

**BOARD OF REGENTS FOR HIGHER EDUCATION
CT STATE COLLEGES AND UNIVERSITIES (CSCU)
MINUTES OF REGULAR MEETING
THURSDAY, SEPTEMBER 17, 2020
CONDUCTED VIA REMOTE PARTICIPATION**

REGENTS - PARTICIPATING (Y = yes / N = no)	
Matt Fleury, Chair	Y
Merle Harris, Vice Chair	Y
Richard J. Balducci	Y
Aviva D. Budd	Y
Naomi K. Cohen	Y
Felice Gray-Kemp	Y
Holly Howery	Y
David R. Jimenez	Y
JoAnn Ryan	Y
Ari Santiago	Y
Elese E. Wright	Y
*David Blitz, FAC Chair	Y
*Colena Sesanker, FAC Vice Chair	Y
*Kurt Westby, Labor Commissioner	N
*Deidra Gifford, Public Health Commissioner	N
*David Lehman, DECD Commissioner	N
*Miguel A. Cardona, Education Commissioner	N
<i>*ex-officio, non-voting member</i>	

CSCU STAFF:

Mark E. Ojakian, CSCU President
Jane Gates, SVP & Provost, Academic & Student Affairs
Alice Pritchard, Chief of Staff/Chief of Operations
Andrew Kripp, VP Human Resources & Labor Relations
Ben Barnes, Chief Financial Officer
Ernestine Y. Weaver, Counsel
Pam Heleen, Asst. Secretary of the Board of Regents (recorder)

CALL TO ORDER

Chair Fleury called the meeting to order at 10:03 a.m. and, following roll call, declared a quorum present.

ADOPTION OF AGENDA

Chair Fleury called for a motion to adopt the meeting agenda as submitted; on a motion by Regent Howery, seconded by Regent Cohen, the Agenda was unanimously adopted as presented.

OPPORTUNITY TO ADDRESS THE BOARD

No public comments were received.

BOR CHAIR MATT FLEURY'S REMARKS

- Chair Fleury introduced Pam Heleen as Assistant Secretary to the Board of Regents. Dr. Pritchard has assumed Secretary to the Board as part of her broader responsibilities as Chief of Staff and COO to the System. The Board is grateful for her outstanding commitment to our System and our students. One of their first initiatives will be to restore live public comment during Board meetings.
- This is the first full Board meeting since President Ojakian's announcement to retire. The Board is grateful for his strong, effective and caring leadership and his outstanding advocacy for students in the issues of diversity and all its aspects. His focus has put the institution in good stead moving forward related to violence, sexual violence, and COVID. And while remaining focused on our students, President Ojakian has attended to the significant challenges of managing the System from a cost and operational basis while ensuring our future viability from a fiscal standpoint. The Presidential transition is one of the Board's solemn duties, and as part of the process, a one dimensional modification to change the end date of President Ojakian's employment agreement is included on the agenda.
- Dr. Toro and her team from Central will present a model for testing and tracking at Central.
- President Ojakian and Ben Barnes will discuss the fiscal impact of COVID and the related economic difficulties.
- A Title IX update will be presented as part of the HR/Admin Committee report.
- There will be an Executive Session at the end of the meeting. There will be no business after the Executive Session, except to adjourn the meeting.

CSCU PRESIDENT OJAKIAN'S REMARKS

- The start of the semester has been going very well for our 17 institutions.
- Our community colleges moved smoothly from their summer offerings to fall courses on ground and have been working closely with their local departments of public health when positive cases emerge. To date there have been a handful and in all cases the college has been able to remain fully operational as contacts have been limited.
- At the universities, all the students have moved into the residence halls and are part of weekly testing. To date, we have 13 residential students who have tested positive out of nearly 2,000 tests given for a positivity rate of less than 1%. 10 of the positive cases are at CCSU, 1 at ECSU, 2 at SCSU and 0 at WCSU which just reopened to students this week. We are monitoring these numbers closely with the state. The schools are providing dashboards with weekly and cumulative results and we are sharing that in our weekly COVID update.
- This week the state provided a three-day pop up testing opportunity for off campus students, faculty and staff as an effort to control a spike in New Britain. Additional testing was conducted across the city as well with churches, food distribution sites, etc. we will know more by the end of the week the results of that testing but we had a great turnout of approximately 600 people who took advantage of the free state testing. Thanks to Dr. Toro and all at CCSU for getting that site up and running for the state so quickly.

- We have been working very closely with the Department of Public Health and the Governor's administration to monitor the virus and support our response. Thank you to the Commissioner and her team. Our contact tracing leads for the universities have weekly office hours with the local public health departments and DPH has a weekly call with all COVID Coordinators for the state's public and private institutions. These calls are very helpful in identifying problems and collecting consistent solutions.
- Our goal remains - the health of our students, faculty, staff, and everyone who works on our campuses. At the same time, we must ensure that students and the state gets the high quality educational opportunity that we can make available.
- President Ojakian welcomed Dr. Toro, George Claffey, and Sal Cintotino who shared CCSU's strategy for contact tracing as an example of what the schools are doing. (The presentation is included as Attachment A to these minutes.)
- COVID Spending - To date, we have spent \$45 million in total. About half is in CSU room and board refunds. So far, we have received \$33 million in Coronavirus Relief Funds (federal funds) from the State. We are continuing to keep track of expenses and to seek additional state funds. More information will be presented at next month's meeting.
 - Regent Budd asked about testing procedures for commuter students. Pres. Ojakian responded that public health protocol does not require the testing of commuters, but to focus attention on contact tracing. All interactions with students living off-campus should be treated the same as those in the general public. We will monitor procedures and expand/adjust as needed.
 - Regent Budd asked: With testing so available, shouldn't we require students to bring negative test results to campus. Dr. Toro explained that over 700 people (a large % were commuter students) have taken advantage of the pop-up testing site on campus. The effort will take place again next weekend. Health questionnaires will be sent out as a follow-up.
 - David Blitz asked in other institutions in CSCU were following this procedure. Dr. Ojakian answered in the affirmative.
- Enrollment Update - As of September 4th, the CSUs were down about 5.5% in enrollment; the community colleges 11% and Charter Oak is up nearly 4%. Those numbers are still being finalized. For the universities, the numbers are stronger than budgeted but far lower for the colleges than planned. This likely reflects the challenging times our students are facing. Our institutions have been working tirelessly to increase enrollment. The community colleges will be holding a retreat to review what worked and didn't work and make plans to start spring enrollment efforts immediately. The retreat will engage Regional Presidents, Campus CEOs/Presidents, Chief Regional Workforce and Budget, Regional Institutional Research Directors, Academic and Student Affairs Deans, campus functional teams from enrollment management related offices and staff from CSCU system office and the new college Central office in planning.
- PACT Update - The community colleges did benefit from the implementation of PACT for the fall semester.
 - 3147 Students enrolled
 - 31% are full Pell students, and get minimum grants of \$250
 - 19% are partial Pell
 - The Board approved the use of reserves to operate the program this fall and made it clear to the State that funding will be needed to run the program in Spring 2021.

