



STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. BOX 2008

NEW BRITAIN, CONNECTICUT 06050

TEL. NEW BRITAIN: 203-229-1607

TEL. HARTFORD: 203-566-7373

RESOLUTION

concerning

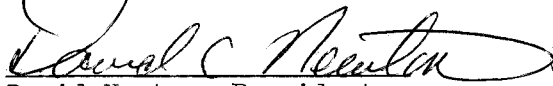
VINCENT A. MC CARTHY
CENTRAL CONNECTICUT STATE COLLEGE

May 6, 1977

- WHEREAS, Vincent A. McCarthy, a faculty member of the Philosophy Department at Central Connecticut State College, has received two grants for research purposes bringing distinction to the Connecticut State Colleges, and
- WHEREAS, He should be encouraged in his efforts, and
- WHEREAS, The proposed contract between the Board of Trustees for the Connecticut State Colleges and CSC-AAUP is silent on arrangements for such leaves, now, therefore, be it
- RESOLVED, That the research leave without pay for the academic year 1977-1978 shall be considered a year of academic service counting toward tenure, promotion and any other accumulated benefits of academic service, and be it further
- RESOLVED, That he be allowed to pay into retirement, life insurance, Blue Cross, and CMS to maintain coverage during his absence as provided in the statutes, and be it further
- RESOLVED, That upon the return of Dr. McCarthy, he shall assume the appropriate salary level as if he had remained in continuous service, and be it
- RESOLVED, That this Agreement applies to Dr. McCarthy and Dr. McCarthy only, and is not a precedent for any future leave of such nature pending a general agreement between CSC-AAUP and the Board on such matters.

A Certified True Copy:

For CSC-AAUP:


David Newton, President


James A. Frost
Executive Director



STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. Box 2008

NEW BRITAIN, CONNECTICUT 06050

TEL. NEW BRITAIN: 203-224-6977

827-7700

~~TEL. HARTFORD: 203-666-7372~~

Ltr Frost
JAP's
May 5, 1978
1977 Person
McCarthy
O/P

DATE: May 5, 1978

TO: Members of the Personnel & Employee Relations Committee
Mr. Rocco Colatrella, Chairman
Judge Patricia A. Geen
Mrs. Ellen W. Long
Mr. Antonio Marrero
Mr. Alvin B. Wood
Mr. L. J. Davidson, ex officio

FROM: Clinton M. Ritchie, Executive Officer
Faculty and Staff Affairs

CONCERNING: The conditions of the leave granted Dr. Vincent McCarthy for 1978-79.

The facts:

1. On May 6, 1977, the Trustees approved a one year leave of absence for Dr. McCarthy granting special conditions more generous than those in the Personnel Policies effective at that date and more generous than those which became effective under the Agreement with AAUP, July 1, 1977. (Attachment A)
2. On April 14, 1978, the Trustees approved as a routine personnel change a second year of leave for Dr. McCarthy, as listed on the SC-2 from Central. (Attachment B)
3. President James and his staff had granted the leave in accordance with Article 12.7 of the AAUP contract (Attachment C) and have so notified Dr. McCarthy (Attachment D).
4. As a result of correspondence from Dr. McCarthy objecting to the change in the conditions of his second year of leave, Dr. Newton has requested that we clarify for Dr. McCarthy the effective conditions:

--Those specified for year #1 (SCR 77-52).

--Those specified for year #2 (James ltr. 4/17/78). (12.7)

5. In my review of the matter with Dr. James, he has reaffirmed his original intent and strong preference limiting the conditions for year #2 to those stipulated in Article 12.7. (Attachment E)

May 5, 1978

Re: Dr. Vincent McCarthy

Action options:

1. Unless the members of the Personnel & Employee Relations Committee wish to extend for year #2 the conditions of year #1, I shall advise Dr. Newton that the leave is as set forth in 12.7, and that this is not meant as an action against Dr. McCarthy but is simply compliance with a contract which is now effective.
2. If the members of PERC do wish to extend for year #2 the conditions of year #1, it will require that you approve and recommend to the Trustees adoption of the necessary resolution by which to accomplish that objective. (Attachment F)

PERC
adapts
this
option
5/5/78

CMR:em

Att.

cc: President James
Dr. D. Newton
Dr. J. Frost



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RESOLUTION

concerning

VINCENT A. MC CARTHY
 CENTRAL CONNECTICUT STATE COLLEGE

May 6, 1977

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- RESOLVED, That this Agreement applies to Dr. McCarthy and Dr. McCarthy only, and is not a precedent for any future leave of such nature pending a general agreement between CSC-AAUP and the Board on such matters.

