

**CT BOARD OF REGENTS FOR HIGHER EDUCATION**  
**MINUTES – REGULAR MEETING – MARCH 2, 2017**  
**CAPITAL COMMUNITY COLLEGE, 950 MAIN STREET, HARTFORD, CT**

**REGENTS PARTICIPATING**

Matt Fleury, Chair  
Yvette Meléndez, Vice Chair  
Stephen Adair\*  
Richard J. Balducci  
Aviva D. Budd  
Lawrence J. DeNardis  
Merle W. Harris via teleconference  
JoAnn H. Price

David R. Jimenez  
William J. McGurk  
Holly M. Palmer  
Barbara E. Richards\*  
Elease E. Wright  
Dianna R. Wentzell\*  
Joseph Young

**REGENTS ABSENT**

Raul Pino\*  
Scott D. Jackson\*

Joseph Young  
Catherine H. Smith\* v

*\*ex-officio, non-voting member*

**CSCU STAFF**

Mark E. Ojakian, President  
Alice Pritchard, Chief of Staff  
Jane Gates, Provost & Senior Vice President, Academic and Student Affairs  
Elsa Nunez, VP State Universities and President, Eastern Connecticut State University  
David Levinson, VP Community Colleges and President, Norwalk Community College  
Erin A. Fitzgerald, Associate Director of Board Affairs/BOR Secretary

**STATE UNIVERSITY/COMMUNITY COLLEGE PRESIDENTS**

James Lombella, Asnuntuck Community College  
Wilfredo Nieves, Capital Community College  
Dorsey Kendrick, Gateway Community College  
Paul Broadie, Housatonic Community College  
Gena Glickman, Manchester Connecticut Community College  
Anna Wasescha, Middlesex Community College  
Michael Rooke, Northwestern Connecticut Community College  
Daisy Cocco De Filippis, Naugatuck Valley Community College  
Carlee Drummer, Quinebaug Valley Community College  
Cathryn Addy, Tunxis Community College  
Zulma Toro, Central Connecticut State University  
Joe Bertolino, Southern Connecticut State University  
John Clark, Western Connecticut State University

**CALL TO ORDER**

Chairman Fleury called the meeting to order at 10 am and, following roll call, declared a quorum present.

### **ADOPT AGENDA**

Chairman Fleury called for a motion to adopt the meeting agenda with the following revision: **move Consent Agenda Item #8c, Amendment to FERPA Policy, off Consent** and under the Academic & Student Affairs Committee as the first item on that report.

**On a motion by Regent Balducci, seconded by Regent McGurk, the Agenda was unanimously adopted as amended.**

### **CAPITAL COMMUNITY COLLEGE PRESIDENT WILFREDO NIEVES**

CCC President Wilfredo Nieves offered brief remarks welcoming the Board to campus.

### **OPPORTUNITY TO ADDRESS THE BOARD**

The following individuals addressed the Board members:

- Dr. Candace Barrington and Dr. Ken Klucznik shared information regarding the Transfer Articulation Policy and provided Board members with material concerning the CSCU Transfer Tickets (see Attachment A hereto).

### **CSCU PRESIDENT MARK OJAKIAN**

President Ojakian updated the Board on the following items

**Immigration** issued guidance for the campuses on how to respond to ICE. Lots of press coverage to spread the word about our protocol.

**Transgender rights.** Currently drafting policy to send to the ASA Committee for their March meeting on use of bathroom and locker room facilities. On May 16, 2016 the United States Department of Education issued a “Dear Colleague Letter” (DCL) specifically addressing treatment of transgender students. This DCL required allowing student access to facilities in a manner consistent with their gender identities. Although the Dear Colleague Letter was rescinded by the Trump Administration, Governor Dannel Malloy on February 23, 2017 issued Executive Order No. 56 reaffirming the state’s commitment to protecting civil rights and to prohibiting discrimination against transgendered persons.

