



STATE OF CONNECTICUT

BOARD OF TRUSTEES FOR THE STATE COLLEGES

P. O. BOX 2008 NEW BRITAIN, CONNECTICUT 06050
TEL. NEW BRITAIN: 203-229-1607 TEL. HARTFORD: 203-566-7373

RESOLUTION concerning

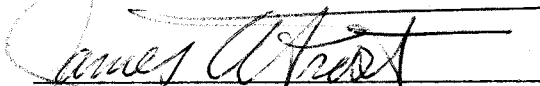
A GRADUATED SCALE OF PAY FOR STUDENT HELP

January 9, 1980

- WHEREAS, The State Personnel Policy Board established, effective January 1, 1980 hourly rates for student laborers ranging from \$3.12 to \$3.41 per hour and, for students with technical skills, hourly rates up to \$3.66 per hour, and
- WHEREAS, The Board of Trustees on January 12, 1979, passed Resolution #79-1 which established an hourly rate of pay of \$2.91 for student workers and authorized hourly rates up to \$3.26 per hour for students working in supportive technical, laboratory and administrative services, and
- WHEREAS, It is the desire of the Board of Trustees that a uniform wage scale, based on comparable qualifications and duties, be established for the Connecticut State Colleges, be it
- RESOLVED, That, effective January 1, 1980 the following schedule of hourly wages and of student qualifications and job requirements shall be the standard to be used by the appropriate authorities of each of the Connecticut State Colleges in assigning jobs to student workers:

<u>Class</u>	<u>Hourly Rate</u>	<u>Qualifications and Job Requirements</u>
I	\$3.12 - \$3.17	Unskilled entry position with little or no work experience and no saleable skills, no supervisory responsibility, routine undemanding tasks such as desk receptionists or jobs of short duration such as assisting at special events.
II	\$3.22 - \$3.32	Some experience and/or training sufficient to work at semiskilled and semi-technical jobs/no supervisory responsibility, tasks such as typing, filing, key punching.
III	\$3.37 - \$3.47	Advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years' training and/or experience in the field of assignment/some supervision or equivalent responsibility, under minimal supervision duties such as research assistant, tutor, superior typist.

A Certified True Copy:


James A. Frost
Executive Director



STATE OF CONNECTICUT
 BOARD OF TRUSTEES
 FOR THE STATE COLLEGES

P. O. BOX 2008 827-7700 NEW BRITAIN, CONNECTICUT 06050
 TEL. NEW BRITAIN: 203-XXXXXXX XXXXXXXXXXXXXXXXXXXXXXX

RESOLUTION
 concerning
 A GRADUATED SCALE OF PAY FOR STUDENT HELP
 January 6, 1978

- AS, The State Personnel Policy Board established, effective January 1, 1978, hourly rates for student laborers ranging from \$2.66 to \$2.95 per hour and, for students with technical skills, hourly rates up to \$3.20 per hour, and
- AS, The Board of Trustees on October 14, 1977, passed Resolution #77-99 which established an hourly rate of pay of \$2.40 for student workers and authorized hourly rates up to \$2.75 per hour for students working in supportive technical, laboratory and administrative services, and
- AS, It is the desire of the Board of Trustees that a uniform wage scale, based on comparable qualifications and duties, be established for the Connecticut State Colleges, be it
- VED, That, effective January 1, 1978, the following schedule of hourly wages and of student qualifications and job requirements shall be the standard to be used by the appropriate authorities of each of the Connecticut State Colleges in assigning jobs to student workers:

<u>Class</u>	<u>Hourly Rate</u>	<u>Qualifications and Job Requirements</u>
I	\$2.66-\$2.71	Unskilled entry position with little or no work experience and no saleable skills, no supervisory responsibility, routine undemanding tasks such as desk receptionists or jobs of short duration such as assisting at special events.
II	\$2.76-\$2.86	Some experience and/or training sufficient to work at semi-skilled and semi-technical jobs/no supervisory responsibility, tasks such as typing, filing, key punching.
III	\$2.91-\$3.01	Advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years' training and/or experience in the field of assignment/some supervision or equivalent responsibility, under minimal supervision, duties such as research assistant, tutor, superior typist.

