



# THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7700

*repeatedly declined the position*

## RESOLUTION

concerning

### APPOINTMENT OF ASSISTANT VICE PRESIDENT FOR ACADEMIC AFFAIRS AND RESEARCH

#### THE CONNECTICUT STATE UNIVERSITY

March 7, 1986

WHEREAS, Dr. Horace A. Judson, Professor of Chemistry and Chair of the Chemistry Department at Morgan State University, Baltimore, Maryland, has been recommended for the position of Assistant Vice President for Academic Affairs and Research by the search committee and by Vice President Thomas A. Porter and President Dallas K. Beal, and


WHEREAS, The Trustees' Executive Committee has examined the credentials of Dr. Horace A. Judson and concurs in this appointment, and

WHEREAS, Dr. Horace A. Judson has signified his willingness to accept the position of Assistant Vice President of Academic Affairs and Research, therefore, be it

RESOLVED, That Dr. Horace A. Judson is appointed to the position of Assistant Vice President for Academic Affairs and Research, effective June 9, 1986, at an annual salary of \$60,000, and be it further

RESOLVED, That during his service as Assistant Vice President for Academic Affairs and Research, Dr. Judson shall be entitled to all the benefits as enumerated in the Board of Trustees' "Personnel Policies for Management Personnel and Confidential Professional Personnel."

A Certified True Copy:

  
Dallas K. Beal  
President

HORACE A. JUDSON  
5576 Nettlebed Court  
Columbia, Maryland 21045  
Phone: Home (301) 730-9270  
Office (301) 444-3115

## PRESENT POSITION:

Professor/Chairman  
Department of Chemistry  
Morgan State University  
Baltimore, Maryland 21239

## EDUCATION:

.Ph.D., Organic Chemistry (Minors -  
Physical Chemistry, Analytical Chemistry)  
CORNELL UNIVERSITY, Ithaca, New York, 1969

.A.B., chemistry (Minor - Mathematics)  
LINCOLN UNIVERSITY, Pennsylvania, 1963

## TEACHING EXPERIENCE:

1974 - Present

.Professor, Department of Chemistry  
Morgan State University  
Baltimore, Maryland 21239

1972 - 1974

.Associate Professor, Chemistry  
Morgan State University  
Baltimore, Maryland 21239

-Active in curriculum development  
and revision. Developed Honors  
Organic and Advanced Organic Courses.

-Active in undergraduate research pro-  
gram. Advisees presented several  
award-winning research papers at  
professional meetings.

-Advisor to student affiliates of the  
American Chemical Society. Chapter  
received "Outstanding Chapter" awards  
(only 8% of all chapters nationally  
cited).

1969 - 1972

.Assistant Professor (Morgan, 1969-72)  
Bethune-Cookman College (1969)  
Daytona Beach, Florida

-Received \$65,000 research equipment  
grant (NSF).

## ADMINISTRATIVE EXPERIENCE:

1982 - Present

.Chairman, Department of Chemistry  
Morgan State University  
Baltimore, Maryland 21239

- Major responsibility for developing proposal which resulted in a \$406,000 grant from the State for chemistry equipment for the new Science complex.
- Solicited and received several equipment gifts and unrestricted donations of approximately \$88,000 from several corporations.
- Chaired three-person Engineering Committee charged with developing a School of Engineering at Morgan.  
Major responsibility for developing proposals for Electrical Engineering and Civil Engineering. Sole responsibility for Industrial Engineering proposal. State Board for Higher Education and legislature approved all three programs with a projected five-year operating budget of approximately \$7,000,000 with the recognition of the need for a \$10,000,000 Engineering Building in the near future. Program in Electrical began Fall, 1984. Industrial and Civil, the Fall of 1985.
- Departmental administrative responsibility for budget, faculty evaluation, student advisement system, faculty recruitment, and curriculum review and revision.

1974 - 1979

.Vice President for Academic Affairs  
Morgan State University  
Baltimore, Maryland 21239

- Developed and administered budget for the Division of Academic Affairs of \$14,000,000 annually (1979), without a significant audit exception in five years.

