



STATE OF CONNECTICUT

BOARD OF TRUSTEES
FOR THE STATE COLLEGES

1280 ASYLUM AVENUE HARTFORD, CONNECTICUT 06105

74-30
See 74-61 VIII-A ✓

RESOLUTION

concerning
FINANCIAL ADJUSTMENT FOR UNCLASSIFIED EMPLOYEES

who are
NON-TEACHING PROFESSIONALS

June 7, 1974

WHEREAS, Neighboring states have moved ahead of Connecticut in the level of salaries paid for comparable positions, thereby weakening our State's competitive position in the recruitment and retention of non-teaching professionals, and

WHEREAS, The Commission for Higher Education has recommended salary adjustments to correct these discrepancies, and

WHEREAS, Certain employees in these positions received no increment during the fiscal year 1973-1974 because they had previously reached the final step for their salary group; therefore, be it

RESOLVED, 1. That, exercising the authority provided in Section 10-109b of the General Statutes, the Board of Trustees declares that the following changes in the salary schedule and the following salary adjustments are authorized, to be implemented as specified in the addendum to this resolution.

a. The salary group for Assistant Director of Admissions 1 shall be raised to a range of 24 and 25 from the present level of 24.

b. The salary group for Assistant Director of Admissions 2 shall be raised to a range of 25 and 26 from the present level of 25.

c. The salary group for Assistant Director of Admissions 3 shall be raised to a range of 26 and 27 from the present level of 26.

d. The salary group for Assistant Director of Housing shall be raised to 15 from the present level of 13.

e. The salary group for Assistant Director of Television 1 shall be raised to a range of 22 and 23 from the present level of 21.

f. The salary group for Assistant Director of Television 2 shall be raised to a range of 23 and 24 from the present level of 22.

g. The salary group for Assistant Director of Television 3 shall be raised to a range of 24 and 25 from the present level of 23.

h. The salary group for Assistant Director of Audio Visual shall be raised to a range of 20 through 22 from the present range of 19 through 21.

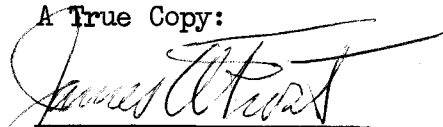
2. That, persons employed in these positions who were otherwise eligible for salary increments but who were denied such increments because they reached the maximum steps in their salary groups prior to June 22, 1973, may receive the above financial adjustments effective October 12, 1973, in accordance with the guidelines in the addendum to this resolution, and, if at a step which is less than the maximum of the new salary group, may receive an increment of the new salary group effective June 21, 1974.

3. That, those persons who had not reached the maximum steps in their salary groups prior to June 22, 1973 may receive the above financial adjustments effective June 21, 1974 in accordance with the guidelines in the addendum to this resolution.

4. That, the foregoing statements notwithstanding, no person shall have his salary group advanced beyond the level in effect on the date of passage of this resolution and no person shall receive an adjustment to a higher salary level unless he is recommended for such advancement and salary adjustment by the appropriate College President. The present salary group shall be retained for those persons who are not granted an increase by virtue of this resolution.

5. That, the financial adjustments provided by this resolution shall be in addition to any general salary increase or cost-of-living adjustment granted to State employees by action of the 1974 General Assembly, and shall be in lieu of any salary increase authorized by any other Board policy except for those increases resulting from promotions.

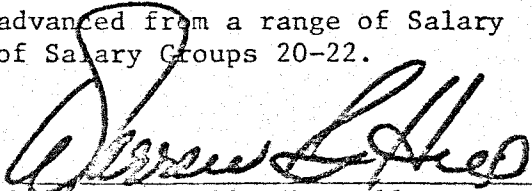
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James A. Frost
Executive Secretary

RESOLVED that the Commission for Higher Education, subject to its responsibilities contained in Section 10-324 of the 1972 Volume of the General Statutes to make comments and recommendations on proposed changes in the salary schedules by the board of trustees of a constituent unit, makes the following comments and recommendations relative to such proposals made by the Board of Trustees for State Colleges:

1. Recommends that the position of Director of Admissions be advanced from Salary Group 28 to a range of Salary Groups 27-29.
2. Recommends that the positions of Assistant Director of Admissions 1, 2, 3, be advanced from Salary Groups 24-26 to a range of Salary Groups 24-27.
3. Recommends that the position of Director of Data Processing be advanced from Salary Group 27 to a range of Salary Groups 27-29.
4. Recommends that the position of Director of Evening Division and Extension be advanced from Salary Group 27 to a range of Salary Groups 28-30.
5. Recommends that the position of Director of Housing be advanced from Salary Group 24 to a range of Salary Groups 24-25.
6. Recommends that the position of Director of Public Affairs be advanced from Salary Group 26 to a range of Salary Groups 25-27.
7. Recommends that the position of Director of Research be advanced from Salary Group 30 to a range of Salary Groups 30-31.
8. Recommends that the position of Director of Television be advanced from Salary Group 26 to a range of Salary Groups 25-27.
9. Recommends that the positions of Assistant Director of Television 1, 2, 3, be advanced from a range of Salary Groups 21-23 to a range of Salary Groups 22-25.
10. Recommends that the position of Registrar be advanced from Salary Group 26 to a range of Salary Groups 26-27.
11. Recommends that the position of Vice President for Administrative Affairs be advanced from Salary Group 34 to a range of Salary Groups 36-37.

