



# STATE OF CONNECTICUT

## BOARD OF TRUSTEES FOR THE STATE COLLEGES

P. O. Box 2008

NEW BRITAIN, CONNECTICUT 06050

TEL. NEW BRITAIN: 203-229-1607

TEL. HARTFORD: 203-566-7373

### RESOLUTION

concerning

### RECLASSIFICATION OF HOUSEPARENTS at the CONNECTICUT STATE COLLEGES

June 4, 1976

- WHEREAS, The persons serving in the Residence Halls at Southern Connecticut State College in the classified position, Houseparents, Salary Group 6, filed a grievance claiming that their job title was an inappropriate classification and their compensation was inadequate for the function they served, and
- WHEREAS, The State Personnel Department, as a consequence of an audit conducted at Step III of the grievance procedure, found that the grievants were serving a professional function, thus justifying their reclassification, and
- WHEREAS, The recommendations made by the State Personnel Department in its reply to the grievance included the option of an unclassified title established by the Trustees for use throughout the State College System, and
- WHEREAS, The Trustees at their meeting on June 13, 1975 had established such a position, Assistant Director of Housing - Resident Director - State College Administrator I, Salary Group 15, and
- WHEREAS, The variation in responsibility and qualifications of those employed as Resident Director requires a salary range not provided for the established position, therefore be it

- RESOLVED, That the position Assistant Director of Housing - Resident Director - State College Administrator I shall have a salary range from Salary Group 12 through Salary Group 15, with additional compensation in the form of residence, as provided, at no cost in the respective unit to which assigned, and be it
- RESOLVED, That the persons serving as Houseparents at Southern Connecticut State College shall be reclassified, effective August 13, 1976, as State College Administrator I at a salary within the range provided, consistent with their qualifications and responsibility, as determined by the College President, and be it
- RESOLVED, That the Presidents of the other Connecticut State Colleges are authorized to make use of this title and specified salary range at a time appropriate to local circumstances to effect a similar reclassification of the position of Houseparent at their respective campuses.

A Certified True Copy:



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James A. Frost  
Executive Secretary



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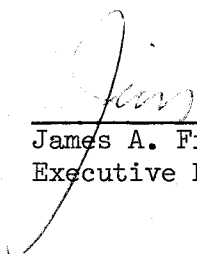
June 23, 1976

TO COLLEGE PRESIDENTS:

Dr. F. Don James (CCSC)  
Dr. Charles R. Webb (ECSC)  
Dr. Manson Van B. Jennings (SCSC)  
Dr. Robert M. Bersi (WCSC)

Enclosed are copies of the following resolutions approved by the Board of Trustees for State Colleges at its regular meeting held on June 4, 1976.

SCR#76-44, 45, 49, 50, 51, 52, 53, and 55.

  
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James A. Frost  
Executive Director

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encl.