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- CEO Searches - Dr. Pritchard reported that we are getting underway with the search process for 5 campus CEO's based on last year's policy and model. We will start and finish earlier than last year as to not completely overlap with the CSCU Presidential search. 5 Campus Advisory Committees will be formed with representatives from those campuses. 5 Regents will play a liaison role to those campuses. Search committees will be led by the 3 Regional Presidents. The process will begin next week and we'll be working again with ACES, the same consultants who led the Regional President and CEO searches. The posting will go up in late October, with semi-finalist and finalist interviews in February and early March. Recommendations are expected to be ready for the Board in March.
 - Workforce update
 - We have been working closely with the Governor's Workforce Council to identify key goals for the upcoming legislative session both programmatically and fiscally.
 - Through our role as leaders on the Education subcommittee we have been able to focus on improvements in career advising, dual credit efforts in key industry areas, and increased focus on computer science and STEM education. These goals have metrics as well that are established in collaboration with public K-12 and public, UCONN, and private higher education institutions so that we can hold ourselves accountable.
 - We are finalizing an updated strategic plan for manufacturing which has been developed in collaboration with the program coordinators and key external partners. We are very excited about the effort.
 - We've received \$763,000 in Coronavirus Relief Fund to support non-credit programming for unemployed individuals. This is critical at this time in our State's efforts. My thanks to the community college Chief Regional Workforce Officers who worked with Ben Barnes to take the lead on this funding opportunity.
 - We have a unique opportunity working with Regent Ryan to offer workshops that businesses can take advantage of in teleworking and the new "normal."
 - Criminal Justice Taskforce - In August, recognizing higher education's crucial role in the promotion of equity not just within our institutions, but in society at large, and given the focus on racial justice in the country and in our State, we announced the formation of the CSCU Criminal Justice Task Force. There is perhaps no more obvious example of our persistent social inequities than within our system of criminal justice. Under the leadership of Provost Gates, the task force will make specific recommendations to advance criminal justice studies at our institutions and contribute to more equitable outcomes in our criminal justice system. It will be co-chaired by Dr. William Lugo, Eastern CT State University and Dr. Tuesday Cooper, Manchester Community College and will include CSCU criminal justice scholars, community members and law enforcement officials. Pres. Ojakian thanked Regent Harris for her contributions to develop the structure and the charge of the task force. Her leadership on this issue made this important initiative possible.
 - CHEFA Funding - CSCU has been awarded a \$350,000 grant from the Connecticut Health and Educational Facilities Authority, or CHEFA, to provide direct funding to undocumented students, who were locked out from receiving CARES Act funding. Payments of approximately \$200 per eligible student will be paid out next week at community colleges. The universities are making these payments independently, as well. This is an important lifeline for students who have been disproportionately impacted by COVID-19, but who are barred by the federal government from receiving most governmental assistance. Thanks to Ben Barnes for his efforts.

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- Budget Update - Ben Barnes provide an overview of the current financial situation. This serves as a budget preview for the Regents. A more in-depth discussion will occur at the next Finance Committee meeting. The adopted July budget was passed with the promise of a full update at the October BOR meeting. (The Revenue Update presentation is included at the end of these minutes as Attachment B.)
 - Chair Fleury commented that it is difficult to find quick savings and the need for bridge support for a year or two is not an easy ask. Policy questions are raised and structural problems are illuminated by COVID.
 - President Ojakian asked the Board for general direction and budgetary focus.
 - Regent Jimenez noted that it is troubling that COVID has evolved to a financial crisis, but it is not unusual. Everything should be on the table for budgetary review. All labor negotiations should be approached with these new realities. Staff should put aside the idea of wage increases. Retirement incentives should be considered given the fact that we are a shrinking organization. We will need a balanced approach when the State is approached for an increase in aid - that we have done our part to cut expenses.
 - Regent Santiago remarked that while continuing to focus on our core purpose, we need to look at everything. We need to maximize our system and key roles and responsibilities. We are accountable to this generation and the next.
 - Regent Balducci stated that these are difficult times and it will not be easy. The scenarios at the community colleges being \$3 - 4 million in the red for reserves will need to be analyzed. PACT money must be replenished; the State must support the next class. The colleges and universities need to look to make real cuts and are being asked to do so for the October Finance meeting. The Board may have to step up to require some of the cuts.
 - Regent Harris identified some priorities for additional funding:
 - State funding for PACT this year
 - Academic and Student Affairs Committee will not approve any new programs that aren't revenue-positive. No hiring of new faculty.
 - Ramp up program review. Dr. Gates is already looking into this.
 - Look for best practices in the quality delivery of our academic online offerings at Charter Oak. Use some of their resources to design and implement.
 - President Ojakian indicated that the Regents approved the use of reserves to fund PACT for the fall, noting that we would not be able to use reserves to fund the program after the fall semester. Continued discussions with State leaders are underway.
 - David Blitz asked Ben Barnes if speeding up the implementation of shared services was focused on the community colleges only or will universities be included. Ben Barnes replied that the community college initiatives will begin more quickly. Prof. Blitz continued to express that IT and HR support locally is most important right now. Pres. Ojakian stated that we will look at services that don't impact students and that everything should be on the table.
 - Regent Wright noted that the consolidation of functions doesn't necessarily mean that they are further away. We need consistency in how the services are provided. We are looking for efficiency and responsiveness.
 - Regent Howery stated that we can no longer rely on bandaids. We must look for creativity to maximize the dollars we have.

