



**Connecticut  
State  
University**

Central • Eastern • Southern • Western

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Office of the President

RESOLUTION

concerning


AMENDMENT OF ARTICLE 9.4 - VACATION DAYS  
OF THE PERSONNEL POLICIES FOR  
MANAGEMENT PERSONNEL AND CONFIDENTIAL PROFESSIONAL PERSONNEL  
VERSION 1.1

CONNECTICUT STATE UNIVERSITY

September 9, 1988

- WHEREAS, The current wording of Article 9.4 of the Personnel Policies for Management Personnel and Confidential Professional Personnel may be interpreted in several different ways, and
- WHEREAS, Clarification of wording will increase the usefulness of the Policies to the benefit of Connecticut State University, now, therefore be it
- RESOLVED, That the wording of Article 9.4 shall be amended as written on the attached proposal and be it further,
- RESOLVED, The amended Article 9.4 shall be applicable to all those announcing their retirement or separation on or after the effective date of this resolution.

A Certified True Copy:

  
 Dallas K. Beal  
 President



An Equal  
Opportunity  
Employer

PROPOSAL TO AMEND ARTICLE 9.4 - VACATION DAYS  
OF THE PERSONNEL POLICIES FOR  
MANAGEMENT PERSONNEL AND CONFIDENTIAL PROFESSIONAL PERSONNEL  
VERSION 1.1

Current Wording

9.4 Accumulated Vacation Days

Employees may accumulate vacation days to a maximum of one-hundred twenty days. Employees who have accumulated 120 days shall have vacation days posted to their account on January 1st or one month prior to termination. Upon separation from State service, an employee shall be compensated for unused vacation at the daily rate of pay at the time of separation. In the event of death the compensation shall be paid to the beneficiary.

Proposed New Wording

9.4 Accumulated Vacation Days

Employees may accumulate vacation days to a maximum of 120 days. Employees who have accumulated 120 days shall have vacation days posted to their account on January 1 or one month prior to termination.

Employees contemplating retirement or separation are encouraged to give six months of notice when possible. Scheduling of the last day at work should be discussed with the employee's supervisor or other designated individual in an attempt to work out the best arrangement for all concerned. Any continuation on the payroll beyond the last day at work must be approved by the University President or CSU President and shall not result in accrual of vacation credit and sick leave credit. During any such period, the employee shall be ineligible for salary increase.

Upon separation from State service, an employee shall be compensated for unused vacation days at the daily rate of pay at the time of separation. In the event of death, the compensation shall be paid to the beneficiary.