

CT BOARD OF REGENTS FOR HIGHER EDUCATION
MINUTES – REGULAR MEETING
10:00 a.m., Thursday, April 17, 2014
North Ballroom, Westside Campus Center, 43 Lake Avenue Extension
Western Connecticut State University, Danbury CT

REGENTS PARTICIPATING

Nicholas M. Donofrio, Chair	Sarah Greco
Yvette Meléndez, Vice Chair <i>via teleconference</i>	Matt Fleury
Stephen Adair*	Merle W. Harris
Richard J. Balducci	Craig S. Lappen
Naomi K. Cohen	JoAnn Price
Lawrence J. DeNardis	Catherine H. Smith*

REGENTS ABSENT

Eugene L. Bell	Sharon Palmer*
Rene Lerer	Stefan Pryor*
Jewel Mullen*	

**ex-officio, non-voting member*

BOR STAFF

Gregory W. Gray, President
David Levinson, VP Community Colleges & President, Norwalk Community College
Elsa M. Nuñez, VP State Universities & President, Eastern Connecticut State University
Mike Gargano, SVP Provost and SVP for Academic & Student Affairs
Laurie Dunn, interim VP for Human Resources
Joseph Tolisano, Chief Information Officer
Ernestine Weaver, Counsel
Erin A. Fitzgerald, Associate Director of Board Affairs/BOR Secretary

UNIVERSITY/COLLEGE PRESIDENTS

James Lombella, Asnuntuck Community College
Wilfredo Nieves, Capital Community College
Edward Klonoski, Charter Oak State College
Anita Gliniecki, Housatonic Community College
Daisy Cocco De Filippis, Naugatuck Valley Community College
Carmen Cid, Quinebaug Valley Community College
Jack Miller, Central Connecticut State University
Mary Papazian, Southern Connecticut State University
James Schmotter, Western Connecticut State University

CALL TO ORDER

Chairman Donofrio called the meeting to order at 10:08 a.m. At the Chair's request, President Schmotter welcomed members of the Board and all in attendance to Western Connecticut State University.

REMARKS – BOR CHAIRMAN NICHOLAS M. DONOFRIO

Highlights of Chairman Donofrio's remarks are noted below:

- Extended his appreciation to President Schmotter for his exemplary leadership of Western Connecticut State University and encouraged all in attendance to take some time to read the material provided by WCSU;
- Offered congratulations to ECSU President Elsa Nunez upon being awarded the Eleanor M. McMahon Award for Lifetime Achievement by the New England Board of Higher Education;
- Along with President Gray and BOR Academic & Student Affairs Committee Chair Dr. Merle Harris, recognized individuals present who were recipients of the BOR Faculty Awards (approved at the March 2014 meeting).

REMARKS BY BOR PRESIDENT GREGORY W. GRAY

Highlights of President Gray's remarks included:

- Encouraging participation at WCSU's Academic Showcase;
- Shared information regarding upcoming events highlighting academic excellence of both faculty and students;
- Offered laudatory remarks to BOR Faculty Award recipients present;
- Introduced recent System Office hires
 - Mike Gargano, Provost and SVP for Academic & Student Affairs
 - Laurie Dunn, interim VP for Human Resources
 - Joseph Tolisano, Chief Information Officer
- Update on Transform CSCU

TRANSFORM CSCU 2020 (engagement of consultant)

At Chairman Donofrio's request, BOR President Gray offered an overview of the proposed resolution. Discussion ensued with all Board members participation. Prior to taking a vote on the item, the following questions and concerns were raised, all of which were agreed to or responded to by President Gray.

- Regent DeNardis – noted attention must be paid to efficiency and effectiveness and inquired where that focus would lie in the scope of work (President Gray responded on a scale of 1-10: 11; Chairman Donofrio stated BCG would be flexible to CSCU needs, keeping costs contained);
- Regent Harris – wanted to make sure consultant personnel consisted of individual(s) with community college background;
- Regent Cohen – requested a running timetable – President Gray assured he would be providing monthly updates and would incorporate a timetable component;
- Regent Price – wanted to be able to meet consultants; President Gray indicated he would schedule something responsive to this request and advise the Board;
- FAC Chair Adair – wants copy of RFP and contract so that he may share with faculty; and

- Regent Greco – question re participation and involvement of students particularly in regards to info-gathering portion of consultant’s work. President Gray noted all constituencies would be included and students would be a critical and important resource.

On a motion by Regent Balducci with a second by Regent Fleury, the resolution below was unanimously approved.

