

**BOARD OF REGENTS FOR HIGHER EDUCATION
HUMAN RESOURCES & ADMINISTRATION COMMITTEE**

Minutes – Regular Meeting

1:00 p.m., Thursday, October 1, 2015

1st Floor Boardroom, 39 Woodland Street, Hartford, CT

COMMITTEE MEMBERS PRESENT

Naomi Cohen, Chair

Yvette Melendez

Richard J. Balducci

Elease Wright (via teleconference)

David Jimenez (via teleconference)

BOR STAFF PRESENT

Mark Ojakian, President

Laurie Dunn, Interim VP for Human Resources

Ernestine Weaver, Counsel

Karen Stone, Director of Internal Audit

Erin Fitzgerald, Associate Director of Board Affairs

Linda Marsh, Administrative Assistant

CALL TO ORDER

With a quorum present, Chair Cohen called the meeting to order at 1:04 p.m.

APPROVAL OF MEETING MINUTES FROM SEPTEMBER 3, 2015

On a motion by Regent Balducci, seconded by Chair Cohen, the September 3, 2015, meeting minutes were approved as submitted.

EXECUTIVE SESSION

At 1:05 p.m. on a motion by Chair Cohen seconded by Regent Balducci, the Committee voted to go into Executive Session for the purpose of discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee. Committee Chair Cohen announced that no votes would be taken in Executive Session. President Ojakian, Laurie Dunn and Erin Fitzgerald were invited to attend the Executive Session with the Committee.

RETURN TO OPEN SESSION

At 2:12 p.m., Committee Chair Cohen announced that the meeting was back in Open Session and that no votes were taken in Executive Session, which was limited to discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee.

CLASSIFICATION OF COMMUNITY COLLEGE VICE PRESIDENT FOR ACADEMIC AFFAIRS

Chair Cohen shared that on September 17, 2015 the Board of Regents adopted a system-wide Consolidated Classification and Compensation System for management and confidential professional personnel based on market data and recommended by the Human Resources and Administration Committee. At the September 3, 2015 Committee meeting, the Committee recognized that one

question remained with respect to classification of certain dean positions that needed further review, and noted that they would make a recommendation at the October meeting. Chair Cohen stated that after meeting with representatives from the community colleges, and further review of the structure now in place, it was recommended that community college academic deans be moved from the Manager 3 salary level to the Executive 1 salary level, with the System Classification Title noted as the Vice President for Academic Affairs. The community college title of dean of academic and student affairs shall also fall within Executive 1 level and the System Classification Title shall be Vice President for Academic and Student Affairs.

Regent Balducci made a motion, seconded by Regent Wright, to approve the resolution concerning Classification of Community College Vice President for Academic Affairs, for adoption at the October 15, 2015, Board meeting. Motion passed unanimously.

NEW BUSINESS

There was no new business.

Chair Cohen expressed her thanks and appreciation on behalf of the Committee to Laurie Dunn, Interim Vice President for Human Resources for her hard work and dedication to the Interim position, as Ms. Dunn returns to her Director of Employee and Labor Relations role.

The next committee meeting will be on Thursday, November 19, 2015, at 1 p.m.

ADJORNMENT

With no further business to consider, **the meeting was adjourned at 2:12 p.m. on a motion by Regent Wright, seconded by Regent Balducci.**