

Connecticut State University System

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BR# 09-40

RESOLUTION

concerning

FURLOUGHS FOR MANAGEMENT CONFIDENTIAL STAFF

AT

THE CONNECTICUT STATE UNIVERSITY SYSTEM

May 14, 2009

WHEREAS, The State of Connecticut is experiencing unprecedented fiscal challenges as a result of the national fiscal crisis;

WHEREAS, Governor Rell and the State Employees Bargaining Agent Coalition (SEBAC) have agreed, as part of a concession agreement, to address labor cost savings, to furlough days administered through the Governor's Voluntary Schedule Reduction Program for FY09, FY10, and FY11, now therefore, be it

RESOLVED, All management confidential employees, including the Chancellor and university presidents, shall be subject to unpaid furloughs in FY09, FY10, and FY11, and be it further

RESOLVED, Every effort will be made to close the System and its member universities on these furlough days in order to facilitate their value, and be it further

RESOLVED, That in rare and extraordinary situations in order to facilitate the operation and safety of the universities, it may be necessary to exempt a management confidential employee from taking a furlough on the fixed date with an identified alternate date, and be it further

RESOLVED, During FY09, May 26, 2009 shall be the designated furlough day. Any management confidential employee who took a furlough day prior to March 1, 2009 shall not be subject to this furlough day but must take earned vacation or personal leave to facilitate closure of System operations, and be it further

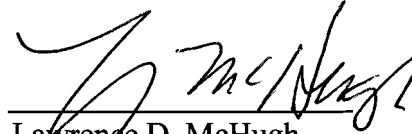
RESOLVED, During FY10 and FY11, the fixed furlough dates shall be as follows:

July 6, 2009
December 24, 2009
June 1, 2010
July 2, 2010
December 27, 2010
May 31, 2011, and be it further

RESOLVED, That the System Office shall calculate the value of the three (3) furlough days at the start of each fiscal year based on the daily rate of pay (one-tenth of a gross biweekly wage) and shall ensure that each biweekly pay check during such fiscal year shall be reduced by a pro-rata share of the total value of the three (3) furlough days that fall within said fiscal year, and be it further

RESOLVED, That the Board recognizes the sacrifice of all System employees during this fiscal crisis and expresses its appreciation for their willingness to partner with the Board in minimizing the impact of this situation on our students.

A Certified True Copy:



Lawrence D. McHugh
Chairman