



Administration Committee
BOARD OF REGENTS FOR HIGHER EDUCATION
AGENDA – REGULAR MEETING
1st floor Boardroom, 39 Woodland Street, Hartford, CT

1:30 p.m., Friday, October 11, 2013

A meeting of the Administration Committee of the Board of Regents for Higher Education will be held at **1:30 p.m., Friday, October 11, 2013, in the 1st floor Boardroom at 39 Woodland Street, Hartford, CT.**

The agenda for the meeting is below.

- A. Approval of Meeting Minutes from [September 12, 2013](#)
- B. Policy regarding Interim Appointments Made by the Board of Regents
- C. BOR Affirmative Action and Equal Employment Opportunity Policy
- D. Update Classification and Compensation Study
- E. Update on Board of Regents Policies
- F. New Business
- G. Adjourn

Board members – Administration Committee

Naomi K. Cohen, Committee Chair

Yvette Melendez

Michael Pollard

ITEM

The Board of Regents for Higher Education amends its “Human Resources Policies for Management and Confidential Professional Employees” to address certain terms and conditions of employment associated with interim appointments made by the Board.

BACKGROUND

A revision to the “Human Resources Policies” has been prepared to address certain terms and conditions of employment associated with interim appointments made by the Board of Regents; specifically, whether an interim appointee will be permitted to apply and compete for a permanent appointment to the position in question.

ANALYSIS

Under its enabling legislation, Connecticut General Statutes, Title 10a, Chapter 185, the Board of Regents is charged with the duty to appoint a President of the Board along with the Presidents of all seventeen ConnSCU institutions. From time to time, the need to make interim appointments to these positions presents itself and, when that occurs, the responsibility to do so devolves upon the Board as well. For the purpose of enhancing organizational clarity, such interim appointments should carry with them a determination as to whether the interim appointee will be permitted to apply and compete for a permanent appointment to the position in questions. Based upon experience, this determination should be based on a case by case basis and, with respect to the appointment of campus Presidents, a recommendation from the Board President would be made and considered.

RECOMMENDATION

That the Board of Regents approves an amendment to Article 5, Section 5.7 of its “Human Resources Policies” to address certain terms and conditions of employment associated with interim appointments made by the Board; specifically, whether an interim appointee will be permitted to apply and compete for a permanent appointment to the position in question.

CT BOARD OF REGENTS FOR HIGHER EDUCATION

RESOLUTION

concerning

**INTERIM APPOINTMENTS OF THE PRESIDENT OF THE BOARD OF REGENTS AND
PRESIDENTS OF ConnSCU CAMPUSES**

October 17, 2013

WHEREAS, Under its enabling legislation, Connecticut General Statutes, Title 10a, Chapter 185, the Board of Regents is charged with the duty to appoint a President of the Board along with the Presidents of all seventeen ConnSCU institutions; and

WHEREAS, On occasion, the Board makes interim appointments to the positions referenced above; and

WHEREAS, To enhance organizational clarity, such interim appointments should include a determination as to whether the interim appointee will be permitted to apply and compete for a permanent appointment to the position in questions; and

WHEREAS, the recommendation of the Board President as to this condition will be made and considered in connection with the appointment of ConnSCU campus Presidents; therefore, be it

RESOLVED, that Section 5.7 of the “Human Resources Policies for Management and Confidential Employees of the Board of Regents of Higher Education” is hereby amended by adding thereto the following paragraph, effective immediately:

Interim appointments of the President of the Board of Regents, University Presidents, and College Presidents, will contain a case by case determination as to whether the interim appointee will be permitted to apply and compete for a permanent appointment to the position in question. For interim appointments of University Presidents and College Presidents, a recommendation as to this condition shall be made by the President of the Board of Regents and considered by the Board.

A True Copy:

Erin A. Fitzgerald, Secretary
CT Board of Regents for Higher Education

