

BOR ACADEMIC AND STUDENT AFFAIRS COMMITTEE AGENDA

Friday, May 6, 2022 at 9:30 a.m.

Conducted via Remote Participation

Meeting will live stream at: http://youtu.be/8mxKCtMWaFI

- 1. Approval of Minutes
 - a. April 8, 2022
- 2. Action Items
 - a. Modifications
 - Engineering Technology Mechanical Option AS Naugatuck CC [Name change to Mechanical Engineering Technology]
 - b. New College of Technology (COT) Program
 - i. Technology Studies: Artificial Intelligence AS Degree Option Capital CC
 - c. CSU Promotions and Tenures
 - i. Central CT State University
 - ii. Eastern CT State University
 - iii. Southern CT State University
 - iv. Western CT State University
 - d. Faculty Research Grants
 - i. Central CT State University
 - ii. Eastern CT State University
 - iii. Southern CT State University
 - iv. Western CT State University
 - e. Community College Emeritus
 - i. Northwestern CT Community College
 - ii. Tunxis Community College
 - f. CT State Community College Aligned Curriculum
 - g. Recognizing the CSCU Phi Theta Kappa (PTK) All-Connecticut Academic Team
 - h. 2022 Henry Barnard Award Recipients
- 3. Informational Items
 - a. CSU Emerti
 - i. Southern CT State University
 - b. Below Threshold
 - i. Electronic Engineering Technology AS Naugatuck Valley CC [Program Modification]
 - ii. Liberal Arts and Sciences AA Naugatuck Valley CC [Program Modification]

- iii. Environmental Science AS Naugatuck Valley CC [Program Modification]
- iv. Engineering Technology Mechanical AS Naugatuck Valley CC [Program Modification]

If any member of the public is unable to attend the meeting in real-time due to a lack of physical location or electronic equipment, they may request assistance by email to PHeleen@commnet.edu at least 24 hours before the meeting.



CT BOARD OF REGENTS FOR HIGHER EDUCATION

ACADEMIC & STUDENT AFFAIRS COMMITTEE

Friday, April 8, 2022 at 9:30 a.m.

Conducted via Remote Participation

Meeting will live stream at: http://youtu.be/saGiKm9wvwl

MINUTES

Regents Present: Ira Bloom, Aviva Budd, Holly Howery, Dr. Manisha Juthani (ex officio),

Richard Porth, JoAnn Ryan, Colena Sesanker (ex officio), and Kelli-Marie

Vallieres (ex officio)

Regents Absent: Brandon Iovene (ex officio) and Julia Noriega (ex officio)

Staff Present: Victoria Bozzuto, Amy Feest, Pamela Heleen, Kenneth Klucznik, Fran

Rosselli-Navarra, Pat Ryiz, Mike Stefanowicz, Noreen Wilson

Other Attendees: David Ferreira (COSC), George Peffer (NCC), Stephen Hegedus (SCSU),

Bruce Kalk (SCSU), Tess Marchant-Shapiro (SCSU), Robert Prezant (SCSU), Timothy St. James (ACC), Sheldon Watson (CCSU), and Jonathan Wharton

(SCSU)

The meeting was called to order at 9:35 a.m. by Chair Ira Bloom.

An official roll call of the BOR Academic and Student Affairs Committee members was taken and the responses were as follows:

- Chair Ira Bloom Present
- Regent Aviva Budd Present
- Regent Holly Howery Present
- Regent Richard Porth Present
- Regent Colena Sesanker (ex officio) Present
- Regent Julia Noriega (ex officio) Not Present
- Regent Brandon Iovene (ex officio) Not Present

A quorum was declared.

1. Approval of Minutes

a. March 11, 2022

On a motion by A. Budd and seconded by R. Porth, a vote was taken and the minutes from the March 11, 2022, BOR ASA Committee meeting were approved unanimously.

2. Consent Items

- a. Discontinuations
 - i. General Studies BS Paralegal Studies Concentration Only Charter Oak State College withdrawn
 - ii. General Studies BS Liberal Studies Concentration Only Charter Oak State College
 - iii. General Studies BS Economics Concentration Only Charter Oak State College
 - iv. General Studies BS Applied Behavioral Science Concentration Only Charter OakState College

Provost Kenneth Klucznik informed the Committee that Charter Oak State College is removing Item 2.a.i. General Studies – BS - Paralegal Studies – Concentration Only from the agenda.

Chair Bloom called for a motion to approve the consent items to discontinue three program concentrations: Liberal Studies, Economics, and Applied Behavioral Science BS in General Studies. The motion was moved by A. Budd and seconded by R. Porth.

Chair Bloom called for a vote to approve the discontinuations of the three Charter Oak State College BS in General Studies program concentrations listed above. A vote was taken, and it was unanimous.

3. Action Items

- a. Modifications
 - i. Educational Leadership Intermediate Administrator Sixth Year Certificate Southern CT State University [Modification of Instructional Modality]
 - ii. Educational Leadership Doctor of Education (EDD) Southern CT State University [Modification of Instructional Modality]
 - iii. School Psychology MS Southern CT State University [Modification of Instructional Modality]
 - iv. School Psychology Sixth Year Certificate Southern CT State University [Modification of Instructional Modality]

Chair Bloom called for a motion to approve the modifications of four Southern CT State University programs Educational Leadership – Intermediate Administrator – Sixth Year Certificate, Educational Leadership – EDD, School Psychology – MS and School Psychology – Sixth Year Certificate specifically the replacement of the current on ground modality with a hybrid modality. The motion was moved by A. Budd and seconded by R. Porth.

Chair Bloom called for a vote to approve the modality changes for the four Southern CT State University programs. A vote was taken, and it was unanimous.

- b. Suspensions
 - i. General Studies BS Anthropology Concentration Only Charter Oak State College
 - ii. General Studies BS Applied Arts Concentration Only Charter Oak State College
 - iii. General Studies BS Art History Concentration Only Charter Oak State College
 - iv. General Studies BS Music History Concentration Only Charter Oak State College
 - v. General Studies BS Music Theory Concentration Only Charter Oak State College

Provost Klucznik stated that he would like to divide these programs into two blocks. Items 3.b.i and 3.b.ii will be voted on as one block. Items 3.b.iii through 3.b.v will need amendments to the resolutions for a correction of the ending date from Spring 2022 to Spring 2024.

Provost Klucznik asked if resolution 3.b.iii through 3.b.v need separate votes, one for amending the resolution and one for the amended resolutions.

Chair Bloom stated that we should do two separate votes.

Chair Bloom called for a motion to approve the suspension of Items 3.b.i. and 3.b. ii. in the Charter Oak State College BS in General Studies for concentrations Anthropology and Applied Arts. The motion was moved by A. Budd and seconded by R. Porth.

Regent Budd asked if the concentrations are being discontinued because there is not enough activity in them? Provost Ferreira stated that each concentration has very low enrollment. Enrollment has been in the single digits. COSC plans to use this time to discuss what they could do in the future with these concentrations.

Chair Bloom called for a vote to approve the suspension of Items 3.b.i. and 3.b.ii in the BS in General Studies concentrations, Anthropology and Applied Arts. A vote was taken, and it was unanimous.

Chair Bloom called for a motion to approve the change of the resolutions for Items 3.b.iii.v. the Charter Oak State College, BS in General Studies, Art History, Music History, and Music Theory concentrations to change the suspension date from Spring 2022 to Spring 2024. The motion was moved by A. Budd and seconded by R. Porth.

Chair Bloom called for a vote on the amended resolutions. A vote was taken, and it was unanimous.

- c. New Programs
 - i. Legal Studies BS Charter Oak State College withdrawn
 - ii. Master of Public Administration MPA Southern CT State University

Chair Bloom called for a motion to approve the licensure of a program in Public Administration leading to a Master of Public Administration at Southern Connecticut State University; and grant its accreditation for a period of seven semesters beginning with its initiation, such initiation to be determined in compliance with BOR guidelines

for new programs approved on or after April 3, 2020. The motion was moved by Regent Porth and seconded by Regent Budd.

Regent Porth asked if there are other Master of Public Administration programs in the state. Provost Klucznik introduced Provost Robert Prezant to the committee. Provost Prezant introduced Dr. Bruce Kalk, Dean of the College of Arts and Sciences, and Drs. Tess Marchant-Shapiro and Jonathan Wharton from the Department of Political Science.

Dr. Kalk stated that there are no other MPA programs at any of the other CSUs. He stated that there is an MPA program at the University of Connecticut (UCONN), however UCONN is a distance from the New Haven and New York Metropolitan area. SCSU has a locational advantage.

Dr. Kalk stated that the team did extensive market research. The demand to hire MPAs in the state far exceeds the number of individuals graduating in Connecticut. As a social justice issue, SCSU will be able to provide a more cost-effective degree than the private universities in the region which will be SCSU's primary competitors. SCSU is seeking accreditation. UCONN is the only accredited MPA program in the state. This degree will lead to leadership positions in careers in government agencies, foundations, non-profits, and NGOs. Incomes are typically very healthy.

Regent Budd asked if enrollment in the UCONN program has been steadily increasing. Also, how many students did they graduate from the program? Is it worth the financial burden to obtain this degree?

Dr. Marchant-Shapiro stated that enrollment in the program at UCONN has steadily increased and that this program is in demand. There is not a bachelor's degree in public administration. The standard for the industry is to obtain an MPA. It helps a graduate's career tremendously. Dr. Wharton stated this is also considered a vocational degree.

Regent Budd also asked if the degree was online. Dr. Marchant-Shapiro stated that some of the classes are online but that the MPA is an on-ground program. It was noted that individuals would have to apply to a college out of state to have a fully-online program.

Dr. Manisha Juthani spoke as somebody who's worked in healthcare and discussed what she's seen in hospital administration. For people to advance in hospital administration, the MPA degree provides the skills that many people and hospitals are looking for.

Regent Porth echoed Dr. Juthani's comments and agreed that his MPA helped him during his career in government service, non-profit service, and private foundation service. He believes CT is a state that needs more people trained in this way.

Regent Bloom agreed that this is a very important degree for CSCU to have. This is a degree that moves people into mid-level and high-level positions in the public sector.

Chair Bloom called for a vote to approve the proposed Southern CT State University Master of Public Administration (MPA) Degree. A vote was taken, and it was unanimous.

- d. CT State Community College Policy Recommendations
 - i. 5.2.1 Policy on Student Rights, Section 3 Review of Academic Standing
 - ii. Community College Honors Semester and Graduation
 - iii. Fresh Start Policy

Amy Feest, Associate Vice President of Programs and Curriculum, CSCC, presented the Academic Appeals, Dean's List and Academic Fresh Start Policies. AVP Feest stated that CSCC has been reviewing all academic policies to ensure that they are appropriate and reflect best practices. The CSCC team reviewing the policies determined that there shouldn't be one policy for students to appeal a grade or notation. They separated the policy into three types of appeals (explained below) based on the time students need to get a response.

Academic Appeals will stay at the campus level. The Committee determined that the policy needs to be broken down to three separate procedures. The traditional academic appeal should not stop the student from progress into the next semester. If a student needs the grade to take the next course, the appeal process should be done before the start of the next semester. This would be an expedited appeals process. The third would be a clinical process. First it needs to go back to the faculty at the very beginning of the appeals process. This needs to be decided within 10 days to ensure the student can get into the clinical component on time. These new processes will allow for students to not be academically harmed due to a time lag of having their appeal heard. CSCC worked closely with Naugatuck Valley on this process.

Chair Bloom called for a motion to approve the modification of the Policy on Student Rights, Section 3 Review of Academic Standing policy. The motion was moved by R. Porth and seconded by H. Howery.

Chair Bloom called for a vote to approve the modifications to the Policy on Student Rights, Section 3 Review of Academic Standing. A vote was taken, and it was unanimous.

Chair Bloom called for a motion to approve the modification of the Community College Honors - Semester and Graduation Policy (renamed CT State Honors - Semester and Graduation). The motion was moved by R. Porth and seconded by H. Howery.

The former Academic Dean's List Policy stated that if a student withdrew from a class during a semester, they would automatically not be allowed to be on the Dean's list that semester or until they accumulated an additional 12 credits. If a student stays at a full-time load after withdrawing from a course, they will not be penalized and still be able to be on the Dean's list. This would align with the CSU's policy as well.

Regent Howery stated that it sounds like a good modification to keep students engaged, interested, and rewarded for when they do work.

Regent Budd stated that is important to continue to look at the policies. Chair Bloom agreed that this is an important exercise to do as we move forward with the consolidation. He thanked AVP Feest.

Chair Bloom called for a vote to approve the modifications to the Policy on Community College Honors-Semester and Graduation. A vote was taken, and it was unanimous.

Chair Bloom called for a motion to approve the modification of the Fresh Start Policy (renamed Academic Fresh Start). The motion was moved by R. Porth and seconded by A. Budd.

The current Fresh Start Policy requires a student to step out for two years to have their non-passing academic grades removed. It will now be called the Academic Fresh Start Program to reiterate that this will remove those grades but will not change a student's financial aid status. Students will now be able to use this policy after stepping out for one year. Students can apply for the Academic Fresh Start Program and restart their college careers, but students must meet with a GPA advisor and complete nine (9) credit hours to ensure that they are academically ready to come back. Students will sign off that they understand that this is an Academic Fresh Start and not a Financial Aid Fresh Start.

Regent Budd asked if a student could obtain more course credits, than 9 credits before accepting the Fresh Start Policy. AVP Feest stated that they could do that, but they will not qualify for the Academic Fresh Start program before they take nine credits.

Chair Bloom asked that when a transcript goes out what does it show? AVP Feest stated that there is a caret next to the grade to show that a grade is not included in the GPA. Academic records cannot be altered.

Chair Bloom called for a vote to approve the modifications to the Fresh Start Policy. A vote was taken, and it was unanimous.

e. CT State Community College Aligned Curriculum

Chair Bloom called for a motion to approve the licensure and accreditation of the newly aligned degrees and certificates for Connecticut State Community College (listed in the BOR Resolution), developed from degrees and certificates *previously approved by the Board for one or more of the 12 individually accredited colleges*. The motion was moved by Regent Howery and Regent Porth seconded the motion.

Provost Klucznik introduced Dr. Rosselli-Navarra and stated that the CT State Community College seeks approval for another set of aligned curriculum for the colleges. He thanked Dr. Rosselli-Navarra and her team of alignment managers for their dedication and countless hours of work.

Dr. Rosselli-Navarra presented the 32 degrees and certificates. Seventy-one programs and certificates were reviewed in Fall of 2021. Thirty-nine of them came back for revision. These are the 32 that made it through the endorsement process. This shows that the endorsement process works when programs are sent out for public viewing and comments.

Chair Bloom called for a vote to approve the licensure and accreditation of the degrees and

certificates for Connecticut State Community College (listed in the BOR Resolution) developed from degrees and certificates previously approved by the Board for one or more of the 12 individually accredited colleges. A vote was taken, and it was unanimous.

f. Board of Regents Faculty Awards

Chair Bloom called for a motion to accept the campus-based nominations for the Teaching Awards (CSU), Teaching Awards (CCC), Research Awards and the Scholarly Excellence Awards for the 2021-22 academic year. The motion was moved by R. Porth and seconded by A. Budd.

Provost Klucznik presented the Faculty Awards by stating that each spring, the Board of Regents recognizes faculty from across the system for excellence in both teaching and scholarly work. For full time faculty each school can grant awards in two categories – one in teaching, and one in research or scholarly excellence. Each of these awards then becomes eligible for a system award in those categories. In addition, two nominated adjunct faculty receive system awards for excellence in teaching. These awards showcase their excellent work. Provost Klucznik asked the Regents to approve the nominations and join him in congratulating the recipients.

Dr. Klucznik thanked Noreen Wilson for coordinating, collecting, and distributing nomination packets and tallying all this work.

Chair Bloom stated that this is a wonderful recognition.

Chair Bloom called for a vote to approve the Board of Regents Faculty Awards for the 2021 -22 Academic Year. A vote was taken, and it was unanimous.

g. CSCU Shared Governance Award

Chair Bloom called for a motion to accept the CSCU Shared Governance Award recipient for the 2021-22 academic year, Three Rivers Community College. The motion was moved by H. Howery and seconded by A. Budd.

Provost Klucznik presented the CSCU Shared Governance Award by stating that each spring, the Board of Regents in partnership with the Faculty Advisory Committee grant a Shared Governance Award to a university or community college. This year the award goes to Three Rivers Community College for its exemplar demonstration of the shared governance practice.

Chair Bloom stated that he and Regent Howery along with two active faculty members were part of this Committee.

Chair Bloom called for a vote to accept the CSCU Shared Governance Award recipient for the 2021-22 academic year, Three Rivers Community College. A vote was taken, and it was unanimous.

4. Informational Items

a. Below Threshold

- i. Bilingual Extension Program Graduate Certificate Southern CT State University [New Academic Offering]
- ii. Digital Humanities Minor Southern CT State University [New Academic Offering]
- iii. Exercise & Sport Science- Sport Science, B.S.-Accelerated M.S. Exercise Science- Clinical Exercise Physiology Pathway Concentration Southern CT State University [New Academic Offering]
- iv. Exercise & Sport Science- Sport Science, B.S.-Accelerated M.S. Exercise Science-Human Performance Pathway – Concentration - Southern CT State University [New Academic Offering]
- v. Exercise & Sport Science- Sport Science, B.S.-Accelerated M.S. Physical Activity & Chronic Disease Pathway Concentration Southern CT State University [New Academic Offering]
- vi. African Studies Minor Southern CT State University [Name Change to Africana Studies]
- vii. Accounting Analytics Official Certificate Program Central CT State University [New Academic Offering]
- viii. B.S. Marketing to Master of Business Administration accelerated pathway Concentration Central CT State University [New Academic Offering]
- ix. B.S. Management to Master of Business Administration accelerated pathway Concentration-Central CT State University [New Academic Offering]
- x. B.S. Finance to MS in Accounting accelerated pathway Concentration Central CTState University [New Academic Offering]
- xi. Computer Science Transfer Pathway Computer Science Transfer Ticket
- xii. Biology Transfer Pathway Biology Studies Transfer Ticket

b. CT State Community College Areas of Study Policy Update

Dr. Klucznik stated that in March 2019, the Board of Regents passed the Areas of Study Policy for the future CT State Community College as part of the annual cycle of reports to the Board. CT State will update the BOR on the implementation of this policy. Dr. Rosselli-Navarra and AVP Feest were introduced to present the proposal and answer questions.

AVP Feest stated that CSCC has been working hard to build the academic side based on the areas of study. There are 6 areas of study. CSCC is matching all the curriculum so they will be able to have disciplines represented that are appropriate within those six areas of study. CSCC is also in the process of hiring the Areas of Study Academic Deans. The hope is to bring in the new hires within six weeks or so. CSCC is also working with Admissions and the Guided Pathways staff to incorporate the areas of study so that students will come into an area of study that interests them. They can move around the area without losing credits so they can settle into the right area without worrying about repeating classes or taking the wrong classes. The six Areas of Study that were originally proposed have been tweaked. They hope to bring forth a policy next month.

c. Emeriti

- i. Southern CT State University
- ii. Tunxis Community College

iii. Western CT State University

Chair Bloom introduced a fourth emeritus. He read President Terrence Cheng's letter to Dr. William Gammell to present the title of Emeritus Associate Vice President of the Office of Research and System Effectiveness with all associated rights and privileges.

Chair Bloom called for a round of applause. Provost Klucznik stated that Dr. Gammell is watching and listening via YouTube to observe this honor.