A Certified True Copy:

 James A. Frost
 Executive Director



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RESOLUTION
concerning
A GRADUATED SCALE OF PAY FOR STUDENT HELP

January 11, 1980.
~~January 12, 1979~~

WHEREAS, The State Personnel Policy Board established, effective January 1, 1979, hourly rates for student laborers ranging from \$2.91 to \$3.20 per hour and, for students with technical skills, hourly rates up to \$3.45 per hour, and

WHEREAS, The Board of Trustees on January 6, 1979, passed Resolution #77-129 which established an hourly rate of pay of \$2.66 for student workers and authorized hourly rates up to \$3.01 per hour for students working in supportive technical, laboratory and administrative services, and

WHEREAS, It is the desire of the Board of Trustees that a uniform wage scale, based on comparable qualifications and duties, be established for the Connecticut State Colleges, be it

RESOLVED, That, effective January 1, 1979, the following schedule of hourly wages and of student qualifications and job requirements shall be the standard to be used by the appropriate authorities of each of the Connecticut State Colleges in assigning jobs to student workers:

<u>Class</u>	<u>Hourly Rate</u>	<u>Qualifications and Job Requirements</u>
I	3.12 3.17 \$2.91 - \$2.96	Unskilled entry position with little or no work experience and no saleable skills, no supervisory responsibility, routine undemanding tasks such as desk receptionists or jobs of short duration such as assisting at special events.
II	3.22 3.32 \$3.01 - \$3.11	Some experience and/or training sufficient to work at semi-skilled and semi-technical jobs/no supervisory responsibility, tasks such as typing, filing, key punching.
III	3.37 3.47 \$3.16 - \$3.26	Advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years' training and/or experience in the field of assignment/some supervision or equivalent responsibility, under minimal supervision duties such as research assistant, tutor, superior typist.

A Certified True Copy:
James A. Frost
James A. Frost
Executive Director

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1/2/80

UNCLASSIFIED
CLASS CODE: 8180
ITEM NUMBER: 8887

Effective Date
January 1, 1980

STUDENT LABORER

\$3.12 - 3.41 per hour

(Technical Services) up to 3.66 per hour

This class is used by State agencies for miscellaneous part-time work by students enrolled in any school or college. The rate of 3.12 - 3.41 per hour applies to non-technical positions.

At the University of Connecticut and all other State institutions of higher education including the State Colleges, the State Regional Community Colleges, the State Technical Colleges and other State agencies providing technical, scientific or laboratory services, a rate of up to \$3.66 may be used by approval of the Director of Personnel and Labor Relations, for students working in supportive technical, laboratory and administrative positions. These positions will be distinguished by the parenthetical (Technical Services).

Students working in Technical Services positions must possess the requisite academic backgrounds on either the undergraduate or graduate levels necessary for proficiency in the particular tasks involved.

This cancels the existing specification for the same class at the rate of \$2.91-\$3.20 per hour (Technical Services) up to \$3.45 per hour approved effective January 1, 1979.

SUMMER WORKER

CLASSIFIED
CLASS CODE: 8152*
ITEM NUMBER: 8886c

\$3.12 Per Hour

Effective Date
January 1, 1980

SUMMARY OF CLASS:

Performs work in various areas including, but not limited to, clerical, maintenance, engineering, social work, patient care, and recreation.

SUPERVISION RECEIVED:

Works under the supervision of a full time employee of appropriate status.

EXAMPLES OF DUTIES:

Depending upon assignment may perform duties in highway, park, forest, building, or grounds maintenance; in surveying, drafting, traffic counting or toll collecting; in social work (aide level) or in routine care of patients in institutions for mentally retarded or mentally or physically ill, including recreational leadership; and in any other areas suitable for untrained or minimally trained summer workers; may perform such kinds of clerical work as filing, typing, sorting, record-keeping, office machine operation, verifying, reception, routine library tasks, routine statistical tasks; does related work as required.

MINIMUM QUALIFICATIONS REQUIRED

KNOWLEDGE, SKILL AND ABILITY:

Ability to follow written and oral instructions.

EXPERIENCE AND TRAINING:

Some high school training or some work experience.

PHYSICAL REQUIREMENT:

Sufficient strength and stamina to perform the duties of the job. A physical examination may be required.

SPECIAL REQUIREMENT:

The appointing authority may require possession of a current Connecticut Motor Vehicle Operator's License during employment in this class.

RESTRICTIONS:

Employment in this class is limited to the summer months.

This cancels the existing specification for the same class at \$2.91 Per Hour approved effective January 1, 1979.

1/2/80