- Chair Fleury concluded by saying that we cannot make knee-jerk reactions. We need some measure to reset and reflect on our core mission while dealing with a durational condition. He thanked everyone for their input and stated that there is a strong case to advocate to the State of Connecticut for funding and support. We must continue to offer solutions and innovations. Great ways will surface; we have made an astonishing shift in a short time. Congratulations to the faculty. The college campus experience won't go away for students. Be bold; not all recommendations will be popular or viable, but bring them forward.
- President Ojakian stated that we need both a short-term and long-term approach to how we educate our students.

APPROVAL OF PREVIOUS MEETING MINUTES

On a motion by Regent Cohen, seconded by Regent Wright, the June 18, 2020 and July 29, 2020 meeting minutes were unanimously approved as submitted.

CONSENT AGENDA

Chair Fleury called for a motion on the Consent Agenda. On a motion by Regent Harris, seconded by Regent Howery, the Consent Agenda was unanimously adopted.

A. ACADEMIC PROGRAMS

Discontinuations

- Computer Maintenance Technology - C2 Certificate - Manchester CC
- Criminal Justice - Homeland Security - C2 Certificate - Manchester CC

Accreditation of a Licensed Program

- Registered Medical Assistant - AS - Asnuntuck CC

Modifications

- Business Administration - AS - Manchester CC (Modification of Instructional Modality)
- Health Information Management (On Ground) - AS - Middlesex CC (Significant Modification of Courses/Course Substitutions and Change in Program Title)
- Health Information Management (On Ground) - Certificate - Middlesex CC (Significant Modification of Courses/Course Substitutions and Change in Program Title)
- Health Information Management (Online) - AS - Middlesex CC (Significant Modification of Courses/Course Substitutions and Change in Program Title/Offering Alternate Modality)
- Health Information Management (Online) - Certificate - Middlesex CC (Significant Modification of Courses/Course Substitutions and Change in Program Title/Offering Alternate Modality)

Replication of a College of Technology (COT) Program

- Technology Studies: Data Science Option - AS - Three Rivers CC

New Program

- Applied Behavior Analysis - MS - Southern CT State University

RESOLUTIONS APPROVED ON CONSENT

Discontinuations

Computer Maintenance Technology - C2 Certificate - Manchester CC

RESOLVED: That the Board of Regents for Higher Education approve the immediate discontinuation of a program in Computer Maintenance Technology (CIP Code: 11.0201 / OHE # 008207) leading to a C2 Certificate at Manchester Community College.

Criminal Justice - Homeland Security - C2 Certificate - Manchester CC

RESOLVED: That the Board of Regents for Higher Education approve the immediate discontinuation of a program in Criminal Justice-Homeland Security (CIP Code: 43.0107 / OHE # 016476) leading to a C2 Certificate at Manchester Community College.

Accreditation of a Licensed Program

Registered Medical Assistant - AS - Asnuntuck CC

RESOLVED: That the Board of Regents for Higher Education grant continued accreditation of a program in Registered Medical Assistant (CIP Code: 51.0801 OHE # 18544) leading to an Associate of Science at Asnuntuck Community College.

Modifications

Business Administration - AS - Manchester CC (Modification of Instructional Modality)

RESOLVED: That the Board of Regents for Higher Education approve the modification of a degree program - Business Administration (CIP Code: 52.0101 / OHE# TBD), specifically the addition of online modality to traditional program delivery - leading to an Associate of Science at Manchester Community College.

Health Information Management (On Ground) - AS - Middlesex CC (Significant Modification of Courses/Course Substitutions and Change in Program Title)

RESOLVED: That the Board of Regents for Higher Education approve the modification of a degree program - Health Information Management (CIP Code: 51.0713 / OHE# 17387), specifically modification of courses, course substitutions, change in program title to Health Information Technology, and change in CIP code to 51.0707 - leading to an Associate of Science at Middlesex Community College.

Health Information Management (On Ground) - Certificate - Middlesex CC

(Significant Modification of Courses/Course Substitutions and Change in Program Title)

RESOLVED: That the Board of Regents for Higher Education approve the modification of a degree program - Health Information Management/Onground (CIP Code: 51.0713 / OHE# 17695), specifically modification of courses, course substitutions, change in program title to Clinical Coding Certificate, and change in CIP code to 51.0713 - leading to a C2 Certificate at Middlesex Community College.

RESOLUTIONS APPROVED ON CONSENT (continued)

Health Information Management (Online) - AS - Middlesex CC (Significant Modification of Courses/Course Substitutions and Change in Program Title/Offering Alternate Modality)

RESOLVED: That the Board of Regents for Higher Education approve the modification of a degree program - Health Information Management (CIP Code: 51.0713 / OHE# TBD), specifically modification of courses, course substitutions, change in program title to Health Information Technology, change in CIP code to 51.0707, and addition of online modality to traditional program delivery - leading to an Associate of Science at Middlesex Community College.

Health Information Management (Online) - Certificate - Middlesex CC (Significant Modification of Courses/Course Substitutions and Change in Program Title/Offering Alternate Modality)

RESOLVED: That the Board of Regents for Higher Education approve the modification of a degree program - Health Information Management/Online (CIP Code: 51.0713 / OHE# 17696), specifically modification of courses, course substitutions, change in program title to Clinical Coding Certificate, and change in CIP code to 51.0713 - leading to a C2 Certificate at Middlesex Community College.

Replication of a College of Technology (COT) Program

Technology Studies: Data Science Option - AS - Three Rivers CC

RESOLVED: That the Board of Regents for Higher Education approve the replication of a College of Technology Program in Technology Studies: Data Science Option (CIP Code: 30.7001) with a program modification - leading to an Associate of Science at Three Rivers Community College; and grant its accreditation for a period of seven semesters beginning with its initiation, such initiation to be determined in compliance with BOR guidelines for new programs approved on or after April 3, 2020.

New Program

Applied Behavior Analysis - MS - Southern CT State University

RESOLVED: That the Board of Regents for Higher Education approve the licensure of a program in Applied Behavior Analysis (CIP Code: 42.2814 OHE# TBD) - leading to a Master of Science at Southern Connecticut State University; and grant its accreditation for a period of seven semesters beginning with its initiation, such initiation to be determined in compliance with BOR guidelines for new programs approved on or after April 3, 2020.

