Joint Meeting
Academic & Student Affairs Committee
Human Resources & Administration Committee
Friday, October 6, 2023 @ 9:30 a.m.
Conducted Via Remote Participation

Meeting Minutes

<table>
<thead>
<tr>
<th>ASA COMMITTEE</th>
<th>PARTICIPATING</th>
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<tbody>
<tr>
<td>Ira Bloom, Chair</td>
<td>Yes</td>
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<tr>
<td>Juanita James</td>
<td>Yes</td>
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<tr>
<td>Jim McCarthy</td>
<td>Yes</td>
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<td>Rick Porth</td>
<td>Yes</td>
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<td>Colena Sesanker, ex officio</td>
<td>Yes</td>
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<thead>
<tr>
<th>HR/ADMIN COMMITTEE</th>
<th>PARTICIPATING</th>
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<tbody>
<tr>
<td>Richard J. Balducci</td>
<td>Yes</td>
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<tr>
<td>Sophia Jappinen</td>
<td>Yes</td>
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<td>Elease E. Wright</td>
<td>Yes</td>
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CSCU STAFF PRESENT:
Angelo Simoni, Senior Executive Director, CSCU Compliance & Student Relations
Pam Heleen, Secretary of the Board (recorder)

Secretary of the Board welcomed everyone to the joint meeting of the Academic & Student Affairs Committee and the Human Resources & Administration Committee. The meeting is required annually by General Board Policy 5-2, Sexual Misconduct Reporting, adopted in July 2020. She called the meeting to order at 9:30 a.m.

SEXUAL MISCONDUCT REPORT UPDATE

- Angelo Simoni provided the Committees with an overview of the Sexual Misconduct Reports for CSCU and the training and community support that is provided. The presentation is included in its entirety as Attachment A.

  - Regents James and Porth stated that they appreciated the comprehensive report.

ADJOURNMENT

The meeting adjourned at 9:57 a.m.
2022 Public Act 14-11
Sexual Misconduct Report Summary for CSCU

Angelo Simoni
CSCU Sr. Executive Director; Compliance, Equity & Student Relations;
CSCU Title IX Coordinator
An Important Note

This presentation satisfies the data sharing requirement in the Sexual Misconduct Support Services Policy, as approved by the BOR.
Sexual Misconduct Terms

*Report* means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the institution investigate the allegation of sexual harassment. At the time of the filing the formal complaint, the complainant must be participating in or attempting to participate in an education program or activity of the institution.

*Disclosure* is the receipt of any communication of an incident of sexual misconduct that is not accompanied by a request for an investigation or adjudication by the institution.
Reports of Sexual Assault, Intimate Partner Violence (IPV) & Stalking – 2022

Student Reports at the CSUs:
10-Sexual Assault
4-Stalking
5- Intimate Partner Violence (IPV)

Student Reports at the CCs:
1-Sexual Assault
4-Stalking
1- Intimate Partner Violence (IPV)

Student Reports at COSC:
0- For all categories reported
CSU Data Breakdown-2022

• CCSU:
  • Total Reports
    • 4 Sexual Assault
    • 0 Stalking
    • 2 Intimate Partner Violence (IPV)

• ECSU:
  • Total Reports
    • 1 Sexual Assault
    • 0 Stalking
    • 1 Intimate Partner Violence (IPV)
CSU Data Breakdown-2022

• SCSU:
  • Total Reports
    • 2 Sexual Assault
    • 2 Stalking
    • 2 Intimate Partner Violence (IPV)

• WCSU:
  • Total Reports
    • 3 Sexual Assault
    • 2 Stalking
    • 0 Intimate Partner Violence (IPV)
CC Data Breakdown-2022

Gateway:
Total Reports
  0 Sexual Assault
  2 Stalking
  1 Intimate Partner Violence (IPV)

Housatonic:
Total Reports
  1 Sexual Assault
  1 Stalking
  0 Intimate Partner Violence (IPV)

Tunxis:
Total Reports
  0 Sexual Assault
  1 Stalking
  0 Intimate Partner Violence (IPV)
In 2022 there were 25 total investigations of student reports systemwide.

In 2021 there were 21 total investigations of student reports systemwide.