**Meriden Center / Middlesex Community College** - - At February 28<sup>th</sup> meeting of the Meriden Board of Ed’s Finance Committee, the School Superintendent made a proposal (which was approved unanimously) to move the Meriden Center to Platt High School deepening the relationship between the Middlesex Community College and the district. Meriden’s full Board of Education is scheduled to vote on this proposal on March 7 and, if approved, the Center will be moved in August. President Ojakian noted this would be a significant savings to the college and keep vital educational programs in the city.

**2018/2019 Governor’s Budget** (see Attachment B hereto)

**Overview of CSCU work groups –**

- Good effort by all to identify ways to improve operations, free scarce resources for teaching, learning and students supports, enhance collaboration both across campuses and with external stakeholders, and address issues of non-compliance.
- Most recommendations don't require Board approval but rather are activities which can be undertaken administratively and programmatically today.
- Rough calculation finds potentially \$5m in savings that can come over the next year or two from the recommendations of the work groups.
- As options with the Board, we are keeping a few key objectives at the forefront:

**Students first**

Focus on teaching, learning and student support

Maintain access, affordability and high quality

**All options are on the table**

**A Band Aid approach won't work any longer**

No longer feasible for each institution to reduce costs—must look at consolidated approach

Recent cuts are impacting student success

**BOR CHAIRMAN MATT FLEURY**

Chairman Fleury thanked President Ojakian for his comments and expounded upon them noting that the Board, together with administration, needs to look analytically and strategically at the operations in light of the current fiscal situation and that the Board needed to do so on an accelerated basis. He added that the budget proposal assumed huge concessions on the workforce side, which may or may not come to fruition as forecast. Reiterating the priorities that President Ojakian referenced in his remarks, Chairman Fleury indicated the Board would be looking at the current system structure and operations in an effort to identify cost savings, such as those achieved via the CSCU working groups and other avenues. Chairman Fleury indicated that he would be calling a special meeting of the Board to discuss all options prior to the April 7 meeting at Eastern.

**CONSENT AGENDA**

Chairman Fleury called for a motion on the Consent Agenda. **On a motion by Regent Balducci, seconded by Regent Wright, the Consent Agenda was unanimously adopted.** The following Agenda items were approved on consent:

### **Terminations**

#### **Fire Technology & Administration – AS – Three Rivers CC**

**RESOLVED:** That the Board of Regents for Higher Education approve the termination of a program in Fire Technology & Administration leading to an Associate in Science degree at Three Rivers Community College with a phase-out period until December 23, 2018.

#### **Communication – AA – Middlesex CC**

**RESOLVED:** That the Board of Regents for Higher Education approve the termination of a program in Communication leading to an Associate of Arts degree at Middlesex Community College with a phase-out period until August 15, 2018

### **New Programs**

Teaching English to Speakers of Other Languages (TESOL) – 6<sup>th</sup> yr – Western CSU

**RESOLVED:** That the Board of Regents for Higher Education approve the licensure of a Sixth Year Teaching English to Speakers of Other Languages (TESOL) program at Western Connecticut State University for a period of three years until February 28, 2020.

#### **Surgical Technology – AS – Housatonic CC**

**RESOLVED:** That the Board of Regents for Higher Education approve the licensure and accreditation of a program in Surgical Technology leading to an Associate of Science degree at Housatonic Community College for a period of concurrent with institutional accreditation.

### **TAP Programs**

1. CSCU Pathway Transfer Degree: Business Studies
2. CSCU Pathway Transfer Degree: Computer Science Studies
3. CSCU Pathway Transfer Degree: Physics Studies
4. CSCU Pathway Transfer Degree: French Studies
5. CSCU Pathway Transfer Degree: German Studies
6. CSCU Pathway Transfer Degree: Italian Studies
7. CSCU Pathway Transfer Degree: Spanish Studies

**RESOLVED:** That the Board of Regents for Higher Education approves the licensure and accreditation of the following Transfer and Articulation Policy Pathway degrees, all developed by discipline faculty from the 17 Connecticut State Colleges and Universities. These pathways meet the specific requirements of the Board's Transfer and Articulation Policy for seamless and transparent transfer in these seven majors for students from any of the Community Colleges leading them to complete an associate degree in the discipline that is guaranteed to transfer to any of the State Universities and Charter Oak State College and leave the student with only 60 credits to complete for the baccalaureate degree.