12. Recommends that the position of Dean of Administrative Affairs be advanced from Salary Group 34 to a range of Salary Groups 35-36.
13. Recommends that the position of Dean of Academic Affairs be advanced from Salary Group 34 to a range of Salary Groups 35-36.
14. Recommends that the position of Assistant Director of Data Processing be advanced from a range of Salary Groups 17-23 to a range of Salary Groups 19-25.
15. Recommends that the position of Assistant to Director of Housing be advanced from Salary Group 13 to Salary Group 15.
16. Recommends that the position of Director of Placement be advanced from Salary Group 24 to Salary Group 25.
17. Recommends that the positions of Assistant Director of Placement 1, 2, and 3 be advanced from a range of Salary Groups 18-20 to a range of Salary Groups 20-22.
18. Recommends that the positions of Assistant Director of Public Affairs 1, 2, and 3 be advanced from a range of Salary Groups 21-23 to a range of Salary Groups 22-24.
19. Recommends that the position of Director of Student Center be advanced from Salary Group 25 to Salary Group 26.
20. Recommends that the position of Financial Aides Officer be advanced from Salary Group 24 to Salary Group 25.
21. Recommends that the position of Library Assistant I be advanced from Salary Group 11 to Salary Group 12.
22. Recommends that the position of Assistant Registrar 1, 2, 3, be advanced from a range of Salary Groups 21-23 to a range of Salary Groups 22-24.
23. Recommends that the position of Assistant Director of Audio Visual 1, 2, 3 be advanced from a range of Salary Groups 19-21 to a range of Salary Groups 20-22.


Warren G. Hill, Chancellor
Commission for Higher Education

ADDENDUM
to
RESOLUTION #74-30 of June 7, 1974

FINANCIAL ADJUSTMENT FOR UNCLASSIFIED EMPLOYEES

WHO ARE

NON-TEACHING PROFESSIONALS

1. All eligible employees, who have not benefited under Section 2 of this resolution, may be placed on that step which provides the immediately higher salary than the salary from which advanced, after augmentation by the amount of one increment of the higher salary group, except that a second increment of the higher salary group shall be added when the resulting increase in the annual salary rate would be less than the sum of an annual increment of the salary group from which advanced plus \$121. The maximum increase, including annual increments, shall not exceed those provided in the following table.

Present Salary

Salary Effective June 21, 1974

a. Assistant Director of Admissions 1

Salary Group 24, Step 1	to	Salary Group 25, Step 1
Salary Group 24, Step 2	to	Salary Group 25, Step 2
Salary Group 24, Step 3	to	Salary Group 25, Step 3
Salary Group 24, Step 4	to	Salary Group 25, Step 4
Salary Group 24, Step 5	to	Salary Group 25, Step 5
Salary Group 24, Step 6	to	Salary Group 25, Step 6
Salary Group 24, Step 7	to	Salary Group 25, Step 7

b. Assistant Director of Admissions 2

Salary Group 25, Step 1	to	Salary Group 26, Step 1
Salary Group 25, Step 2	to	Salary Group 26, Step 2
Salary Group 25, Step 3	to	Salary Group 26, Step 3
Salary Group 25, Step 4	to	Salary Group 26, Step 4
Salary Group 25, Step 5	to	Salary Group 26, Step 5
Salary Group 25, Step 6	to	Salary Group 26, Step 6
Salary Group 25, Step 7	to	Salary Group 26, Step 7

c. Assistant Director of Admissions 3

Salary Group 26, Step 1	to	Salary Group 27, Step 1
Salary Group 26, Step 2	to	Salary Group 27, Step 2
Salary Group 26, Step 3	to	Salary Group 27, Step 3
Salary Group 26, Step 4	to	Salary Group 27, Step 4
Salary Group 26, Step 5	to	Salary Group 27, Step 5
Salary Group 26, Step 6	to	Salary Group 27, Step 6
Salary Group 26, Step 7	to	Salary Group 27, Step 7

d. Assistant Director of Housing

Salary Group 13, Step 1	to	Salary Group 15, Step 1
Salary Group 13, Step 2	to	Salary Group 15, Step 1
Salary Group 13, Step 3	to	Salary Group 15, Step 2
Salary Group 13, Step 4	to	Salary Group 15, Step 3
Salary Group 13, Step 5	to	Salary Group 15, Step 4
Salary Group 13, Step 6	to	Salary Group 15, Step 5
Salary Group 13, Step 7	to	Salary Group 15, Step 6

