



Board of Regents

SPECIAL JOINT MEETING

of the BOR Human Resources and Administration Committee
AND the Academic and Student Affairs Committee

10:30 am, Friday, May 22, 2020

Via WebEx AUDIO ONLY

1-877-668-4493 Call-in toll-free number (US/Canada) Meeting
number (access code): 196 618 414

AGENDA

1. Call to Order: Establishment of Quorum
2. Discussion Items:
 - a. Title IX Update
 - b. ADA in a COVID workplace update

3. Action Item:

Resolution: Emeritus status of SUOAF members

4. Adjournment

HR & Administration Committee members:

Naomi K. Cohen, Chair

Richard J. Balducci

David R. Jimenez

Elease E. Wright

ASA Committee members:

Merle Harris, Chair

Aviva D. Budd

Naomi K. Cohen

Holly Howery

Colena Sesanker

ITEM

Delegation of Authority for Awarding Emeritus Status to Administrative Faculty

BACKGROUND

Section 15.9 of the State University Organization of Administrative Faculty collective bargaining agreement states that emeritus status is award by the Board of Regents upon recommendation by the University President. Upon approval of the emeritus designation, a SUOAF affiliated employee is entitled to the following privileges:

- Desk space, if available;
- Full use of the library;
- Catalog listing;
- A printed certificate;
- Professional use of the title;
- Invitations to University Functions;
- Course Privileges for themselves, their spouses, and their unmarried children under 25 on a space available basis; and
- Inclusion on mailing list for university publication

Although all other collective bargaining units and management confidential personnel policies authorize the president to grant emeritus status, the State University Organization of Administrative Faculty does not provide that authorization. Instead, the Board of Regents is charged with awarding emeritus status to administrative faculty. In order to expedite the process and align the process with the other units, the Board would have to delegate the authority to award emeritus status to the University Presidents.

The attached resolution is designed to give the University Presidents the authority to grant this status without Board approval. Since Emeritus status envisages service to the University community, the final decision should rest with the University President

RECOMMENDATION

That the Board of Regents for Higher Education adopts the proposed resolution delegating the authority for awarding emeritus status to administrative faculty to the presidents of the Connecticut State Universities.

**CONNECTICUT BOARD OF REGENTS FOR HIGHER EDUCATION
RESOLUTION**

concerning

**DELEGATION OF AUTHORITY FOR AWARDING EMERITUS STATUS
TO ADMINISTRATIVE FACULTY**

June 18, 2020

WHEREAS, The Agreement between the Connecticut State University Organization of Administrative Faculty and the Board of Regents of Higher Education (“SUOAF Agreement”) Article 15, specifically section 15.9, provides for emeritus status to be awarded to administrative faculty members holding continuing appointment at the University recommending the title who have retired in accordance with the provisions of the State Statutes; and

WHEREAS, The provision further states that emeritus status is awarded by the Board of Regents upon the recommendation by the University President; and

WHEREAS, The Board of Regents delegates this authority and authorizes the University President to award emeritus status in satisfaction of SUOAF Agreement section 15.9; now therefore, be it

RESOLVED, The University President is authorized to award emeritus status to administrative faculty members.

A True Copy:

Erin A. Fitzgerald, Secretary of the
CT Board of Regents for Higher Education