher education preferred.

23 February 1989

SUOAF/AFSCME POSITION ACTION REQUEST
FORM AND PROCEDURES

Position Title Director of Center for Industrial Engineering Technology, ADM 5
Campus Central Date 2-10-89

LEVEL 1, Day 0 Campus DPA creates and presents package to Chapter level SUOAF/AFSCME designee for review. Attachments shall include the following items where applicable: 1) a copy of this sheet, 2) new and former position descriptions, 3) salary, rank, and rationale for PERC and the Board, and 4) any additional information required.

INITIATING PRESIDENT OR DESIGNEE [Signature]

DATE PRESENTED TO CAMPUS SUOAF REPRESENTATIVE 2-10-89

SUOAF/AFSCME CAMPUS REVIEW AND RECOMMENDATION BY Druia M Lynch - with suggested

DATE OF SUOAF CAMPUS REVIEW 2/16/89 *salary changes and job description notations*

THE ABOVE-MENTIONED PACKAGE HAS BEEN FORWARDED TO THE LOCAL UNION BY THE CAMPUS DPA.

LEVEL 2, Not to exceed 10 working days after receipt Statewide SUOAF/AFSCME review occurs during this interval. Further negotiation may occur at this level prior to final Union approval. Upon such approval SUOAF shall return all materials to the initiating University DPA or his designee.

SUOAF/AFSCME LOCAL PRESIDENT OR DESIGNEE Betty B. Tipton Date 2/16/89

DISPOSITION AT SUOAF LOCAL LEVEL:
 approve proposed rank and salary () disapprove proposed rank and salary

Comments or Recommendations:
concern that Range rather than specific salary

RETURNED TO LOCAL DPA _____

LEVEL 3, Not to exceed 10 working days after receipt Local DPA brings paperwork to statewide DPA's meeting for review. If no further issues arise, the document is signed by and remains with the Vice President for Personnel. The Vice President for Personnel also provides a signed copy to the SUOAF/AFSCME Local President. If significant changes are required, documents are returned at Level 1. Minor changes may be effected by appropriate phone consultation.

DATE CONSIDERED BY DPA'S COUNCIL _____

DISPOSITION AT COUNCIL LEVEL:
 approve submission to PERC () disapprove submission to PERC

Comments or Recommendations:

VICE PRESIDENT FOR PERSONNEL [Signature] DATE 3/8/89

LEVEL 4 Vice President for Personnel submits package to PERC at its next scheduled meeting. Upon PERC action it is the responsibility of the Campus DPA to inform the campus and Local SUOAF/AFSCME representative and appropriate management officials of PERC disposition.

DISPOSITION AT PERC LEVEL:
() approved () disapproved

DATE _____

DATE OF BOARD APPROVAL _____

DATE OF BOARD DISAPPROVAL _____

CENTRAL CONNECTICUT STATE UNIVERSITY

POSITION DESCRIPTION

Position Title: Director of Center for Industrial and Engineering Technology

Rank: Administrator 5

Department: School of Technology

Supervisor's Title: Dean of School of Technology

POSITION SUMMARY

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POSITION RESPONSIBILITIES

Oversees and facilitates planning and initiation of Center programs.

Develops and maintains positive working relationships with industry.

Works directly with the advisory committee, ^{of?} the Center for Industrial Engineering faculty and support staff to create and deliver quality technical workshops, seminars and consultant services. ^{Technology}

Provides publicity and public relations activities and materials to promote CIET.

Maintains and directs the CIET office and appropriate staff.

Works directly ^{and} with the Dean of the School of Technology on matters of direction, policy ~~and governance~~.

Performs other duties and responsibilities related to those enumerated above which do not alter the basic level of responsibility of the position.

QUALIFICATIONS

Master's degree, five years of industrial management or university teaching/management experience and working knowledge of at least two of the following technologies: CAD, CAM, CIM, CNC, DEC, Integraph, McDonnell Douglas, Robotics, Cellular Manufacturing, Electronic Publishing, Information Systems, Quality Assurance, Motion and Time Studies and Energy Management required. ~~Earned doctorate, Experience~~ in grant writing, program marketing and knowledge of management procedures in industry and higher education preferred. ^{Additional experience and advanced education in}

9 February 1989

CONNECTICUT STATE UNIVERSITY POSITION ACTION REQUEST FORM

SUBMITTED 2-10-89

BY: CSU []
CCSU [X] SCSU []
ECSU [] WCSU

POSITION ACTION: ESTABLISH () RECLASSIFY (X) OTHER () DATE EFFECTIVE 3-3-89

NATURE OF POSITION: PERMANENT [X] FULL-TIME [X] TEMPORARY [] PART-TIME []

POSITION TITLE: Professor (CURRENT) Director of CIET, ADM 5 (PROPOSED)
(CLASS CODE) (CLASS CODE)

POSITION NUMBER 2644 CURRENT SALARY \$ ~~50,000~~ PROPOSED SALARY \$ ~~50,000~~ FUND GEN UNIT InsFac Adm FROM TO
rank minimum *depends on qualifications*
(advertise a range)

EXPLAIN THE NATURE OF THE PROPOSAL:

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\$ -0-
COST OR (SAVINGS)

SIGNED (UNIVERSITY) DATE

ATTACH OLD AND NEW STAFFING CHART, (X)
JOB DESCRIPTION, AND (X)
SUOAF SIGN OFF FORM IF REQUIRED (X)

MISCELLANEOUS COMMENTS:

7/88

Wallace 51,990
37,510
76,921
52,100
Postlandi 50,514
Jones 46,006
Ruhos 49,556
Mucik 42,000