On a motion by A. Budd and seconded by H. Howery, the Committee voted unanimously to adjourn the meeting of the April 8, 2022, BOR Academic and Student Affairs Committee at 10:26 a.m.

CT BOARD OF REGENTS FOR HIGHER EDUCATION

RESOLUTION

concerning

Modification of a Program

May 19, 2022

RESOLVED: That the Board of Regents for Higher Education approve the modification of a program – Engineering Technology Mechanical Option (CIP Code: 15.0000 / OHE# 01303), specifically a name change to Mechanical Engineering Technology – leading to an Associate of Science at Naugatuck Valley Community College.

A True Copy:
Alice Pritchard, Secretary of the
CT Board of Regents for Higher Education

ITEM

Modification of a program – Engineering Technology Mechanical Option, specifically a name change to Mechanical Engineering Technology – leading to an Associate of Science at Naugatuck Valley Community College.

Name of Institution	Naugatuck Valley Community	y College							
Name of Program	Modification of a program – I	Engineering							
CIP Code	15.0000								
OHE# (Leave blank for new	01303								
programs)									
Degree Level	Associate of Science								
Number of Collegiate Credits	66								
Date of Action (Anticipated)	05/19/2022								
Nature of Request	Licensure and Accreditation	on							
	X Program Change								
	Phase-out Program								
	Terminate Program								
If Name Change, New Name	Mechanical Engineering Tech	nology							
Delivery	Current (If not a new	Future							
	program)	X On Ground							
	X On Ground	Hybrid							
	Hybrid	Online							
	Online								
Effective Term	Spring 2022								
If a Discontinuation, date of	N/A								
Termination									
If a Suspension, dates of	N/A								
Suspension									

BACKGROUND

During the current program's accreditation cycle at NVCC, discrepancies were discovered among program name on students' transcript, the name on the Request for Evaluation form, and the College's website. NVCC prefers to use *Mechanical Engineering Technology* rather than *Engineering Technology*: *Mechanical Engineering Technology*. Approval of the name change at this time will ensure title consistency in all college publications, the website, catalog and transcripts so NVCC can be in compliance with requirements of the program accrediting body.

Fiscal Impact:

No costs will result from this name change.

RECOMMENDATION

Following its review and deliberative process, it is the recommendation of the Academic Council that the Board of Regents approve this program modification. The System's Provost and Senior Vice President for Academic and Student Affairs concurs with this recommendation.

05/06/2021-BOR -Academic and Student Affairs Committee 05/21/2022-Board of Regents

Connecticut State Colleges & Universities
APPLICATION FOR NAME CHANGE - MODIFICATION OF ACCREDITED PROGRAM

NAME CHA	NGE REQUEST						
Institution: Naugatuck Valley Community College	Date of Submission 2022	to CSCU Office of the Provost: March					
Characteristics of Current Academic Program Name of Program: Engineering Technology - Mechanical Type of Offering (e.g. Grad Certificate, Minor, Option) A.S. Degr Option Modality of Program: X On ground Online Combined "Combined", % of fully online courses? Locality of Program: X On Campus Off Campus Bot	# Credits of Electives in the Field: 6 # Credits of Electives: # Cr Special Requirements (a.g. internatio):						
CIP Code No. 150000 Title of CIP Code Engineering Tech	nology, General	OHE# 01303					
Institution's Unit (e.g. School of Business) STEM Division and L	ocation (e.g. main campus)	offering the Program: Wtby Campus					
Proposed New Name of Program: Mechanical Engineering	Technology						
Proposed Date Name Change Becomes Effective: Fall 202	22						
Manual (APPM): I.C.4.b. The program name must be sits graduates, in the institution's electronic and print (RFE).							
During the current program's accreditation cycle at NVCC, distranscript, the name on the Request for Evaluation form, and	-	red among program name on students					
NVCC prefers to use Mechanical Engineering Technology Engineering Technology	rather than Engineering	Technology: Mechanical					
Approval of the name change at this time will ensure title constranscripts so NVCC can be in compliance with requirements							
Programmatic Changes (If applicable, provide a concise discus requested name change.) Not Applicable	sion regarding any programi	matic changes to be necessitated by the					
Cost and Availability of Adequate Resources (If applicable, resources necessitated by the requested name change) Not Applicable	provide a one paragraph na	rrative addressing additional cost and					
	Title: Interim Dean of						

CT BOARD OF REGENTS FOR HIGHER EDUCATION

RESOLUTION

concerning

Approval of a New College of Technology Program

May 19, 2022

RESOLVED: That the Board of Regents for Higher Education approve the licensure of a program, College of Technology: Technology Studies: Artificial Intelligence Option (CIP Code: 11.0102) – leading to an Associate of Science at Capital Community College; and grant its accreditation for a period of seven semesters beginning with its initiation, such initiation to be determined in compliance with BOR guidelines for new programs approved on or after April 3, 2020.

A True Copy:
Alice Pritchard, Secretary of the
CT Board of Regents for Higher Education

ITEM

Establishment of a new program leading to an Associate of Science in College of Technology: Technology Studies: Artificial Intelligence Option at Capital Community College.

BACKGROUND

The Technology Studies: Artificial Intelligence Option is a unique program developed from Intel's Artificial Intelligence (AI) for Workforce program. Intel's AI for Workforce program seeks to build a workforce of individuals with the technical and analytical skills to build, analyze and implement artificial intelligence in a variety of industries. The Technology Studies AI option utilizes the curricular framework and curricular materials from Intel's AI for Workforce program to enable students to develop and apply artificial intelligence solutions to problems in the fields of predictive analytics, natural language processing, and computer vision.

Artificial intelligence is used in a variety of industries, including healthcare, technology, manufacturing, media, marketing, and business. Graduates of the program will possess the analytical and technical skills to obtain entry-level jobs as a computer programmer, software analyst, software developer, or data analyst. Since artificial intelligence and machine learning are emerging fields, they do not yet appear on state occupational outlook projection tables. However, employment projections indicate that related computer science and mathematics occupations will experience significant growth in the state of Connecticut. Graduates of the program will be well-positioned to work in industries that design and apply artificial intelligence solutions, or further their education by pursuing a baccalaureate program in a technical field such as computer science or data science

Capital has a diverse student body which will significantly benefit from the implementation of this program. Through targeted outreach among existing students, and outreach in the community, the program will seek to recruit a diverse population of students to enhance diversity in this technical field. Courses in the program will be infused with high-impact practices intended to promote engagement and persistence, particularly among students of color, part-time students, and female students. Program faculty will also partner with companies and universities to establish mentoring opportunities for students.

Capital Community College is committed to preparing a diverse workforce in STEM fields, supporting students for success in 21st century jobs and careers, providing workforce training in cutting-edge technology fields, and advancing education in STEM fields for students in the Greater Hartford region. Capital's partnerships with healthcare and technology companies in the Greater Hartford region will support a successful program implementation and enable faculty to design and implement learning experiences that address local industry needs. In Spring 2022, Capital faculty completed training in Intel's *Artificial Intelligence for Workforce* program. Capital faculty participated in a series of Train the Trainer workshops to learn the pedagogy and resources utilized in the program. Capital faculty have the necessary expertise in computer science, mathematics, statistics, machine learning, and data science to support students in achieving the learning goals of this program.

RECOMMENDATION

Following its review and deliberative process, it is the recommendation of the Academic Council that the Board of Regents approve this new program. The System's Provost and Senior Vice President for Academic and Student Affairs concurs with this recommendation.

COLLEGE OF TECHNOLOGY Connecticut Community Colleges Center Connecticut Community Colleges Center Connecticut Community Colleges Center Connecticut Co

CONNECTICUT COLLEGE OF TECHNOLOGY

NATIONAL CENTER FOR NEXT GENERATION MANUFACTURING



c/o Tunxis Community College 271 Scott Swamp Road, Farmington, CT 06032

March 30, 2022

Kenneth Klucznik
Interim Provost & Senior Vice President of Student & Academic Affairs
Connecticut State Colleges & Universities
61 Woodland Street
Hartford, CT 06105

Dear Dr. Klucznik,

As Executive Director of the Connecticut College of Technology, I am requesting approval from the Connecticut Board of Regents for Higher Education (BOR) for the implementation of the Technology Studies: Artificial Intelligence A.S. degree Option with Capital Community College as the lead institution.

The Technology Studies: Artificial Intelligence A.S. Degree Option and Artificial Intelligence certificate were approved by the College of Technology Site Coordinators Council on March 25, 2022.

Sincerely,

Dr. Karen Wosczyna-Birch

Or Karen Wosczypa-Birch

State Director, Connecticut College of Technology

Executive Director, National Center for Next Generation Manufacturing

Connecticut State Colleges & Universities APPLICATION FOR NEW PROGRAM APPROVAL

SECTION 1: GENERAL INFORMATION

Institution: Capital Community College Date of Submission to CSCU Office of the Provost: Spring 2022

Most Recent NECHE Institutional Accreditation Action and Date: Continued Accreditation 2016-17 (10-year)

Program Characteristics

Name of Program: Technology Studies: Artificial

Intelligence Option

Degree: Title of Award (e.g. Master of Arts) Associate of

Science

Degree Certificate: (specify type and level) Stand-Alone Certificate: (specify type and level) Anticipated Program Initiation Date: Fall 2022 Anticipated Date of First Graduation: Spring 2024

Modality of Program: On ground Online x Combined

If "Combined", % of fully online courses? 71 – 76% Locality of Program: x On Campus

Off Campus Both

Program Credit Distribution

Credits in General Education: 23

Credits in Program Core Courses: 28-30

Credits of Electives in the Field: 6-7

Credits of Other Electives: 3

Cr Special Requirements (include internship, etc.):

Total # Cr in the Program (sum of all #Cr above): **60-63** From "Total # Cr in the Program" above, enter #Cr that are part of/belong in an already approved program(s) at

the institution: 51–54

NOTE: All applications to establish a new program will be considered for both Licensure and Accreditation by the BOR

CIP Code Number 11.0102 Title of CIP Code Artificial Intelligence

If establishment of the new program is concurrent with discontinuation of related program(s), please list for each

program: Program Discontinued: CIP: OHE#: **BOR Accreditation Date:**

Phase Out Period **Date of Program Termination**

Institution's Unit (e.g. School of Business) Science & Mathematics Department

Location (e.g. main campus) Offering the Program: Main Campus, 950 Main St. Hartford, CT

Other Program Accreditation:

If seeking specialized/professional/other accreditation, name of agency and intended year of review:

If program prepares graduates eligibility to state/professional license, please identify:

(As applicable, the documentation in this request should addresses the standards of the identified accrediting body or licensing agency)

Institutional Contact for this Proposal: Andre Freeman

Title: Professor of

Mathematics

Tel.: 860-906-5177

e-mail: afreeman@capitalcc.edu

Connecticut State Colleges & Universities APPLICATION FOR NEW PROGRAM APPROVAL

SECTION 2: PROGRAM PLANNING ASSESSMENT

Alignment of Program with Institutional Mission, Role and Scope

(Provide concise statements)

Capital Community College is committed to preparing a diverse workforce in STEM fields, supporting students for success in 21st century jobs and careers, providing workforce training in cutting-edge technology fields, and advancing education in STEM fields for students in the Greater Hartford region. The Technology Studies: Artificial Intelligence Option is a unique program developed from Intel's Artificial Intelligence (AI) for Workforce program. Intel's AI for Workforce program seeks to build a workforce of individuals with the technical and analytical skills to build, analyze and implement artificial intelligence in a variety of industries. The AI option utilizes the curricular framework and curricular materials from Intel's AI for Workforce program to enable students to develop and apply artificial intelligence solutions to problems in the fields of predictive analytics, natural language processing, and computer vision.

The Technology Studies parent degree, existing options, and courses were submitted to APRC in Spring 2022 and approved for CT State. The College of Technology (COT) Site Coordinators met to make sure that curriculum requirements for CT State degrees were met and that all courses in the options were aligned among all campuses. The Artificial Intelligence Option is fully aligned with the Technology Studies parent degree, and thus fully aligned with CT State. In Spring 2022, COT will submit the Artificial Intelligence Option and courses to APRC for review and approval to ensure that the AI option and AI courses are included in the CT State catalog. Capital students will benefit from having the opportunity to enroll in the Artificial Intelligence Option in Fall 2022, and these students will make a seamless transition into the CT State program in Fall 2023.

Since the AI option is a College of Technology (COT) program, additional CT State campuses will be able to offer the program. During the COT curriculum review process, faculty from each community college reviewed the curricula and their feedback was incorporated. Capital faculty intends to provide interested faculty training so the courses and programs can be offered at multiple campuses.

Addressing Identified Needs

How does the program address CT workforce needs and/or the wellbeing of CT communities – and include a
description/analysis of employment prospects for graduates of this proposed program (Succinctly present as much factual
evidence and evaluation of stated needs as possible)

Artificial intelligence is used in a variety of industries, including healthcare, technology, manufacturing, media, marketing, and business. Graduates of the program will possess the analytical and technical skills to obtain entry-level jobs as a computer programmer, software analyst, software developer, or data analyst. Since artificial intelligence and machine learning are emerging fields, they do not yet appear on state occupational outlook projection tables. However, employment projections indicate that related computer science and mathematics occupations will experience significant growth in the state of Connecticut. (See Table 1)

Connecticut State Colleges & Universities

APPLICATION FOR NEW PROGRAM APPROVAL

Table 1: Data Science Related Occupations: Employment Projections, CT Department of Labor, 2018-2028

Occupation	Job Outlook, 2018-28	Number of Jobs, 2018	Education Level
Computer and Mathematical Occupations	14.6% (Faster than average)	38,912	Varies
Software Developers, Applications	27.4% (Much faster than average)	10,349	Bachelor's Degree
Software Developers, Systems Software	14.7% (Faster than average)	2,564	Bachelor's Degree
Statisticians	26.8% (Much faster than average)	1,166	Bachelor's Degree and Master's Degree

Graduates of the program will be well-positioned to work in industries that design and apply artificial intelligence solutions, or further their education by pursuing a baccalaureate program in a technical field such as computer science or data science.

• How does the program make use of the strengths of the institution (e.g. curriculum, faculty, resources) and of its distinctive character and/or location?

Capital faculty have an expertise in computer science, mathematics, statistics, machine learning, and data science that align well with the learning goals of this program. Also, in Spring 2022, Capital faculty completed training in Intel's Artificial Intelligence for Workforce program. Capital faculty participated in a series of Train the Trainer workshops to learn the pedagogy and resources utilized in the program. Capital's partnerships with healthcare and technology companies in the Greater Hartford region will support a successful program implementation and enable faculty to design and implement learning experiences that address local industry needs.

• Equity (eliminating achievement disparities among different ethnic/racial, economic and gender groups) is one of the Board of Regents' Goals. In addition to current institutional efforts already underway, what distinct actions will the proposed program undertake to advance equitable student success?

Capital has a diverse student body which will significantly benefit from the implementation of this program. Through targeted outreach among existing students, and outreach in the community, the program will seek to recruit a diverse population of students to enhance diversity in this technical field. Courses in the program will be infused with high-impact practices intended to promote engagement and persistence, particularly among students of color, part-time students, and female students. Program faculty will also partner with companies and universities to establish mentoring opportunities for students.

• Describe any transfer agreements with other CSCU institutions that will be instituted as a result of the approval of this program. (Please highlight details in the Quality Assessment portion of this application, as appropriate)

The program prepares students to transfer to a baccalaureate program in computer science or data science, but there are currently no baccalaureate programs in artificial intelligence in Connecticut. Through the College of Technology and other forums, Capital faculty will collaborate with CSU faculty and faculty at other four-year colleges and universities to establish articulation and transfer agreements.

Connecticut State Colleges & Universities APPLICATION FOR NEW PROGRAM APPROVAL

Indicate what similar programs exist in other CSCU institutions, and how unnecessary duplication is being avoided

This degree program in Artificial Intelligence is the first of its kind in the CSCU system.

Cost Effectiveness and Availability of Adequate Resources

(Complete the PRO FORMA Budget – Resources and Expenditure Projections on page 6 and provide a narrative below regarding the cost effectiveness and availability of adequate resources for the proposed program. Add any annotations for the budget form below, as well.)

There will be minimal costs associated with this program since all but three courses in the program are already taught at Capital as part of other programs and curriculum offerings. Capital's Technology Studies Program Coordinator will work with Marketing to create program marketing materials and engage in internal and external outreach and recruitment campaigns.

Anticipated program revenues are expected to exceed program expenditures in each of the first three years of the program with three-year anticipated overall revenues far exceeding overall expenditures. For additional details pertaining to cost, see the pro forma budget at the end of this proposal.

Student Recruitment / Student Engagement

What are the sources for the program's projected enrollments? Describe the marketing, advisement and other student recruitment activities to be undertaken to ensure the projected enrollments are achieved.

Faculty will collaborate with Marketing to design and implement a marketing campaign to promote the program. The program will be advertised in a variety of ways, and faculty and staff will engage with key stakeholders to highlight the program and generate awareness and interest. The program will be publicized and marketed locally and regionally, promoted in social media, and promoted in press releases via media outlets like the CT Mirror and the Hartford Courant. The marketing campaign will emphasize the partnership between CSCU and Intel and highlight how the Intel AI for Workforce Training curriculum is being implemented within an A.S. degree.

To engage students in the Greater Hartford area, Capital will promote the study of artificial intelligence by establishing online activities and summer boot camps for middle-school and highschool students. The activities will introduce students to the field of artificial intelligence, provide students information and access to the field, and connect Capital faculty with mathematics and computer science teachers in the schools. Capital is actively seeking external grants to support new, high-impact programming to establish new relationships with educational and community partners.

To engage local companies, faculty will invite company representatives to participate on the program advisory board, contribute datasets for in-class projects and machine learning competitions, serve as external speakers, and place students in summer internships. Capital will also work to develop programs specifically intended to upskill existing workers in machine learning and artificial intelligence skills. Currently, Capital faculty are collaborating with representatives from Pitney Bowes and Black and Decker for develop workforce development initiatives in data science. These efforts will be expanded to incorporate artificial intelligence programs.

If applicable, what student engagement strategies will be employed to advance student retention and completion in program?

Connecticut State Colleges & Universities APPLICATION FOR NEW PROGRAM APPROVAL

The program will actively recruit students through targeted outreach and partnerships with local high schools and local companies. Once enrolled, faculty will collaborate with guided pathways advisors and academic support staff to provide timely support, academic coaching, and mentoring. Faculty and advisors will collaborate to track student progress and intervene to provide resources and support to promote course completion and program retention. Within the classroom, faculty will collaborate to implement high-impact practices in STEM education to promote persistence and course completion.

Connecticut State Colleges & Universities APPLICATION FOR NEW PROGRAM APPROVAL

SECTION 3: PROGRAM QUALITY ASSESSMENT

Learning Outcomes - L.O. (Please list up to seven of the most important student learning outcomes for the program and concisely describe assessment methodologies to be used in measuring the outcomes. If the program will seek external accreditation or qualifies graduates to opt for a professional/occupational license, please frame outcomes in attention to such requirements. With as much detail as possible, please map these learning outcomes to courses listed under the "Curriculum" section of this application).

- 1. Apply appropriate mathematical and scientific principles to artificial intelligence applications.
- 2. Demonstrate proficiency in developing and applying machine learning principles and algorithms to solve problems in business applications.
- 3. Apply knowledge and skills to develop, interpret, and apply natural language processing and computer vision algorithms.
- 4. Demonstrate the ability to assist in research, development, design, production, testing and various other functions associated with artificial intelligence.
- 5. Demonstrate a good understanding of artificial intelligence principles/concepts.
- 6. Demonstrate a good understanding of mathematical and computer programming concepts.