Some reports did not move to an investigation due to the complainant not wishing to proceed (& with a proper threat assessment done).
Investigation Outcomes - Students

- In 12 cases the student was found not responsible/no violation.
- In 1 case the student was found responsible & suspended/expulsion.
- In 3 cases the student was found responsible & given probation/warning.
- There was 1 appeal, which was upheld.
2021 Student Data-Comparison Point

Student Reports at the CSUs:
15-Sexual Assault
4-Stalking
6-Intimate Partner Violence (IPV)

Student Reports at the CCs:
0-For all categories reported

Student Reports at COSC:
0-For all categories reported
CSCU Title IX Website & PA 14-11 Sexual Violence Reports

CSCU Office of the General Counsel– Title IX Webpage
https://www.ct.edu/legal/title9

Public Act 14-11 Sexual Violence Reports
Annual reports to the Higher Education and Employment Advancement Committee
https://www.cga.ct.gov/hed/
Title IX AT CSCU

About Title IX

Title IX is a federal law that prohibits discrimination based on the sex (gender) of employees and students of educational institutions that receive federal financial assistance. Title IX’s prohibition of sex discrimination includes the prohibition of sexual harassment and sexual violence. Sexual harassment is unwelcome conduct of a sexual nature and can include unwelcome sexual advances, requests for sexual favors, and other verbal and nonverbal, or physical conduct of a sexual nature, including rape and sexual assault.

- BOR/CSCU Statement of Title IX Policy
- Title IX Grievance Procedures

CSCU is committed to preventing and addressing sexual harassment and sexual violence and does not tolerate sex discrimination of any kind. This prohibition is further explained in the Sexual Misconduct Reporting, Supportive Measures and Processes Policy.

Title IX Coordinators
Title IX Coordinators

CSCU has designated Angelo Simoni as the system Title IX Coordinator.

Angelo Simoni, Jr.
Title IX Coordinator
Connecticut State Colleges and Universities (CSCU)
860-773-0165
simoni@cct.edu

Each of the 12 Community Colleges and COSC have a Deputy Title IX Coordinator and the 4 CT State Universities have a Title IX Coordinator. The Deputy Title IX Coordinators and the Title IX Coordinators have special training in helping students who are facing issues related to sexual harassment and assault. The Deputy Title IX and Title IX Coordinators are also responsible for monitoring compliance with Title IX and ensuring that reports of sex discrimination, sexual harassment, and sexual violence are investigated and addressed by the institution. Each campus has a webpage providing contact information for the Deputy Title IX or Title IX Coordinator as well as other personnel on campus who can provide assistance.

<table>
<thead>
<tr>
<th>Campus</th>
<th>Location</th>
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<tbody>
<tr>
<td>Central Connecticut State University</td>
<td>New Britain</td>
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<td>Eastern Connecticut State University</td>
<td>Willimantic</td>
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<td>Southern Connecticut State University</td>
<td>New Haven</td>
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<td>Western Connecticut State University</td>
<td>Danbury</td>
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<tr>
<td>Asnuntuck Community College</td>
<td>Enfield</td>
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<tr>
<td>Capital Community College</td>
<td>Hartford</td>
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Public Act No. 14-11, “An Act Concerning Sexual Assault, Stalking and Intimate Partner Violence on Campus.”


Campus Resource Teams (CRT)

Every CSCU institution has a Campus Resource Team (CRT). The CRT’s include CSCU employees and off-campus community partners who work to prevent and address sexual assault, dating violence, domestic violence and stalking on their respective campus. The CRT’s use a coordinated community approach to ensure the campus provides a trauma-informed response to victims and survivors.

Public Act No. 14-11 established the Campus Resource Teams as well as provided guidance on their role. Each member of the CRT shall be educated in:

- The CSCU sexual misconduct and intimate partner violence policy

- Awareness and prevention of sexual assault, stalking and intimate partner violence, and communicating with and providing assistance to any student or employee of the University or College who is the victim of such assault, stalking or violence

Higher Education and Employment Advancement Committee

The Higher Education and Employment Advancement Committee has cognizance of all matters relating to (A) the Board of Regents for Higher Education and the Office of Higher Education, and (B) public and independent institutions of higher education, private occupational schools, post-secondary education, job training institutions and programs, apprenticeship training programs and adult job training programs offered to the public by any state agency or funded in whole or in part by the state.

