

# **CSCU** Board of Regents

**Joint Meeting  
Academic & Student Affairs Committee  
Human Resources & Administration Committee  
Friday, October 6, 2023 @ 9:30 a.m.  
Conducted Via Remote Participation**

## **Meeting Minutes**

<b>ASA COMMITTEE</b>	<b>PARTICIPATING</b>
Ira Bloom, Chair	Yes
Juanita James	Yes
Jim McCarthy	Yes
Rick Porth	Yes
Colena Sesanker, ex officio	Yes

<b>HR/ADMIN COMMITTEE</b>	<b>PARTICIPATING</b>
Richard J. Balducci	Yes
Sophia Jappinen	Yes
Elease E. Wright	Yes

### **CSCU STAFF PRESENT:**

Angelo Simoni, Senior Executive Director, CSCU Compliance & Student Relations  
Pam Heleen, Secretary of the Board (recorder)

Secretary of the Board welcomed everyone to the joint meeting of the Academic & Student Affairs Committee and the Human Resources & Administration Committee. The meeting is required annually by General Board Policy 5-2, Sexual Misconduct Reporting, adopted in July 2020. She called the meeting to order at 9:30 a.m.

### **SEXUAL MISCONDUCT REPORT UPDATE**

- Angelo Simoni provided the Committees with an overview of the Sexual Misconduct Reports for CSCU and the training and community support that is provided. The presentation is included in its entirety as Attachment A.
  - Regents James and Porth stated that they appreciated the comprehensive report.

### **ADJOURNMENT**

The meeting adjourned at 9:57 a.m.

# 2022 Public Act 14-11 Sexual Misconduct Report Summary for CSCU

*Angelo Simoni*

CSCU Sr. Executive Director; Compliance, Equity & Student Relations;  
CSCU Title IX Coordinator

CSCU

## An Important Note

**This presentation satisfies the data sharing requirement in the Sexual Misconduct Support Services Policy, as approved by the BOR.**



## Sexual Misconduct Terms

**Report** means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the institution investigate the allegation of sexual harassment. At the time of the filing the formal complaint, the complainant must be participating in or attempting to participate in an education program or activity of the institution.

**Disclosure** is the receipt of any communication of an incident of sexual misconduct that is not accompanied by a request for an investigation or adjudication by the institution.

# Reports of Sexual Assault, Intimate Partner Violence (IPV) & Stalking – 2022

## Student Reports at the CSUs:

10-Sexual Assault

4-Stalking

5- Intimate Partner Violence (IPV)

## Student Reports at the CCs:

1-Sexual Assault

4-Stalking

1- Intimate Partner Violence (IPV)

## Student Reports at COSC:

0- For all categories reported

# CSU Data Breakdown-2022

- CCSU:
  - Total Reports
    - 4 Sexual Assault
    - 0 Stalking
    - 2 Intimate Partner Violence (IPV)
- ECSU:
  - Total Reports
    - 1 Sexual Assault
    - 0 Stalking
    - 1 Intimate Partner Violence (IPV)

# CSU Data Breakdown-2022

- SCSU:
  - Total Reports
    - 2 Sexual Assault
    - 2 Stalking
    - 2 Intimate Partner Violence (IPV)
- WCSU:
  - Total Reports
    - 3 Sexual Assault
    - 2 Stalking
    - 0 Intimate Partner Violence (IPV)

# CC Data Breakdown-2022

## Gateway:

### Total Reports

0 Sexual Assault

2 Stalking

1 Intimate Partner Violence (IPV)

## Housatonic:

### Total Reports

1 Sexual Assault

1 Stalking

0 Intimate Partner Violence (IPV)

## Tunxis:

### Total Reports

0 Sexual Assault

1 Stalking

0 Intimate Partner Violence (IPV)



# Investigations - Students

- In 2022 there were 25 total investigations of student reports systemwide.
- In 2021 there were 21 total investigations of student reports systemwide.
- *Some reports did not move to an investigation due to the complainant not wishing to proceed (& with a proper threat assessment done).*

# Investigation Outcomes - Students

- In 12 cases the student was found not responsible/no violation.
- In 1 case the student was found responsible & suspended/expulsion.
- In 3 cases the student was found responsible & given probation/warning.
- There was 1 appeal, which was upheld.