Program Administration (Describe qualifications and assigned FTE load of administrator/faculty member responsible for the day-to-day operations of the proposed academic program. Identify individual for this role by name or provide time frame for prospective hiring)

Andre Freeman, Professor of Mathematics and Capital's Technology Studies Program Coordinator, will oversee the degree program and advise students in the program. Professor Freeman has a M.S. in Applied Mathematics from Worcester Polytechnic Institute and Ed.D. in Mathematics Education from Columbia University, where he completed coursework in mathematics, computer science, and statistics. He recently completed professional development in Machine Learning and Artificial Intelligence and completed Intel's AI for Workforce Train the Trainer program.

Faculty (Please complete the faculty template provided below to include current full-time members of the faculty who will be teaching in this program and, as applicable, any anticipated new positions/hires during the first three years of the program and their qualifications)

How many new full-time faculty members, if any, will need to be hired for this program? 0 – No new full-time faculty are needed for this program. All program courses will be taught by current full-time and adjunct faculty members.

What percentage of the credits in the program will they teach? N/A

What percent of credits in the program will be taught by adjunct faculty?

Current full-time and part-time faculty will teach courses in the program. In the first year, 100% of the artificial intelligence courses will be taught by full-time faculty. In subsequent years, part-time faculty will be hired to teach additional courses as needs arise.

Describe the minimal qualifications of adjunct faculty, if any, who will teach in the program A Master's Degree is required to teach courses in the program.

Connecticut State Colleges & Universities

APPLICATION FOR NEW PROGRAM APPROVAL

Special Resources (Provide a brief description of resources that would be needed specifically for this program and how they will be used, e.g. laboratory equipment, specialized library collections, etc. Please include these resources in the Resources and Expenditures Projections spreadsheet)

No additional resources are needed. Students will utilize existing computer laboratories and classrooms. Where possible, open-source technologies will also be used to enhance the artificial intelligence courses.

Connecticut State Colleges & Universities APPLICATION FOR NEW PROGRAM APPROVAL

Curriculum

(Please list courses for the proposed program, including the core/major area of specialization, prerequisites, electives, required general education courses (undergraduate programs), etc. Using numerals, map the Learning Outcomes listed in the previous section to relevant program courses in this table. Mark any new courses with an asterisk * and attach course descriptions. Mark any courses that are delivered fully online with a double asterisk ** Please modify this format as needed)

Course Number and Name	L.O. Pre- # ¹ Requisite		Cr Hrs	Course Number and Name	L.O. #	Cr Hrs
Program Core Courses				Other Related/Special Requirements*		
CSC 124 Programming Logic/Design with Python or comparable computer programming course	6	None	3			
*DTS Introduction to Artificial Intelligence**	1,2,5,6	See below	3			
DTS 220 Introduction to Machine Learning**	All	See below	3			
MAT 230 / MAT 254 Applied Calculus or Calculus I	6	MAT 137	3-4			
PHY 121 / PHY 221 General Physics I or Calculus-Based Physics I	6	Varies	4			
*DTS Natural Language Processing**	All	See below	3			
* DTS Artificial Intelligence for Computer Vision**	All	See below	3			
DTS 299 Capstone Research**	All	Instructor permission	3			
Core Course Prerequisites				Elective Courses in the Field		
DTS Introduction to Artificial Int co-requisite of MAT 167. DTS 220 has a prerequisite of DTS	J		Computer Science or Computer Technology Elective (Courses with a prefix of CSC or CST)	6	3	
to Artificial Intelligence or DTS 201 Data Science DTS Natural Language Proces Al for Computer Vision have a prere	Introduc		Specialization Electives (Courses with a prefix of BIO, CAD, CHE, CSC, CST, DTS, EET, EGR, EVS, GIS, GLG, MAT, MEC, MFG, OCE, PHY, QUA, or TCN)	6	3	

¹ From the Learning Outcomes enumerated list provided at the beginning of Section 3 of this application

Connecticut State Colleges & Universities

APPLICATION FOR NEW PROGRAM APPROVAL

Total Other Credits Required to Issue Credential (e.g. GenEd/Liberal Arts Core/Liberal Ed Program)	23							
Program Outline (Please provide a summary of program requirements including total number of credits for the degree, sadmission requirements, capstone or special project requirements, etc. Indicate any requirements and arrangements for classifiliations, internships, and practical or work experience.								
The Technology Studies: Artificial Intelligence Option contains 23 credits of general education coursework, 28-30 credits in program-specific coursework, 6-credits in directed electives, and 3 credits in other electives. The degree program contains five classes (15 credits) that focus on developing knowledge and skills specific to artificial intelligence applications. Students will complete the DTS 299 Capstone Research course at the end of their program and be required to complete semester-long industry-based project involving the development and deployment of artificial intelligence to solve an industry-related problem.								
Please see the attached program description.								
Attached are course outlines for three new artificial intelligence courses:								
DTS Introduction to Artificial Intelligence DTS Natural Language Processing DTS Artificial Intelligence for Computer Vision								

*Special Requirements include co-curriculum activities – structured learning activities that complement the formal curriculum – such as internships, innovation activities and community involvement.

NOTE: The PRO FORMA Budget on the last page should provide reasonable assurance that the proposed program can be established and is sustainable. Some assumptions and/or formulaic methodology may be used and annotated in the "Cost Effectiveness ..." narrative on page 2.

Connecticut State Colleges & Universities

APPLICATION FOR NEW PROGRAM APPROVAL

Full-Time Faculty Teaching in this Program (Note: If you anticipate hiring new faculty members for this program you may list "to be hired" under name and title. Provide required credentials, experience, and other responsibilities for each new position anticipated over the first three years of implementation of the program)

Faculty Name and Title	Institution of Highest Degree	Area of Specialization/Pertinent Experience	Other Administrative or Teaching Responsibilities
Andre Freeman Professor, Mathematics	Ed.D. Columbia University	Mathematics, Statistics, Data Science, Machine Learning	Interim Department Chair of Science & Mathematics, Program Coordinator, Technology Studies; advise students in program
Saaid Elhadad Professor, Networking & Cybersecurity	M.S. Western Governor University	Cybersecurity, Computer Science	Program Coordinator, Networking & Cybersecurity
Mike Proulx Professor, Mathematics	M.S. University of New Haven	Mathematics, Statistics	Interim Academic Dean, Science and Mathematics
Lisa Braverman Assistant Professor, Mathematics	M.A. Central Connecticut State University	Mathematics	
Kathleen Herron Professor, Mathematics	M.A. Wesleyan University	Mathematics	
Bujar Konjusha Professor, Mathematics	M.A. Central Connecticut State University	Mathematics, Statistics	

Connecticut State Colleges & Universities

APPLICATION FOR NEW PROGRAM APPROVAL

PRO FORMA Budget - Resources and Expenditures Projections (whole dollars only)

			First	Year		Second Year							Third Year					
PROJECTED Enrollment	Fall Se	emester	Spring S	Semester	Sun	Summer		Fall Semester		Spring Semester		ımer	Fall Semester		r Spring Semester		Summer	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Internal Transfer (from other programs	4	3	1	2			2	2	1	2			2	2	1	1		
New Students (first time matriculating)	4	3	2	2			4	3	2	3			3	3	2	2		
Continuing Students progressing to credential			7	5			8	6	12	10			10	13	13	16		
Headcount Enrollment	8	6	10	9			14	11	15	15			15	18	16	19		
Total Estimated FTE per Year ¹						13						21						25
			First	Year					Secon	d Year					Third	Year		
PROJECTED Program Revenue	Fall Se	emester	Spring S	Semester	Sun	nmer	Fall Se	mester	Spring S	Semester	Sun	mer	Fall Se	mester	Spring S	Semester	Sun	nmer
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Tuition ²	7968	2988	3984	1992			24624	9234	28728	13338			27482	16912	31710	19026		
Tuition from Internal Transfer ²	7968	2988	1992	1992			4104	2052	2052	2052			4228	2114	2114	1057		
Program Specific Fees (lab fees, etc.)	1024	768	1280	1152			1848	1452	1980	1980			2040	2448	2112	2508		
Other Revenue (annotate in narrative)	2128	912	2660	1368			3724	1672	3990	2280			3990	2736	4256	2888		
Total Annual Program Revenue						43,164				105,110 127,62								127,621
PROJECTED Program Expenditures ³							implemen	ting and fir	ancing the	proposed pr	rogram duri	ng the first	a new pro cycle of ope f existing r	eration, bas	ed on proje	cted enrolln	nent levels;	the nature
Expenditures	First	Year	Secon	d Year	Third	Year	requireme	ents; and pi	ojected sou	arces of fur	nding. If r	esources to	operate a	program ar	e to be pro	vided total	ly or in pa	rt through
Administration (Chair or Coordinator) ⁴	74	20	78	328	83	24							resources t					
Faculty (Full-time, total for program) 4			11′	717	18	189	the quality	y of continu	iing prograi	ms below a	cceptable le	vels."			•			
Faculty (Part-time, total for program) ⁴										_		-	= 12 credit l	_		-		
Support Staff (lab or grad assist, tutor)													ime Equiva llees equals					3, and
Library Resources Program										students wi			1		J - 1			
Equipment (List in narrative)							3 Capital outlay costs, instructional spending for research and services, etc. can be excluded.											
Other ⁵ (Marketing)	50	00	50	00	50	00	4 If full-time person is solely hired for this program, use rate time; otherwise, use a percentage. Indicate if new hires of faculty/staff. Record Salary and Fringe Benefits, accordingly.								r existing			
Estimated Indirect Costs ⁶	29	068	78	318	10	605		•				.	•	elease time	; marketing	is cost of r	narketing th	nat
Total Expenditures per Year	10,	888	27,	863	37,	618	prog 6 Chec	ram separa k with you	lent services. Course development would be direct payment or release time; marketing is cost of man separately. with your Business Office – community colleges have one rate; the others each have their own. India such expenses as student services, operations and maintenance.				_					

CT BOARD OF REGENTS FOR HIGHER EDUCATION

RESOLUTION

concerning

Promotions and Tenures

May 19, 2022

RESOLVED: That the Board of Regents for Higher Education approve the 2022 promotions and tenures recommended by the presidents of the Connecticut State Universities.

A True Copy:

Alice Pritchard, Secretary of the
CT Board of Regents for Higher Education

ITEM

Approval of the 2022 promotions and tenures recommended by the presidents of the Connecticut State Universities

BACKGROUND

In accordance with the CSU-AAUP Collective Bargaining Agreement, the Board of Regents awards promotion and tenure to faculty at the four institutions of the Connecticut State University. The contract prescribes a thorough, multi-level review process at the institutions. Recommendations forwarded to the Board have been approved by the respective university president and provost. The Board of Regents acts upon the presidents' recommendations. The letters of recommendation are attached.

05/06/2022 – BOR Academic & Student Affairs Committee 05/19/2022 – Board of Regents



MEMORANDUM

TO: Terrence Cheng, President

Connecticut State Colleges and Universities System

FROM: Zulma R. Toro, President

Central Connecticut State University

DATE: April 28, 2022

SUBJECT: Promotion and Tenure

I am pleased to present my recommendations for instructional faculty promotion and tenure to be effective with the Academic Year 2022-23:

To Professor

Elisabeta Pana, Finance
Cassandra Broadus-Garcia, Art & Design
Julie Schnobrich-Davis, Criminology & Criminal Justice
Katherine Sugg, English
Nghi Thai, Psychological Science
Wujun Wang, Art & Design
Sally Drew, Special Education & Interventions
Rachel Schwell, Mathematics
Sarah Maurer, Chemistry & Biochemistry
Paul Hapeman, Biology
Sadie Marjani, Biology

To Associate Professor

Trevor Allen, Political Science
Silvia Corbera Lopez, Psychological Science
Michelle Cubellis, Criminology & Criminal Justice
Jeffrey Kreeger, Geography
Christie Maturo, Theatre
Reginald Holt, Counselor Education & Family Therapy
Catherine Thomas, Nursing
Jeremy Visone, Educational Leadership, Policy, & Instructional Technology
Jessica Smith, Biomolecular Science
Shushan Zhao, Computer Electronics & Graphics Technology
Nilda Alicea-Velazquez, Chemistry & Biochemistry

(Continued)

To Full Librarian

Steven Bernstein, Library

To Assistant Librarian

Jillian Maynard, Library

The following will be granted Tenure

Elisabeta Pana, Finance
Heidi Hughes, Management & Organization
Marie Kulesza, Accounting
Hamid Sakaki, Finance
Trevor Allen, Political Science
Silvia Corbera Lopez, Psychological Science
Michelle Cubellis, Criminology & Criminal Justice
Christie Maturo, Theatre
Reginald Holt, Counselor Education & Family Therapy
Yvonne Patterson, Social Work
Jeremy Visone, Educational Leadership, Policy, & Instructional Technology
Felice Russell, School of Education and Professional Studies
Jessica Smith, Biomolecular Science
Shushan Zhao, Computer Electronics & Graphics Technology
Nilda Alicea-Velazquez, Chemistry & Biochemistry

/sjm



EASTERN CONNECTICUT STATE UNIVERSITY

A Liberal Education. Practically Applied.

Office of the President

April 22, 2022

Terrence Cheng
President, Board of Regents for Higher Education
Connecticut State Colleges and Universities
61 Woodland Street
Hartford, CT 06105-2237

Dear President Cheng:

The following are my recommendations for Promotion and Tenure for candidates reviewed in Spring 2022.

TENURE

Dr. Paul Canavan (Health Sciences)

Dr. Maeve Doyle (Art & Art History)

Dr. Christine Garcia (English)

Dr. Brianna Halladay (Economics & Finance)

Dr. Jonathan Hulvey (Biology)

Dr. Phyllis Lee (Psychological Science)

Boya Li (Art & Art History)

Dr. Isabel Logan (Sociology)

Dr. Nicolas Simon (Sociology)

Angela Walker (Library)

PROMOTION TO ASSOCIATE PROFESSOR

Dr. Paul Canavan (Health Sciences)

Dr. Christine Garcia (English)

Dr. Jonathan Hulvey (Biology)

Dr. Phyllis Lee (Psychological Science)

Boya Li (Art & Art History)

Dr. Nicolas Simon (Sociology)

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PROMOTION TO FULL PROFESSOR

Dr. Sukeshini Grandhi (Accounting and BIS)

Dr. Bryan Oakley (Environmental Earth Science)

Please let me know if you have any questions.

Sincerely,

Elsa Nunez (Apr 22, 2022 18:33 EDT)

Dr. Elsa M. Núñez President

Cc: William M. Salka, Provost and Vice President for Academic Affairs

EMN/agi



April 14, 2022

Dr. Terrence Cheng President Board of Regents for Higher Education Connecticut State Colleges & Universities 61 Woodland Street Hartford, CT 06105

Dear Dr. Cheng:

The following are my recommendations for Promotion and Tenure, which will be effective on August 22, 2022:

TENURE

Dr. Jemel Aguilar (Social Work) Dr. David Allen (Accounting)

Dr. Stephen Axon (Environment, Geography,

and Marine Science)

Ms. Kauther Badr, J.D. (Management/Int.

Business)

Dr. Steven Brady (Biology)

Dr. William Farley (Anthropology)

Dr. Marisa Ferraro (Curriculum and Learning)

Mr. Parker Fruehan (Library) Dr. Rachel Furey (English) Dr. Joshua Groffman (Music)

Dr. Candy Hwang (Chemistry)

Dr. Young Kyu Kim (Marketing)

Dr. Kevin McGinniss (Recreation, Tourism, and

Sport Management)

Dr. A. Casey McPherson (Counseling and

School Psychology)

Dr. Frances Penny (Nursing)

Dr. Kristie Rupp (Health and Movement Sci.) Dr. Carrie Anne Sherwood (Curriculum and

Dr. Alaa Sheta (Computer Science)

Dr. Carmela Smith (Social Work)

Dr. Mikolaj Sulkowski (Biology)

Dr. Fred Volkmar (Special Education)

Dr. Zheni Wang (Management/Int. Business)

Dr. Hao Wu (Computer Science)

PROMOTION

From Assistant to Associate Professor:

Dr. David Allen (Accounting)

Dr. Stephen Axon (Environment, Geography,

and Marine Science)

Ms. Kauther Badr, J.D. (Management/IB)

Dr. Sara Baker Bailey (Communication, Media,

and Screen Studies)

Dr. Patty Bode (Art)

Dr. Steven Brady (Biology)

Dr. Dana Casetti (Physics)

Dr. Marian Evans (Public Health)

Dr. William Farley (Anthropology)

Dr. Marisa Ferraro (Curriculum and Learning)

Dr. Rachel Furey (English)

Dr. Candy Hwang (Chemistry)

Dr. Young Kyu Kim (Marketing)

Dr. Kevin McGinniss (Recreation, Tourism, and

Sport Management)

Dr. Khoa Nguyen (Finance)

Dr. Frances Penny (Nursing)

Dr. Kristie Rupp (Health and Movement Sci.)

Dr. Carrie Anne Sherwood (Curr. and Learning)

Dr. Carmela Smith (Social Work) Dr. Mikolaj Sulkowski (Biology)

Dr. Katarzyna Toskin (Business Infor. Systems)

Dr. Zheni Wang (Management/IB)

Promotion & Tenure Page 2 April 14, 2022

From Associate to Full Professor:

Dr. Valerie Andrushko (Anthropology)

Dr. Frank Bevvino (Accounting)

Dr. Gene Birz (Finance)

Dr. Braxton Carrigan (Mathematics)

Dr. Jessica Kenty-Drane (Sociology)

Dr. Sobeira Latorre (World Languages and

Literatures)

Dr. Elizabeth Lewis Roberts (Biology)

Dr. Elizabeth Rodriguez-Keyes (Social Work)

Dr. Alaa Sheta (Computer Science)

Dr. Carol Steward (Management/Int. Business)

Dr. Kelly Stiver (Psychology)

Dr. Richard Zipoli (Communication Disorders)

From Assistant to Associate Librarian:

Mr. Parker Fruehan (Library)

From Coach I to Coach II

Brian Nill

From Coach II to Coach III

Kevin Siedlecki Mark Fogel Edward Bethke Stephanie Hiriak-Lund

I request that the Board of Regents act on these recommendations at its May 19, 2022 meeting. Please let me know if you have any questions.

Sincerely,

Joe Bertolino President

Soph I. A.