Contact

Higher Education and Employment Advancement Committee
Legislative Office Building, Room 1800
Hartford, CT 06106
Clerk: Jeanie B. Phillips
(860) 240-0280
(860) 240-8833
PUBLIC HEARING TESTIMONY

For the Record

- Bill Record Book
- Bills Reported Out of Committee
- Committee Meetings
  - Agendas
  - Minutes
  - Proposed Substitute Language
- Joint Favorable (JF) Reports
- Other Events
  - Agendas
  - Documents
- Public Hearings
  - Agendas
  - Testimony
  - Transcripts
- Vote Tally Sheets
- Archives
Training, Partnerships & Resources
• Communicating sensitively and compassionately with the victims of such assault, stalking or violence, including, but not limited to, an awareness of responding to victims with diverse cultural backgrounds, and providing services to or assisting in locating services for such victims.

SUNY SCI

CSCU is a member of the State University of New York's Student Conduct Institute or SUNY SCI.

SUNY SCI provides in-depth live and digital training to student conduct officials, hearing officers, Title IX officials and other college personnel in due process, trauma-informed investigations and adjudications, questioning and weighing of evidence, and other crucial best practices in the investigation and conduct process that comply with relevant case law, Title IX guidance and the Clery Act.
The Neurobiology of Sexual Assault

November 1, 2
1:00pm - 4:00pm ET
Registration closes 11:30pm ET on 10/31/2023

For registration and full course details click here

Informal Resolutions in Title IX

December 6, 7
1:00pm - 4:00pm ET
Registration closes 11:30pm ET on 12/5/2023

For registration and full course details click here

Basic Compliance Training

Cohort #2
December 12 14
Online Modules

These modules can be accessed on the SCI Web Platform

Foundations of Student Conduct
- CAS Standards: Sexual Violence Related Programs and Services
- CAS Standards: Student Conduct Programs
- Conduct Discipline at the Intersection of State and Federal Law
- Decision-Writing Basics for Conduct Hearings
- Disability Law in Student Conduct Proceedings
- Due Process Part One: Theory and History
- Due Process Part Two: Practical

Higher Education Employment Investigations
- California Law Regarding Sexual Misconduct (Employees)
- Conducting Higher Education Employment Investigations
- Employment Lawsuits: Title VII & Title IX
- Fundamental Issues in Higher Education Employment Investigations
- Labor Law Implications of the Title IX Regulations
- What does Title VII require?
- What does Title IX say about Title VII?

New York State Compliance Training
- Student Conduct Quiz Game: New York Edition
- Conduct Discipline at the Intersection of State and Federal Law
- New York Education Law 129-B

Title IX Final Regulation Compliance Updates (2020)
- Cross-Examination in a Title IX Hearing
- Determining Relevance in Title IX Hearings (Two Part Series)
Virtual care from anywhere. Otherwise known as everywhere.

Counselors, doctors, nurse practitioners and more: You name it, we’ve got it. And so do you, right in your pocket.

Get the app
TimelyCare @ CC’s and COSC

- Students can receive individual counseling visits (including for sexual assault, domestic violence and stalking victims).
- Offer scheduled and on-demand medical visits. Licensed providers are trained to treat a wide range of medical conditions.
- A licensed, board-certified TimelyCare provider will review and discuss symptoms, make a diagnosis, and develop the treatment plan.
- TimelyCare providers are licensed and able to prescribe certain medications as part of the care plan, if clinically appropriate.
- Used in conjunction with on-campus/local resources
Training - Students

- *Not Anymore* is a video-based, online interactive training program that uses student testimonials to engage students in Title IX and VAWA-required interpersonal violence prevention education. The program addresses consent, sexual assault, dating violence, stalking, bystander intervention, sexual harassment as well as CSCU policies and procedures.