e. Assistant Director of Television 1

Salary Group 21, Step 1	to	Salary Group 23, Step 1
Salary Group 21, Step 2	to	Salary Group 23, Step 1
Salary Group 21, Step 3	to	Salary Group 23, Step 2
Salary Group 21, Step 4	to	Salary Group 23, Step 3
Salary Group 21, Step 5	to	Salary Group 23, Step 4
Salary Group 21, Step 6	to	Salary Group 23, Step 5
Salary Group 21, Step 7	to	Salary Group 23, Step 5

f. Assistant Director of Television 2

Salary Group 22, Step 1	to	Salary Group 24, Step 1
Salary Group 22, Step 2	to	Salary Group 24, Step 1
Salary Group 22, Step 3	to	Salary Group 24, Step 2
Salary Group 22, Step 4	to	Salary Group 24, Step 3
Salary Group 22, Step 5	to	Salary Group 24, Step 4
Salary Group 22, Step 6	to	Salary Group 24, Step 5
Salary Group 22, Step 7	to	Salary Group 24, Step 6

g. Assistant Director of Television 3

Salary Group 23, Step 1	to	Salary Group 25, Step 1
Salary Group 23, Step 2	to	Salary Group 25, Step 1
Salary Group 23, Step 3	to	Salary Group 25, Step 2
Salary Group 23, Step 4	to	Salary Group 25, Step 3
Salary Group 23, Step 5	to	Salary Group 25, Step 4
Salary Group 23, Step 6	to	Salary Group 25, Step 5
Salary Group 23, Step 7	to	Salary Group 25, Step 6

h. Assistant Director of Audio Visual 1

Salary Group 19, Step 1	to	Salary Group 20, Step 1
Salary Group 19, Step 2	to	Salary Group 20, Step 2
Salary Group 19, Step 3	to	Salary Group 20, Step 3
Salary Group 19, Step 4	to	Salary Group 20, Step 4
Salary Group 19, Step 5	to	Salary Group 20, Step 5
Salary Group 19, Step 6	to	Salary Group 20, Step 6
Salary Group 19, Step 7	to	Salary Group 20, Step 7

i. Assistant Director of Audio Visual 2

Salary Group 20, Step 1	to	Salary Group 21, Step 1
Salary Group 20, Step 2	to	Salary Group 21, Step 2
Salary Group 20, Step 3	to	Salary Group 21, Step 3
Salary Group 20, Step 4	to	Salary Group 21, Step 4
Salary Group 20, Step 5	to	Salary Group 21, Step 5
Salary Group 20, Step 6	to	Salary Group 21, Step 6
Salary Group 20, Step 7	to	Salary Group 21, Step 7

j. Assistant Director of Audio Visual 3

Salary Group 21, Step 1	to	Salary Group 22, Step 2
Salary Group 21, Step 2	to	Salary Group 22, Step 3
Salary Group 21, Step 3	to	Salary Group 22, Step 4
Salary Group 21, Step 4	to	Salary Group 22, Step 4
Salary Group 21, Step 5	to	Salary Group 22, Step 5
Salary Group 21, Step 6	to	Salary Group 22, Step 6
Salary Group 21, Step 7	to	Salary Group 22, Step 7

2. Incumbents of positions specified in the resolution, who fall within the provisions of Section 2 of the resolution, may be advanced as specified, and, if so advanced, shall be placed on the salary step which provides the immediately higher salary than the salary from which advanced, except that, when the resulting annual rate of benefit shall be \$120.000 or less, an increment of the higher salary group shall be added. The maximum increase, including annual increments, shall not exceed those provided in the following table.

<u>Present Salary</u>	<u>Retroactive Increase</u> <u>Effective October 12, 1973</u>	<u>Effective</u> <u>June 21, 1974</u>
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a. Assistant Director of Admissions

Salary Group 24, Step 7	Salary Group 25, Step 6	Salary Group 25, Step 7
Salary Group 25, Step 7	Salary Group 26, Step 6	Salary Group 26, Step 7
Salary Group 26, Step 7	Salary Group 27, Step 6	Salary Group 27, Step 7

b. Assistant Director of Housing

Salary Group 13, Step 7 Salary Group 15, Step 5 Salary Group 15, Step 6

c. Assistant Director of Television

Salary Group 21, Step 7 Salary Group 23, Step 4 Salary Group 23, Step 5
Salary Group 22, Step 7 Salary Group 24, Step 5 Salary Group 24, Step 6
Salary Group 23, Step 7 Salary Group 25, Step 5 Salary Group 25, Step 6

d. Assistant Director of Audio Visual

Salary Group 19, Step 7 Salary Group 20, Step 6 Salary Group 20, Step 7
Salary Group 20, Step 7 Salary Group 21, Step 6 Salary Group 21, Step 7
Salary Group 21, Step 7 Salary Group 22, Step 6 Salary Group 22, Step 7