JB/meh



To: Terrence Cheng

President

Connecticut State Colleges & Universities

From: Dr. John B. Clark

Date: April 5, 2022

Re: WCSU Promotion & Tenure Recommendations

I support and concur with the recommendations of Provost Missy Alexander that the following faculty members receive promotion and tenure:

Tenure

Dr. Emad AbouElgheit, Marketing Department

Dr. Hasan Arslan, Division of Justice & Law Administration Department

Dr. Kevin Burnard, Management Department

Mr. Anthony D'Aries, Writing, Linguistics & Creative Process Department

Dr. Krista Heybruck, Health Promotion & Exercise Science Department

Dr. Youngbin Kim, Accounting Department

Dr. Thomas Miller, Division of Justice & Law Administration Department

Dr. Teresa Puckhaber, Nursing Department

Dr. Hannah Reynolds, Biology Department

Dr. Katharine Roe, Education & Educational Psychology Department

Dr. H. Howell Williams, Social Sciences Department

Promotion to Professor

Ms. Darby Cardonsky, Art Department

Dr. Kelli Custer, Writing, Linguistics & Creative Process Department

Dr. James Greene, Music Department

Dr. Christine Hegel-Cantarella, Social Sciences Department

Dr. Carol Huang, Finance Department

Dr. Kim Marino, Division of Justice & Law Administration Department

Dr. Helena Prieto, Chemistry Department

Mr. Jack Tom, Art Department

Ms. Catherine Vanaria, Art Department

Dr. Sharon Young, Social Work Department

Promotion to Associate Professor

Dr. Kevin Burnard, Management Department

Dr. Patricia Cumella, Nursing Department

- Mr. Anthony D'Aries, Writing, Linguistics & Creative Process Department
- Dr. Alexandra Galli-Debicella, Management Department
- Dr. Doreen Graham, Nursing Department
- Dr. Anna Maria Malavisi, Philosophy & Humanistic Studies Department
- Mr. Thomas Miller, Division of Justice & Law Administration Department
- Dr. Theresa Puckhaber, Nursing Department
- Dr. Hannah Reynolds, Biology Department
- Mr. Kenneth Scaglia, Art Department
- Dr. H. Howell Williams, Social Sciences Department
- c: M. Alexander, Provost & V.P. for Academic Affairs
 - S. Christofi, Promotion & Tenure Committee Co-Chair
 - F. Cratty, Chief Human Resources Officer
 - F. Robertson, Promotion & Tenure Committee Co-Chair

CT BOARD OF REGENTS FOR HIGHER EDUCATION

RESOLUTION

concerning

Approval of Awardees for CSU-AAUP Faculty Research Grants

May 19, 2022

RESOLVED: That the Board of Regents for Higher Education approve the funding recommendations of the CSU-AAUP Faculty Research Grants' Selection Committee for the 2022-23 program year.

A True Copy:

Alice Pritchard, Secretary of the CT Board of Regents for Higher Education

ITEM

CSU-AAUP Faculty Research Grants

BACKGROUND

Article 9 of the Collective Bargaining Agreement between the Board of Regents and the Connecticut State University American Association of University Professors (CSU-AAUP) mandates that funds, as set forth in Article 9.10 be allocated for research grants at each of the four CSU institutions, according to a formula based on their respective numbers of full-time faculty members.

RATIONALE

The CSU-AAUP Faculty Research Grants continues to be a very popular and a widely supported program by both faculty members and administrators. The program is the primary tool in promoting the advancement of research and creative works by CSU faculty members. Over the years, the grants have led to the publication of many books and journal articles; and have contributed to the advancement of instructional excellence across the CSU universities.

RESOURCES

A total of \$1,014,953 has been allocated for the 2022-23 program year of the CSU-AAUP Faculty Research Grants Program. Additionally, a total of \$191,552 in residual funds from previous years is available for distribution this year. A grand total of \$1,206,505 is available for research projects to be recommended for funding during the 2022-23 program year.

Each proposal is reviewed and scored on a scale of 1 (poor) to 5 (excellent) by two faculty members from other CSU institutions. Selection Committee members at the awarding institutions employ those scores as the basis for their funding recommendations.

RECOMMENDATION

The Selection Committee has recommended that a total of 172 proposals receive grants totaling \$775,759. Its recommendations are contained in the attached roster by CSU institution.

05/06/2022 – BOR Academic and Student Affairs Committee 05/19/2022 – Board of Regents

CCSU 2022 Roster of Faculty Research Grants for BOR

Principal Investiga	al Investigator Grant Information		
Name	Department	Grant Title	Amount Funded
Abbas, Syed	Biology	The affects of light deprivation on aggression in crayfish	\$5,000.00
Albayram, Yusuf	Computer Science	Investigating the effectiveness of personalized content in the form of videos when promoting privacy-enhancing technologies	\$5,000.00
Alicea-Velazquez, Nilda	Chemistry & Biochemistry	Regulation of the Assembly of SET1 Histone Methyltransferase Core Complexes	\$5,000.00
Barr, Burlin	English	Literary Essays on Post-Emancipation Lives	\$5,000.00
Barrington, Candace	English	Medievalism and Gwendolyn Brooks' "The Anniad"	\$2,500.00
Berman, Marcie	Psychological Sciences	Perceptions of refugees and health-related stigma in relation to climate change	\$5,000.00
Bragg, Caleb	Psychological Science	Comparing COVID Course Content	\$2,500.00
Bray, Alicia	Biology	Trapping for introduced wood-boring beetles in forest habitats along coastline in Connecticut	\$5,000.00
Brewer, Elizabeth	English	Disability and the Teaching of Writing	\$2,500.00
Chae, Myungjin Choi, Jiyong	Manufacturing and Construction Management (MCM)	Development of Underground Pipeline and Manhole Scanner Technology	\$9,470.00
Chakraborty, Sourav	Chemistry & Biochemistry	Development and optimization of a method for direct determination of inorganic anions such as nitrate (NO3-) and nitrite (NO2-) from aqueous systems using hydrophilic interaction liquid chromatography (HILIC) using diode array (DAD) and corona charged aerosol detection (CAD)	\$4,996.00
Chen, Jason	Accounting	Diverse Contents and Cross-Cultural Competency: A Group Investigation Approach	\$5,000.00
Chen, Sixia	Computer Science	Efficient Biometric Authentication Using Fuzzy Extractors	\$5,000.00
Choi, Jiyong Lee, Namhun Chae, Myunglin	Department of Manufacturing and Construction Management	Preliminary Study to Apply Circular Economy Principles to the Construction Industry:Evaluating a Material Use Efficiency for Healthcare Projects	\$13,400.00
Cistulli, Mark Snyder, Jason	Marketing	Effectiveness of YouTube Advertising on Graduate School Enrollment Intention	\$5,000.00
Cohen, Diana	Political Science	Women of the Hobby: Sport Card Collecting in the Digital Age	\$5,000.00

Corbera Lopez, Silvia	Psychological Science	Social Cognitive and Affective Processing in Individuals in the Schizotypal Personality and Autism Spectrum Disorder Continuum and its Role in Social Functioning and Quality of Life	\$5,000.00
Crundwell, Guy	Chemisry and Biochemistry	Silver perchlorate and its role in the degradation of (E)-1-(5-methylthiophen-2-yl)-N-(4-nitrophenyl) methanimine analogs The capture of two different metal-ligand complexes from one solution	\$4,963.00
Dharavath, Haji Naik	Computer Electronics and Graphics Technology	Effect of Color Output Modification Approach (COMA) for the Gray Balance in Inkjet Printing: A Mismatch of Device Calibration, Destination and Source Profiles, and Halftone Screening	\$5,000.00
Dowling, Robert	English	A Place in Time: The Life and Work of Sam Shepard	\$5,000.00
Drew, Sally Thomas, Jeff	Special Education & Interventions	A Mixed Methods Examination of Efficacy of Self-regulated Strategy Development (SRSD) and the DEFEND Strategy to Improve Students' Argument Writing in Inclusive High School Science Classrooms	\$9,950.00
Efremoff, Ted	Art	Sowing the Tempest: Seeds of Change in Climate Fact and Myth	\$5,000.00
Frazee, Leah	Mathematical Sciences	Supporting Preservice Teachers' Understanding of Building Procedural Fluency from Conceptual Understanding Through Curricular Noticing	\$5,000.00
Gallagher, Sean	Art	"What She Left, and What She Kept": Solo Art Exhibition	\$3,939.00
Garbovskiy, Yuriy	Physics & Engineering Physics	Ions and Nanomaterials in Liquid Crystals	\$5,000.00
Gichiru, Pauline Wangari	Educational Leadership, Policy, and Instructional Technology	Critical Democratic Citizenship in Ethnically Diverse Spaces: A Qualitative Study of Pre-Service Teachers' Political Attitudes and Voting habits in General Elections in Kenya	\$5,000.00
Gilmore, Susan	English	"Language of the Unheard": Riot on the American Cultural Stage	\$2,500.00
Givens, Eugena	Criminology and Criminal Justice	Adolescent Substance Use and its Impact on Juvenile Delinquency	\$4,960.00
Goh, Tan Leng Leong, Chee Hoi	Physical Education and Human Performance	The Effects of Physical Education Program on Children's Social and Emotional Learning and Physical Activity	\$10,000.00
Gotchev, Ivan	Mathematical Sciences	Cardinal Functions on Hausdorff Topological Spaces	\$5,000.00
Hammad, Khaled	Engineering	Expansion Ratio and the Heat Transfer Characteristics of Suddenly Expanding Viscoplastic Flows	\$5,000.00

Hapeman, Paul	Biology	Camera Surveys to Detect Long-Tailed Weasel (Mustela frenata) at Historical	\$5,000.00
Hartwig, Heidi	English	Sites in Florida Tracing Catholic Conversion in Christopher St. John's Novels, Plays, and Translations	\$5,000.00
Hoopengardner, Barry	Biomolecular Sciences	RNA editing in Seahorses	\$4,850.00
Jackson, Mark	Biology	Serotonin Regulation of Resting membrane Potential in Crayfish Eyestalk	\$5,000.00
Johnson, Steven	Engineering	An Experimental Investigation into the Effect of Oxygen/Oxide Reducing Treatments on the Processing of Light Metal Alloy Powders	\$5,000.00
King, Thomas R.	Biomolecular Sciences	Determining the genetic basis of the spontaneous "lightning bolt tail" (Bolt) mutation in mice	\$5,000.00
Koulidobrova, Elena "Helen"	English/Linguistics	Documenting dialectal variation in the time of health crisis: Anishinaabemowin in South East Manitoba	\$5,000.00
Kurkovsky, Stan	Computer Science	An Examination of Competency-based Accreditation and Its Applications in Computing Education	\$5,000.00
Lim, Hyoun-Sook	Management & Organization	Does age increase or decrease creativity? The moderating effect of perceived organizational support	\$2,500.00
Marjani, Sadie	Biology	Analysis of epigenetic regulators in bovine cloned embryos with different developmental efficiencies	\$2,498.00
Maurer, Sarah	Chemistry & Biochemistry	Reduction of Pyruvate by NAD+ in protocells to inform the formation of metabolisms for the origins of life	\$5,000.00
Meng, Yunliang	Geography	Using Geographically Weighted Regression to Explore County Subdivision Level Predictors of Drug Overdose Death in Connecticut, U.S.	\$3,000.00
Mione, Thomas	Biology	You say tomato, I say Jaltomata	\$2,800.00
Mitrano John SSBE	Sociology	Heritage Tourism Program Design and Ethnic Identity: An Examination of Processes and Outcomes	\$4,925.00
Naoumov Viatcheslav LMPCET	Engineering	Study of the combustion of Papaffine- Based Fuels using upgraded hybrid propellant rocket engine test facility and instrumentation system and advanced facility for solid propellant grains fabrication	\$4,910.00
Pana, Elisabeta	Finance	Broker-Dealers and the COVID-19 Crisis	\$4,500.00
Penniman, Clayton	Biology	Variability in Community Physiological Profiles of Epiphytic Heterotrophic Prokaryotes in the Biofilm Attached to the Thalli of the Intertidal, Canopy- forming, Brown Seaweed, Ascophyllum nodosum	\$5,000.00

Pope, Cynthia	Geography	The Gendered Impacts of COVID-19 in Belize, Central America	\$5,000.00
Potter, Christopher	ristopher Biology Identification of downstream targets of Hoxc13 regulation in hair follicles.		\$5,000.00
Protzko, John	Psychological Science The Online Volunteer Subject		\$4,800.00
Ryan, Antoinette			\$4,960.00
Saha, Krishna	Mathematical Sciences	Methods for the Analysis of Bivariate Correlated Binary Data in Multiple Comparative Clinical Trials	\$5,000.00
Salama, Talat	Manufacturing and Construction Management	Concrete Mixture Design using Volcanic Ash for Bridge Construction	\$5,000.00
Savatorova, Viktoria	Mathematical Sciences	Mathematical modeling of wave propagation in heterogeneous material with periodic structure and a hierarchy of spatial scales	\$3,000.00
Sharma, Nimmi	Physics & Engineering Physics	Shedding Light on Air Pollution with Laser Radar	\$5,000.00
Singh, GurbakhshashT	Mathematical Sciences	Conditions for dissimilar estimates of log- binomial and Poisson regression parameters	\$5,000.00
Singhal, Rahul LeMaire, Peter	Physics and Engineering Physics	Effect of synthesis method on physical and thermal properties of ternary metal oxide for supercapacitor applications.	\$10,000.00
Stewart, Alicia	Special Education and Interventions	Investigating the effects of the Intensification of a Comprehension Intervention Using Student Data on the outcomes of students with high levels of inattention	\$4,300.00
Takemae, Natsuko	Special Education and Interventions	International Research on Universal Design for Learning: Systematically Embedding Natural Support for Equity and Inclusive Education	\$5,000.00
Wei, Fu Shang (John)	Engineering	CCSU HELICOPTER FLIGHT SIMULATOR WITH VIRTUAL REALITY DESIGN	\$5,000.00
Westcott, Barry	Chemistry & Biochemistry	Small molecule models of the Zn(II) site in zinc fingers	\$4,920.00
Wizevich, Michael	Geological Sciences	Checking the Pulse of the Sevier Orogeny	\$5,000.00
Zabihimayvan, Mahdieh	Computer Science	Deep Neural Classification of Darknet Traffic	\$5,000.00
Zalewski, Leanne	Art	The New York Market for French Art in the Gilded Age, 1867-1893, Contextualizing Art Markets series (New York: Bloomsbury Visual Arts, expected publication 2022)	\$577.00
Zalewski, Leanne	Art	Competing in a Man's Field: Anna Vaughn Hyatt's Joan of Arc	\$947.00
Total			\$317,665
Available funding			\$398,146
Carry over to 2023	3-24		\$80,481

ECSU 2022 Roster of Faculty Research Grants for BOR

Principal Investiga	ator	Grant Information	
Name	Department	Grant Title	Amount Funded
Michelle Bacholle	World Languages	Marcelino Truong and Alice Guy Blaché: Two International Presentations and an Edited Volume	\$4,000
Thomas Balcerski	History	"The Greatest Party Ever Known: A History of Democrats from Jefferson to Biden"	4,000
JJ Cobb	Performing Arts	Research and residency in support of Harvey Hourse play <i>The Couriers</i>	\$5,000
Brian Day	Performing Arts	Documentary Production – Stepping Into the Shade: Tobacco's Connection to Civil Rights - Joint proposal	\$9,976
Daniel Donaghy	English	Against Erasure: Poems for Racial Equity and Social Justice (book of original poems)	\$3,000
Mark Fabrizi	Education	Historical Dictionary of Horror Literature	\$3,696
Christine Garcia	English	Semillitas, Writing Seeds: A Gloria E Anzaldua Approach to Teaching Writing	\$4,000
Barbara Liu	English	Self-Advocacy and the Early Rhetorical Development of an ME/CFS Social Health Movement: An Archival Research Project	\$2,500
Raouf Mama	English	Burning Candles a novel in progress	\$3,000
Maureen McDonnell	English	Exit Stage Left: An Ethnography of the "Mellon School: Final Session"	\$4,000
Scott Moore	History	The Virginia Witch: Grace Sherwood in History and Legend	\$5,000
Afarin Rahmanifar	Art and Art History	"Female Identified:" Visual Methods of Storytelling	\$5,000
Allison Speicher	English	Fictions of Age: A Literary History of Aging in Nineteenth-Century America	\$1,920
Christopher Torockio	English	Murmurs: A Novel	\$4,000
Total			\$59,092
Available funding			\$197,708
Carry over to 2023-24			\$138,616

SCSU 2022 Roster of Faculty Research Grants for BOR

Principal Investigator	Grant Information	
Name	Grant Title	Amount Funded
Risisky, Debra S.	Academic Outcomes and Campus Engagement Among Students in Living Learning Communities (Phase II)	\$5,000.00
Griswold, Michele	Understanding Clinician's Perceptions, Attitudes and Beliefs Toward Breastfeeding and HIV	\$4,980.00
Permubilly, Sebastian	Integration of Yoga in Substance Addiction Treatment Programs: Results from a Mixed Methods Research Study.	\$4,634.00
Walters, Kenneth	Sluggish Cognitive Tempo and ADHD in College: An Executive Function Comparison.	\$2,500.00
Kerr, Audrey	Here are the Words of Some of the Women I Have Been: Mapping the New Language of Resistance Among Black Women and Girls	\$5,000.00
O'Brien, Kyle	Examining the depiction of dementia and its usefulness in children's literature.	\$2,500.00
Rupp, Kristie L. (w/ Abel- Berei, Catherine; Health and Movement Sciences)	Understanding Weight-Related Experiences, Goals, and Health Behaviors in Young Women	\$10,000.00
Schmitt, Elena	Bilingual Students in Post-Secondary Education: Obstacles, Needs, and Supports	\$5,000.00
Vu, Thuan	TRANSLATING VIETNAMESE IMAGERY	\$5,000.00
Nguyen, Khoa	Disease Outbreak Risk Exposure: The case of the U.S. Travel and Tourism Industry	\$1,810.00
Skoczen, Kathleen	Working at the Dump: Women Informal Waste Collectors in SamanÃ _i , Dominican Republic.	\$5,000.00
Yang, Chulguen	Fostering Contemplative Leadership in Management Education	\$4,500.00
Chen, Qu	The Continuing Quest for Identity in the Counseling Profession: A History of ACES from 1985 to Present	2,500
Sorokina, Anastasia	Language Loss Effect on Bilingual Autobiographical Memory: Disseminating Research through Presenting and Publishing	\$4,600.00
Marsoobian, Armen	A Virtual Exhibition of Ottoman Era Anatolian Armenian Photography, 1880s -1920s	\$5,000.00

Slomba, Jeffrey	Adapting Materiality: Digital Influence on New Analog Sculptures	\$5,000.00
Chen, Qu	Effects of Individualistic and Collectivistic Culture on Emotional Empathy in Counselor Trainees	\$2,330.00
Wang, Zheni	Employees' perceptions on Cooperate Social Responsibilities, Sensemaking for Meaningfulness and Work Engagement	\$5,000.00
Breny, Jean	Achieving Health Equity Through Uncovering and Addressing Systemic Racism	\$5,000.00
Wang, Junhong (w/ Prince, Melvin; Marketing)	The Impact of Individual Differences, Machiavellianism and Moral Disengagement on Academic Dishonesty	\$6685.00
Harry, Chelsea	Expanding the Canon: Women and Ancient Greek Philosophy	\$5,000.00
Serchuk, Camille	Border Control: Cartography and its Frames in Early Modernity, 1500-1650	\$5,000.00
Njoku, Anuli	COVID-19 and Environmental Health Disparities: Causes and Solutions	\$5,000.00
Ferraro, Marissa	Pivoting to nature-based preschool programs in a pandemic: Lessons from German-based Waldkindergarten	\$5,000.00
Liu, Yue	The Hidden Effect of Experiential Consumption: Relieving Us from Feeling Lonely	\$5,000.00
Stiver, Kelly (w/ Gayle Bessenoff, Psychology)	Examining Pro- and Anti-social Behavior in Online Gaming	\$10,000.00
Brownell, Mia	Garden-Variety	\$5,000.00
Smith, Jason	Sea Power and Spectacle: A Cultural History of American Navalism, 1890-1916	\$3,767.00
Warner, Heather	Oral Health Matters: Interdisciplinary Implications	\$5,000.00
Yavuz, Olcay (w/ Denver Fowler, Educational Leadership)	Implementation and Evaluation of the Inaugural Southern Connecticut State University (SCSU) School Leadership Institute	\$5,000.00
Richmond, Andrew	Modeling Medieval Literature in a Digital Environment	\$2,500.00
Roe, Sarah	Old Ideas, New Mechanisms: what Schelling's "infinite activity" can add to a modern debate	\$2,500.00
Coca, Adiel	Synthesis and Antimicrobial Evaluation of Equisetin Analogues \$5,000.00	\$5,000.00
Liu Yan	Digital Library of Virtual Laboratories for High School Students	\$5,000.00
Chevan, David	Our Feet Began to Pray	\$5,000.00