# **2021 Student Data-Comparison Point**

## **Student Reports at the CSUs:**

15-Sexual Assault

4-Stalking

6- Intimate Partner Violence (IPV)

## **Student Reports at the CCs:**

0- For all categories reported

## **Student Reports at COSC:**

0- For all categories reported

# CSCU Title IX Website & PA 14-11 Sexual Violence Reports

## **CSCU Office of the General Counsel– Title IX Webpage**

<https://www.ct.edu/legal/title9>

## **Public Act 14-11 Sexual Violence Reports**

Annual reports to the Higher Education and Employment Advancement Committee

<https://www.cga.ct.gov/hed/>

# Title IX AT CSCU

## About Title IX

Title IX is a federal law that prohibits discrimination based on the sex (gender) of employees and students of educational institutions that receive federal financial assistance. Title IX's prohibition of sex discrimination includes the prohibition of sexual harassment and sexual violence. Sexual harassment is unwelcome conduct of a sexual nature and can include unwelcome sexual advances, requests for sexual favors, and other verbal and nonverbal, or physical conduct of a sexual nature, including rape and sexual assault.

[📄 BOR/CSCU Statement of Title IX Policy](#)[📄 Title IX Grievance Procedures](#)

CSCU is committed to preventing and addressing sexual harassment and sexual violence and does not tolerate sex discrimination of any kind. This prohibition is further explained in the [📄 Sexual Misconduct Reporting, Supportive Measures and Processes Policy](#).

## Title IX Coordinators

# Title IX Coordinators

CSCU has designated Angelo Simoni as the system Title IX Coordinator.

Angelo Simoni, Jr.  
Title IX Coordinator  
Connecticut State Colleges and Universities (CSCU)  
860-723-0165  
[simonia@ct.edu](mailto:simonia@ct.edu)

Each of the 12 Community Colleges and COSC have a Deputy Title IX Coordinator and the 4 CT State Universities have a Title IX Coordinator. The Deputy Title IX Coordinators and the Title IX Coordinators have special training in helping students who are facing issues related to sexual harassment and assault. The Deputy Title IX and Title IX Coordinators are also responsible for monitoring compliance with Title IX and ensuring that reports of sex discrimination, sexual harassment, and sexual violence are investigated and addressed by the institution. Each campus has a webpage providing contact information for the Deputy Title IX or Title IX Coordinator as well as other personnel on campus who can provide assistance.

CSCU Campus Title IX Websites	
Campus	Location
Central Connecticut State University	New Britain
Eastern Connecticut State University	Willimantic
Southern Connecticut State University	New Haven
Western Connecticut State University	Danbury
Asnuntuck Community College	Enfield
Capital Community College	Hartford
State College of Connecticut	New Britain



## Public Act No. 14-11, “An Act Concerning Sexual Assault, Stalking and Intimate Partner Violence on Campus.”

On July 1, 2014 the Connecticut General Assembly enacted Public Act No. 14-11, “An Act Concerning Sexual Assault, Stalking and Intimate Partner Violence on Campus.” The Act strengthened existing CT law regarding the response and prevention of sexual assault, stalking, and intimate partner violence. The Act also requires institutions of higher education in CT to submit a detailed report to the Higher Education Committee on aspects of programming, response, and training. The reports can be found on the Higher Education and Employment Advancement Committee website <https://www.cga.ct.gov/hed/>.

### Campus Resource Teams (CRT)

Every CSCU institution has a Campus Resource Team (CRT). The CRT's include CSCU employees and off-campus community partners who work to prevent and address sexual assault, dating violence, domestic violence and stalking on their respective campus. The CRT's use a coordinated community approach to ensure the campus provides a trauma-informed response to victims and survivors.