A Certified True Copy:

For CSC-AAUP:

David C. Newton
 David Newton, President

James A. Frost
 James A. Frost
 Executive Director

BOARD OF TRUSTEES FOR STATE COLLEGES
Recommended Unclassified Personnel Changes

CSCS ECSC SCSC WCSC CO

Personnel Officer: Michael K Becker
(Signature)

RECEIVED

MAR 27 1978

Authorized By: _____
President or Designee

BOARD OF TRUSTEES
FOR THE STATE COLLEGES

Action Categories and Name of Employee	Employee Number	Rank	Bi-Weekly Salary		Effective Date	SCI Number
			(From)	(To)		
<u>Appointment</u> Victor Semaska	288847	Admin. I	\$298.74	\$500.00	4/7/78	7802-76
<u>Leave of Absence</u> Vincent McCarthy	275029	Asst. Prof.	630.81	w/o pay	8/30/78 to 8/29/79	7802-71
James P. Walsh	106220	Professor	901.00	w/o pay	8/30/78 to 8/29/79	7802-77

For Central Office Use Only

Reviewed By: E. Dambrosio

Date: 3-27-78

Date of Board Approval: _____

Signature: _____

B

4
5 12.7 Leaves Without Pay Upon the recommendation of the College
6 President, unpaid leaves of absence for one semester or one year may
7 be granted to members by the Board of Trustees. Applications shall
8 be filed not later than October 1 or February 1 preceding the semester
9 in which the leave is requested. Unpaid leaves of absence may be
10 extended by the Board for a second year. During an unpaid leave,
11 a member may exercise the option of continuing all benefits normally
12 provided by the College by paying all of the required premiums for
13 such benefits. While on unpaid leave, a member shall remain an
14 employee of the College; however, the period of any such leave shall
15 not be considered a period of service for purposes of salary and fringe
16 benefit calculation, seniority, or eligibility for tenure or
17 sabbatical leave.
18

file
t
CWP
5/5/78

CENTRAL CONNECTICUT STATE COLLEGE
NEW BRITAIN, CONNECTICUT

Office of the President

April 17, 1978

✓
Dr. Vincent McCarthy
Department of Philosophy
Central Connecticut State College
New Britain, Connecticut

RECEIVED
MAY 5 1978
BOARD OF TRUSTEES
FOR THE STATE COLLEGES

Dear Dr. McCarthy:

I am pleased to inform you that the Board of Trustees for the State Colleges has approved my recommendation that you be granted a leave of absence without pay for the 1978-79 academic year in order to continue your research with Humboldt-Stiftung for an additional year. The leave is granted in conformance with Article 12.7 of the AAUP Contract.

It is assumed that you will return at the beginning of the Fall Semester, 1979, at the same rank and with the anticipation that your instructional responsibilities will remain the same.

With best wishes,

Sincerely yours,

fdj:lp

F. Don James
President

cc: Dr. Jestin
Dr. Brown
Mr. Kiley
Dr. Becker



CENTRAL CONNECTICUT STATE COLLEGE
New Britain, Connecticut

PERC/BOT 5/5/78

Office of the President

May 3, 1978

Dr. Clinton M. Ritchie,
Executive Officer for Faculty and Staff Affairs
Board of Trustees for the State Colleges
New Britain, Connecticut

RECEIVED
MAY 3 1978
BOARD OF TRUSTEES
FOR THE STATE COLLEGES

Dear Clint:

This letter is to confirm my recommendation of last month that Dr. Vincent McCarthy be granted a second year's leave of absence without pay in strict accordance with the provisions of Article 12.7 of the Board's contract with the AAUP. Specifically, this means that this second year will not be counted as a year of service toward tenure or any other benefit or condition of employment predicated upon elapsed service time. I concur with my Dean of Personnel Administration, Vice President for Academic Affairs and academic deans that to grant any exception to Article 12.7 would constitute a reopening of the contract and invite a multitude of request exceptions from other faculty on leave of absence without pay. The exception granted to Dr. McCarthy by Board resolution on May 6, 1977 for his leave of absence for 1977-78 was made prior to the AAUP contract.