Ellis, Scott	Thomas Wentworth Higginson, the Civil War, and the Rise of Nature Writing	\$5,000.00
Groffman, Joshua	Recording of "Lemur," a recent, original composition for baritone and chamber ensemble	\$5,000.00
Kim, Younjun (w/ Yoon, Sang; Economics	Do Computerization and Automation Increase Gig Workers?	\$5,000.00
Hardenberg, Wendeline A.	Support for Publication of Literary Translations with Small Independent Presses	\$2,500.00
Lavin, Terrence	Improving Outcomes in Cast Glass and Metal from 3D Printed Models	\$5,000.00
Weng, Miaowei	Art and Anti-Asian Racism in Contemporary Spain	\$5,000.00
Axon, Stephen	Developing a Sustainable Parenting Toolkit	\$4,281.00
Bordner, Kelly (w/ Rachel Jeffrey (Biology))	Effects of early prenatal THC exposure on subsequent addiction, anxiety and social behaviors in the rat model.	\$10,000.00
Hwang, Candy	Understanding the Role of Antibiotic Resistant Biofilms in Lyme Disease using Medicinal Plants	\$5,000.00
Kim, Young Kyu (w/ Prince, Melvin; Marketing)	Perceived Discrimination, College Disidentification and Stress Levels among Community College Transfer Students to a 4-Year College	\$6657.50
Cross, Emma	Quantifying the impact of co-culturing seaweed and shellfish on water quality and biodiversity to build environmental resilience for the shellfish aquaculture industry	\$5,000.00
Fisher, Michael L.	Investigating the Role of the Host Microbiome on Bacterial Pathogenesis in C. elegans	\$5,000.00
Jayawickreme, Dushmantha	Assessing Watershed Responses to Urbanization, Seasonal Climates, and Extreme Weather Events	\$5,000.00
Weinbaum, Jonathan	Excavation and Interpretation of a Late Triassic fossil site in northeastern Arizona	\$5,000.00
Crawford, Sarah	Design of a Preclinical Model of Brain Tumor Formation and Invasion	\$5,000.00
Horch, Elliot	Science Observations with the Southern Connecticut Stellar Interferometer	\$4,980.00
Parrish, Timothy	Revision of MIMWAR!, A Hybrid Novel and Memoir	\$2,500.00
Thompson, C.M.	From Imperial Tribute to Illegal Animal Trafficking: How Historical Data on the East Asian Tributary System Can Help Control Global Poaching of Wild Plants and Animals	\$4,800.00
Uribe, Melanie	Journey to Safety: Migrant routes	\$4,790.00

Breslin, Vincent T.	Temporal Trends in Sediment Metal Contamination in New Haven harbor (2001-2021)	\$5,000.00
Hossain, MD S.	Effectiveness of Zoom Gestures for Age Estimation \$5,000.00	\$5,000.00
McGill Kenneth	Race, Language and Economics in the Working-Class Workplace	\$5,000.00
Kim, Hyoseok	Website Identification and Shopping Behavior	\$5,000.00
Pang, Yulei	Comparing Machine Learning Approaches for Predicting Spatially Explicit Life Cycle Global Warming and Eutrophication Impacts from Corn Production	\$5,000.00
Ryder, Todd	Multicomponent Reactions of Ketone Substrates	\$5,000.00
Chrissidis, Nikolaos A.	Sophia Bakunina: Balancing Journalism between the Russian Empire and the Middle East	\$5,000.00
Barnes, Ericka	High-Accuracy Computational Quantum Chemistry Investigation of the Polymerization of Boron- Containing Chromophores	\$4,906.00
Kearns, James	Can Liquid Chromatography Mass Spectrometry be used to identify new natural products/antibiotic molecules for the treatment of Borrelia Burgdorferi (the Lyme Infection)?	\$5,000.00
Chung, Hanyong	The Effect of Product Market Competition on Analysts Forecast Characteristics	3,250
Chandler, Jeremy	Terra Incognita: Creating and Exhibiting Photographic Artwork	\$5,000.00
Antonios, Imad	Characterization of the Effect of Measurement Artifacts on Power Loss Estimation in Electrical Grids	\$4,600.00
Kalbfleisch, Elizabeth M.	Anti-Scientism and the Politics of Literacy Instruction in America	\$2,500.00
Pang, Jiong Dong	Acetylcholine Esterase Kinetics and Potential for Alzheimer's Treatment	\$2500.00
Palma, Pina	Pontano and the Renaissance at the Court of Aragon	\$2500.00
Total		\$331,571.00
Available funding		\$430,957.00
Carry over to 2023-24		\$99,386.00

WCSU 2022 Roster of Faculty Research Grants for BOR

Principal Investiga	nvestigator Grant Information		
Name	Department	Grant Title	Amount Funded
Arslan, Hasan	Justice and Law Administration	Presidential Policies, Legislative Actions and Anti-abortion Violence in the United States	\$2,500
Bandhauer, Carina	Social Sciences	The Modern Anti-Immigrant Movement	\$5,000
Chuang, Ming- Ling	Management	The Challenges of Rebuilding US Domestic Supply Chains	\$5,000
Eckstein, Jessica	Communication	Psychometrics and Population Utility of the Technology-Mediated Abuse (TMA) Scale: Testing Sample Reliability and Convergent, Face, and Expert-Validity of Victimization Measurement	\$4,931
Gallucci, Nicholas	Psychology	Validation of a Performance Anxiety Inventory	\$5,000
Kraybill, Jess	Psychology	Addressing Mental Health in College Students	\$5,000
Marino, Kim	Justice and Law Administration	Coronavirus Behind Bars: The effect of the pandemic in Connecticut's Prisons	\$5,000
Misra, Manoj	Social Sciences	Anti-Coal Protest and Asymmetric Environmentalism	\$5,000
Nelson, Mary	Psychology	Embedded questions with appropriate controls improve understanding of pre-class material	\$5,000
Owoye, Oluwole	Social Sciences	The Analysis of Public Governance Performance in African Countries in the 21st Century	\$5,000
Pan, Zuohong	Social Sciences	An Assessment of China's Central Bank Intervention and Its Impact on the Renminbi Exchange Rate Fluctuations	\$5,000
Sharma, Divya	Justice and Law Administration	Ethics, methods, and narratives surrounding media coverage of victims of COVID-19	\$5,000
Stewart, Tricia	Education and Educational Psychology	Teachers on Teaching during the COVID-19 Pandemic: Experiences from a Time of Collective Trauma	\$10,000
Total			\$67,431
Available funding			\$179,694

Carry over to		\$112,263
2023-24		

CT BOARD OF REGENTS FOR HIGHER EDUCATION

RESOLUTION

concerning

Connecticut Community College's Emeritus

May 19, 2022

RESOLVED: That the Board of Regents for Higher Education approve the 2022 Emeritus recommendations from the presidents and chief academic officers of the Connecticut Community Colleges.

A True Copy:
Alice Pritchard, Secretary of the
CT Board of Regents for Higher Education

ITEM

Approval of the 2022 emeritus recommendations from the presidents and chief academic officers of the Connecticut Community Colleges

BACKGROUND

In accordance with the CSU-4Cs Collective Bargaining Agreement, the Board of Regents awards emeritus status to faculty at the 12 Connecticut Community Colleges. Recommendations forwarded to the Board have been approved by the respective community college president or chief executive officer. The Board of Regents acts upon the recommendations of the presidents and chief academic officers. The letters of recommendation are attached.

05/06/2022 – BOR Academic & Student Affairs Committee 05/19/2022 – Board of Regents



Phone: (860) 738-6406

OFFICE OF THE PRESIDENT

www.nwcc.commnet.edu

Fax: (860) 738-6488

April 21, 2022

To the Board of Regents;

I would like to recommend the following Northwestern faculty and staff who are retiring this year for emeritus status. All of those listed below have at least 15 years of service to the system.

Thank you for your consideration. Please let me know if you have any questions or concerns.

Grantley Adams, Marketing Director
Robert Beck, Faculty
Sarah Bement, Faculty
Susan Dichter, Program Coordinator Team Success Scholars
Karen Hunter, Academic Associate
Ann Marie Hyres, Library Associate
Janet Nesteruk, Faculty
Valerie Royals, Faculty
Jessica Treat, Faculty

Sincerely,

Michael A Rooke, Ph.D.

President

March 10, 2022

Education That Works For a Lifetime

Terrence Cheng President Connecticut State Colleges & Universities 61 Woodland Street Hartford, CT 06105

President Cheng:

On behalf of Tunxis Community College and the North-West Region, Dr. James Lombella and I support and concur with the recommendation of Professor Candace M. Carbone be awarded the designation of Emeritus status.

Thank you for your consideration of this request.

Regards,

Darryl Reome, Ed.D.

Campus CEO

James Lombella, Ed.D.

James P. Lombella

Regional President

North-West Region

Tunxis Community College

Education That Works For a Lifetime

December 7, 2021

Pam Heleen Associate Director of Board Affairs Connecticut State Colleges and Universities 61 Woodland Street Hartford, CT 06105

Dear Pam,

On behalf of Tunxis Community College and the North-West Region, Dr. Lombella and I fully support Emeritus status for Cathy Felice. Cathy recently retired from state service (Tunxis Community College) and did an outstanding job of serving our campus community for over thirty-years.

Regards,

Dr. Darryl Reome

Lay Reme

Campus CEO

Dr. James Lombella Regional President North-West Region

Jano P. Helde

April 13, 2022

Education That Works For a Lifetime

Terrence Cheng President Connecticut State Colleges & Universities 61 Woodland Street Hartford, CT 06105

President Cheng:

On behalf of Tunxis Community College and the North-West Region, Dr. James Lombella and I recommend that Professor Stephen Klema be awarded the designation of Emeritus status.

Regards,

Darryl Reome, Ed.D.

Campus CEO

James P. Lombella
James Lombella, Ed.D.
Regional President

North-West Region

April 13, 2022

Education That Works For a Lifetime

Terrence Cheng President Connecticut State Colleges & Universities 61 Woodland Street Hartford, CT 06105

President Cheng:

On behalf of Tunxis Community College and the North-West Region, Dr. James Lombella and I recommend that Professor Colleen Richard be awarded the designation of Emeritus status.

Regards,

Darryl Reome, Ed.D.

Campus CEO

James P. Lombella
James Lombella, Ed.D.
Regional President

North-West Region

CT BOARD OF REGENTS FOR HIGHER EDUCATION

RESOLUTION

concerning

CT State Community College Aligned Degrees & Certificates

May 19, 2022

RESOLVED: That the Board of Regents for Higher Education approves the licensure and accreditation of the following degrees and certificates for Connecticut State Community College, developed from degrees and certificates *previously approved by the Board for one or more of the 12 individually accredited colleges*. These degrees and certificates meet the specific requirements of the Board's General Education (BOR 20-082) and CSCC College and Career Success 101 (BOR 20-099) policies. All degrees also meet the Credit Normalization policy (BOR 14-111) or are within any credit exemptions previously approved by the Board, unless otherwise noted below.

The degrees and certificates include:

Pro	gram	Program Type	Minimum # of Credits
1.	Archaeology	Certificate	16
2.	Aviation Maintenance Technology	A.S.	60
3.	Banking, A.S.	A.S.	60
4.	Business Intelligence	A.S.	60
5.	Electronic Engineering Technology	A.S.	67*
6.	English Studies (CSCU Transfer Pathway)	A.A.	60
7.	Fashion Merchandising and Retail Management, A.S.	A.S.	60
8.	Fashion Merchandising and Retail Management	Certificate	21
9.	Fire Technology and Administration, A.S.	A.S.	61
10.	Firefighter 1 and 2	Certificate	25
11.	Health Careers Pathway	Certificate	28
12.	Human Services	A.S.	61
13.	Human Services: Child, Family, and Community Studies	A.S.	61
14.	Human Services: Gerontology Studies	A.S.	61
15.	Human Services: Mental Health	A.S.	61
16.	Human Services: Human Services Management,	A.S.	61
17.	Human Services: Behavioral Healthcare Specialist	Certificate	30
18.	Human Services: Gerontology	Certificate	24
19.	Human Services: Management	Certificate	27

Program	Program Type	Minimum # of Credits
20. Human Services: Mental Health	Certificate	30
21. Natural Sciences & Mathematics	A.S.	60
22. New Media Production: Audio & Music Production	A.A.S.	61
23. New Media Production: Corporate Media	A.A.S.	60
24. New Media Production: Film & Video	A.A.S.	60
25. New Media Production: Digital Marketing	A.A.S.	60
26. New Media Production: Multimedia	A.A.S.	60
27. New Media Production: News & Sports	A.A.S.	60
28. New Media Production: Web Design & Development	A.A.S.	60
29. New Media Production: Audio & Music Production	Certificate	31
30. New Media Production: Corporate Media	Certificate	30
31. New Media Production: Film & Video	Certificate	30
32. New Media Production: Digital Marketing	Certificate	30
33. New Media Production: Multimedia	Certificate	30
34. New Media Production: News & Sports	Certificate	30
35. New Media Production: Web Design & Development	Certificate	30
36. Pathway to Teaching Careers	A.A.	60
37. Public Utility Management	A.S.	64*
38. Small Business Management and Entrepreneurship	A.S.	60
39. Small Business Management and Entrepreneurship	Certificate	21
40. Social Work Studies (CSCU Pathway Transfer Degree)	A.A.	61

^{*} The following require an additional three credits due to the addition of the College and Career Success (CCS 101) course in the curriculum: Electronic Engineering Technology, A.S., Public Utility Management, A.S. As per BOR policy 14-111, we request an exemption to credit normalization for the credit totals listed above to include the College and Career Success course.

A True Copy:
Alice Pritchard, Secretary of the
CT Board of Regents for Higher Education

ITEM

Implementation of the Revised Students First Plan (BOR 18-089) to align community college curricula statewide. The degrees and certificates to be approved meet the specific requirements of the Board's General Education (BOR 20-082) and CSCC College and Career Success 101 (BOR 20-099) policies. All degrees also meet the Credit Normalization policy (BOR 14-111) or are within any credit exemptions previously approved by the Board, unless otherwise noted in the resolution.

BACKGROUND & ALIGNMENT PROCESS

In April 2017, the Board of Regents approved the Students First plan to help address the system's fiscal challenges while maintaining high quality education, improving student outcomes, and reducing equity gaps in attainment. The plan includes a consolidation of administrative functions as well as an organizational merger of the community colleges. In June 2018, the Board of Regents approved the Revised Students First plan to merge the 12 individually accredited community colleges into a single institution, including "aligning college curricula statewide, while addressing local and regional distinctiveness, to support high quality educational programs and seamless transfer, including adoption of a statewide general education curriculum". In May 2020, the Board officially named this merged institution Connecticut State Community College.

Alignment of the community college programs and certificates involves synthesizing the existing 600+ programs and 400+ certificates, previously approved by the individually accredited institutions and the Board of Regents, into a single set of programs and certificates with common names, descriptions, learning outcomes, and courses, including a common general education core for degree programs. Similarly, all 4000+ courses previously approved by the individually accredited institutions need to be aligned to have common course names, numbers, descriptions, learning outcomes, pre-requisites/corequisites, contact hours, and credit hours. This work began in Fall 2018 coordinated by the Students First Academic and Student Affairs Consolidation Committee (SF ASA CC). This work is currently facilitated by a CT State Community College curriculum alignment team, consisting of the interim Associate Vice President of the Academic Programs and Curriculum, the interim Associate Vice President of Higher Education Transitions, the interim Director of Regional and Specialized Accreditation, the interim Director of the College Catalog, and four community college faculty serving as alignment managers.

Curriculum alignment work began in fall 2018. Three curriculum alignment kickoff events were held for faculty (fall 2018, spring 2019, and fall 2019) to learn about the alignment process, ask questions, and meet with their discipline-specific colleagues throughout the system. Many of the faculty invited to the first of these events had previously been involved in curriculum work for the transfer articulation pathways. In fall 2019, the list of faculty members invited to participate was broadened by searching each community college's website, noting the contact individuals for each discipline, and confirming the updated lists with college Presidents, CEOs, and Academic Deans. Faculty on the list received an email inviting them to participate and to invite any interested colleagues to participate. In winter and early spring of 2020, at the urging of union leadership, many faculty withdrew their participation and work on alignment stalled for a few months. To encourage re-engagement of community college faculty throughout the system, the curriculum alignment leadership team sent an email in spring 2020 to all fulland part-time faculty inviting them to participate in their discipline-specific alignment work groups. Additional invitations were distributed via email to faculty in fall of 2020 and spring of 2021. Finally, a link was added to the curriculum alignment website to provide an easily accessible mechanism by which faculty could volunteer to engage in alignment work (https://www.ct.edu/curriculum). In the period from June 2020 to May 2022, over 275 faculty have been involved in aligning curriculum within their disciplines and programs.

As outlined in the revised Students First plan, the alignment of degree programs and certificates follows an endorsement process similar to that developed for the Transfer and Articulation Policy (TAP) transfer pathways. This process includes a transitional curriculum committee, the Aligned Program Review Committee (APRC), reporting to the SF ASA CC. Similar to the TAP Framework Implementation Review Committee, the APRC was designed with representation from each community college, but also includes representatives from the Registrar's, Advising, Financial Aid, and Academic Deans' Councils. The endorsement process keeps college communities apprised of the aligned curriculum being recommended for CT State and provides college communities the opportunity to submit feedback that might strengthen a program before it goes to the Board for approval.

The graphic on the next page illustrates the full process for aligned programs and certificates.

All degrees and certificates proposed for CT State to date can be viewed online at https://www.ct.edu/curriculum.

RATIONALE

The 12 individually accredited community colleges currently offer programs and certificates with similar names, but outcomes and courses that may be quite disparate. Similarly, courses have common numbers yet different names, descriptions, pre-requisites, and learning outcomes. In order to more seamlessly serve our students statewide, these programs, certificates, and courses must be aligned to create a single set of offerings for CT State Community College.

CT State Curriculum Alignment: Process Flow for Degrees & Certificates

Stage 1: Faculty Preparation

- Program coordinators and full-time faculty align existing degree and certificate programs into single versions (for similar programs) or clearly differentiate disparate programs into multiple versions (for different programs)
- If all faculty within a discipline or program are not involved in the initial drafting of proposals, the proposals are distributed to all relevant faculty for up to a 30-day review and feedback period. All faculty are also invited to participate in revisions of the proposals.