Public Act No. 14-11 established the Campus Resource Teams as well as provided guidance on their role. Each member of the CRT shall be educated in:

- The CSCU sexual misconduct and intimate partner violence policy
- Awareness and prevention of sexual assault, stalking and intimate partner violence, and communicating with and providing assistance to any student or employee of the University or College who is the victim of such assault, stalking or violence
- The provisions of Title IX of the Elementary and Secondary Education Act of 1972, and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act



## CONNECTICUT GENERAL ASSEMBLY

State Capitol | Hartford, Connecticut 06106-1562

Quick Bill Search

Employment

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Thursday, December 1, 2022

SITE SEARCH



Representation ▾ Committees ▾ Offices ▾ Commissions ▾ Session Items ▾ Statutes ▾ Bill Info ▾ Associated ▾ State Auditors ▸

CGA / COMMITTEES / HIGHER EDUCATION AND EMPLOYMENT ADVANCEMENT

### Higher Education and Employment Advancement Committee

The Higher Education and Employment Advancement Committee has cognizance of all matters relating to (A) the Board of Regents for Higher Education and the Office of Higher Education, and (B) public and independent institutions of higher education, private occupational schools, post-secondary education, job training institutions and programs, apprenticeship training programs and adult job training programs offered to the public by any state agency or funded in whole or in part by the state.

#### Quick Links



#### Committee Membership ▸

#### Contact

##### Higher Education and Employment Advancement Committee

LEGISLATIVE OFFICE BUILDING, ROOM 1800  
HARTFORD, CT 06106  
CLERK: JEANIE B. PHILLIPS

(860) 240-0280

(860) 240-8833

PUBLIC HEARING TESTIMONY

PRIVACY NOTICE – IMPORTANT

#### For the Record

Subscribe

- Bill Record Book
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- Archives



# Training, Partnerships & Resources

- Communicating sensitively and compassionately with the victims of such assault, stalking or violence, including, but not limited to, an awareness of responding to victims with diverse cultural backgrounds, and providing services to or assisting in locating services for such victims

## SUNY SCI

CSCU is a member of the State University of New York's Student Conduct Institute or SUNY SCI.

SUNY SCI provides in-depth live and digital training to student conduct officials, hearing officers, Title IX officials and other college personnel in due process, trauma-informed investigations and adjudications, questioning and weighing of evidence, and other crucial best practices in the investigation and conduct process that comply with relevant case law, Title IX guidance and the Clery Act.



[SUNY Student Conduct Institute – Posted Trainings](#)

61 Woodland Street  
Hartford, CT 06105

✉ [Contact](#)  
☎ [860-723-0000](#)

©CSCU

### CSCU Resources

[myCommNet](#)

[Office 365](#)

[NetID](#)

[Student Complaints](#)

[Privacy Notice](#)

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[Directories](#)

[BOR Policies](#)

[Faculty Resources](#)

### Social Media

🐦 [Twitter](#)

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🌐 [LinkedIn](#)

📺 [YouTube](#)

🔗 [CSCU Connect](#)

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Training - SUNY

←→↻🏠🔒https://system.suny.edu/sci/training/★📧☰

I AM A...OFFICES & DEPARTMENTS

SUNY A-Z

Search🔍

SUNY Blue Login

GIVE

SUNY.edu

### The Neurobiology of Sexual Assault

November 1, 2

1:00pm - 4:00pm ET

*Registration closes 11:30pm ET on 10/31/2023*

For registration and full course details click here

### Informal Resolutions in Title IX

December 6, 7

1:00pm - 4:00pm ET

*Registration closes 11:30pm ET on 12/5/2023*

For registration and full course details click here

### Basic Compliance Training

*Cohort #2*

December 12 14

Activate Windows

Go to Settings to activate Windows.

⬆️

Back to Top

https://system.suny.edu/offices/

CSCU

FileEditViewHistoryBookmarksToolsHelp

Training - SUNY

←→↻🏠🔒https://system.suny.edu/sci/training/☆📧☰

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SUNY.edu

Live @ Distance

Online Modules

Online Modules

These modules can be accessed on the [SCI Web Platform](#)

**Foundations of Student Conduct**

CAS Standards: Sexual Violence Related Programs and Services

CAS Standards: Student Conduct Programs

Conduct Discipline at the Intersection of State and Federal Law

Decision-Writing Basics for Conduct Hearings

Disability Law in Student Conduct Proceedings

Due Process Part One: Theory and History

Due Process Part Two: Practical

**Higher Education Employment Investigations**

California Law Regarding Sexual Misconduct (Employees)

Conducting Higher Education Employment Investigations

Employment Lawsuits: Title VII & Title IX

Fundamental Issues in Higher Education Employment Investigations

Labor Law Implications of the Title IX Regulations

What does Title VII require?