B. HUMAN RESOURCES AND ADMINISTRATION

CSCU President Employment Agreement

WHEREAS Mark E. Ojakian has served as the President of the Connecticut State Colleges and Universities ("CSCU") since September 28, 2015 under contract with the BOR, said contract expired on August 31, 2020; and

WHEREAS despite the BOR's continued desire to employ Mr. Ojakian as President of the CSCU, Mr. Ojakian announced that he will be retiring from employment effective December 31, 2020, now therefore be it

RESOLVED, the BOR Chairman Matt Fleury is authorized to execute an Employment Agreement attached hereto and made a part hereof between the Board of Regents for Higher Education and Mark Ojakian, for a term ending December 31, 2020.

ACADEMIC & STUDENT AFFAIRS COMMITTEE

No Report, No Exhibits

AUDIT COMMITTEE

No Report, No Exhibits

FINANCE & INFRASTRUCTURE COMMITTEE

No Report, No Exhibits

HUMAN RESOURCES & ADMINISTRATION COMMITTEE

A. Search Policy for appointment of CSCU System President

Committee Chair Cohen summarized the Staff Report as follows:

- The Committee seeks approval for a resolution to establish a Board policy for the search and appointment of the CSCU System President.
- The policy follows the same procedure used to select and appoint other university and college presidents.
- The policy establishes two committees - a BOR Search Committee and a Search Advisory Committee.
- Membership for the committees is described in the Staff Report. The Search Advisory Committee will select its own membership and the BOR Search Committee is appointed by the Chair.
- Both committees assist in developing a position profile, reviewing resumes, and participating in semi-finalist and finalist interviews.
- The BOR has the statutory responsibility to govern the System and select a President to act as CEO.
- The BOR shall vote on the candidate, ensure a national search, and follow all affirmative action policies thus securing a diverse applicant pool.
- External constituents will sit on the Advisory Committee.
- This process has been very successful in the past.

The resolution was brought forward by Regent Cohen and seconded by Regent Wright. Discussion followed:

- David Blitz noted that he had sent a list of five questions to Committee Chair Cohen; he appreciated her response and will bring it to the attention of the Faculty Advisory Committee. He did make a request that the number of university representatives to the Advisory Committee be increased to 4 from 3 to better represent each university and for better buy-in.
- Committee Chair Cohen responded by saying that in identifying the 37 members of the Advisory Committee we should keep in mind that we are searching for a System President not an institution president, that the size of the committee should be manageable, and that any amendment to the membership could lead to additional amendments. In approaching the membership as a whole, Regent Cohen suggested that leadership would be able to assemble a representative group from the membership outlined in the policy. The HR/Admin Committee was supportive of the model with almost 50% of the membership coming from faculty or support staff.
- Regent Harris reminded all that the AAUP union representative could be appointed from a campus that was not represented by another faculty member.
- Chair Fleury asked Committee Chair Cohen if there was consideration for balancing student representation with constituent units. Regent Cohen responded that three student representatives were specifically identified to participate. Chair Fleury indicated that student headcount was, in aggregate, pretty similar across colleges and universities and reflected in the committee balance.

Following a first and second motion, as well as discussion, the resolution below, was unanimously approved.

WHEREAS, The University and College Presidential Search Policy ("Policy") sets forth a policy governing the search process and procedures for the selection and appointment of university and college presidents based on open, competitive and inclusive search processes; and

WHEREAS, the process delineated in said Policy does not include a process to govern the search process and procedures for the selection and appointment of the CSCU System President; and

WHEREAS, Consistent with the inclusiveness of said Policy and responsive to input received from the Board's Human Resources & Administration Committee in support of that Policy, the attached policy sets forth the general procedures for the search process for a CSCU System President; and now therefore be it

RESOLVED, That the Board of Regents for Higher Education hereby approves the attached policy for the Appointment of a CSCU System President; and now therefore be it also

RESOLVED, that there be established a Board of Regents Search Committee and a Search Advisory Committee to be composed of a diversity of CSCU constituent units and external stakeholder groups as presented in the staff report.

- Chair Fleury announced the members of the BOR Search Committee. He will co-chair the committee with Regent Wright. Regent Jimenez, Regent Balducci, and Regent Ryan will also be members of the Committee. Chair Fleury thanked Regent Cohen for her work with the HR/Admin Committee and her assistance in designing the policy and asked that she join the Committee in an ex-officio capacity. The Committee will convene in the near future.

B. Informational Item - Title IX Presentation

- Committee Chair Cohen asked that everyone read the presentation. She thanked Ernestine Weaver, Andy Kripp, and Angelo Simoni for all their efforts. The BOR is very proud that CSCU is in compliance and committed to ensuring a safe environment for students and employees.

EXECUTIVE SESSION

On a motion by Regent Cohen, seconded by Regent Howery, the Board voted unanimously to go into Executive Session at 12:17 p.m. for discussion concerning the appointment or evaluation of a public officer or employee.

At the request of Chair Fleury, Alice Pritchard and President Ojakian remained with the Board.

The Board came out of Executive Session at 1:17 p.m. at which time Chair Fleury noted there were no votes taken in executive session and that discussion was limited pending litigation and the evaluation of a public officer or employee.

ADJOURNMENT

Chair Fleury declared the meeting adjourned at 1:17 p.m.