- Students, faculty & staff have been trained using the Bringing in the Bystander® curriculum. Bringing in the Bystander® is an evidenced-based curriculum that uses a community of responsibility approach that aims to equip students with skills to identify and intervene safely in risky situations and build empathy for survivors of sexual violence.
**Sexual Assault & Interpersonal Violence Response Team (SAIV-RT)**

<table>
<thead>
<tr>
<th>Seek an Advocate</th>
<th>Get Medical Assistance</th>
<th>Contact Law Enforcement</th>
<th>Make a Report</th>
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| ECSU Victim Advocate  
860-465-4314 | Off-Campus Members: United Services, Domestic Violence Program  
860-456-9476 | Student Health Services  
860-465-5263 | Title IX Coordinator  
860-465-5012 |
| Off-Campus Member: The Sexual Assault Crisis Center of Eastern Connecticut  
860-456-2799 | Windham Hospital  
860-456-6715 | Eastern Police Dept.  
911 | Student Conduct  
860-465-0063 |
| Connecticut Office of Victim Services  
860-822-8428 | |

**Eastern Connecticut State University**  
Sexual Assault & Interpersonal Violence Response Team Members (On-Campus)

LaMar Coleman, Vice President of Equity and Diversity  
Sara Madera, Title IX Coordinator  
Kamesha Wilmot, Dean of Students  
Dwayne Cameron, Director of Student Conduct  
Stanheimar Byrum, ECSU Victim Advocate  
Tom Viana, Detective, Eastern Police Dept.  
Lisa Hamilton, Police Sergeant, Eastern Police Dept.  
Amy Coffey, Associate Dean of Arts and Sciences  
Chris Drewry, Associate Dean of Professional Studies  
Bryce Crapser, Director of CAPS  
Joe Breton, Dir. of Student Health Services  
Father Larry LaPointe, Campus Minister

**Request Accommodations**

Title IX Coordinator  
860-465-5012  
ECSU Victim Advocate  
860-465-4314

You can request for:  
- a housing change  
- a class reassignment  
- a no-contact directive  
- extensions on class assignments  
- others changes

All members of the SAIV-RT will use discretion and honor confidentiality to the best of their ability. Members with an asterisk* by their name or department are empowered by law to maintain confidentiality. If you observe behavior that is of concern, tell somebody.
KNOW YOUR TITLE IX RIGHTS

THE 5 GUARANTEES FROM THE OFFICE OF EQUITY & DIVERSITY/TITLE IX

1. We will practice trauma-informed, person-centered practices to ensure equitable, fair, and supportive treatment for all.

2. All complaints and respondents involved with Title IX will be communicated with and updated regularly throughout the process.

3. We will work toward a fair and just resolution to all cases.

4. Involvement will be prompt, thorough, and confidential.

5. All complaints will be handled and will be kept confidential.

For more information or to submit an online report: Scan this code to go to the Title IX website.

TITLE IX RESOURCES

- Victim Advocates
- Support Advisors
- Academic Accommodations
- Interim Supportive Measures
- Connection to Law Enforcement

GEORGETOWN UNIVERSITY
(301) 495-2643
(301) 495-6112

EASTERN CUMBERLAND STATE UNIVERSITY
What is the Red Flag Campaign?

The Red Flag Campaign is a public awareness campaign designed to address dating violence and promote the prevention of dating violence on college campuses. Through using the “bystander intervention” strategy, the campaign encourages friends and other campus community members to “say something” when they see warning signs (“red flags”) for dating violence in a friend’s relationship.

Source: TheRedFlagCampaign.Org

Have you noticed these flags on campus?
Community Partnerships

All CSCU institutions hold formal MOUs with the community sexual assault and domestic violence program in their area. Additionally, the CT Coalition Against Domestic Violence (CCADV) & the CT Alliance to End Sexual Violence (The Alliance) partner with CSCU in several areas such as:

- Training
- Provide a 24/7 hotline in both English & Spanish to CSCU students and employees
- Free and confidential counseling either on or off campus
- Assistance with prevention programming and awareness campaigns
- Participation on Campus Resource Teams
- Hospital accompaniments
- Assistance with navigating criminal & civil court procedures
Gateway CC
CSCU has a comprehensive Title IX plan, which includes:

• On-going training for students & employees (both virtual and in-person)
• Community partnerships
• Counseling & advocacy services
• Case triage and consult between System Office Title IX Coordinator and CSUs, CCs, & COSC
QUESTIONS?