

Minutes
Connecticut State Colleges and Universities Board of Regents (BOR)
Faculty Advisory Committee (FAC)
February 15, 2013

Meeting convened 10 a.m. First Floor Boardroom, Board of Regents, 39 Woodland St., Hartford, Conn.

Present: Vice Chair Stephen Adair, Alternate, CCSU; Ilene Crawford, Member, SCSU; Chair Tom Failla, Member, NCC; Catherine Hoyser, Member, Charter Oak; Nick Lefakis, Member, Asnuntuck; Patty O'Neill, Member, WCSU; Mary Jean Thornton, Member, CCC.

Guest: Braden Hosch, Director of Policy & Research and Interim Director of Academic Affairs, ConnSCU.

1. Meeting was called to order.
2. Review of Minutes from Jan. 11, 2013 meeting. Motion to accept (Crawford/Thornton), 5 – 0 – 1.
3. Mission and strategy
 - a. Campus votes update. 8 institutions have voted in favor of the FAC's recommendation that individual mission statements be developed for each of the three types of institutions (per Section 230 of PA 11 – 48)
 - b. CSU Faculty Leadership position paper circulated in December. No discussion.
 - c. Dr. Lerer response letter. No discussion.
 - d. Stephen Adair's meeting with state Sen. Bye and state Rep. Willis and SUNY mission. The FAC's concerns about the blanket mission statement and the metrics that have already been developed were shared with Sen. Bye and Rep. Willis.
 - e. Individual missions for CSUs, CTCs and COSC (president's council)
 - f. FAC response.
 - o The development of a mission, vision, and goals is a process that requires more than a one-day workshop. Faculty members from ConnSCU are a resource that can be tapped to develop a meaningful mission statement as a counterpoint to the existing mission, which reads: *"Connecticut State Colleges and Universities provide affordable, innovative and rigorous programs in a setting that permits an ever increasing number of students to achieve their personal and career goals as well as contribute to the economic growth of the state of Connecticut."* This counterpoint mission should, at the minimum reflect the transformational

nature of the work of the ConnSCU members, and the diversity and range of experiences that ConnSCU offers.

4. Update on AAUP legislative initiative regarding faculty nonvoting positions on BOR and voting positions on committees. When the bill gets called, members of the FAC need to be there to testify in favor of the legislation which would allow the Chair and Vice-Chair of the FAC to be non-voting members of the BOR, and which would allow two members of the FAC to serve on all BOT subcommittees, with the exception of those dealing with personnel issues.
5. TAP update and permanent steering committee status. At the March 8, 2013 meeting it is expected that the ASA subcommittee will consider the permanent steering committee proposal brought forward by the FAC.
6. Update on letter to Dr. Austin regarding compensation of FAC members. As of February 15, 2013, there was no response from Dr. Austin.
7. Braden Hosch on academic and research awards and discussion of anticipated needs for FAC assistance and the process for handling such requests from the system office. In the past, the CSU System recognized exemplary teaching and research by individual faculty members with the system-wide CSU Teaching/Research awards. This practice had been suspended because of the reorganization. Braden Hosch is convening a committee of four faculty members and 4 administrators from ConnSCU institutions to determine a process and guidelines by which the former CSU Teaching/Research awards could be expanded to all 17 institutions of ConnSCU.
 - a. Issues to be settled by this committee include the number of awards, and whether to have one overall system-wide award for teaching and one for research. These guidelines, once developed, will be forwarded to each of the 17 institutions. It is hoped that these guidelines will be completed by May so that they can be forwarded to the ASA subcommittee.
 - b. A more general issue became apparent in the discussion of this specific committee: how to fairly identify faculty members to serve on such ad hoc committees while adhering to faculty governance procedures at the individual institutions.
8. Election process. A subcommittee with Peter Bachiochi, Tom Failla, and Barbara Richards continued to develop guidelines for the next election for FAC members. PA 12 – 7 states, in part: [Not later than October 1, 2013, the](#) members of the committee and alternates for such members shall be elected.
 - a. The election process at CSU institutions and at COSC is reasonably straightforward. There will be one member elected from each

institution, and for the CSUs, one SOAUF member representing all four CSUs.

- b. The 12 CTCs will be divided into three groups on the basis of size. One election will be conducted for each of these groupings.
 - c. The FAC had previously voted that only full-time faculty will be eligible to run, and vote, in these elections.
 - d. PA 12 – 7 is silent on the issue of alternates. There will be one alternate for faculty from CSU, one for faculty from COSC, and 3 from teaching and non-teaching faculty from CTC, one each elected from each grouping. There will be one alternate from CSU SUOAF members.
9. 4 p.m. visit from Scott Zak, director of IT Applications for the ConnSCU system to discuss e-voting technical considerations. Blizzard Nemo intervened and the committee was unable to meet with Mr. Zak.
10. Discussion of key points for tentatively planned FAC Feb. 28 appearance before GA Higher Ed Committee. In remarks to this committee, Stephen Adair plans to offer a brief history of the work of the FAC for the last year. The announcement by Governor Malloy of plans to infuse \$1.8 billion for new faculty members and increased enrollment at UConn raised serious concerns for the FAC. These concerns will be incorporated into remarks by Stephen Adair and Tom Failla. The FAC discussed the fact that ConnSCU has no advocate yet, and, as a result, no plan in place that enables ConnSCU to receive a fair share of resources. Without such an advocate, the resources for the 17 individual ConnSCU institutions may be vulnerable.
11. Other business. None.
12. Meeting adjourned at 1:04 PM.