Submitted,

Alice Pritchard
Secretary of the CT Board of Regents for Higher Education

ATTACHMENT A

COVID UPDATE ON TESTING AND CONTACT TRACING

COVID DASHBOARD & FIRST 30 DAYS

SAL CINTORINO

CHIEF OPERATIONS OFFICER

DR. GEORGE CLAFFEY

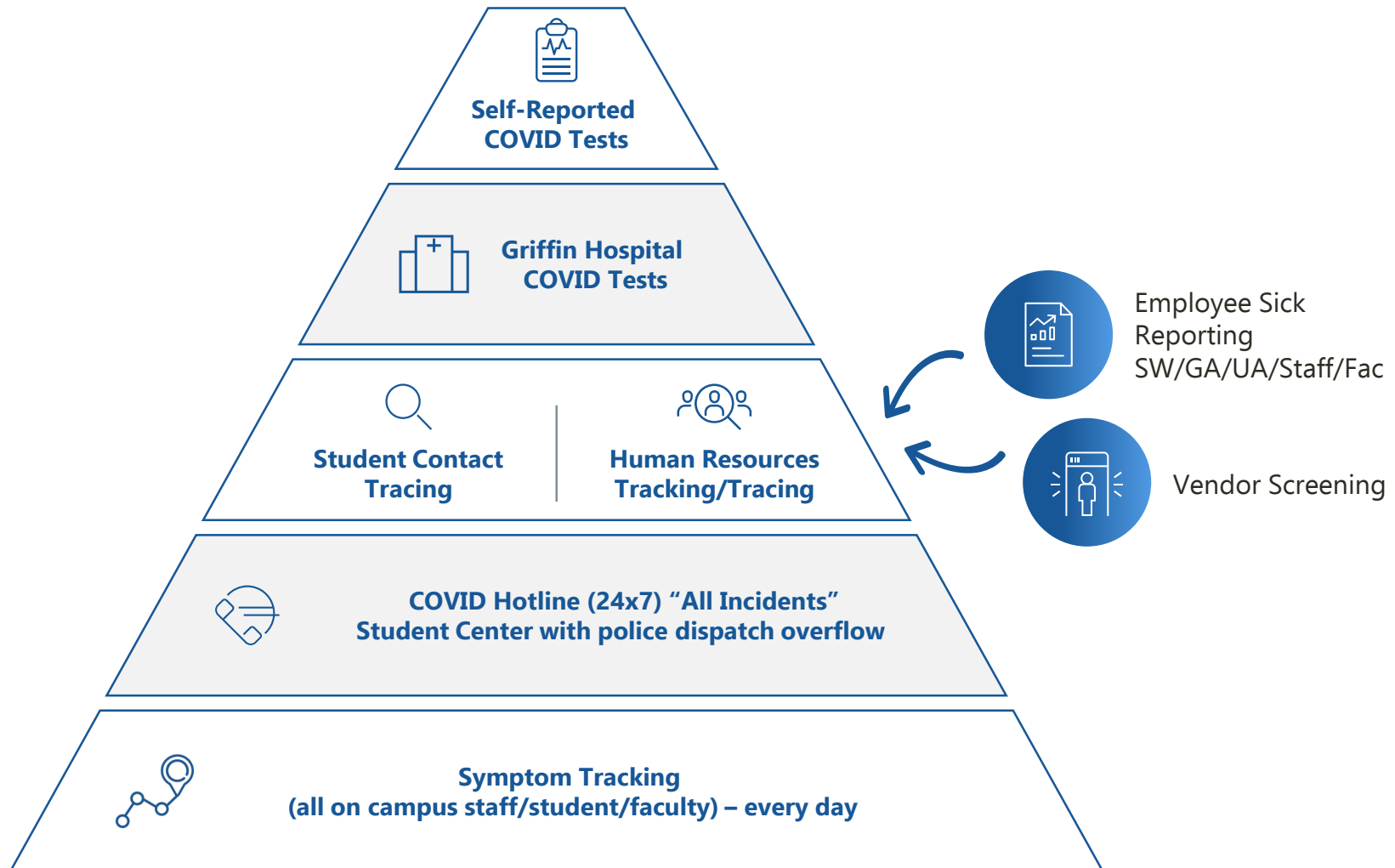
CHIEF INFORMATION OFFICER

WWW.CCSU.EDU

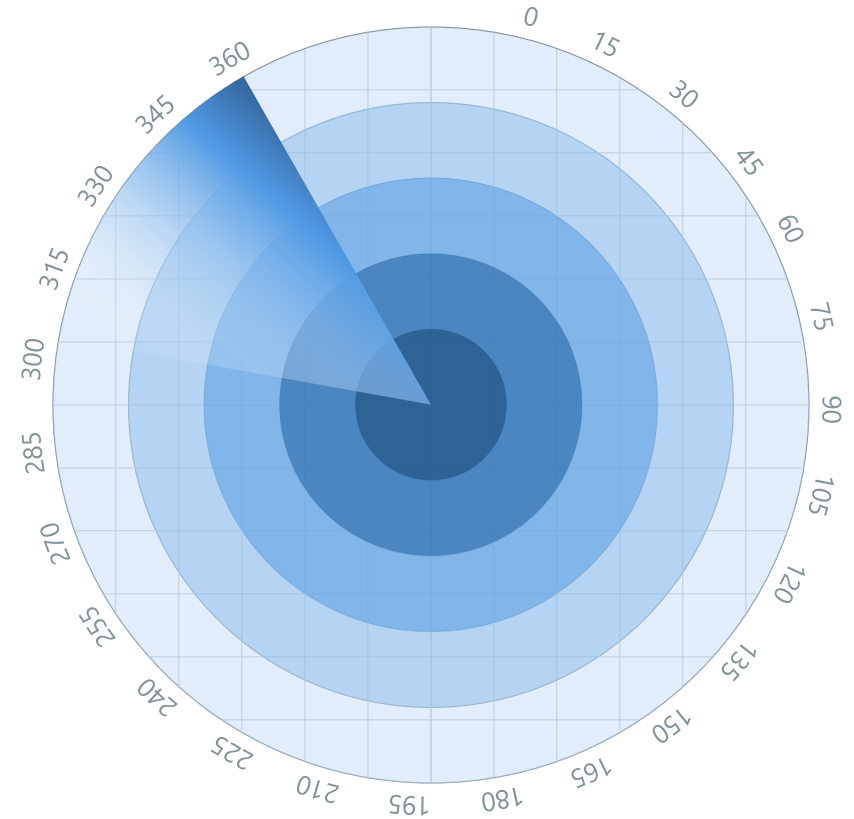
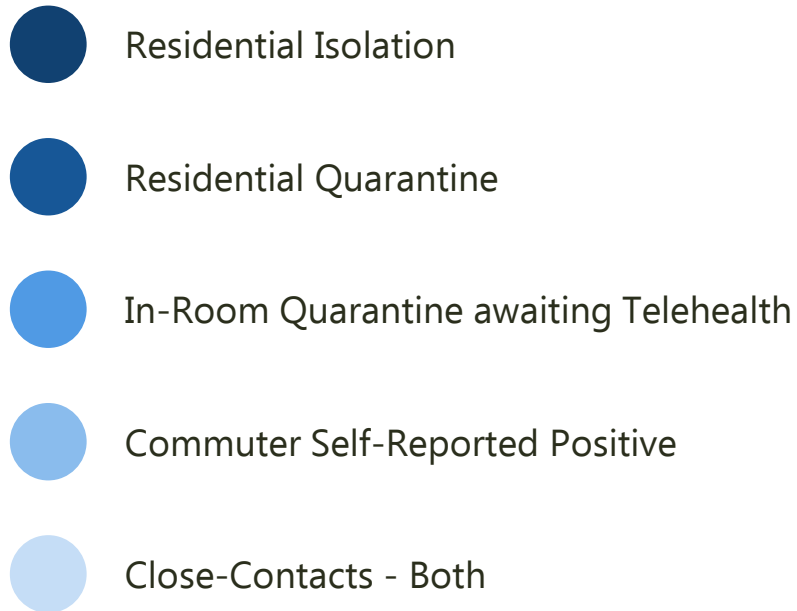