What does Title IX say about Title VII?

**New York State Compliance Training**

Student Conduct Quiz Game: New York Edition

Conduct Discipline at the Intersection of State and Federal Law

New York Education Law 129-B

**Title IX Final Regulation Compliance Updates (2020)**

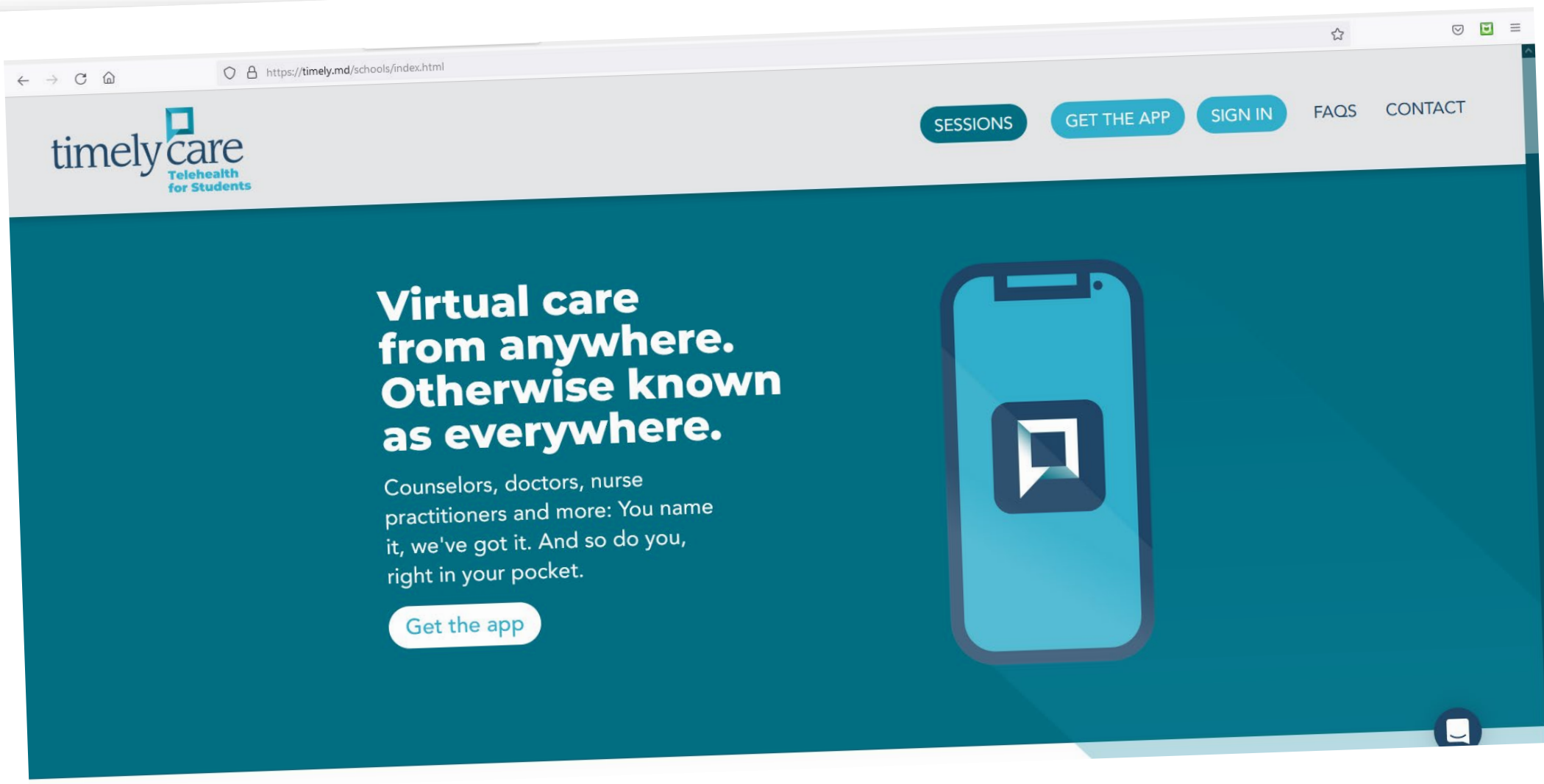
Cross-Examination in a Title IX Hearing

Determining Relevance in Title IX Hearings (Two Part Series)

Activate Windows  
Go to Settings to activate Windows.

