

**Regular Meeting of the State of CT**  
**Faculty Advisory Committee to the Board of Regents for Higher Education**  
**Minutes**  
**December 11, 2020**  
**WebEx**

**Present:**

Aime, Lois, Admin Fac, At-Large Rep, NCC  
Blitz, David, Fac, Chair, CCSU  
Coan, Francis, Fac non-voting, TXCC  
Farquharson, Patrice, Fac, COSC  
Garcia-Bowen, Myrna, Admin Fac, SUOAF, CSU  
Long, Jennifer, Fac, Alternate, TRCC  
Mendoza-Botelho, Martin, ECSU  
Picard, Ron, Fac, Alternate, NVCC

Rajczewski, MaryBeth, Fac, ACC  
Richards, Barbara, Fac, HCC  
Ruggiero, Christine, Fac, Alternate, MXCC  
Sesanker, Colena, Fac, GWCC  
Shea, Michael, Fac, SCSU  
Stoloff, David, Fac, Alternate, ECSU  
Wilder, Linda, Admin Fac, COSC

**Absent:**

Breault, Benjamin, Admin Fac, Alternate, At-Large Rep, MCC  
Brewer, Adam, Fac, non-voting, WCSU  
Creech, Paul, Fac non-voting, CCC  
Emanuel, Michael, non-voting, NWCCC

Grace, Sean, Alternate, SCSU  
Gustafson, Robin, Fac, Alternate, non-voting, WCSU  
Kaufman, O. Brian, non-voting, QVCC  
Wilson, Marvin, Admin Fac, Alternate, SUOAF, CSU

**Guests:**

Buckley, Alison, VP Enrollment Mgmt.  
Heleen, Pamela, Associate Director Board Affairs  
Latour, Fred, CCSU

Levinson, David, Interim Pres. CSCC  
Rooke, Michael, Interim Provost & VP Academic Affairs, CSCC

[Voting Members: Aime, Lois, At-Large NCC; Blitz, David, CCSU; Farquharson, Patrice, COSC; Garcia-Bowen, Myrna, SUOAF CSU; Mendoza-Botelho, Martin, ECSU; Raczewski, MaryBeth, ACC; Richards, Barbara, HCC; Sesanker, Colena, GCC; Shea, Mike, SCSU; Wilder, Linda, COSC]

Meeting called to order by Chair, David Blitz, at 1:04 pm. Meeting is being recorded as required.

- 11/20/2020 Meeting Minutes – Motion to approve; seconded
  - Approved unanimously
- David Levinson & Mike Rooke – guests of FAC to further conversation regarding questions that were submitted to them and their responses to those questions. Follow-up responses from Levinson/Rooke:
  - Q1 – Rationale for eliminating department chairs: currently colleges have varied structures in this area. Need consistent academic structure. Appointed assoc. dean reporting to area of study dean will have temporary 3-year appt. and located at CSCC office. CSCC would have very different structure, although small campuses will have fewer people than large campuses. Question of trust? There were a number of additional questions and comments on this question.
  - Q2 – If you meet monthly you will get to know colleagues on other campuses. Size of meetings and who would make decisions if disagreement? Should be left to departments. Q – Structure will reduce interdisciplinary work. Response – need to make sure this doesn't happen. How many faculty participating in curriculum development, specifically ACME? Response – Don't

know, however, we would welcome people getting re-engaged. Comment on fact that many people removed themselves from process as it went along because they were not being listened to. Example – ACME final document does not at all reflect what faculty thought would be end-product. Again, there were a number of additional questions and comments on this question.

- Q13 – Governance is advisory but we need to be respectful. There is a document out there for comment. Dr. Levinson received comments from Norwalk CC with concerns about this document so far. Need mutually agreed upon set of responsibilities. Comment – Vilification is coming from one side. We hope if you are concerned about civility that you would address your concerns to your own people. Q – college senate proposal that is out for comment has faculty members as a minority. Response – this is what committee put out. Senate is campus-based and does not deal with curriculum. Regional structure is administrative only. This is draft proposal. Q – What will be roll of senates at campuses? Response – local campuses will deal with educational issues at local level only. Q – there will be no local educational issues. Response – smoking and parking issues would be local concerns.
- Q – on diversity. Response – Diversity very important; community colleges serve diverse population but get insufficient funding; regional accreditors will be questioning diversity issues; we need to try to correct equity issues. Work at community college to help students who are disadvantaged. Students don't get same service at each college right now, that will change with new institution. When BOR created CSCC they noted that equity is important component.
- Search for CSCU President
  - David Blitz on Advisory committee for this search. A decision has been made by the Search Committee that there will be NO public meetings will take place with finalists of this search. The only announcement by the Search Committee will be the name of the person chosen for this position. Head hunting firm suggested this would contribute to better quality of candidates. FAC vote on Resolution against this policy. Motion made by David Blitz; seconded by Fran Coan. Discussion on whether this might be viable option.
    - RESOLUTION TO ENSURE TRANSPARENCY AND INCLUSION IN THE SEARCH PROCESS FOR CSCU PRESIDENT
    - **Whereas**, the CSCU President Search Advisory Committee was told on 12/4 that the applicants to the CSCU President position, including the 3 finalists, would be kept secret from the public throughout the entire selection process,
    - **Whereas**, the CSCU President Search Advisory Committee was told on 12/4 that the 3 finalists would not be announced publicly as in past practice,
    - **Whereas**, the CSCU President Search Advisory Committee was told on 12/4 that the Board of Regents was prioritizing secrecy for the job applicants, over transparency, inclusion and participation of our CSCU staff, faculty, students, administrators and CT residents,
    - **Be it Resolved**, that the BOR Faculty Advisory Committee requests the BOR reverse their publicly stated policy and ensure opportunities for all members of the CSCU community and residents of CT to question and meet with the finalists selected for CSCU President and provide comments to the BOR Search Committee for their review and consideration.
    - Approved by the Faculty Advisory Committee by unanimous vote (9-0), 12/11/2020
- Annual report from FAC will be delivered to BOR at their December 17, 2020 meeting. Report includes: FAC is not fulfilling their legislated responsibility to be able to “advise and assist” the BOR; should be joint meetings with BOR and FAC; Colena sent link to her report to all; final : need to return to values

that underwrite public higher education; focus on vision for CT as opposed to wrestling with funding; assess benefits of our current path since significant differences regarding time schedule and cost; ask for revised accounting and reasonable time schedule

- Need feedback on Shared Services process
- ACME resolutions from colleges and universities discussed to be considered by FAC at January meeting
- Research committee – request for information re faculty credentials; request regarding faculty doing admin work as part of their duties; difficult to find information and to know whether info is accurate or dated.
  - Need to find out who are the direct reports to the system level, including the new CSCC. Please list names and position titles of all of those who report to system office. Informal vote - unanimous
- FAC Conference committee – no report at this time.
- Bargaining for the Common Good – still happening; been hearing from legislators; Lamont stated progressive tax not viable in CT to increase state funding.
  
- Meeting adjourned – 3:22 pm

Submitted by, Lois Aime

Next meeting:

January 29, 2021

DRAFT