CENTRAL
CONNECTICUT STATE UNIVERSITY

COVID 360 REPORTING FOUNDATION



COVID 360 DEGREE DATA



GEOFENCING WITHIN 2.0 MI

Roommate/close contact with CCSU

Enrolled In HyFlex on-ground Seat

Club affiliations

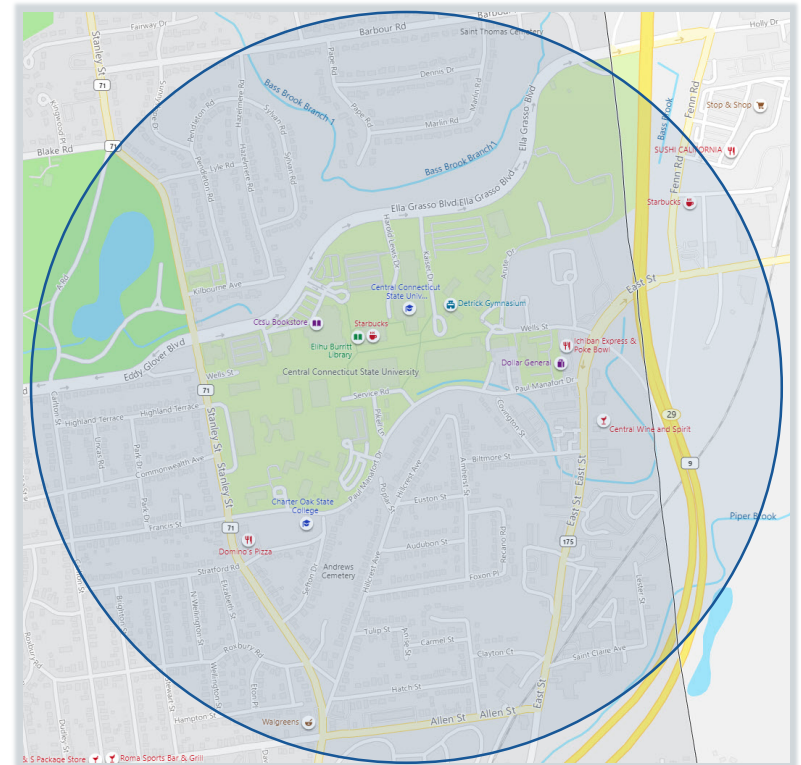
Unmasked community spread

Door-Knock Campaign

"Party Patrol"

Student Conduct eMails

VP Student Affairs eMails



SYSTEMS OF RECORD (CCSU) MEDICAT (DPH) CONTACT

Student Active Data Monitoring **CONFIDENTIAL DATA INCLUDED - KEEP SECURE!!!**

Medicat ID	Name	Date Reported	Why	Resident/ Commuter	New Britain Resident?	Res Hall	Date COVID Test Rptd to Tracers	COVID Test Status	Last Activity Date	Quarantine/ Isolation	Telehealth	Note	Grouping	Sports Team
	Bruce Wayne	1-Sep	symptoms	Commuter	Yes		31-Aug	waiting for results	1-Sep	9/1: quar at home	accept	muscle/body aches, headache, loss of taste or smell; symptoms began 8/28		
	Tony Stark	1-Sep	symptoms	Commuter								shortness of breath, cough		
	Steve Rogers	1-Sep	close contact	Resident		James			1-Sep	9/1: quar in place			Gray close contact; party 8/24 off-campus	
	Natashia Romanov	1-Sep	test positive	Commuter	Yes		1-Sep	positive	1-Sep	9/1: Iso - at home		Visited Rec Center for an hour on 8/31 to workout because he felt fine. He stayed more than 6ft away from people and went alone.		
	Clint Barton	1-Sep	close contact	Commuter	Yes								Wayne roommate	
	Peter Parker	1-Sep	close contact	Commuter	Yes								Wayne roommate	
	Clark Kent	1-Sep	close contact	Commuter	Yes								Wayne roommate	
	Barry Allen	1-Sep	close contact	Commuter	Yes								Wayne roommate	
	Scott Lang	1-Sep	close contact	Commuter	Yes				1-Sep		accept		Wayne close contact	football
	Peter Quill	1-Sep	close contact	Resident		Gallaudet	approx 8/26	negative	1-Sep		9/1	9/1: Dr. Cheema indicated no need to quarantine	Wayne close contact	football
	Diana Prince	1-Sep	close contact	Resident		Gallaudet	1		1-Sep	9/1: Quar in place		not experiencing symptoms	Wayne close contact	football
	Jean Gray	1-Sep	close contact	Resident		Mid Campus			1-Sep	9/1: Quar in place		8/25 went to Jadds room but was able to keep at a safe distance. Accepted telehealth apptm	Wayne close contact	swim
	Clint Barton	1-Sep	close contact	Resident		Mid Campus	26-Aug	negative	1-Sep	9/1: Quar in place	9/1@3:00		Wayne close contact	swim
	Peter Parker	1-Sep	close contact	Resident		Mid Campus				9/1: Quar in place	9/1 @4:00		Wayne close contact	swim
	Clark Kent	1-Sep	roommate of close contact	Resident		Mid Campus	1-Sep	waiting for results	1-Sep	9/1: quar in place			Barton roommate (who is close contact of Wayne)	
	Barry Allen									8/31: Quar - Beecher until 9/14		No contact center contacts		
	Scott Lang	31-Aug	close contact	Resident		Mid Campus			1-Sep	9/1: Quar - in Beecher until 9/10	accept	9/1: needs to be tested today	Wayne roommate	
	Peter Quill	31-Aug	close contact	Resident		Mid Campus			1-Sep	9/1: Quar - in Beecher until 9/10	accept	9/1: tested this morning with the random group	Wayne roommate	
	Diana Prince	31-Aug	close contact	Commuter									Gray close contact	
	Jean Gray	31-Aug	test positive	Commuter	Yes		31-Aug	positive	31-Aug			Student lives alone in house and did not have contact with any CCSU student or faculty. All on- line classes.		

