

# Connecticut State University System

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**BR# 10-74**

## RESOLUTION

concerning

REVISION OF THE HUMAN RESOURCES POLICIES FOR  
THE  
CSUS CHANCELLOR AND UNIVERSITY PRESIDENTS

AT

THE CONNECTICUT STATE UNIVERSITY SYSTEM

September 23, 2010

WHEREAS, On July 22, 2005, the Board of Trustees revised the Human Resources Policies for the CSUS Chancellor and University Presidents, which outline the terms and conditions of employment of the Chancellor and presidents under their jurisdiction, and

WHEREAS, On January 26, 2007, the Board passed Resolution BR 07-07 authorizing the Executive Committee of the Board to approve amendments to the aforementioned policies as may be necessary from time to time, and subsequently inform the Board of any such revisions, in order to streamline the policy making process and ensure timely action, and

WHEREAS, Section 1.1 of the policies was revised to reflect this authorization to the Executive Committee, and

WHEREAS, Certain revisions have been made to the aforementioned policies between January 27, 2007 and today pursuant to the authority granted by BR 07-07 and such revisions were subsequently provided to the full Board for their information and review, and

WHEREAS, In the interest of the most effective operation of the Board of Trustees it is appropriate for the Board of Trustees as a whole to review, consider, and enact policies such as these, now therefore, be it

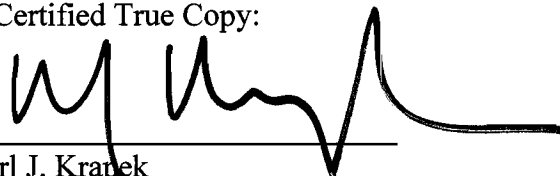
RESOLVED, That the Board of Trustees approves the attached revision to the existing Human Resources Policies for the CSUS Chancellor and University Presidents at the Connecticut State University System, Section 1.1, and rescind the authorization provided by the Board to the Executive Committee of the Board, by BR 07-07, to approve amendments to such policy as may be necessary from time to time.

RESOLVED, That the Board hereby ratifies the actions of the Executive Committee in revising the aforementioned policies between January 27, 2007 and today, specifically in reference to the following revisions on the following dates:

- Establishment of Article 7.3, Leadership Performance Assessments (1/26/09)
- Establishment of Article 7.3.1, The Annual Leadership Performance Assessment (1/26/09)
- Revision of Article 7.3.2, The Comprehensive Leadership Performance Assessment (5/8/09)
- Establishment of Article 7.3.3, Interim Leadership Performance Assessment (1/26/09)
- Revision of Article 7.3.4, Goals and Objectives for the Presidents (1/26/09)
- Establishment of Article 7.3.5, Communication (1/26/09)
- Revision of Article 7.5.4, Performance Recognition Award for Presidents (3/10/08)
- Revision of Article 7.5.6, Accommodation Account (3/29/07)
- Revision of Article 9.1.2, Deferred Compensation (3/5/09)

RESOLVED, That the Board requests that the Executive Committee continue to review the aforementioned policies no less than annually and recommend revisions to the Board that provide for the effective and efficient operation of our universities.

A Certified True Copy:

A handwritten signature in black ink, appearing to read 'K. Krapek', written over a horizontal line.

Karl J. Krapek  
Chairman

**CSUS Human Resources Policies for the CSUS Chancellor and University Presidents**  
**Policy Revision**

**1.1 Purpose**

These policies are promulgated by the Board of Trustees for Connecticut State University System (the "Board") to set forth the terms and conditions of employment of the Chancellor and presidents under Board jurisdiction. They have been amended effective ~~January 26, 2007~~ September 23, 2010, superseding and cancelling all prior practices and agreements whether written or oral unless expressly stated to the contrary herein. The Board authorizes the Executive Committee to review these policies annually and to make ~~adjustments~~ recommendations to the Board as necessary to these policies that facilitate the effective, efficient, and optimum operation of the Connecticut State University System.