ADMINISTRATIVE EXPERIENCE:  
(continued)

3.

- Administrative responsibility for 325 faculty, 30 chairpersons, 12 directors, 6 deans, and 92 staff; Library Services, registration, counseling and Intercollegiate Athletics.
- Major responsibility for the development and administration of \$3,000,000 Advanced Institutional Development Grant (Department of Education).
- Academic Administrative responsibility for several accreditation visitations including: Middle States, NCATE, and Maryland Department of Education.
- Chief academic officer during transition from College to University status: testified before various State Higher Education Committees and Legislative committees; major responsibility for academic reorganization and administrative structure revisions. Major responsibility for the development and funding (\$800,000 annually) of new University programs including Architecture (Masters), Landscape Architecture (Masters), Urban Sociology (Masters), Urban Education (Doctorate), Transportation studies, and an Urban Research Institute.
- Negotiated funding for remedial courses and selected basic courses beyond normal State formula, resulting in \$250,000 annually in additional funds.
- Major responsibility for developing Academic Master Plan.

ADMINISTRATIVE EXPERIENCE:  
(Continued)

- Designed and developed Faculty Development Plan which included: paid leave to earn terminal degree; awards for outstanding teaching, outstanding research, and outstanding community service.
- Developed Center for Curriculum Improvement: awarded grants to faculty for revision of existing courses, development of new ones, and exploration of new teaching techniques; conducted Faculty Development Seminar Program.
- Revitalized and funded Institutional Faculty Research Grants.
- Established University-wide system of curriculum review and reform.
- Major responsibility for the revision of the Policies and Procedures for Salary, Promotion and Tenure; and for upgrading the standards for rank and tenure.

1973 - 1974

.Associate Dean of the college  
Morgan State University  
Baltimore, Maryland 21239

- Administrative responsibility for special academic programs including: The Honors Program, Upward Bound, Innovations in Higher Education, and the Title III cooperative Programs with the University of Pennsylvania. Supervised Directors of Special Programs.
- Chaired Committee which developed the proposal for Advanced Institutional Development Grant for \$1.8 million.

ADDITIONAL PROFESSIONAL EXPERIENCE:

1985

.Mobay Chemical Corporation Visiting Professor.  
Participated in research projects in polyurethanes and polycarbonates.

ADDITIONAL PROFESSIONAL EXPERIENCE: (Continued)

5.

- 1981 .Bureau of Mines Summer Research Fellow
- 1974 .Participant, Management by Objective for Education Administrators Workshop, University of Wisconsin, October, 1974.
- 1973-1974 .Participant, Institute for Academic and Non-Academic Administrators, University of Wisconsin, November, 1973; Atlanta University, January, 1974, Southern University, April, 1974.
- 1973 .Eastman Kodak Summer Research Fellow, 1973.
- 1972-73 .Director of College Science Improvement Program.
- 1971 .Eastman Kodak Summer Research Fellow.
- 1969-1972 .Associate Director of College Science Improvement Program, Morgan State College.

PUBLICATIONS AND TECHNICAL REPORTS:

- ."The Faculty Role in Campus Governance. Long Range Planning (chapter III)." Proceedings of Statewide Maryland Conference, Maryland State Board for Higher Education, 1983.
- ."The School Counselor and the Migrant Student." California State Department of Education, 1983 (citations)
- ."The Synthesis of Perxanthic Acid Derivatives." (Bureau of Mines) 1981.
- ."Reflections of a Former Migrant." Maryland State Department of Education, 1978.
- ."Acetyl Peroxide Heavy Atom Kinetic Isotope Effects." Journal of the American Chemical Society, 92, 4122 (1970).
- ."(1,3) Sigmatropic Shifts in Peroxidic Compounds." Journal of the American Chemical Society, 42, 4120 (1970).
- ."The Degenerate (3,3) Sigmatropic Shift of Acetyl Peroxide." Journal of the American Chemical Society, 91 4119 (1970).
- .Ph.D. Thesis: The Thermal Cleavage of Acetyl Peroxide and Several Tert-Butyl Peresters (1969).