TOOLS IN TOOLBOX

Banner Student Quick Lookup Report

- Residential / Commuter Address (location)
- Known Roommates
- Course Schedule (on-person/on-line)
- Clubs
- Sports Teams
- Professors



Athletic
Director /
Coaches



Instagram



Campus
Photos /
Cameras



Commuter
Student
Geofence



Swipe Systems

- Library
- RecCenter
- Dining

CONTACT TRACING

A

Expected

- 10 individuals (12-15 hrs per week)
- 2 nurse supervisors (35 hrs per week)
- 1 data czar (40 hrs per week)
- 1 MD/Director UHC (40 hrs per week)

B

Revised after Week 1

- 20 individuals (12-15 hrs per week)
- 7 nurse supervisors (50 hrs per week total)
- 1 data czar (40 hrs per week)
- 1.5 MD/Director UHC (60 hrs per week total)



210 Hours

5 days a week



400 Hours

7 days a week

YOU WILL LIKELY KNOW BEFORE DPH

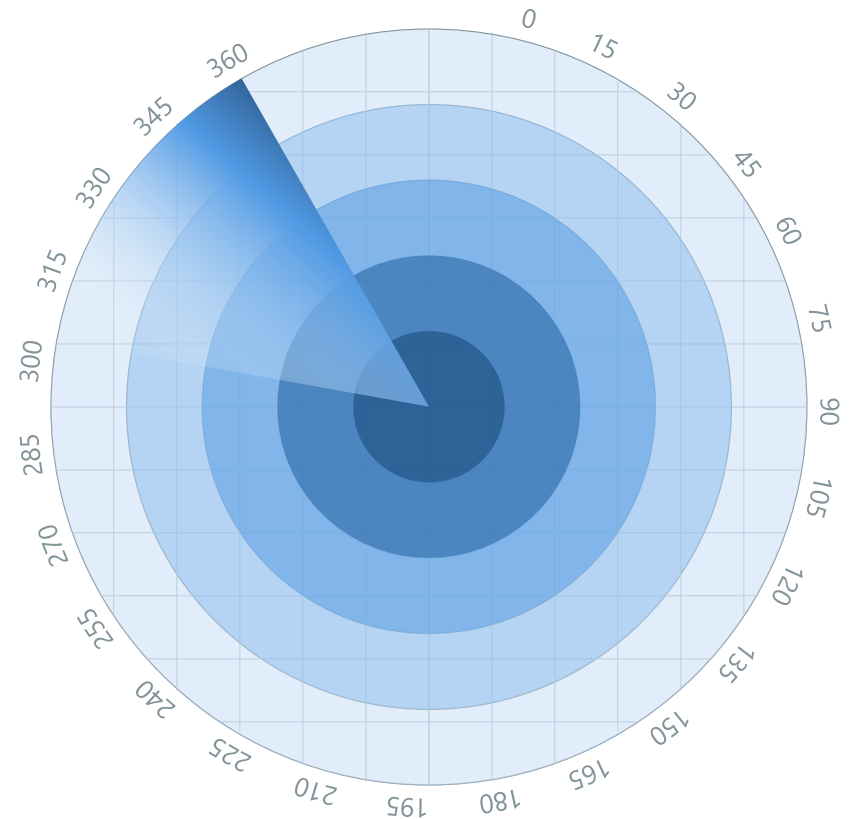
DPH Local Office relative to commuter student address

Experience to Date with DPH

- Great Partner
- Standing weekly meeting
- 7-Day a week emergency engagement
- Their data in ContaCT can is often later than a self-report but getting closer to real-time.
- Any delays in reporting are days a student could be interacting on campus.
- DPH or Campus engagement on “day zero” to self-isolate.
- Institutions need access to local town data to update case notes.



Same Team, Same Goal



DATA TRANSPARENCY

Important News & Info

Updates From President Toro

COVID Daily Dashboard

Fall Reopen Plans

Centers for Disease Control (CDC)

World Health Organization (WHO)

CT Dept. Public Health

Contact Information

COVIDUpdate@ccsu.edu

COVID Daily Dashboard

Central Connecticut State University has contracted with Griffin Health to conduct weekly COVID-19 tests of the resident students and residence hall staff, in addition to student athletes who are in season and practicing. During the first four weeks of testing, beginning August 16, 10 to 15 percent of resident students were tested. Beginning the week of September 13, we are randomly testing 25 percent of the resident students, residence hall staff and in-season student athletes. This level of testing helps identify emerging transmission trends and informs infection control measures.

Daily Reporting

New Confirmed Positive Cases

	9/9	9/10	9/11	9/12	9/13	9/14	9/15
Resident Students/Staff <i>(Source: Griffin Health)</i>	0	0	2	3	1	7	2
Commuter Students <i>(Source: Self reported then confirmed. Also via ContaCT)</i>	0	0	1		0	0	0
Faculty/Staff <i>(Source: HR)</i>	0	0	0		1	0	0

Additional Information

	9/9	9/10	9/11	9/12	9/13	9/14	9/15
In CCSU Quarantine	17	16	0	12	11	13	13
In CCSU Isolation	6	5	0	7	7	13	13
COVID Info Hotline Calls <i>(For general information & reporting)</i>	111	163	80	0	0	115	108

The State of Connecticut's COVID-19 Data Tracker available by [clicking here](#).

RECOMMENDATIONS

*Continuous
Improvement*



LAYERS (anticipate breakdowns)

- Dual Reporting



Track everything

- Primary Contacts
- Secondary Contacts (notional only)
- Affiliations (teams, clubs, roommates)



Absence of information creates ability for mis-information or distrust – we now notify faculty after a self report that the situation has been addressed



Neighborhood Strategies

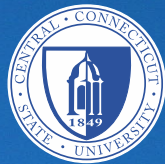
- Student Conduct engagement
- "Party Patrol"
- Safe activities – movie night, areas of expression



4pm Meeting every afternoon



24x7 monitoring – results are coming in at 2am sometimes, students in distress, need social and emotional counseling



CENTRAL
CONNECTICUT STATE UNIVERSITY

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ATTACHMENT B

REVENUE UPDATE

Revenue Update

September 17, 2020

Ben Barnes

CFO

CSCU

*Connecticut State
Colleges & Universities*

Revenue Update

- The information presented here is snapshot from the period immediately before the census date.
- This information reflects anticipated REVENUE impacts only. Information on expenditures and recommended changes to the adopted budgets will be provided at the October meeting.
- The purpose of presenting this information is to inform the Board of challenging developments, and to give the Board an opportunity to provide direction to CSCU staff as we prepare budget revisions.