Engagement of Boston Consulting Group

WHEREAS, At the January 17, 2014 meeting of the Board of Regents for Higher Education, BOR President, Dr. Gregory W. Gray, presented the objectives and components of Excel CT, which has since been renamed “Transform CSCU 2020”; and

WHEREAS, During the meeting, discussion ensued among all the Board members about the scope and breadth of the constituencies impacted by Excel CT and given that, the January 17, 2014 meeting minutes reflect that “it would likely be necessary to bring someone in to assist in the development of the plan”; and

WHEREAS, The January 17, 2014 meeting minutes further reflect that there was consensus among the Board that “any engagement of the sort must require that there is a proven track record of successfully working with a public higher education system utilizing best practices”; and

WHEREAS, In response to that direction by the Board, the CSCU System Office issued a Request for Proposals; and

WHEREAS, Upon review of the proposals the Boston Consulting Group singularly met the requirements of the standards as set forth by the Board and as stated in the Request for Proposal; therefore be it

RESOLVED, that the Board of Regents endorses the decision of BOR President Gray to engage the Boston Consulting Group to provide consulting services for the furtherance of Transform CSCU 2020.

APPROVAL OF MEETING MINUTES

On a motion by Regent DeNardis, seconded by Regent Fleury, the meeting minutes of March 13, 2014, were unanimously approved with the following correction: page 18 – vote on tuition and fees incorrectly notes Bell & Green abstained: change to opposed.

CONSENT AGENDA

Chairman Donofrio provided background on Consent Items and the development and review of those items prior to being placed on consent. **On a motion by Regent Fleury with a second by Regent DeNardis, the Consent Agenda listed below was unanimously approved.**

- a) CSU-AAUP Faculty Research Grants – State Universities
- b) Revision to Code of Student Conduct – CSCU
- c) Appointment of management employees at salary above median

- i. Dean of the School of Business –Western CSU
- ii. BOR Director of Budgets and Planning – System Office
- d) Reimbursement of Retroactive Funding – Central CSU
- e) Naming of Gymnasium – Quinebaug Valley CC

RESOLUTIONS ON CONSENT:

CSU-AAUP Faculty Research Grants – State Universities

WHEREAS, Section 9.10 of the CSU-AAUP Collective Bargaining Agreement mandates that funds, as set forth in Article 12.101.1, be allocated for research grants at each of the four CSU institutions, according to a formula based on their respective numbers of full-time faculty members, and

WHEREAS, A total of \$827,108 has been budgeted for the 2014-15 program year of the CSU-AAUP Faculty Research Grants Program. Additionally, a total of \$49,371 in residual funds from previous years is available for distribution this year. A grand total of \$876,479 is available for research projects to be recommended for funding during the 2014-15 program year, and

WHEREAS, The CSU-AAUP Faculty Research Grants' Selection Committee for the 2014-15 program year received a total of 271 proposals, including 28 partnership applications, from 297 individual faculty members; requesting funds totaling \$1,341,678 – 53 percent more than what is available for distribution. Of these applications, 220 projects including 19 partnerships are being recommended for funding, involving 239 unduplicated faculty members; for a grand total distribution of \$852,594, and

RESOLVED, That the Board of Regents for Higher Education approve the funding recommendations of the CSU-AAUP Faculty Research Grants' Selection Committee for the 2014-15 program year.

Revision to Code of Student Conduct – CSCU

WHEREAS, The Board of Regents for Higher Education on March 13, 2014 adopted the Student Code of Conduct; and

WHEREAS, A necessary provision in Section II of the Code, "Conduct and Disciplinary Procedures Applicable to State University Students", was unintentionally omitted from the document that was reviewed and approved by the Academic and Student Affairs Committee and, subsequently, the full Board.; and

WHEREAS, The omitted provision applicable only to State university students states: Pre-Hearing Investigation and Administrative Disposition:

The Disciplinary Officer or Conduct Administrator may conduct an investigation to determine if the charges have merit and/or if they can be disposed of administratively by mutual consent of the Accused Student and the Disciplinary Officer or Conduct Administrator. Such disposition shall be final and there shall be no subsequent proceedings. If the charges are not admitted and/or cannot be disposed of by mutual consent, the Disciplinary Officer or Conduct Administrator may also present the case for the University at any subsequent hearing, but if he or she does, he or she shall not serve as a member of the Hearing Body.

and,

WHEREAS, The provision on “Pre-Hearing Investigation and Administrative Disposition” is acceptable to the Board of Regents for incorporation into the Student Code of Conduct; therefore be it

RESOLVED, That the Board of Regents amends the “CSCU Student Code of Conduct” to incorporate the provision on “Pre-Hearing Investigation and Administrative Disposition”

Authorization of a hiring salary above the median for two management employees

Dean of the School of Business –Western CSU

BOR Director of Budgets and Planning – System Office

1. Western CT State University – Dean of the School of Business

WHEREAS, Section 6.5 of the Human Resources Policies for Management and Confidential Professional Employees of the Board of Regents for Higher Education provides that, upon the recommendation of the BOR President, the Board may approve a hiring salary above the median of the grade; and

WHEREAS, based upon a request from the President of Western Connecticut State University, the BOR President has recommended to the Board a salary a salary of \$199,000 for David G. Martin, Ph.D. to serve as Dean of the Business School at Western Connecticut State University, such salary being above the median for the applicable salary grade; and

WHEREAS, the Board has duly considered the President’s recommendation; therefore be it

RESOLVED, that Board hereby approves the President’s recommendation of a hiring salary above the median of the applicable grade for David G. Martin, Ph.D. to serve as Dean of the Business School at Western Connecticut State University.