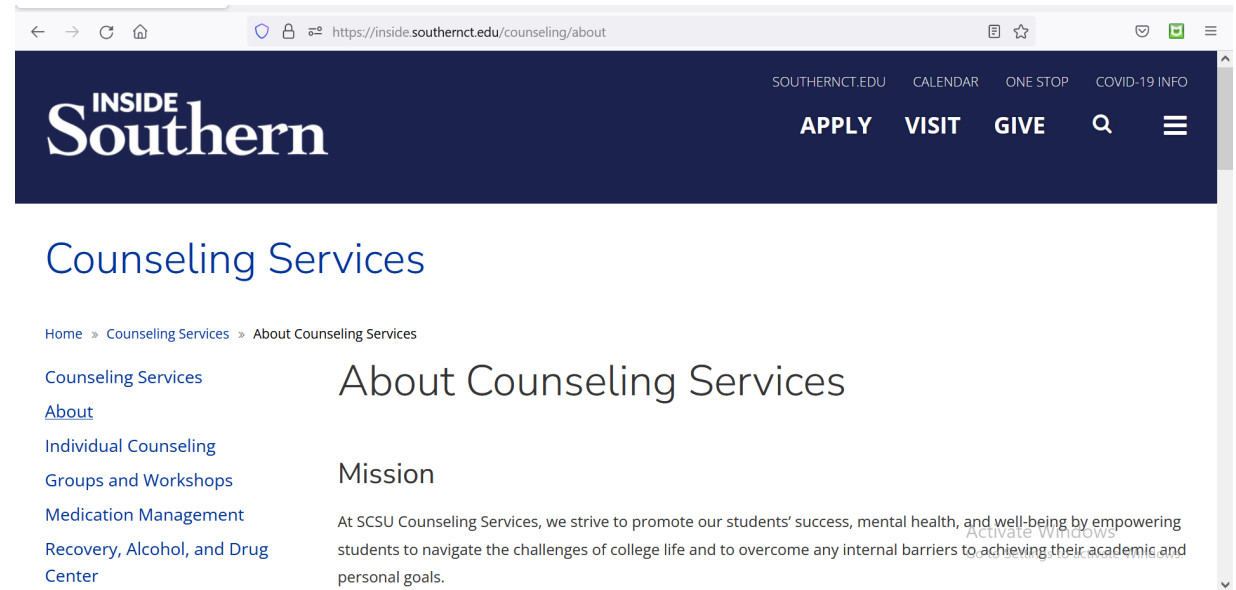
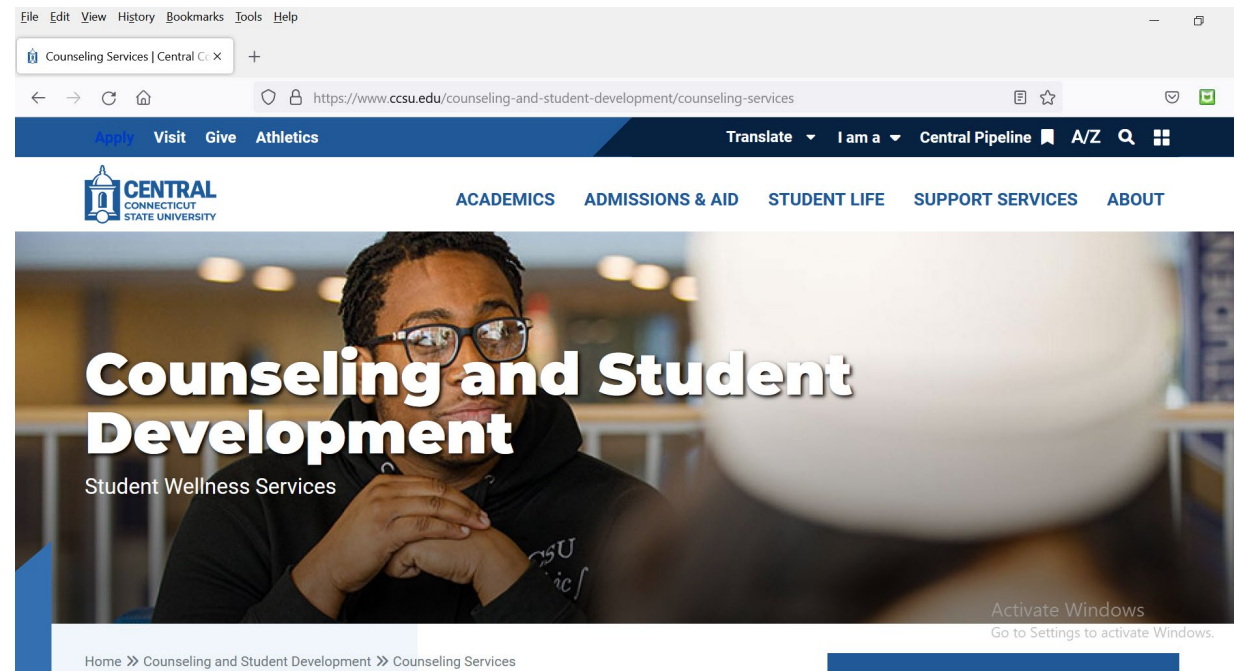
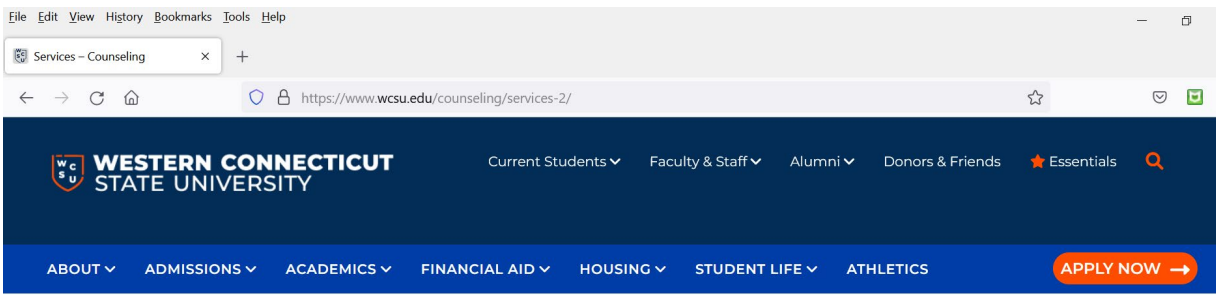
Back to Top