Revenue Update

- Enrollment and residence hall occupancy trends have been unfavorable compared to budget due to reduced demand during the pandemic.
- The Colleges and Universities revenues are on track to fall short by \$43 million, compared to budget.
- Without action to reduce spending or increase revenues, the system may lose \$91 million in FY 2021, nearly two times the losses anticipated in the budget.
- Risks of further revenue losses from the pandemic remain, particularly at the universities, which stand to lose over \$2.5 million in revenue for every week that the residence halls are closed.

Revenue Update

(Note that figures reflect revenue changes only)

\$ millions

	FY 21 Deficit		Reserves on 6/30/2021	
	Spending Plan	Projected Total	Spending Plan	Projected Total
Universities	(33.00)	(56.41)	83.10	59.69
Community College System	(14.95)	(34.48)	17.14	(2.38)
CSCU Total	(47.96)	(90.89)	100.24	57.31

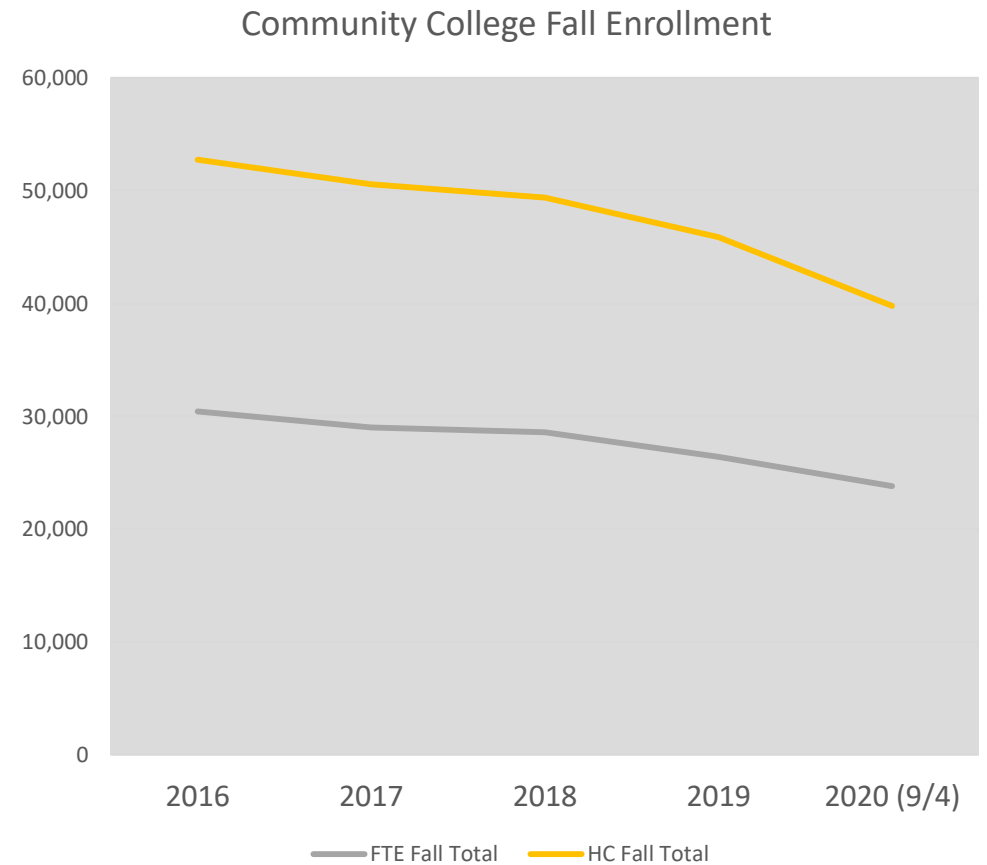
CSU Enrollment

- Enrollment at the universities is down 5.5% compared to last year. The budget assumed a drop of 10%.
- The small revenue gain from enrollment is offset many times over by the drop in residence hall occupancy.
- Residence hall occupancy is down 30.5% overall.
- This drop may lead to a revenue reduction of about \$25 million.

CCC Enrollment

- Based on enrollment on September 4, the colleges will have 13% fewer students (headcount enrollment) than last year.
- Full-time FTE enrollment is level, while part-time students have dropped nearly 20% on an FTE basis. The PACT program may partly explain this.
- Final census figures may change somewhat.

	2016	2017	2018	2019	2020 (9/4)	One Year Change #	Change %
FTE Fall FT	15,349	14,435	14,411	12,998	12,922	(76)	-0.6%
FTE Fall PT	15,081	14,584	14,183	13,420	10,904	(2,516)	-18.7%
FTE Fall Total	30,430	29,019	28,593	26,418	23,826	(2,592)	-9.8%
HC Fall Total	52,761	50,548	49,377	45,905	39,789	(6,116)	-13.3%



Where do we go from here?

- The Universities are preparing budget adjustments that will reflect these enrollment and revenue trends, identify realistic spending adjustments and account for the need to support hybrid instruction and meet public health requirements.
- The Colleges are also preparing budget plans through the regions to submit to the Board of Regents for October consideration. These plans will include detail for the 2% cut included in the spending plan, including elimination of vacant positions, cuts to other expenses, and transfers to shared services.

Where do we go from here?

- Options for cuts are limited by collective bargaining agreements and the need to serve our students according to stringent public health guidelines.
- Students First presents several opportunities to produce savings to benefit this year and next:
 - We are expediting the implementation of back office shared services, which had been delayed by the pandemic.
 - Phase-in of Guided Pathways and CSCC administration can be adjusted to reflect current budget realities.
- It is difficult to achieve significant savings in a short period of time, so many options will have a greater impact next year if we implement them now.

Where do we go from here?

- Questions?
- Suggestions?