Stage 2: Review by CT State Transitional Committees

- The APRC (75% faculty) reviews all program proposals; programs are forwarded to SF ASA CC or returned to faculty for further review and revision
- The SF ASA CC recommends programs move to campus endorsement or sends them back to the APRC for further review and revision

Stage 3: Campus Endorsement

- APRC representatives bring programs to their campus for endorsement and submit endorsement votes and feedback to APRC
- Feedback on any proposal may also be submitted online

Stage 4: Follow-up by CT State Transitional Committees & Academic Leadership

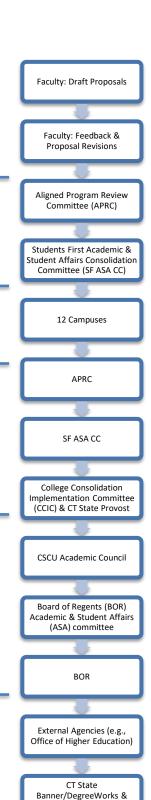
- The APRC, based on a thorough review of the endorsement feedback, recommends the SF ASA CC move the programs forward or sends programs back to faculty for further review and revision (if feedback revealed concerns regarding the content of the programs)
- SF ASA CC recommends programs move forward to the CCIC or back to APRC for further review and revision
- CCIC recommends programs move forward to the Provost or back to APRC for further review and revision

Stage 5: CSCU Notification and BOR Approval

- With approval of the CT State Provost, the APRC administrative chair notifies CSCU Academic Council of programs recommended for CT State and requests such programs be placed on the agenda for the next BOR Academic & Student Affairs committee.
- The ASA reviews and approves programs or sends them back to the APRC for further review and revisions
- At the recommendation of the ASA, the BOR approves programs to be offered at CT State or returns them for further review and revision

Stage 6: Implementation

• Relevant program information for approved programs is forwarded to external agencies (e.g., Office of Higher Education) as required by state and federal regulations as well as internal CT State Banner and Catalog teams to begin the Banner and Catalog builds



Catalog Teams

CT State Aligned Degrees & Certificates May 19, 2022

- 1) Archaeology Certificate
- 2) Aviation Maintenance Technology, A.S.
- 3) Banking, A.S.
- 4) Business Intelligence, A.S.
- 5) Electronic Engineering Technology, A.S.
- 6) English Studies, A.A. (CSCU Transfer Pathway)
- 7) Fashion Merchandising and Retail Management, A.S.
- 8) Fashion Merchandising and Retail Management Certificate
- 9) Fire Technology and Administration, A.S.
- 10) Firefighter 1 and 2 Certificate
- 11) Health Careers Pathway Certificate
- 12) Human Services, A.S.
- 13) Human Services: Child, Family, and Community Studies, A.S.
- 14) Human Services: Gerontology Studies, A.S.
- 15) Human Services: Mental Health, A.S.
- 16) Human Services: Human Services Management, A.S.
- 17) Human Services: Behavioral Healthcare Specialist Certificate
- 18) Human Services: Gerontology Certificate
- 19) Human Services: Management Certificate
- 20) Human Services: Mental Health Certificate
- 21) Natural Sciences & Mathematics, A.S.
- 22) New Media Production: Audio & Music Production, A.A.S.
- 23) New Media Production: Corporate Media, A.A.S.
- 24) New Media Production: Film & Video, A.A.S.
- 25) New Media Production: Digital Marketing, A.A.S.
- 26) New Media Production: Multimedia, A.A.S.
- 27) New Media Production: News & Sports, A.A.S.
- 28) New Media Production: Web Design & Development, A.A.S.
- 29) New Media Production: Audio & Music Production Certificate
- 30) New Media Production: Corporate Media Certificate
- 31) New Media Production: Film & Video, A.A.S. Certificate
- 32) New Media Production: Digital Marketing Certificate
- 33) New Media Production: Multimedia Certificate
- 34) New Media Production: News & Sports Certificate
- 35) New Media Production: Web Design & Development Certificate
- 36) Pathway to Teaching Careers, A.A.
- 37) Public Utility Management, A.S.
- 38) Small Business Management and Entrepreneurship, A.S.
- 39) Small Business Management and Entrepreneurship Certificate
- 40) Social Work Studies, A.A. (CSCU Pathway Transfer Degree)

CT State Community College Common Certificate Template

Certificate Program Name: Certificate in Archaeology

Certificate Description:

This program is designed to train the avocational archaeologist and students pursuing archaeology as a career. Extensive field work, directed toward the rescue and preservation of local prehistory and history, is integral to the program. Successful completion of the certificate may enable the student to participate effectively in archaeological excavations world-wide.

Learning Outcomes:

Define archaeology and explain its relationship to anthropology and history

Determine and employ methods to find, test, excavate, analyze, interpret, and report on archeological sites

Acquire skills and knowledge to become a competent archeologist

Identify major archeological periods and cultural traits, lifeways, and processes in various world regions

Certificate Descriptors:

The program was designed for those having either an avocational or professional interest in studying archaeology. The program provides an educational opportunity that includes archaeological fieldwork and analysis in an environment conducive to a broad population of traditional and non-traditional students.

CT State Community College Common Certificate Template

Course Number	Course Name	# of Credits	Pre-req/Co-req Course #
ANT 121	Introduction to Archaeology	3	Elig. ENG 101
ANT 223	Advanced Techniques in Archaeology	4	ANT 121
	Choose 3 Anthropology courses from those listed below OR Choose 2 Anthropology, plus one non-Anthropology elective from those listed below	9-10	
ANT 105	Introduction to Cultural Anthropology	3	Elig. ENG 101
ANT 106	Introduction to Biological Anthropology	3	Elig. ENG 101
ANT 107	Introduction to Forensic Anthropology	3	Elig. ENG 101
ANT 131	World Prehistory	3	Elig. ENG 101
ANT 229	Historical Archaeology	3	None
ANT 240	Native Cultures of the Americas	3	None
HIS 201	U.S. History I	3	tbd
GLG 121	Physical Geology	4	tbd
CSA 105	Introduction to Software Applications	3	tbd
CJS 226	Introduction to Forensic Science (cross listed SCI 226)	3	tbd
MAT 210	Statistics	3	tbd
	Certificate Program Total Credits	16-17	

CT State Community College Unique Program Template

Program Name:

Aviation Maintenance Technology

Degree Type:

Associate in Science

Program Description:

To be eligible for an Associate in Science degree in Aviation Maintenance Technology program a student must successfully complete a Federal Aviation Agency (FAA) approved Airframe and Powerplant Mechanics program that is offered at FAA approved schools and have an active license. Thirty credits will be granted to individuals who have an active FAA license. An additional 30 credits of college instruction must be completed for the Associate in Science degree. FAA schools can be found at https://av-info.faa.gov/MaintenanceSchool.asp.

Program Learning Outcomes:

Upon successful completion of all program requirements, graduates should be able to:

- Perform mathematics related to the occupation, including but not limited to algebra, arithmetic, decimals, and graphs
- Use the scientific method and critical thinking to solve problems related to the occupation
- Apply knowledge of theory and safety to accomplish certain tasks related to the occupation
- Identify and use the appropriate tools, testing procedures, and measurement equipment to accomplish certain tasks related to the occupation

Program Descriptors:

Graduates of this program may obtain employment as mechanics at airports, technicians with aircraft and powerplant companies, or they may continue their education toward a Bachelor's degree in the industrial and manufacturing fields.

CT State Community College Unique Program Template

Gene	ral Education Core Cours	ses	
Course Number		Course Name	
1	ENG* 101	English Composition	3
2		Math:	4
	MAT* 175	College Algebra and Trigonometry	
3	Arts and Humanities	Any course vetted for Arts and Humanities	3-4
4	PHY* 121	Scientific Reasoning/Scientific Knowledge + Understanding: General Physics I	4
5	Social / Behavioral Science or Historical Knowledge	Any course vetted for Social / Behavioral Science or Historical Knowledge	3
6	Oral Communication or Written Communication II	Any course vetted for Oral Communication or Written Communication II	3
7	CCS*101	Continued Learning/Information Literacy CCS 101 College and Career Success	3
General Education Core Credits:			

CT State Community College Unique Program Template

Program Requirements (37 Credits)			
Course Number	Course Name		Prereq./Coreq. Course #
	Student must successfully complete a Federal Aviation Agency (FAA) approved Airframe and Powerplant Mechanics program that is offered at FAA approved schools and have an active license	30	
CET* 116	Computer Applications for Technology	3	
PHY* 122	General Physics II	4	Pre-req: PHY 121
	Program Requirement Credits:	37	
	General Education Core Credits:	23-24	
	Student must successfully complete a Federal Aviation Agency (FAA)		
	approved Airframe and Powerplant Mechanics program that is		
	offered at FAA approved schools and have an active license to be		
	admitted to this program.		
	Total Program Credits:	60-61	

Program Name: Banking

Degree Type: Associate in Science Degree

Program Description: This degree program is a career development opportunity for students currently working in banking or in a related industry, as well as students interested in pursuing a career in similar fields. The curriculum is designed to better prepare students for entry level, supervisory and middle-management roles in savings banks, commercial banks, savings and loan associations, credit unions and other financial institutions. The courses familiarize students with the various aspects of banking and financial services.

Program Learning Outcomes:

- Demonstrate an understanding of the basic theory and practice of business administration and banking.
- Demonstrate the ability to read, understand, and prepare standard types of business communications.
- Demonstrate analytical problem-solving and decision-making skills applicable to business administration and banking.
- Demonstrate proficiency in the use and interpretation of data and information as applied to the various applications in business administration and banking.
- Exhibit knowledge of financial services institutions

Program Descriptors: This program prepares graduates for careers in the Banking Industry and is offered only at the Housatonic Campus of the Connecticut State Community College. This program operates in collaboration with and is, supported by local banks.

General Education Core Courses (21-22 credits)				
	Course Number	Course Name	# of Credits	
1	ENG 101	English Composition	3	
2	MAT 167	Principles of Statistics	3	
3	BBG 240	Business Ethics (Pending GE Arts and Humanities Approval)	3	
4	Choose one course	Any course vetted in Scientific Reasoning or Scientific Knowledge and Understanding	3-4	
5	ECN 101	Principles of Macroeconomics	3	
6	BBG 210	Business Communications	3	
7	CCS 101	College Career and Success	3	
	General Education Core Credits			

Program Re	Program Requirements (39 credits)				
Course Number	Course Name	# of Credits	Pre-req Course #		
ACC 113	Principles of Financial Accounting	3	MAT 095 or satisfactory placement on Assessment Test		
ACC 117	Principles of Managerial Accounting	3	ACC 113 C- or higher		
BBG 231 OR BBG 234	Business Law I Or Legal Environment of Business	3	ENG 101 C- or higher OR ENG 101 C- or higher		
BFN 125	Principles of Banking	3	ENG 101 C- or higher		
BFN 201	Principles of Finance	3	ACC113 and ECN101 and ECN102 Co-req MAT 167		
BFN 211	Money & Banking	3	BFN 201		
BMK 201	Principles of Marketing	3	ENG 101 C- or higher		
BMG 202 OR BMG 210	Principles of Management OR Organizational Behavior	3	ENG 101 C- or higher		
BFN 110	Personal Finance	3	None		
Choose two Directed Electives	BFN 203 Investment Principles OR BMK 106 Principles of Selling OR BMK 123 Principles of Customer Service OR BBG 299 Business CoOp/Internship	6	BFN 201 OR ENG 101 C- or higher OR None OR 15 credit hours in Business Administration, Accounting, Computer Information Systems or Marketing programs, GPA of over 2.5. and permission of instructor		
ECN 102	Principles of Microeconomics	3	TBD		
CSA 105 OR BBG 115	Introduction to Software Applications OR Business Software Applications	3	None OR Eligible for MAT 137 and ENG 101 with C- or higher		
	Program Requirement Credits	39			
	General Education Core Credits	21-22			
	Program Total Credits	60-61			

Program Name: Business Intelligence

Degree Type: Associate of Science

Program Description:

The Business Intelligence Program is committed to creating critical thinkers, innovative solution seekers and well-rounded business professionals. Business intelligence (BI) combines business knowledge with data analytics, data modeling, analytic tools, and organizational infrastructure to aid businesses in making data-informed decisions. Degree candidates face the rigors of a business education that focuses on combining traditional business modalities with innovative data technology to produce graduates who are modern day leaders.

As a Business Intelligence degree candidate, you will:

- Develop requisite knowledge in the building blocks of business: accounting, finance, human capital, economics, strategy and communication.
- Gain an understanding of business in the global environment.
- Form effective working relationships with students and faculty in the areas of accounting, general business management, marketing and sales, and office management.
- Develop programming and data analytic skills

Program Learning Outcomes:

Upon successful completion of all program requirements, graduates should be able to:

- 1. Explain the basics building blocks of a business.
- 2. Apply analytic techniques to real-world data using statistics and programming languages.
- 3. Develop the ability to make data-driven decisions.
- 4. Create data visualizations with analytic platforms
- 5. Demonstrate the ability to communicate effectively both verbally and in writing.
- 6. Develop leadership skills and critical decision-making techniques.
- 7. Demonstrate ability to complete individual and team-based assignments.

CT State Community College Common Program Designated Electives Template

Gen	General Education Core Courses				
Course Number		ourse Number Course Name			
1	ENG*101	English Composition	3		
2	MAT*167	Principles of Statistics	3		
3		Any course vetted for Arts & Humanities	3		
4		Any course vetted for SR or SK&U (lab optional)	3-4		
5	ECN*101 or ECN*102	Principles of Macroeconomics or Principles of Microeconomics	3		
6	BBG*210 or COM*173	Business Communications or Public Speaking	3		
7	CCS*101	College and Career Success (Business)	3		
	General Education Core Credits 21-22				

Total Progra	am Requirements		
Program Re	quired Courses		
Course Number	Course Name	# of Credits	Pre- req./Co- req. Course #
MAT*222	Statistics II	3	MAT*167 with C- or better or placement by multiple measures
CST*201	Intro to Management Information Systems	3	Eligibility for ENG*101
CSC*231	Database Design	3	Eligibility for ENG*101
ACC*113	Financial Accounting	3	MAT*095 or placement by multiple measures
BMG*202	Principles of Management	3	ENG*101 with C- or better
BMK*201	Principles of Marketing	3	ENG*101 with C- or better
BFN*201	Principles of Finance	3	C- or better in ACC*113, ECN*101, ECN*102, MAT*167 (can be taken concurrently)
DTS*201	Programming in Data Science	3	MAT*167 with C- or better

CT State Community College Common Program Designated Electives Template

DTS*215	Data Ethics & Security	3	Eligibility for ENG*101
DTS*220	Intro to Machine Learning	3	DTS*201 with C- or better
DTS*299	Capstone Research	3	By instructor permission
ECN*101 or ECN 102	Principles of Macroeconomics or Principles of Microeconomics	3	
		36	

Program Designated Electives

Students may choose from a list of specified courses. Common course numbering and common pre-requisites to be used for all courses. Some courses may only be offered at specific campus locations. Provide list of electives with campus specific location, if applicable.

Course Number	Course Name	# of Credits	Pre- req./Co- req. Course #
Choose one:			
BMK*216	Digital Marketing	3	BMK* 201 with a grade of 'C' or better
DTS*258	Data Journalism	3	ENG*101 and MAT*167 (can be taken concurrently)
_	Total Program Requirement Credits	39	
	General Education Core Credits	21-22	
	Program Total Credits	60-61	

Program Name:

Electronic Engineering Technology

Degree Type:

Associate in Science

Program Description:

The Electronic Engineering Technology program is accredited by the Engineering Technology Accreditation Commission of ABET, www.ABET.org. ABET accreditation provides assurance that the curriculum meets the quality standards that the industry employers of our graduates require and that the academic rigor allows for transferability to four-year electronic technology and electrical engineering programs.

Students will gain the credentials and skills required to enter the workforce in one of the many diverse industrial sectors seeking qualified electronic technicians. Our graduates gain careers in fields such as the electric power utilities, aviation, manufacturing, controls and automation. Typical job titles are electronic technician, junior designer, field service technician, repair technician, test technician, airway transportation system specialist, scada technician, substation designer, and junior controls/automation engineer. The Electronic Engineering Technology graduate is an important and much sought after contributor to the engineering team in Connecticut's everchanging high technology industries.

The program emphasizes the fundamentals of DC and AC circuit theory, solid-state electronics and digital electronics, but also stresses the role of computers, computer software, CAD systems, programming, microcontrollers, programmable logic controllers (PLC's), data acquisition, instrumentation, robotics, and control systems. The classroom taught theory is fundamental to the learning process and practical "hands-on" experience is an extensive an integral component of the curriculum. The Electronic Engineering Technology graduate will be adept at building, testing, and troubleshooting many types of electrical circuits and systems using state-of-the-art electronic instrumentation and software. A required senior capstone project course will allow the student to demonstrate mastery of the concepts and tools learned as they use electronic CAD software to design a printed circuit board (PCB), use proper fabrication techniques to assemble the PCB, test, and troubleshoot until a functioning project is realized.

The broad based curriculum provides a solid foundation for graduates to confidently enter the work force or transfer to a four-year university.



Program Learning Outcomes:

(ABET requires the program to have published both Program Educational Objectives and Student Outcomes)

Electronic Engineering Technology Program Educational Objectives

The electronic engineering technology graduate will be prepared to make achievements in the following areas within a few years after graduation:

- 1. Obtain employment in an electronic engineering technology related position.
- 2. Undertake baccalaureate studies in electronic engineering technology or any related engineering program.
- 3. Uphold professional expectations by conducting work in a safe and ethical manner.
- 4. Function effectively individually and serve as a team leader on collaborative projects.
- 5. Continually improve skills by undertaking professional development opportunities.

Electronic Engineering Technology Student Outcomes

Upon successful completion of the program requirements, the graduate will be able to:

- (1) apply knowledge, techniques, skills and modern tools of mathematics, science, engineering, and technology to solve well-defined engineering problems appropriate to the electronic engineering technology discipline;
- (2) design solutions for well-defined technical problems and assist with the engineering design of systems, components, or processes appropriate to the discipline;
- (3) apply written, oral, and graphical communication in well-defined technical and non-technical environments; and an ability to identify and use appropriate technical literature;
- (4) conduct standard tests, measurements, and experiments and to analyze and interpret the results using appropriate electronic instrumentation and computer software for both analog and digital circuits;
- (5) function effectively as a member of a technical team; and
- (6) work in a safe and ethical manner and demonstrate the ability recognize ethical issues and utilize the IEEE code of ethics as a guide to determine appropriate course of action in response to these issues.

Program Descriptors:

The Electronic Engineering Technology program is accredited by the Engineering Technology Accreditation Commission of ABET, www.ABET.org. The program courses are available at the Naugatuck Valley campus. Graduates of the program transfer to Central Connecticut State University's B.S. Electronics Technology program, University of New Haven's B.S. Electrical & Computer Engineering program, and Fairfield University's Electrical Engineering program. Graduates have the credentials to start careers in the in-demand electronic engineering technology profession at job classification levels that only the A.S. degree allows.