# TimelyCare @ CC's and COSC

- Students can receive individual counseling visits (including for sexual assault, domestic violence and stalking victims).
- Offer scheduled and on-demand medical visits. Licensed providers are trained to treat a wide range of medical conditions.
- A licensed, board-certified TimelyCare provider will review and discuss symptoms, make a diagnosis, and develop the treatment plan.
- TimelyCare providers are licensed and able to prescribe certain medications as part of the care plan, if clinically appropriate.
- Used in conjunction with on-campus/local resources



# Training - Students

- *Not Anymore* is a video-based, online interactive training program that uses student testimonials to engage students in Title IX and VAWA-required interpersonal violence prevention education. The program addresses consent, sexual assault, dating violence, stalking, bystander intervention, sexual harassment as well as CSU policies and procedures.
- Students, faculty & staff have been trained using the Bringing in the Bystander® curriculum. Bringing in the Bystander® is an evidenced-based curriculum that uses a community of responsibility approach that aims to equip students with skills to identify and intervene safely in risky situations and build empathy for survivors of sexual violence.

# Resources @ ECSU



**EASTERN**  
CONNECTICUT  
STATE UNIVERSITY

## Sexual Assault & Interpersonal Violence Response Team (SAIV-RT)

### Seek an Advocate

ECSU Victim Advocate  
860-465-4314  
Off-Campus Member:  
The Sexual Assault Crisis  
Center of Eastern  
Connecticut \*  
860-456-2789

Off-Campus  
Members: United  
Services, Domestic  
Violence Program \*  
860-456-9476

Connecticut Office of  
Victim Services \*  
860-822-8428

### Eastern Connecticut State University Sexual Assault & Interpersonal Violence Response Team Members (On-Campus)

LaMar Coleman, Vice President of Equity and Diversity  
Sara Madera, Title IX Coordinator  
Kemesha Wilmot, Dean of Students  
Dwayne Cameron, Director of Student Conduct  
Starsheemar Byrum, ECSU Victim Advocate  
Tim Viens, Detective, Eastern Police Dept.  
Lisa Hamilton, Police Sergeant, Eastern Police Dept.  
Amy Coffey, Associate Dean of Arts and Sciences  
Chris Drewry, Associate Dean of Professional Studies  
Bryce Crapser, Director of CAPS, \*  
Joe Breton, Dir. of Student Health Services \*  
Father Larry LaPointe, Campus Minister \*

### Get Medical Assistance

Student Health Services \*  
860-465-5263

Windham Hospital \*  
860-456-6715

### Contact Law Enforcement

Eastern Police Dept.  
911 | 860-465-5310

Local Police Dept.  
911 | 860-465-3135

### Make a Report

Title IX Coordinator  
860-465-5012

Student Conduct  
860-465-0063

### Request Accommodations

Title IX Coordinator  
860-465-5012

ECSU Victim Advocate  
860-465-4314

You can request for:

- a housing change
- a class reassignment
- a no-contact directive
- extensions on class assignments
- others changes

### Receive Counseling

Counseling and  
Psychological Services \*  
860-465-0181

Campus Ministry \*  
860-423-0856

All members of the SAIV-RT will use discretion and honor confidentiality to the best of their ability. **Members with an asterisk\* by their name or department are empowered by law to maintain confidentiality.** If you observe behavior that is of concern, tell somebody.



# KNOW YOUR TITLE IX RIGHTS

Federal Title IX regulations declare that sexual harassment is a form of discrimination and requires educational institutions to respond promptly and effectively to reports of sexual misconduct.



For more information  
or to submit an  
online report:  
Scan this code  
to go to the  
Title IX website.



## TITLE IX RESOURCES

Victim Advocates

Support Advisors

Academic Accommodations

Interim Supportive Measures

Connection to Law Enforcement



GELSI-YOUNG HALL  
ROOM 254  
(860) 465-5112





## What is the Red Flag Campaign?

The Red Flag Campaign is a public awareness campaign designed to address dating violence and promote the prevention of dating violence on college campuses. Through using the “bystander intervention” strategy, the campaign encourages friends and other campus community members to “say something” when they see warning signs (“red flags”) for dating violence in a friend’s relationship.

Source: TheRedFlagCampaign.Org

## Have you noticed these flags on campus?



# CCSU

# Community Partnerships

All CSCU institutions hold formal MOUs with the community sexual assault and domestic violence program in their area. Additionally, the CT Coalition Against Domestic Violence (CCADV) & the CT Alliance to End Sexual Violence (The Alliance) partner with CSCU in several areas such as:

- Training
- Provide a 24/7 hotline in both English & Spanish to CSCU students and employees
- Free and confidential counseling either on or off campus
- Assistance with prevention programming and awareness campaigns
- Participation on Campus Resource Teams
- Hospital accompaniments
- Assistance with navigating criminal & civil court procedures

# Gateway CC



**You have the right to live free from sexual violence.**

**WE BELIEVE YOU.**

Sexual contact without your consent is wrong and it's a crime. Sexual violence can include the use of coercion, manipulation, threats, intimidation, force, or abuse of power.

No matter what the circumstances were, help is available.

All services provided by The Alliance's sexual assault crisis programs are free and confidential. These services include:

- certified sexual assault victim advocates
- 24/7 hotline services in English and Spanish
- short-term counseling for individuals
- information and referrals to other social and legal services
- accompaniment and support in hospitals, police departments and courts

**WE CAN HELP.**

Call the 24/7 free and confidential statewide hotline.

