



Board of Regents

**Joint Meeting
Academic & Student Affairs Committee
Human Resources & Administration Committee
Tuesday, November 9, 2021 @ 9:00 a.m.
Conducted Via Remote Participation**

Meeting Minutes

ASA COMMITTEE	PARTICIPATING
Merle Harris, Chair	Yes
Aviva Budd	No
Holly Howery	Yes
Rick Porth	Yes
Colena Sesanker, ex officio	Yes

HR/ADMIN COMMITTEE	PARTICIPATING
Holly Howery, Chair	Yes
Richard J. Balducci	Yes
David Jimenez	Yes
JoAnn Ryan	Yes arrived at 9:30
Elise E. Wright	Yes

CSCU STAFF PRESENT:

Angelo Simoni, Senior Executive Director, CSCU Compliance, Equity & Student Relations
 Colleen Kearney, Project Director, CSCU SAFE
 Andy Kripp, Vice President, Human Resources
 Ken Klucznik, Vice President, Academic Affairs
 Pam Heleen, Assistant Secretary of the Board (recorder)

1. CALL TO ORDER

With a quorum present for each committee, HR Chair Howery called the meeting to order at 9:01 a.m.

2. INFORMATIONAL ITEM - SEXUAL MISCONDUCT REPORT

- Angelo Simoni and Colleen Kearney provided the Committees an overview of the Sexual Misconduct Reports for CSCU and the training and community support that is provided. Their PowerPoint presentation is included in its entirety as Attachment A.
- Open discussion followed:
 - Regent Howery asked if there were any different types of harassment due to COVID or going online or if any different type of supports had to be provided. Mr. Simoni responded that procedures were developed for camera usage during virtual classes. Any issues of inappropriate behavior during virtual classes (i.e., inappropriate backgrounds on screen, inappropriate comments by an instructor) were handled by Student Conduct areas at the colleges and universities and/or HR Shared Services. There has not been an increase in cases of cyberbullying or online stalking. He continues to monitor these cases regularly.
 - Regent Howery asked if the “Not Anymore” training is open to all our students or just new students. Ms. Kearney indicated that incoming students receive a 50-minute comprehensive program. Returning students receive a 20-minute refresher program; topics vary from year-to-year and from campus-to-campus (i.e., bystander intervention, consent, dating and domestic violence. Refresher programs include policies and local resources.

- Regent Howery followed up by asking if the training was required or optional. Ms. Kearney indicated that we are required to provide the training. We distribute the virtual training and encourage all students to take it, but there are no penalties if students do not complete the training. Mr. Simoni added that at SCSU, they supplement the virtual training with in-person training (i.e., women's centers, victim advocates). Compliance numbers across the system are very good.
- Regent Harris and Regent Wright thanked Mr. Simoni for the work that he is doing and for the progress CSU has made so far.
- Regent Wright commented that just because the numbers are going down or are stable doesn't necessarily mean that we are doing better. She asked what is being done to determine if faculty, staff, and students are aware of resources available and if the resources are reaching the audience that they need to reach. Mr. Simoni indicated that campus climate surveys are required to determine the level of understanding and comfort with reporting guidelines. SCSU has just embarked on their study. State laws were just passed requiring all CSU campuses to conduct these surveys to assess the temperature... the level of the ability of staff and students to report on campuses. Similar questions will be asked of institutions of higher education across the state.
- Dr. Sesanker asked if there are any categories of the CSU communities that do not show up on the reports that were presented (i.e., administrators, System Office). Mr. Simoni indicated that the presentation is focused on CSU colleges and universities (including their administrators and staffs), as required by the State statutes.
- Regent Harris asked if there were any legislation changes coming that could impact BOR policies. Mr. Simoni responded that there are no changes anticipated, but monitoring is ongoing.
- Regent Harris asked if the Climate Survey includes more than Title IX. Mr. Simoni responded that it will be comprehensive. The questions to be used in the statewide survey are still being developed. Mr. Simoni will share SCSU's findings report when available.

3. ADJOURNMENT

On a motion by Regent Wright, seconded by Committee Chair Harris, the meeting adjourned at 9:49 a.m.