General Education Core Courses (21-25 credits)					
Course Number Course Name			# of Credits		
1	ENG*101	English Composition	3		
2	MAT*186	Precalculus (Note: Allow substitution of MAT*172 College Algebra AND MAT*185 Trigonometric Functions)	4		
3	Arts and Humanities	Any 3 credit course vetted for Arts and Humanities	3		
4	(Consult Academic Advisor) PHY*110 or PHY*121 or PHY*221	Introductory Physics General Physics I Calculus Based Physics I	4		
5	Social/Behavioral Science or Historical Knowledge	Any course vetted for Social/Behavioral Science or Historical Knowledge	3		
6	Oral Communication	Any course vetted for Oral Communication	3		
7	CCS 101	College and Career Success	3		
	General Education Core Credits 23				

Program Rec	uirements		
Course Number	Course Name	# of Credits	Pre-req/Co-req Course #
EETA*XX1	Electronics Assembly and CAD (formerly EET 104)	1	None
EETA*XX2	DC Circuit Analysis (formerly EET 110)	4	Co-req: MAT172 College Algebra or MAT186 Precalculus
EETA*126	Programming Using LabVIEW	2	Co-req: MAT172 College Algebra or MAT186 Precalculus
EETA*XX3	AC Circuit Analysis (formerly EET 114)	4	Pre-req: EETA XX2 DC Circuit Analysis Co-req: MAT185 Trigonometric Functions or MAT186 Precalculus
EETA*XX4	Electronic Devices (formerly EET 136)		Pre-req: EETA XX2 DC Circuit Analysis Co-req: MAT185 Trigonometric Functions OR MAT186 Precalculus
EETA*XX5	Advanced Electronic Devices (formerly EET 232)		Pre-req: EETA XX4 Electronic Devices and MAT185 Trigonometric Functions or MAT186 Precalculus
EET*252	Digital Electronics		EETA XX2 DC Circuit Analysis (Formerly EET*H110) AND (MAT172 OR MAT186) OR MAT186 and (CSC127 OR CSC124 OR EGR230 OR CSC125) OR C- or better in EGR115 AND (C- or better in MAT172 OR MAT186)
EETA*251	Electronic Instrumentation		Pre-req: EET126 Programming using LabVIEW and EETA XX3 AC Circuit Analysis
EETA*208 or	Applied Calculus for Circuits	4	Pre-req: EETA 126 Programming Using LabVIEW and EETA XX3 AC Circuit Analysis and MAT185 Trigonometric Functions or MAT186 Precalculus
MAT*254	Calculus 1		Pre-req: MAT185 Trigonometric Functions or MAT186 Precalculus
EETA*XX6	Microcontrollers 256	4	Pre-req: EET252 Digital Electronics and MAT172 College Algebra OR MAT186 Precalculus
EETA*253	Advanced Digital Electronics	4	Pre-req: EET252 Digital Electronics
EETA*294	Capstone Project	2	Pre-req: EETA 104 Electronics Assembly and CAD <i>and</i> EETA XX5 Advanced Electronic Devices <i>and</i>

			EET*H252 Digital Electronics
Directed Technical Elective:	(Select one course)		
FFTΔ*208 or	Applied Calculus for Circuits (Only if MAT*254 not taken)		Pre-req: EETA 126 Programming Using LabVIEW and EETA XX3 AC Circuit Analysis and MAT185 Trigonometric Functions or MAT186 Precalculus
EETA*268 or	Control Systems		Pre-req: EETA XX3 AC Circuit Analysis or EET114 Electric Circuits II, AND EETA XX5 Advanced Electronic Devices or EET232 Electronics II, AND EET 252 Digital Electronics
		4	Pre-req: EET* 232 - Electronics II (Add EETA XX5 Advanced Electronic Device)
EET*272 or	Electronic Communication		
EET*262	Electric Machinery and Controls		Pre-req: EET* K114 or EET* K144/EET* K145 and MAT* K186 (Add EETA XX3 AC Circuit Analysis)
	Program Requirement Credits	44	
	General Education Core Credits	23	
	Program Total Credits	67#	

#The program is requesting an exemption of the three credits of CCS 101 toward the credit normalization policy.

CT State Community College TAP Common Program Template

Program Name: English Studies: CSCU Pathway Transfer

Degree Type: Associate of Arts (A.A.)

Program Description:

The English Studies program provides students with a strong foundation in the liberal arts while introducing them to the study of literature and creative writing at the college level. The program is one of the Connecticut State Colleges & Universities (CSCU) Pathway Transfer, A.A. degree programs for Connecticut State Community College (CT State) students who wish to transfer to one of the Connecticut State Universities (CSU) or Charter Oak State College (COSC) in order to complete a bachelor's degree in that same discipline. Upon transfer, students are guaranteed full junior status and can complete a bachelor's degree in their major without losing any credits or be required to take any extra credits.

Program Learning Outcomes:

Program Objectives:

- 1. Complete an Associate of Arts degree in English Studies.
- 2. Transfer seamlessly into a Bachelor of Arts (BA) degree program in English with junior-level status in the receiving CSCU institution as part of the CSCU Transfer Tickets program.

Upon successful completion of all English Transfer Ticket degree program requirements, graduates will

- 1. Analyze in writing literary texts using the conventions and discourse of English studies.
- 2. Recognize at an introductory level the relationships among literature, culture, and history across multiple cultures, genres, and time periods.
- 3. Demonstrate an understanding of the function of aesthetic elements in literature.

In addition, the graduate will complete the comprehensive learning outcomes identified within the General Education Core.

Program Descriptors:

Students are free to choose any courses at or above 100-level to complete 11- 14 credits of unrestricted electives. If Unrestricted Electives are used to take additional ENG courses, keep the CSU/COSC policies (listed below) in mind. Students should meet with their advisor before selecting any additional courses.

Central Connecticut State University (CCSU). For the English BA, Pathway students can use in the major either of the British or American surveys (221, 222, 231, 232) that they do not use to fulfill the other Pathway requirements.

Creativity Course: Study Area I: Arts & Humanities Global Knowledge Course: Study Area II: Social Sciences

Eastern Connecticut State University (ECSU). For the English BA, Literary Studies, three (and sometimes four) additional 200-level ENG courses can be applied: one from ENG 210 (Fiction), ENG 213 (Poetry), & ENG 114 (Childrens Literature); one from ENG 250 (Studies in Ethnic Literature), ENG 251 (African American Literature), ENG 262 (Women in Literature), ENG 263 (Women in Poetry), & ENG 264 (Poetry and Women's Lives); one from ENG 281 (Creative Writing); and one from ENG 221 (American Literature I), ENG 222 (American Literature II), ENG 231 (British Literature II), & ENG 232 (British Literature II)

For the English BA, Rhetoric and Composition, ENG 281 can be applied

CT State Community College TAP Common Program Template

For the English BA, Cultural Studies, two from ENG 114, ENG 250, ENG 251, ENG 262; and one from ENG 281 can be applied.

For the English BA, Creative Writing one from ENG 210, ENG 213, ENG 214 (Drama), ENG 263, and ENG 264; and one from ENG 281, can be applied

Creativity Course: Creative Expressions

Global Knowledge Course: Individuals and Society

Southern Connecticut State University (SCSU). For the English BA, Literature OR English BA, Professional Writing, no additional 100- or 200-level courses will be applied. For the English BA, Creative Writing, ENG 282 (Creative Writing: Poetry) & ENG 283 (Creative Writing: Fiction) will be applied

Creativity Course: Creative Drive

Global Knowledge Course: Global Awareness

Western Connecticut State University (WCSU). For the English BA, 2 of the remaining courses from ENG 221, ENG 222, ENG 231, & ENG 232 will be applied

Creativity Course: General Education Elective / Second Exposure to Creative Process and also Explorations if

outside the major

Global Knowledge Course: Intercultural Competency and also Explorations if outside the major

COSC. For the English BA, 4 additional 200-level courses will be applied

Creativity Course: Open Elective

Global Knowledge Course: Global Understanding

Students may need to use the unrestricted credits to take courses that prepare them for required courses in the degree program. Students should also consider using unrestricted electives to meet foreign language requirements at Central, Eastern and Western Connecticut State Universities or to begin work on completing a minor. Central Connecticut State University will require that students complete a minor by earning at least 18 credits in one area outside the major field; students must complete at least 9 of those minor credits at Central. Students can also complete other General Education requirements for CCSU, SCSU, WCSU, and COSC—but not ECSU. Students are encouraged to meet with their advisor to determine which courses to select.

Information on additional courses students might take if they have free elective room, including major courses as well as remaining general education courses for each CSU, with equivalency information for each CSU, can be found at http://www.ct.edu/transfer/transferring

Framework30 General Education Core Courses (31-34 credits)				
Course Number or Category		Course Name	# of Credits	
1	ENG*101	English Composition	3	
2	Math	Any Math 100 or higher (college level) course vetted for Quantitative Reasoning	3-4	
3	Arts & Humanities	Any course vetted for Arts & Humanities	3-4	
4	Scientific Reasoning*	Any course vetted for Scientific Reasoning*	3-4*	
5	Social/Behavioral Science	Any course vetted for Social/Behavioral Science	3	
6	Written Communication II	Any course vetted for Written Communication II Students should elect ENG 102 or 103 in order to fulfill the prerequisite for the required ENG 200-level literature courses required in this program.	3	
7	Scientific Knowledge & Understanding*	Any course vetted for Scientific Knowledge & Understanding*	3-4*	
8	Historical Knowledge	Any course vetted for Historical Knowledge	3	
9	Oral Communication	Any course vetted for Oral Communication	3	
10	Continued Learning and Information Literacy: CCS 101	Continued Learning and Information Literacy: College & Career Success (course fulfills diversity requirement)	3	
		General Education Core Credits	31-34	

^{*}Note: Students must complete one science course that includes a lab. It can be in either science category.

Courses have not yet been fully vetted for the CT State General Education core. Until a list of CT State General Education courses is available, you may continue to use any courses currently approved as Framework 30 courses at one or more of the community colleges. Note that revisions may be required as the CT State General Education core is populated.

CT State Community College TAP Common Program Template

Program Requirem	nents (26-29 credits)		
Course Number or Category	Course Name	# of Credits	Pre-req Course #
Creativity – Creative Writing*	Any Creative Writing course vetted for Creativity*	3	TBD
Global Knowledge	Any course vetted for Global Knowledge	3	TBD
American Literature Course AND British Literature Course	Students need to select one of the following options: Option 1 – ENG 221: American Literature I AND ENG 232: British Literature II OR Option 2 - ENG 231: British Literature I AND ENG 222: American Literature II	6	ENG 101 and either ENG 102 or 103
	 Options include: ENG 241: World Literature I OR ENG 242: World Literature II OR ENG 245: Early Western Literature I OR ENG 246: Modern World Literature II OR Any other course (see italicized note below) that meets these four criteria: 75% of the authors are non-English, non-American (here we trust the judgment of faculty for, say, a foreign born writer now writing in America in English; one clear standard might be a writer in translation) Historical breadth of the course (not a Contemporary Indian Literature course, for example) Cultural breadth (across cultures; not Western African Literature, for example, but African Literature) Not necessarily multi-genre (a world literature course in a single genre could fulfill this). This course must be approved by English Studies Program Coordinator. 	3	ENG 101 and either ENG 102 or 103
Unrestricted Electives	Unrestricted Electives - Students are free to choose any courses at or above 100-level to complete unrestricted electives. If Unrestricted Electives are used to take additional ENG courses, keep the CSU/COSC policies (listed above under Program Descriptors) in mind. Students should meet with their advisor before selecting any additional courses.	11-14	TBD
		26-29	
	Program Requirement Credits	26-29	
	General Education Core Credits	31-34	
	Program Total Credits	60-61	

^{*} Students in the English Studies program are strongly encouraged to take a course in Creative Writing to fulfill this requirement, though any course certified as a Creativity course can be used.

Program Name:

Fashion Merchandising and Retail Management

Degree Type: Associate in Science

Program Description:

Fashion and retailing are exciting and vital industries in our economy. This degree program will focus on the business side of the fashion industry, which included retailing, marketing, manufacturing, visual merchandising, consumer behavior, fashion cycles, and store planning. Students will study the complete supply chain from materials to manufacturing and buying to promotion and selling of fashion and related products. This program prepares students for careers with retail, wholesale, and manufacturing organizations in buying, merchandising, fashion coordination, sales, and sales promotion. Practical training is provided through field work experiences, including New York City. The program courses may be transferred to bachelor's degree programs.

Program Learning Outcomes:

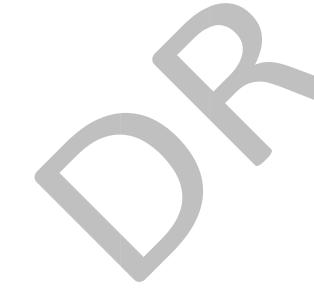
- 1. Identify core concepts of retail management and fashion merchandising and their roles in society and the global economy,
- 2. Demonstrate information literacy through research skills and the use of technology,
- 3. Demonstrate analytical, problem-solving, and decision-making skills applicable to retail management and fashion merchandising,
- 4. Describe the legal and ethical environments of the fashion and retail industries.
- 5. Apply effective written and oral communication skills to business situations,
- 6. Examine career opportunities in the global fashion and retail industries.

Program Descriptors:

Fashion Merchandising and Retail Management is a specialized business degree that focuses on the business side of fashion. This career program requires students to gain on-the-job work experience in retailing and fashion for course credit. With an associate degree students can enter the job market in fashion merchandising, stylist, visual merchandising, assistant store manager, purchasing, manufacturer's rep, and e-commerce. Graduates of the program can also consider starting their own businesses.

The program maintains a transfer agreement with LIM in New York City. Graduates have also transferred to Sacred Heart University, FIT, and Framingham State University. A transfer agreement is in progress with Southern New Hampshire University online. NEBHE's Tuition Break program, the New England Regional Student Program (RSP), provides significant tuition savings for students to transfer to Framingham State University and the University of Rhode Island.

Gen	General Education Core Courses				
Coui	rse Number	se Number Course Name			
1	ENG*101	English Composition	3		
2	MAT 109 or higher	Math Course (MAT*109 or higher)	3		
3	Arts & Humanities	Arts or Humanities Course Any course vetted as Arts or Humanities Recommend ENG, ART or GRA	3 -4		
4		Scientific Reasoning or Scientific Knowledge and Understanding Any course vetted as Scientific Reasoning or Scientific Knowledge and Understanding	3-4		
5	PSY 111	Social/Behavioral Science General Psychology I	3		
6	BBG 210	Oral Communications Business Communications	3		
7	CCS 101	Continued Learning/Information Literacy College Career and Success	3		
	-	General Education Core Credits	21-23		



		# of	Pre-
Course	Causaa Nassa		
Number	Course Name	Credits	req./Coreq.
			Course #
ACC 113	Principles of Financial Accounting	3	Pre-req: MAT 095 o
			satisfactory
			placement on Basic
550010			Skills Assessment
BES 218	Entrepreneurship	3	Pre-req: Completion of ENG 101 with a
			grade of C- or bette
DN4K 102	Duinciples of Detailing	2	None
BMK 103	Principles of Retailing	3	None
BMK 201	Principles of Marketing	3	Pre-req: Completion
			of ENG 101 with a
			grade of C- or bette
BMK 215	Principles of eBusiness	3	None
BMK 220	Sales	3	None
BMK 241	Principles of Advertising	3	Pre-req: Completion
			of ENG 101 with a
			grade of C- or bette
BMK 255	Fashion Analysis	3	None
BMK 257	Textiles	3	None
BMK 2XX	Field Experience I	3	GPA 2.5 and
			instructor's
			permission.
BMK 296	Field Experience II	3	Pre- or co-requisite
			BMK 2XX, GPA 2.5
			and instructor's
			permission.
CSA 105 or	Introduction to Software Applications or	3	TBD
CSA 135	Spreadsheet Applications		
Bus. Elective	Business Elective – ACC, BES, BBG, BFN, BMG, BFN, BMK, ECN, HSP 244,	3	Depends on
	CSA		elective.
	Program Requirement Credits	39	
	General Education Core Credits	21-23	
	Program Total Credits	60-62	

Credit Certificate Program Name:

Fashion Merchandising and Retail Management

Certificate Description:

The certificate program is designed to offer a concentrated study in fashion merchandising and retail management to prepare for entry work in these industries or to build upon an existing degree to provide additional career opportunities. Students will be able to apply all the credits earned towards an AS degree in Fashion Merchandising and Retail Management.

Certificate Learning Outcomes:

- Identify core concepts of fashion merchandising and retail management and their role in society and the
 global economy,
- Describe the legal and ethical environments of the fashion and retail industries,
- Demonstrate information literacy through research skills and the use of technology,
- Apply effective written and oral communications skills to business situations,
- Identify jobs and career paths in the fashion and retail industries.

Certificate Descriptors:

Students may complete the program in two semesters. Students should check with their advisor during the scheduling process to make sure courses and prerequisites, if any, are taken in proper sequence

Certificate Program Requirements (# credits)				
Course Number	Course Name	# of Credits	Pre-req/Co-req Course #	
BES 218	Entrepreneurship	3	Pre-req: Completion of ENG 101 with a grade of C- or better	
BMK 103	Principles of Retailing	3	None	
BMK 201	Principles of Marketing	3	Pre-req: Completion of ENG 101 with a grade of C- or better	
BMK 215	Principles of eBusiness	3	None	
BMK 241	Principles of Advertising	3	Pre-req: Completion of ENG 101 with a grade of C- or better	
BMK 255	Fashion Analysis	3	None	
BMK 257	Textiles	3	None	
	Certificate Program Total Credits	21		

Important Note: For a certificate program to be eligible for federal Pell/Title IV funding it has to include at least 16 credits and be at least one academic year in duration. In addition, it is important to document what students will gain from the certificate in terms of skills, outcomes, and potential opportunities for transfer and employment.

Program Name:

Fire Technology and Administration

Degree Type:

Associate in Science

Program Description:

The program in Fire Technology and Administration trains and educates competent leaders in fire protection, prevention, and administration. It also provides training and education for insurance companies and industries involved in fire prevention and protection.

Fire Technologists work in career and volunteer fire departments; local, state, and federal government agencies; industry, architectural and construction firms, and insurance organizations. They must recognize the need for fire prevention activities, the necessity of educating both children and adults in fire safety, and the importance of enforcing fire prevention codes. Because fire technologists encounter a broad spectrum of problems and must be well versed in many subjects, the work of the fire technologist is seldom routine.

The Associate in Science degree in Fire Technology and Administration aligns with the National Fire Academy (NFA) standardized fire science courses under the Fire and Emergency Service Higher Education (FESHE) model. The goal of the FESHE initiative is to ensure a clear and consistent path for professional development for members of the fire service. This program, is <u>FESHE recognized</u>, having adopted the model curricula for associate level degrees.

Program Learning Outcomes:

Upon successful completion of all program requirements, graduates of the program will:

- Understand fire protection and emergency services; and career opportunities in fire protection and related fields.
- Explain theories and fundamentals of how and why fires start, spread, and are controlled including how building construction and pre-planning relates to firefighter and life safety..
- Describe the basic principles and history related to the national firefighter life safety initiatives.
- Describe inspection practices and procedures and identify and describe the professional qualifications for fire marshal, plan examiner, fire inspector, fire and life safety educator, and fire investigator
- Discuss the basic concepts of occupational health and safety as it relates to emergency service organizations.
- Explain the benefits of fire protection systems in various types of structures

In addition, the graduate will complete the comprehensive learning outcomes identified with the General Education Core.

Program Descriptors:

The <u>National Fire Academy</u>, in conjunction with FEMA and individual fire training programs, developed the <u>Fire and Emergency Services Higher Education</u> (FESHE) program to streamline fire education programs and to create a standardized, consistent curriculum for fire science and related degrees.