*English:*  
**1-888-999-5545**

*Español:*  
**1-888-568-8332**

**CONNECTICUT ALLIANCE TO END SEXUAL VIOLENCE**  
Support. Advocate. Prevent.



# CONNECTICUT ALLIANCE TO END SEXUAL VIOLENCE



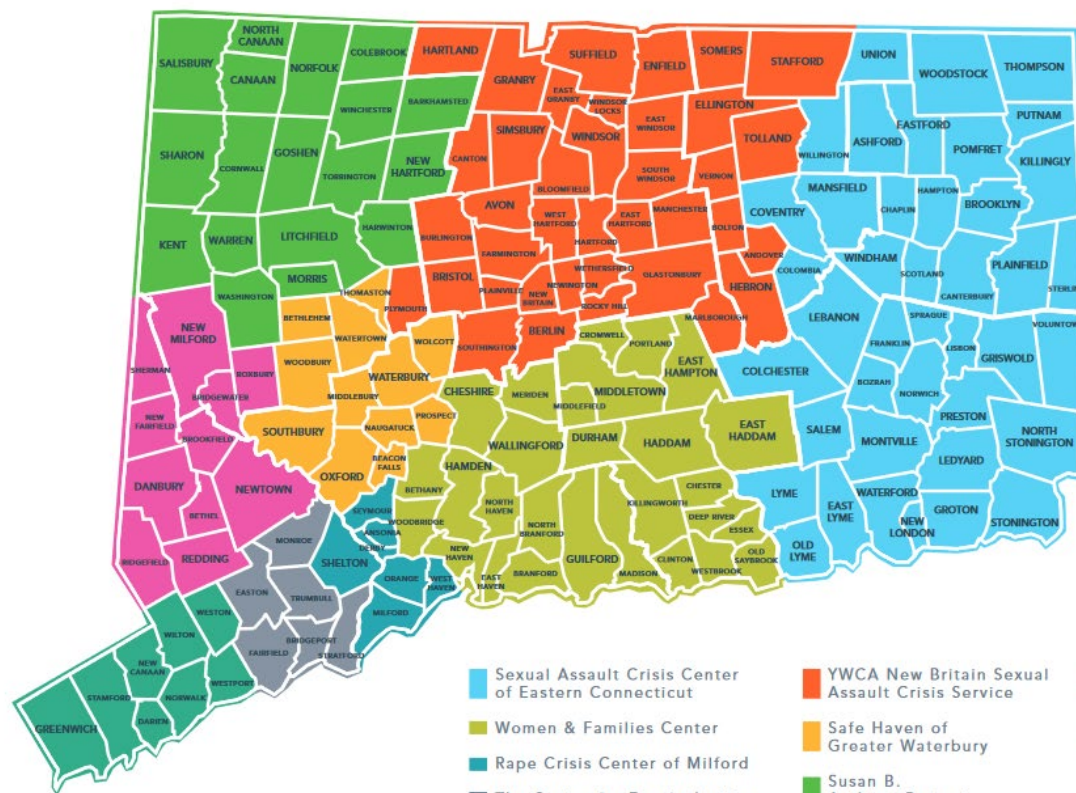
Support. Advocate. Prevent.

formerly CONNSACS

## 24-Hour, Toll-Free Hotlines:

1-888-999-5545 (English) | 1-888-568-8332 (Español)

Connecticut Alliance to End Sexual Violence is a statewide coalition of individual sexual assault crisis programs whose mission is to end sexual violence and to ensure high-quality, comprehensive, culturally competent sexual assault victim services.



All services are free and confidential.

The sexual assault crisis programs provide:

- certified sexual assault victim advocates
- 24/7 hotline services in English and Spanish
- short-term counseling for individuals and groups
- information and referrals to other social and legal services
- accompaniment and support in hospitals, police departments and courts



# Summary

***CSCU has a comprehensive Title IX plan, which includes:***

- On-going training for students & employees (both virtual and in-person)
- Community partnerships
- Counseling & advocacy services
- Case triage and consult between System Office Title IX Coordinator and CSUs, CCs, & COSC

***QUESTIONS?***