PRESENTATIONS (Selected)

6.

- . "The Synthesis of Sodium Salts of O-Alkyl Dithioperoxy Carbonic Acids: A Convergence of Applied and Basic Research." Lincoln University, Pennsylvania, 1984.
- . "The Case for Engineering at Morgan." The Engineering Council of Maryland, Inc., 1984.
- . "The Future of Blacks in Science and Technology." National Technical Association, Maryland, 1984.
- . "The Faculty Role in Campus Governance - Long Range Planning." SBHE Statewide Conference, 1983.
- . "Careers in Chemistry: Preparation and Requirements." Lincoln University, Pennsylvania, 1983.
- . "Survival of Black Colleges." U.S. Department of Housing and Urban Development, 1981.
- . "Education: Beyond the Common Pedagogy." Eleventh Annual Migrant Education Institute, Maryland Department of Education, 1979.
- . "The Forces Which Bind Us." A vignette for the Maryland Center for Public Broadcastings, 1979.
- . "Recruitment, Retention and Basic Skills." Morgan Faculty Institute, 1978.
- . "The Future of Black Higher Education: The Contributions Students Can Make." The Morgan SGA Workshop on Student Rights and Responsibilities, 1978.
- . "The Army: A Viable Alternative." Annual Harford Educators' Conference, 1978.
- . "A Realistic Perception of Young People." Optimist Club Youth Awards, 1978.
- . "Black Higher Education in America." Fifty-Seventh Convention of Tri-State Association of IBPOEW, 1977.
- . "Higher Education in the State of Maryland." Baltimore Baptist Clergy in Action, 1977.
- . "Reflections of an Ex-Migrant Worker." Keynote Address, Eighth Annual Migrant Education Institute, the Maryland Department of Education, Division of Compensatory, Urban and Supplementary Program, 1976.

PRESENTATIONS (Selected)  
(Continued)

7.

- . "Higher Education Goals for the Last Quarter of the Twentieth Century." Curriculum Review and Reform Workshop: Curriculum Reform in Post-Secondary Education, 1975.
- . "Developing Research at Predominantly Black Institutions." Institute for Academic and Non-Academic Administrators, Southern University, 1974.
- . "The Synthesis of Model Systems for Color Developers." Eastman Kodak Seminar, 1973.
- . "The Synthesis of yellow Couplers." Eastman Kodak Seminar, 1971.

COMMUNITY ACTIVITIES:

- . Maryland Academy of Sciences, Scientific Council, 1983-
- . Lincoln Alumni Association, Baltimore Chapter, President, 1983-
- . Committee to Study Engineering Education in Maryland (commissioned by the State Board for Higher Education) 1983.
- . Chairman, Finance Committee of 1983 NAACP Jubilee Day (Maryland).
- . Board of Directors of the National Organization for Migrant Children, Inc., 1981-
- . Advisory Committee of the Migrant Education Project, Baltimore, 1978 - 1981.
- . Advisory Board for the Committee on Veteran's Education, State Board for Higher Education, 1979-1980.
- . Segmental Advisory Board to the State Board for Higher Education, 1977-1978; 1978-1979.
- . Civilian Aide (for Maryland) to the Secretary of the Army (U.S.A.), 1975-1977, 1978-1979.
- . Academic Advisory Board of St. Mary's Seminary and University, 1974-1975; 1975-1976.
- . Maryland Institute of Science Committee to Select the Outstanding Young Scientist in Maryland, 1973-1974; 1974-1975.



COMMUNITY ACTIVITIES (continued)

8.

.Big Brother of Big Brothers Organization, 1970-1973.

UNIVERSITY ACTIVITIES (Selected)

.Chairman, Advisory Committee, Health Careers Program, 1983-

.Advisory Committee, MARC Program (Undergraduate Bio-medical Research). 1983-

.Intercollegiate Athletics Committee, 1983-

.College of Arts and Sciences Faculty Forum Committee, 1983-84.