The seven pathway Associate of Arts (AA) degrees are:

- CSCU Pathway Transfer Degree: Business Studies
- CSCU Pathway Transfer Degree: Computer Science Studies
- CSCU Pathway Transfer Degree: Physics Studies
- CSCU Pathway Transfer Degree: French Studies
- CSCU Pathway Transfer Degree: German Studies
- CSCU Pathway Transfer Degree: Italian Studies
- CSCU Pathway Transfer Degree: Spanish Studies

**Appointment of CSU Professor – Terrence P. Dwyer, Western CSU**

WHEREAS, The President of Western Connecticut State University, John B. Clark, has recommended awarding this title to Professor Dwyer and Connecticut State Colleges and Universities President Mark E. Ojakian has concurred; and

WHEREAS, Professor Dwyer, a highly distinguished teacher and scholar, has served Western Connecticut State University since 2007 and is currently a tenured Professor in the Division of Justice & Law Administration in the Ansell School of Business; and

WHEREAS, Professor Dwyer has received the Ansell School of Business Outstanding Professor award during three different academic years, has served on many major university committees and has also been active in publishing and presenting at academic conferences as well as serving as a columnist for a national law enforcement journal; now, therefore be it

RESOLVED, That the title Connecticut State University Professor is herewith awarded by the Board of Regents to Terrence P. Dwyer of Western Connecticut State University effective upon approval by the Board of Regents, pursuant to the BOR/AAUP Collective Bargaining Agreement, and be it further

RESOLVED, That Professor Dwyer be entitled to all the rights, privileges and responsibilities pertaining to this honor.

**Spring 2017 Tenure Recommendations**

- CCSU – Gladys Moreno-Fuentes
- WCSU – Dr. Chin-Wen Huang

**RESOLVED:** That the Board of Regents for Higher Education approve the following Connecticut State Universities January 2017 tenures recommended by the presidents:

- Central Connecticut State University – **Gladys Moreno-Fuentes** (Student Wellness Services)
- Western Connecticut State University – **Dr. Chin-Wen Huang** (Finance Department)

**Approval of Hiring at Salary Above Median of Applicable Grade – Middlesex CC**

WHEREAS, Section 6.5 of the Human Resources Policies for Management and Confidential Professional Employees of the Board of Regents for Higher Education provides that, upon the recommendation of the President of the Connecticut State Colleges and Universities (CSCU), the Board may approve a hiring salary above the median of the grade; and

WHEREAS, Based upon a request from the President of Middlesex Community College, the CSCU President has recommended to the Board a salary a salary of \$124,300 for Kimberly Hogan to serve as Dean of Administration at Middlesex Community College, such salary being above the median for the applicable salary grade; and

WHEREAS, The Board has duly considered the President's recommendation; now therefore be it RESOLVED That Board hereby approves the President's recommendation of a hiring salary above the median of the applicable grade for Kimberly Hogan to serve as Dean of Administration at Middlesex Community College.

**ACADEMIC & STUDENT AFFAIRS COMMITTEE**

On a motion by Committee Chair Regent Harris and a second by Regent DeNardis, the following resolution passed unanimously:

**Amendment to FERPA policy**

WHEREAS, The Board of Regents for Higher Education on December 18, 2014 amended its Family Education Rights and Privacy Act (“FERPA”) Notice and Directory Information Policy to list and categorize student information that could be provided to the public, school officials, and military recruiters without student consent; and

WHEREAS, On February 23, 2017, State of Connecticut Governor Dannel P. Malloy issued Executive Order No. 56 (“Order”) and provided as guidance the United States Department of Education May 13, 2016 “Dear Colleague Letter” (“DCL”); and

WHEREAS, To comply with the DCL, the BOR would be required to amend its FERPA Notice and Directory Information Policy to assure protection of student privacy and that directory information available to the public list a student’s preferred name; therefore, be it

RESOLVED, That the Board of Regents amends FERPA Notice and Directory Information to comply with the standards set forth in the DCL.

