

**BOARD OF REGENTS FOR HIGHER EDUCATION
HUMAN RESOURCES & ADMINISTRATION COMMITTEE**

Minutes – Special Meeting

3:00 p.m., Thursday, March 6, 2014

1st Floor Boardroom, 39 Woodland Street, Hartford, CT

COMMITTEE MEMBERS PRESENT

Naomi Cohen, Chair

Richard J. Balducci *via teleconference*

Yvette Melendez *via teleconference*

BOR STAFF PRESENT

Dr. Gregory W. Gray, BOR President

Steven Weinberger, VP for Human Resources

Ernestine Y. Weaver, BOR Counsel

Erin Fitzgerald, Associate Director of Board Affairs

Linda Marsh, BOR Administrative Assistant

CALL TO ORDER

With a quorum present, Committee Chair Cohen called the meeting to order at 3:00 p.m.

EXECUTIVE SESSION

At 3:01 pm, on a motion by Regent Balducci seconded by Regent Melendez, the Committee voted to go into Executive Session for the purpose of discussion concerning the appointment of a public officer or employee. Committee Chair Cohen announced that no votes would be taken in Executive Session. President Gray, Erin Fitzgerald, Steve Weinberger and Ernestine Weaver were asked to attend the executive session.

RETURN TO OPEN SESSION (REGULAR MEETING)

At 3:24 p.m., Committee Chair Cohen announced that the meeting was in Open Session and that no votes were taken in Executive Session, which was limited discussion concerning the appointment of a public officer or employee.

AUTHORIZATION TO APPOINT MANAGEMENT EMPLOYEES

Following Committee Chair Cohen's brief summation of the proposed resolution regarding filling a CIO vacancy at Southern Connecticut State University, **on a motion by Regent Balducci seconded by Regent Melendez the following resolution was unanimously approved by the Committee to recommend to the full Board for adoption at the March 13, 2014 Board meeting:**

APPROVAL OF HIRING AT A SALARY ABOVE THE MEDIAN - CHIEF INFORMATION OFFICER FOR SOUTHERN CONNECTICUT STATE UNIVERSITY

- WHEREAS, Section 6.5 of the Human Resources Policies for Management and Confidential Professional Employees of the Board of Regents for Higher Education provides that, upon the recommendation of the BOR President, the Board may approve a hiring salary above the median of the grade; and
- WHEREAS, based upon a request from the President of Southern Connecticut State University, the BOR President has recommended to the Board a salary of \$180,000 for Robert J. Rennie, Ph.D. to serve as Chief Information Officer for Southern Connecticut State University, such salary being above the median for the applicable grade; and
- WHEREAS, the Board has duly considered the President's recommendation; therefore be it
- RESOLVED, the Board hereby approves the President's recommendation of a hiring salary above the median of the applicable grade for Robert J. Rennie, Ph.D. to serve as Chief Information Officer for Southern Connecticut State University.

Following Committee Chair Cohen's brief summation of the proposed resolution regarding filling the CIO vacancy at the BOR System Office for the Connecticut State Colleges and Universities, **on a motion by Regent Balducci seconded by Regent Melendez the following resolution was unanimously approved by the Committee to recommend to the full Board for adoption at the March 13, 2014 Board meeting:**

APPROVAL OF HIRING AT A SALARY ABOVE THE MEDIAN - CHIEF INFORMATION OFFICER FOR THE CONNECTICUT STATE COLLEGES AND UNIVERSITIES

- WHEREAS, Section 6.5 of the Human Resources Policies for Management and Confidential Professional Employees of the Board of Regents for Higher Education provides that, upon the recommendation of the BOR President, the Board may approve a hiring salary above the median of the grade; and
- WHEREAS, the BOR President has recommended to the Board a salary of \$205,000 for Joseph R. Tolisano to serve as Chief Information Officer for the Connecticut State Colleges & Universities, such salary being above the median for the applicable salary grade; and
- WHEREAS, the Board has duly considered the President's recommendation; therefore be it
- RESOLVED, the Board hereby approves the President's recommendation of a hiring salary above the median of the applicable grade for Joseph R. Tolisano to serve as Chief Information Officer for the Connecticut State Colleges & Universities.

ADJOURN

With no further business to consider, **the meeting was adjourned at 3:27 p.m. on a motion by Regent Melendez seconded by Regent Balducci and passed unanimously.**