



Committee on Human Resources and Administration

BOARD OF REGENTS FOR HIGHER EDUCATION AGENDA - REGULAR MEETING Boardroom 123, 39 Woodland Street, Hartford, CT

1:00 p.m., Thursday, October 1, 2015

A meeting of the Human Resources and Administration Committee of the Board of Regents for Higher Education will be held at **1:00 p.m. on Thursday, October 1, 2015, in Room 123 at 39 Woodland Street, Hartford, CT.**

The agenda for the meeting is below.

1. Call to Order
2. Approval of Meeting Minutes of September 3, 2015
3. Executive Session: Discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee

ACTION ITEM:

4. Classification of Community College Vice President for Academic Affairs

UPDATES:

5. New Business
6. Adjournment

Committee members

Naomi K. Cohen, Chair
Yvette Melendez
Richard J. Balducci
Elease Wright
David Jimenez

ITEM

Classification of Community College Vice President for Academic Affairs

BACKGROUND

On September 17, 2015, the Board of Regents adopted a system-wide Consolidated Classification and Compensation System for management and confidential professional personnel based on market data and recommended by the Human Resources and Administration Committee. In developing that recommendation at its September 3rd meeting, the Committee recognized that one classification decision remained to be considered for further action.

RECOMMENDATION

Following discussions with representatives of the community colleges, and after further review of the structure now in place, it is recommended that community college academic deans be moved from the Manager 3 salary level to the Executive 1 salary level. Within the Executive 1 level, the System Classification Title for these positions shall be Vice President for Academic Affairs. The community college title of dean of academic and student affairs shall also fall within Executive 1 level and the System Classification Title shall be Vice President for Academic and Student Affairs. These changes will be effective October 16, 2015.

There shall be no changes to the compensation ranges within the structure adopted on September 17, 2015.

CT BOARD OF REGENTS FOR HIGHER EDUCATION

RESOLUTION

concerning

**CLASSIFICATION OF COMMUNITY COLLEGE
VICE PRESIDENT FOR ACADEMIC AFFAIRS**

October 15, 2015

WHEREAS, On September 17, 2015, the Board of Regents adopted a system-wide Consolidated Classification and Compensation System for management and confidential professional personnel based on market data and recommended by the Human Resources and Administration Committee, and

WHEREAS, In developing that recommendation at its September 3rd meeting, the Committee recognized that one classification decision remained to be considered for further consideration

NOW, THEREFORE, BE IT

RESOLVED, That community college academic deans be moved from the Manager 3 salary level to the Executive 1 salary level. Within the Executive 1 level, the System Classification Title for these positions shall be Vice President for Academic Affairs, and be it further

RESOLVED, That the community college title of dean of academic and student affairs shall also fall within Executive 1 level and the System Classification Title shall be Vice President for Academic and Student Affairs and be it further

RESOLVED, That there shall be no changes to the compensation ranges within the structure adopted on September 17, 2015, and be it further

RESOLVED, That this resolution shall take effect on October 16, 2015.

A True Copy:

Erin A. Fitzgerald, Secretary
CT Board of Regents for Higher Education