.Chairman, Interinstitutional Committee for Morgan State University/University of Maryland at Baltimore Cooperative Programs (produced agreement for Cooperative Programs in Health and Allied Health Professions and Graduate Studies). 1983.

.College of Arts and Sciences Curriculum Committee, 1982-83.

.Faculty-Student Grievance Committee, 1973-74.

.Faculty Research Committee, 1973-74.

.Committee on Committees, 1971-73.

.Board for Salary, Promotion, and Tenure, 1971-73.

.Library Committee, 1971-72.

.Chairman, In-Depth Study Commission on Student Welfare and the Learning Environment, 1971.

CONSULTANTSHIPS:

.Curriculum Development, 1983, 1984.

.Science Program Evaluator, 1980, 1981, 1982.

.Migrant Education, 1976, 1979.

PROFESSIONAL AND LEARNED SOCIETIES:

.American Chemical Society

.Maryland Section, The American Chemical Society

.Beta Kappa Chi National Scientific Society

CIVIC, RELIGIOUS AND FRATERNAL ORGANIZATIONS:

9.

- .N.A.A.C.P.
- .National Urban League
- .Union Baptist Church
- .Omega Psi Phi Fraternity

RECOGNITION AND AWARDS:

- .Fulbright Senior Scholar Program. Senior Lectureship to Nigeria (declined due to schedule conflict) 1984.
- .Award for Professional Excellence (National Technical Association, Baltimore) 1984.
- .Award for Outstanding Community Service (Morgan University National Alumni Association for "Unparalleled efforts on behalf of the Morgan Community in the engineering initiative.") 1983.
- .Alumni Achievement Award (Lincoln University, Pennsylvania), 1983.
- .Presidential Citation (awarded to outstanding Black College Alumni by NAFEO), 1981.
- .Research Fellowship (Cornell University), 1965-68.
- .Award for Meritorious Teaching Assistants (Cornell University), 1964.
- :Cum Laude (Lincoln University), 1963.

LISTINGS:

- .Who's Who Among American Men and Women of Science.
- .Who's Who Among students in American Colleges and Universities.
- .Who's Who in the East.
- .Who's Who Among Black Americans.
- .Outstanding Young Men of America.
- .Community Leaders and Outstanding Americans.

REFERENCES:

- .Furnished Upon Request.

## REFERENCES

1. Dr. Sheldon H. Knorr  
Commissioner of Higher Education  
State Board of Higher Education  
16 Francis Street  
Annapolis, MD. 21401  
(301) 269-2971
2. Dr. George A. Pruitt, President  
Thomas A. Edison State College  
101 West State Street  
CN 545  
Trenton, New Jersey 08625  
(609) 984-1105
3. Mr. Robert Golden, Vice President  
Business and Finance  
Bowie State College  
Bowie, MD.  
(301) 464-3000
4. Dr. Talbert O. Shaw, Dean  
College of Arts and Sciences  
Morgan State University  
Baltimore, MD 21239  
(301) 444-3090
5. Dr. Otto R. Begus, Chairman  
Department of Philosophy  
Morgan State University  
Baltimore, MD 21239  
(301) 444-3436
6. Dr. Julius Taylor, Professor  
Department of Physics  
Morgan State University  
Baltimore, MD 21239  
(301) 444-3226
7. Mr. Ernest Hammond, President  
Faculty Senate, Morgan State University  
Morgan State University  
Baltimore, MD 21239  
(301) 444-3260 or 444-3405



March 4, 1986

Dr. Thomas A. Porter  
Vice President for Academic Affairs  
and Research  
Connecticut State University  
P.O. Box 2008  
New Britain, CT 06050

Dear Dr. Porter:

I am very pleased to accept the position of Assistant Vice  
President for Academic Affairs and Research at the Connecticut  
State University.

Please send any literature you have on fringe benefits.

I look forward to joining you.

Sincerely yours,

Horace A. Judson

RECEIVED

MAR 10 1986

THE CONNECTICUT  
STATE UNIVERSITY