2. System Office – Director of Budgets and Planning

WHEREAS, Section 6.5 of the Human Resources Policies for Management and Confidential Professional Employees of the Board of Regents for Higher Education provides that, upon the recommendation of the BOR President, the Board may approve a hiring salary above the median of the grade; and

WHEREAS, the BOR President has recommended to the Board a salary a salary of \$120,000 for Melentina Puszta to serve as BOR Director of Budgets and Planning at the CSCU System Office, such salary being above the median for the applicable salary grade; and

WHEREAS, the Board has duly considered the President's recommendation; therefore be it

RESOLVED, that Board hereby approves the President's recommendation of a hiring salary above the median of the applicable grade for Melentina Puszta to serve as BOR Director of Budgets and Planning at the CSCU System Office.

Reimbursement of Retroactive Funding – Central CSU

WHEREAS, In November of 2006 the predecessor Connecticut State University System Board of Trustees approved via BR #06-80 a plan to reimburse Central, Eastern, and Southern Connecticut State Universities for the funding it would have received had distribution methodologies that were phased in from FYs 1996 to 2000 been implemented immediately, and

WHEREAS, Retroactive reimbursement to both Eastern and Southern have been completed in full, and

WHEREAS, Retroactive reimbursement to Central was due to begin in FY2011 and continue until FY2015, and

WHEREAS, On July 23, 2009 the former Board of Trustees delayed repayment to Central due to a major economic downturn at that time (BR09-049), as funding was not available from the System Office to repay this debt, and

WHEREAS, System Office accounting records reflect an amount payable to Central of \$3,274,720 and Central has a corresponding amount receivable from System Office, and

WHEREAS, The System Office is now in a position to repay Central over a two-year period, therefore be it

RESOLVED, That the reimbursement of \$3,274,720 to Central be made in two equal installments, with the first payment to be made in the fiscal year ending June 30, 2014 and the second to be paid in fiscal year ending June 30, 2015.

Naming of Gymnasium – Quinebaug Valley CC

WHEREAS, Dianne E. Williams worked tirelessly for seventeen years as the second president of Quinebaug Valley Community College to enhance college curriculum offerings for workforce development of the northeast Connecticut region's business and industry, and

WHEREAS, Dianne E. Williams was instrumental in developing better pipelines of students from high school to industry through collaborations with the region's high schools and educational resource centers, and

WHEREAS, Dianne E. Williams cultivated a regional effort to serve capable but under-performing high school students and improve their educational aspirations through a middle college high school experience, leading the efforts in developing a Quinebaug Middle College magnet high school at QVCC, and

WHEREAS, Dianne E. Williams led the process of obtaining funds for the QVCC and EASTCONN partnership that generated a new Quinebaug Middle College building, now built and opening spring 2014 at QVCC, be it therefore

WHEREAS, In accord with the Naming Policy for the Connecticut Community Colleges (4.7.2), the Board of Regents has the sole authority to provide for the naming of facilities and programs to honor those who have made a significant and enduring contribution within the CCC System; be it therefore

RESOLVED, That the Board of Regents for the Connecticut State Colleges and Universities hereby designates the Gymnasium in the new Quinebaug Middle College building wing to be known now and hereafter as the Dianne E. Williams Gymnasium.

There were no action items from standing or special committees beyond what was approved on Consent.

EXECUTIVE SESSION

At 11:10 a.m. on a motion by Regent Balducci seconded by Regent Fleury, the Board voted to go into Executive Session for the purpose of discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee. Chairman Donofrio announced that no votes would be taken in Executive Session. President Gray, Elizabeth Caswell, Laurie Dunn, Ernestine Weaver and Erin Fitzgerald remained in executive session with the Board.

RETURN TO OPEN SESSION

At 11:46 a.m., Chairman Donofrio announced that the meeting was in Open Session and that no votes were taken in Executive Session, which was limited to discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee.

ADJOURNMENT

Regent Cohen moved to adjourn; Regent Balducci seconded and the meeting adjourned at 11:50 a.m.

Submitted,

Erin A. Fitzgerald, Associate Director, Office of Board Affairs
Secretary of the CT Board of Regents for Higher Education

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