

See 86-52



STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. Box 2008 NEW BRITAIN, CONNECTICUT 06050

TEL. NEW BRITAIN: 203-~~229-6000~~ 827-7700 ~~TELETYPE: 203-229-6000~~

RESOLUTION

concerning

TRAVEL REIMBURSEMENT

FOR

MANAGEMENT AND MANAGEMENT CONFIDENTIAL EMPLOYEES

OF THE

BOARD OF TRUSTEES FOR THE CONNECTICUT STATE COLLEGES

October 6, 1978

WHEREAS, The rate of reimbursement for travel on state business has been adjusted from 12 cents per mile to 15 cents per mile for other state employees not covered by collective bargaining contracts,

RESOLVED, That the Board of Trustees for the State Colleges herewith authorizes, effective July 1, 1978, a parallel change in the rate of reimbursement for travel on state business for its professional staff not covered by collective bargaining contract.

A Certified True Copy:

James A. Frost
James A. Frost
Executive Director

CO was said. 2 PERC
PHONE-GRAM for: *15th mile rate for Management*

M. *M. Beecher* of _____

Telephoned Please return the call Will call again Came in See me

Message: *? How handle?*

only Submit locally at 15 rate to test if
it clears on basis of Bilson/Kinder notice
→ If not will consider BOT action as needed

Phone: _____ Date: *9/15/78* Time: _____ By: *cut*

BOT action vidia 1/3

Interdepartment Message

STO-200 REV. 11/73 (Stock No. 6938-020-01)

SAVE TIME: Handwritten messages are acceptable. Use carbon if you really need a copy. If typewritten, ignore joint lines.

To	NAME	Dr. Clinton Ritchie	TITLE		DATE	August 7, 1978
	AGENCY	Board of Trustees for State Colleges	ADDRESS			- PERC
From	NAME	Robert Finder	TITLE	Labor Relations Director	TELEPHONE	- 2 PA in action
	AGENCY	Personnel and Labor Relations	ADDRESS			1
SUBJECT						
ATTACHED GENERAL NOTICE 78-18						

The improvements in benefits as outlined in the attached General Notice applies to your non-bargaining unit personnel as well as to non-bargaining unit personnel in the executive branch.

RECEIVED

AUG 10 1978

BOARD OF TRUSTEES FOR THE STATE COLLEGES

Robert Finder

Robert Finder
Labor Relations Director

RF:gm
Attachment

SAVE TIME: If convenient, handwrite reply to sender on this same sheet.

STATE OF CONNECTICUT

PERSONNEL DIVISION
DEPARTMENT OF ADMINISTRATIVE SERVICES

STATE OFFICE BUILDING HARTFORD, CONNECTICUT 06115

August 9, 1978

RECEIVED

OFFICE OF LABOR RELATIONS

AUG 10 1978

General Notice No. 78-18

BOARD OF TRUSTEES
FOR THE STATE COLLEGES

TO: Agency Heads/Agency Designees

SUBJECT: Extension of Benefits - Managerial and Confidential Employees

In accordance with Public Act 78-367 the Commissioner of Administrative Services with the approval of the Secretary of the Office of Policy and Management has extended the following benefits to employees classified as managerial and confidential exclusions effective as indicated:

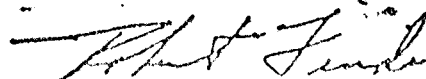
1. All excluded employees will be eligible for participation in the Dental Indemnity Plan on the same terms as bargaining unit employees effective January 1, 1979.
2. All excluded employees will receive mileage reimbursement at the rate of 15¢ per mile effective July 1, 1978.
3. All excluded individuals may use leave account benefits to supplement Workmen's Compensation on the same terms as specified in Article XXI, Section One of the Master Contract effective June 7, 1978.

Confidential employees MG-11 and above and all managerial exclusions:

1. Who have twenty years of service shall have their vacation accrual computed in accordance with Article XXX (a) of the Master Contract effective June 7, 1978.
2. Shall receive 100% reimbursement for tuition for job related courses in accordance with existing reimbursement procedures effective June 7, 1978.

Confidential employees not in the managerial compensation plan who are hired after September 30, 1978 shall receive vacation benefits according to Article XXX (a) of the Master Contract. Confidential employees below MG-11 and hired before October 1, 1978 will continue to receive 15 days on entry and will receive 20 days after 20 years as specified in the above mentioned contract article. All excluded employees are exempt from the contract restriction on vacation carryover.

Exempt employees who are in classifications which are eligible for reimbursement of professional licenses and certificates under unit contracts shall receive the same benefits as eligible unit employees.



Robert Funder
Labor Relations Director



STATE OF CONNECTICUT

PERSONNEL DIVISION
DEPARTMENT OF ADMINISTRATIVE SERVICES

STATE OFFICE BUILDING HARTFORD, CONNECTICUT 06115

July 27, 1978

General Letter No. 192

To All Agency Heads

Subject: Extension of benefits to Managerial and Confidential Employees and Appointed Officials.

Public Act 78-367, effective June 7, 1978, provides the following:

"The commissioner of administrative services may, subject to the approval of the secretary of the office of policy and management following ratification of a collective bargaining agreement, extend any benefits conferred by such agreement to managerial or confidential employees and appointed officials not included in collective bargaining units covered by such agreement."

Approval has been given to extend benefits in a number of areas to managerial and confidential employees and to appointed officials.


VACATION

Effective June 7, 1978, and beginning with vacation accrual for the month of June, each eligible employee who has completed twenty years of service shall accrue vacation at the rate of 1-2/3 days per month. New employees in classes in the Managerial Compensation Plan and appointed officials shall continue to accrue vacation at the rate of 1 1/4 days per month in accordance with existing regulations. New employees who have been designated Confidential and who are in compensation plans established by contract negotiation and who have been hired before October 1, 1978 will accrue vacation at the rate of 1 1/4 days per month. Employees in this category hired on and after October 1, 1978 will accrue vacation at the rate established in the Master Contract for Union Employees.

WORKMEN'S COMPENSATION

Employees in managerial or confidential status and appointed officials may, at the time of incapacitation covered by workmen's compensation, choose to use both sick and vacation leave pending the final determination of eligibility to receive workmen's compensation benefits. Sick and vacation leave may also be used to maintain full salary when the compensation rate is below 100%.

Questions concerning the applications of the above may be forwarded to the Administrative Division or call Hartford 566-5530 or 566-3236.


Sandra Biloon, Director of
Personnel and Labor Relations

SB:ZB/djd

An Equal Opportunity Employer