As we understand the contract here at Central, Dr. McCarthy's salary upon return from this leave would be the same as he would have received if he had not gone on leave, since the calculation of salary under the current contract is not dependent upon elapsed service time, but only upon the base salary being received on February 2, 1977 or at the time of initial employment, if later.

Sincerely yours,

F. Don James
President

fdj:lp

F Copy to H.B.J.
V.E.D. Jones
5/3/78

WHEREAS, Vincent A. McCarthy, a faculty member of the Philosophy Department at CCSC, has been invited to continue his studies under grant from the Alexander von Humbolt Foundation for one additional year, and

WHEREAS, The terms of a one year leave were approved by Board Resolution in Executive Session May 6, 1977, now, therefore, be it

RESOLVED, That the terms of the May 6, 1977 Resolution are extended for one additional academic year (1978-1979).

RECEIVED

MAY 2 1977

BOARD OF TRUSTEES
FOR THE STATE COLLEGES

Connecticut State College
American Association of University Professors, Inc.

DAVID NEWTON, President
Biological Sciences
CCSC New Britain, Ct. 06050

DORIS GRISCOM, Secretary
Sociology
ECSC Willimantic, Ct. 06226

MICHAEL BECKER, Treasurer
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ECSC Willimantic, Ct. 06226

CHARLOTTE LEMAY, Chapter President
Physics
WCSC Danbury, Ct. 06810

L. STEPHEN GREATORIX,
Field Representative

May 2, 1977

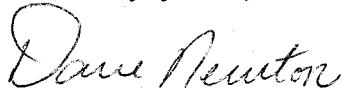
Dr. James A. Frost, Executive Director
Board of Trustees for the Connecticut State Colleges
Barnard Hall
CCSC New Britain, CT
06050

Dear Dr. Frost,

Attached, please find a resolution proposed as a letter of Agreement covering the leave of Vincent A. McCarthy.

If you have any questions, please contact me. I hope action can be taken at the May 6th Board Meeting.

Sincerely yours,



David C. Newton
President

Enc:

DCN:css

McCarthy Resolution

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- WHEREAS, He should be encouraged in his efforts and
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For CSC-AAUP

For The Board



STATE OF CONNECTICUT
CENTRAL CONNECTICUT STATE COLLEGE
1615 STANLEY STREET — NEW BRITAIN, CONNECTICUT 06050



AREA CODE 203
225-7481

5 May 1977

RECEIVED
MAY 6 1977

BOARD OF TRUSTEES
FOR THE STATE COLLEGES

Mr. Clinton Ritchie
Office of the Board of Trustees
Connecticut State Colleges
New Britain, CT. 06050

Dear Mr. Ritchie:

In response to your telephone inquiry of this afternoon, I am able to describe a few of the aspects of my work of next year, while I am away on leave.

By my plans and according to the explicit terms of the Von Humboldt Fellowship which I will hold, I will be studying with Professor Dr. Walter Schulz, an eminent specialist in the philosophy of German Romanticism. I will be pursuing research and also attending lectures at the Philosophisches Seminar of the University of Tübingen. Of course, I am not a degree candidate, since I already hold the doctorate.

I hope this provides the information you need. I might add that I hope, in the final policy agreement between the Board and CSC-AAUP which emerges at a later date, that there will be no requirement for directed study in order for others to receive similar leave from the State Colleges. For such a requirement is not appropriate for those conducting mature research worthy of university/college professors.

Sincerely,

Vincent A. McCarthy

Vincent A. McCarthy, Ph.D.
Assistant Professor of Philosophy

Copy for Dr. Priest 5/6/77