*(See Attachment C hereto for amended directory information and restated policy.)*

**Doctorate of Social Work – Southern Connecticut State University**

At the request of Committee Chair Harris Regent DeNardis provided a brief overview of the process and the tremendous amount of collaboration that resulted in the Committee’s moving forward this recommendation from Southern. President Bertolino also spoke to this issue and introduced several staff members who participated in developing this recommendation. **On a motion by Committee Chair Regent Harris and a second by Regent DeNardis, the following resolution passed unanimously:**

**RESOLVED:** That the Board of Regents for Higher Education approve the licensure of a Doctorate in Social Work degree at Southern Connecticut State University for a period of three years until March 30, 2020.

## **AUDIT COMMITTEE**

Audit Committee Chair Elise Wright noted that at the last Board of Regents meeting on December 8, the Board provided the Audit Committee with the authority to accept the system's three audited financial statements and related auditor's reports for the year ended June 30, 2016 on behalf of the full board.

In that capacity, Regent Wright advised, the Audit Committee met on December 9 and again on December 23 to review these materials with system management and the independent auditors, Grant Thornton. The final reports for the Community Colleges, State Universities, and Charter Oak State College have been issued with unqualified (or "clean") opinions by the auditing firm. These were accepted by the Audit Committee at our December 23 meeting. The reports have been distributed to Board members and are available on the system's website (links provided below). They have also been provided to the Office of State Comptroller for appropriate inclusion in the state's Comprehensive Annual Financial Report.

- FY2016 Audit of [Charter Oak State College and CT Distance Learning Consortium](#) (Grant Thornton)
- FY2016 Audit of [Project Expenditures CSUS 2020](#) (Blum Shapiro)
- FY2016 Financial Statements and Management Letters for the Connecticut [State Universities](#) and [Community Colleges](#) (Grant Thornton)

Noting that this was the first year that Grant Thornton provided the system with auditing services, Regent Wright expressed the Committee's appreciation for the professionalism and insights offered by the firm, and as a result of a fresh set of eyes on the highly technical reports, several changes were implemented which should result in a better end product.

In addition, on December 9, the Audit Committee accepted the CSCU 2020 Project Expenditures for FY2016 as presented by system management and the independent audit firm of Blum Shapiro. Blum Shapiro also issued an unqualified opinion resulting from their audit.

In closing, Regent Wright advised that at the December 23 meeting, the Audit Committee also accepted the audited financial statements of the FY16 Foundations for all institutions. The foundations are not managed by our system staff, but the audited statements are reviewed to ensure that there are no issues presented that would cause concern. No such items were noted in the Committee's review.

**FINANCE AND INFRASTRUCTURE COMMITTEE**

No report or action items for Board consideration

**HUMAN RESOURCES AND ADMINISTRATION COMMITTEE**

No report or action items for Board consideration.

**EXECUTIVE COMMITTEE**

No report or action items for Board consideration.

**ADJOURNMENT**

**On a motion by Chairman Fleury and seconded by Regent Balducci, Chairman Fleury declared the meeting adjourned at 10:52 am.**

Submitted,

Erin A. Fitzgerald, Associate Director, Office of Board Affairs  
Secretary of the CT Board of Regents for Higher Education

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**CT BOARD OF REGENTS FOR HIGHER EDUCATION**  
**REGULAR MEETING March 2, 2017**  
**Capital Community College**

# Attachments to Minutes and Meeting Handouts/ Presentations

Posted online at <http://www.ct.edu/regents/minutes>

- A. **CSCU Transfer Tickets** (Opportunity to Address the Board)
- B. **Budget Situation slide** (CSCU President Ojakian's remarks)
- C. **Amendment of FERPA Notice and Directory Information** w/Policy Restatement