Gene	General Education Core Courses (22 Credits)			
Cou	rse Number	Course Name	# of Credits	
1	ENG* 101	Composition	3	
2	MAT* 115 OR	Mathematics for Science & Technology OR	3	
	MAT* 137	Intermediate Algebra (<i>Or Higher</i>)		
3	PHL* 111	Ethics (Arts and Humanities)	3	
4	CHE 111	Concepts of Chemistry (Scientific Reasoning or Scientific Knowledge and Understanding)	4	
5	ECN 101	Macroeconomics (Social/Behavior Science)	3	
6	BBG 210	Business Communication (Oral Communication)	3	
7	CCS*101	CCS 101 College and Career Success (Continued Learning/Information Literacy)	3	
General Education Core Credits:				

Course	Course	# of	Prereq./Coreq.
Number	Name	Credits	Course #
FTA* 112	Introduction to Fire Technology	3	
FTA* 116	Building Construction	3	
FTA* 118	Fire Prevention and Inspection	3	Prereq: FTA* 112
FTA* 122	Fire Behavior and Combustion	3	Prereq: FTA* 112
FTA* 126	Safety and Survival	3	Prereq: FTA* 112
FTA* 210	Water Supply and Hydraulics	3	Prereq: FTA* 112 AND MAT* 115 or Higher
FTA* 212	Legal Aspects of Emergency Services	3	Prereq: FTA* 112
FTA* 216	Municipal Fire Administration	3	Prereq: FTA* 112
FTA* 217	Occupational Safety & Health for Emergency Services	3	Prereq: FTA* 112
FTA* 219	Fire Investigation I	3	Prereq: CHE* 111 AND FTA* 116
FTA* 227	Fire Protection Systems	3	Prereq: FTA* 210
FTA* 229	Fire Investigation II	3	Prereq: FTA* 219
FTA* 230	Strategy and Tactics	3	Prereq: FTA* 112
	Program Requirement Credits:	39	
	General Education Core Credits:	22	
	Total Program Credits:	61	

CT STATE COMMUNITY COLLEGE

Credit Certificate Program Name:

Firefighter 1 & 2

Certificate Description:

This Certificate was developed in collaboration with local fire agencies to provide career pathways that meet the needs of emergency response and fire service in an outside of New Haven County. This program offers high quality, diverse learning and training opportunities to prepare students for the industry. Fire Department applicants who have post-secondary firefighting education have a clear advantage over other candidates. This technical certificate program will help graduates secure employment in the firefighter and emergency responder profession.

CT State CC students are prepared as first responders in a fire, traffic accident or medical emergency. Training includes CPAT (Candidate Physical Ability Test), FFI (Firefighter I), FFII (Firefighter II), and EMT, (Emergency Medical Technician), as most fire departments require prospective candidates to have certification as an EMT (Emergency Medical Technician). This program is designed to incorporate the orientation to fire service with the necessary theory and hands-on applications needed to become a certified Fire Fighter. This program qualifies students to take the state certification exam with the Bureau of Fire Standards and Training (which includes both written and practical skills) to become a Certified Fire Fighter in the State of Connecticut. An association or volunteer status is needed to have full certification. Continued population growth will increase the number of emergency calls requiring firefighter responses. Many situations that firefighters respond to are medical—rather than fire—emergencies, and the aging population will lead to an increased demand for emergency responders.

Certificate Learning Outcomes:

Upon successful completion of all program requirements, graduates will:

- Understand the essentials of firefighting including fire department operations, firefighting equipment and safety, chemistry of fire, techniques of firefighting, and utilization of equipment in fire suppression.
- Understand the Candidate Physical Ability test (CPAT)used in the selection of firefighters in participating fire agencies throughout the State of Connecticut.
- Demonstrate the physical ability to perform job tasks related to firefighting.
- Prepare for the national certifying exam for EMT and the State Practical Examination for EMT
- Explain fire department safety standards and principles of fire science.
- Prepare for civil service exams given to prospective firefighters.
- Understand fire apparatus and pumps, fire streams, fire service pressure calculations, and fixed fire extinguishing systems such as sprinkler and standpipe operations.

Certificate Descriptors:

There are prerequisites, medical, PPE (Personal Protective Equipment), and physical requirements for program enrollment, as well as mandatory attendance at an information session for program enrollment. Students must either test above MAT* 085 and ENG* 066 or complete these courses with a "C" or better prior to entering the program. Due to practical training, some courses in this program take place at the New Haven Regional Fire Academy. Students are required to wear a uniform in all classes and have structural firefighting Personal Protective Equipment (required PPE gear is Turnout and SCBA). Each student must rent or own the required PPE gear. Gateway Campus

Certificate Program Requirements (25 credits)				
Course Number	Course Name	# of Credits	Pre-req./Co-req. Course #	
EMT* 100	Emergency Medical Technician Basic	6	Prereq: FTA* 101 OR	
			Division Director Permission	
			Prereq: MD physical &	
FTA* 100	Fitness and Health for Firefighters	3	clearance to participate in	
			physical fitness activities	
			Prereq: Acceptance into	
			The Firefighting I & II	
			Certification Academy; MD	
FTA* 101	Fundamentals of Firefighting I	9	physical & clearance to	
			participate in physical	
			activities, lifting, bending,	
			and carrying up to 30 lbs.	
FTA* 102	Fundamentals of Firefighting II	3	Prereq: FTA* 101	
1177 102	Tandamentals of Thengheng h		110104.1177 101	
FTA* 103	Civil Service Test Preparation	1	Prereq: FTA* 101	
FTA* 110	Fire Ground Hydraulics	3	Prereq: FTA* 101	
	Certificate Program Total Credits:	25		

CT State CC Fire Administration Program

FN4T* 100	Emorgonou Modical Tachnician Pacie	6	Prereq: FTA* 101 OR
EMT* 100	Emergency Medical Technician Basic	6	Permission
FTA* 100	Fitness and Health for Firefighters	3	Prereq: MD physical & clearance to participate in physical fitness activities
FTA* 101	Fundamentals of Firefighting I	9	Prereq: Acceptance into GCC Firefighting I & II Certification Academy; MD physical & clearance to participate in physical activities, lifting, bending, and carrying up to 30 lbs.
FTA* 102	Fundamentals of Firefighting II	3	Prereq: FTA* 101
FTA* 103	Civil Service Test Preparation	1	Prereq: FTA* 101
FTA* 110	Fire Ground Hydraulics	3	Prereq: FTA* 101
FTA* 112	Introduction to Fire Technology	3	
FTA* 116	Building Construction	3	
FTA* 118	Fire Prevention and Inspection	3	Prereq: FTA* 112
FTA* 122	Fire Behavior and Combustion	3	Prereq: FTA* 112
FTA* 126	Safety and Survival	3	Prereq: FTA* 112
FTA* 210	Water Supply and Hydraulics	3	Prereq: FTA* 112 AND MAT* 115 or Higher
FTA* 212	Legal Aspects of Emergency Services	3	Prereq: FTA* 112
FTA* 216	Municipal Fire Administration	3	Prereq: FTA* 112
FTA* 217	Occupational Safety & Health for Emergency Services	3	Prereq: FTA* 112
FTA* 219	Fire Investigation I	3	Prereq: CHE* 111 AND FTA* 116
FTA* 227	Fire Protection Systems	3	Prereq: FTA* 210
FTA* 229	Fire Investigation II	3	Prereq: FTA* 219
FTA* 230	Strategy and Tactics	3	Prereq: FTA* 112

Credit Certificate Program Name: Health Career Pathway Certificate

Certificate Description:

The Health Career Pathway Certificate program is designed to assist students in achieving success in health care programs. Students will be provided with an overview of the various health career professions.

Credits from this program may be applied toward health care program requirements within Connecticut State Community College. Completion of the certificate does NOT guarantee acceptance into Health Care programs. Students are responsible for verifying specific requirements for their program of interest.

Certificate Learning Outcomes:

Upon successful completion of all program requirements, the student should be able to:

- Identify a variety of career opportunities and roles available in health care professions
- Demonstrate an understanding of the impact of psychological principles and how they relate to the health care field
- Demonstrate critical thinking, logical reasoning, and problem-solving skills
- Demonstrate competence in written and oral communication
- Explain the methods of scientific inquiry that lead to the acquisition of knowledge
- Communicate using appropriate scientific terminology
- Define and apply college success and resilience strategies
- · Recognize cultural identity and value of diversity

Certificate Descriptors:

Credits from this program may be applied toward Nursing and Allied Health program requirements. Students are responsible for verifying specific requirements of their program of interest.

Completion of the certificate does NOT guarantee acceptance into a nursing or allied health program.

Course recommendations vary for students pursuing nursing or other Allied Health professions. Students should meet with their Guided Pathway Advisor prior to registering for courses.

Certificate Pro	ogram Requirements (28-29 credits)		
Course Number	Course Name	# of Credits	Pre-req./Co- req. Course #
CCS*101	College and Career Success	3	TBD
ENG*101	Composition	3	TBD
PSY*111	General Psychology I	3	TBD
MAT*137 (or higher)	Intermediate Algebra (or higher)	3-4	TBD
CHE*111 or CHE*121 or Physics 110, 111 or higher	Concepts of Chemistry or General Chemistry or Physics	4	TBD
Bio 105 or Bio	Intro Bio or General Biology or Cell Biology with Organ Systems ** Human Biology	4	TBD
BIO*211	Anatomy & Physiology I	4	Bio*120 or Bio*127 Or Bio*105 and CHE* 111
BIO*212	Anatomy & Physiology II	4	Bio*211
C	ertificate Program Total Credits	28-29	

^{**} Prerequisite for Bio 211 and Bio 235

Important Note: For a certificate program to be eligible for federal Pell/Title IV funding it must include at least 16 credits and be at least one academic year in duration. In addition, it is important to document what students will gain from the certificate in terms of skills, outcomes, and potential opportunities for transfer and employment.

Program Name: Human Services

Degree Type: AS

Program Description:

The Human Services program is designed to provide education and training for individuals seeking employment in various human service settings. The program is also designed to provide a basis for those who choose to continue their education in social work, early intervention and prevention, gerontology, mental health, home visitation, early childhood programming, addiction counseling, advocacy, social justice, and other related fields.

Opportunities in human services include working in group homes, social service agencies, youth recreational centers, educational settings, senior centers and assisted living programs. Human services is a broad field and students learn in courses which areas they would like to focus on for their careers.

This career program is designed to prepare students for diverse employment opportunities and competent performance in a variety of entry-level community, counseling-related, and social service minded organizations. Instruction is cross-disciplinary and designed for maximum transferability for those wishing to continue their studies to psychology, social work, education, or other helping professions. Emphasis is on the empirical and theoretical aspects of the social sciences and application through experiential learning including a practicum. This degree is interdisciplinary in nature and embraces the holistic approach. All majors must complete a minimum of three credits in a Human Services Field Work I. Finally, students may be required to complete a background check, drug screening, and proof of health (e.g., vaccinations) for field work and field work may involve travel which is at the student's own expense, coordination, and planning.

Program Learning Outcomes:

- 1. Explain and compare the theories pertaining to adjustment, learning theories, and development theories; and explain and compare treatment methods and intervention modalities theories.
- 2. Explain and compare the etiological factors in psychopathology, including the biological, sociological, environmental, and psychological factors.
- 3. Demonstrate the use of methods of research and reporting, using psychological, sociological, educational, therapeutic, and clinical terminology.
- 4. Demonstrate an understanding of the personality and behavioral factors, both integrative (adaptive) and disintegrative (maladaptive) which contribute to individuals/clients' coping skills dealing with stress, conflict, and hardship.
- 5. Demonstrate an understanding of the normative developmental patterns and how this understanding impacts our understanding of abnormal behavior and clinical/treatment interventions.
- 6. Integrate knowledge and skill in achieving competency in functional and responsive therapeutic abilities.
- 7. Demonstrate skills in client needs assessment and in the provision of information and referral for client access to resources; and use appropriate human service practice skills within the context of providing human services.
- 8. Demonstrate an awareness of self as a change agent.
- 9. Analyze the impact of collaborative social service systems.
- 10. Explain the history and development of human services in the United States.
- 11. Demonstrate knowledge of social welfare as a system designed to serve people, groups, community and society.
- 12. Demonstrate knowledge of the language, terminology, theories, models, techniques, interventions, and strategies applicable to human services.
- 13. Explain interventions, techniques, and strategies for assisting individuals, families, groups, organizations, and communities.

- 14. Demonstrate an understanding of the impact of discrimination, racism, micro/macroaggressions, inequities, and oppression on individuals and society.
- 15. Demonstrate a basic knowledge of results-based accountability in a disciplined way of thinking and acting to improve entrenched, complex, and current social problems.

Program Descriptors:

The degree options are:
Human Services General Degree
Child, Family, and Community Studies
Gerontology Studies
Mental Health
Human Services Management

General Education Core Courses				
Course Number		Course Name	# of Credits	
1	ENG 101	English Composition	3	
2	MAT 104 or higher	Quantitative Reasoning or higher	3-4	
3	Arts and Humanities	Arts and Humanities Any courses vetted for Arts and Humanities: ARC 102, ART, COM, DGA, ENG, ESL (two top levels), GRA, HUM, MUS, PHL, THR, Language and Culture (ARA, CHI, FRE, GER, ITA, JPN, LAT, RUS and SPA)	3-4	
4	Scientific Reasoning	Scientific Reasoning Any AST, BIO, CHE, EAS, ENV, EVS, GLG, MTR, OCEN, PHY, SCI course vetted for TAP Scientific Reasoning **BIO 110 & BIO 110L- Biology of the Human Body recommended	4	
5	POL 111, POL 112, or HIS 202	American Government, State and Local Government, or U.S. History II	3	
6	COM 173	Public Speaking	3	
7	CCS 101	College Career and Success	3	
General Education Core Credits			22-24	

Total Program I			
Program Requir		# of Credits	Pre-req/Co-req Course #
SOC 101	Principles of Sociology	3	
HSE 101	Introduction to Human Services	3	
HSE 241	Human Services Agencies and Organizations	3	HSE 101 and HSE 243 with a grade of C- or better and ENG 101 or permission of the program coordinator.
HSE 243 or HSE 147 (HSE 2xx)	Human Services Skills and Methods or Change Theory and Strategies in Behavioral Health Care	3	HSE 101, SOC 101 or PSY 111, and ENG 101 or permission of the program coordinator OR PSY 111 and ENG 101 or permission of the instructor
HSE 210	Group and Interpersonal Relationships	3	HSE 101 and HSE 243 with a grade of C- or better and Eligibility for ENG 101 HSE 101 and
HSE 236	Professional, Ethical, and Legal Issues in Human Services	3	Placement in ENG 101
HSE 281 or HSE 198	Human Services Field Work I OR Social and Contemporary Issues in Human Services	3	HSE 101, HSE 210 and HSE 243 with a grade of C- or better, PSY 111 and ENG 101 and permission of the program coordinator OR

HSE 251	Working with Individuals and Families	3	research proposal and application, and permission of program coordinator. HSE 101 and HSE 243 with a
PSY 111	General Psychology	3	grade of C- or better
	232.2 370101087	27	

Program Differentiated Option #1: Human Services General Degree

Required Courses 12 credits

Course Number	Course Name	# of Credits	Pre-req./Co- req. Course #
PSY 201 or PSY 204	Life Span Development or Child and Adolescent Development	3	PSY 111
Elective	SOC or ANT	3	Varied
Electives	Open Electives	6	
		12	
	Total Program Requirement Credits with Differentiated Option #1	39	
	General Education Core Credits	22-24	
	Program Total Credits for Differentiated Option #1	61-63	

Program Differentiated Option #2 Name: Child, Family, and Community Studies

Required Courses 12 credits

Course Number	Course Name	# of Credits	Pre-req/Co-req Course #
ECED 176	Health and Wellness	3	
ECED 215	Exceptional Learners	3	Permission of program coordinator or ECED 101 or a bachelor's degree or higher in education or related discipline.
ECED 275	Children, Families, and Communities	3	
Restricted Elective	Choose one: ECED 225 Anti-Bias, Equity, and Diversity Education, ECED 190 Guiding and Understanding Children's Behavior, ECED 101 Introduction to Early Childhood Care and Education HSE 185 Introduction to Family Violence Across the Lifespan	3	
		12	
	Total Program Requirement Credits with Differentiated Option #2	39	
	General Education Core Credits	22-24	
	Program Total Credits for Differentiated Option #2	61-63	

Program Differentiated Option #3 Name: Gerontology Studies

Required Courses 12 credits

Common course numbering and common pre-requisites to be used for all courses.

Course Number	Course Name	# of Credits	Pre-req./Co- req. Course #
PSY 210	Death and Dying	3	
or			
SOC 225			
HSE 134	Introduction to the Mental Health System	3	
PSY 201	Life Span Development	3	PSY 111
HSE 170	Introduction to Gerontology	3	
		12	
	Total Program Requirement Credits with Differentiated Option #3	39	
C	General Education Core Credits	22-24	
F	Program Total Credits for Differentiated Option #3	61-63	

Program Differentiated Option #4 Name: Mental Health

Required Courses 12 credits

Course Number	Course Name	# of Credits	Pre-req./Co- req. Course #
ANT 118	Health, Healing, and Culture	3	ENG 101
HSE 134	Introduction to Mental Health Systems	3	
HSExxx/EDUC 2800	Foundations of Research Methods in Human Services and Education	3	ENG 101, PSY 111, and MAT 104 or higher OR Permission of HSE or ECED program coordinator
PSY 245	Abnormal Psychology	3 12	PSY 111
G	otal Program Requirement Credits with Differentiated Option #4 eneral Education Core Credits rogram Total Credits for Differentiated Option #4	39 22-24 61-63	

Program Differentiated Option #5 Name: Human Services Management

Required Courses 12 credits

Course Number	Course Name	# of Credits	Pre-req./Co- req. Course #
BMG 210	Organizational Behavior	3	
or	or		
PSY 247	Industrial & Organizational Psychology		
BMG 202	Principles of Management	3	ENG 101 or
or	or		permission of
HSE 247	Supervision and Management in Human Services		instructor
			OR
			HSE 101, 198,
			210, 236, and
			241 or
			permission of
			program
			coordinator
BMG 203	Leadership	3	ENG 101
BBG 210	Business Communications	3	None
or	or		OR
BMG 204	Managerial Communication		Completion of
			ENG* 101 with C
		12	or better
		12	
	Total Program Requirement Credits with Differentiated Option #5	39	
	General Education Core Credits	22-24	
	Program Total Credits for Differentiated Option #5	61-63	

Credit Certificate Program Name: Human Services Behavioral Healthcare Specialist Certificate

Certificate Description: Health encompasses more than just physical health. Behavioral healthcare refers to the treatment of mental illnesses and substance abuse disorders; and is an important component of an effective healthcare delivery system. This program will prepare individuals for employment in entry-level professional positions in public and private agencies serving mentally ill and substance abusing patients. Instruction is also provided to allow for the continuation of studies at two- and four-year programs in the areas of substance abuse and mental health.

Certificate Learning Outcomes: Students will understand and/or acquire knowledge in:

- 1. Skills, strategies and techniques necessary for entry-level professional positions in substance abuse and mental health treatment facilities.
- 2. Professional competencies in report writing, assessment, case management, treatment planning and other professional functions within the Behavioral Health Care field.
- 3. Models of research and theory for diagnosing and treating individuals with mental health and addiction issues.
- 4. Professional competencies in working with clients individually and in groups within diverse populations.
- 5. Direct client engagement and supervision in a clinical setting within the Behavioral Health Care field.
- 6. Preparation for continued studies at 2 and 4 year educational institutions in the area of addiction and mental health.

Certificate Descriptors:

This certificate includes 120 hours of supervised field placement work in HSE 287. Students may be required to complete a background check, proof of health (e.g., vaccinations), and drug screening for field work.

Certificate Program Requirements (# credits)					
Course Number	Course Name	# of Credits	Pre-req/Co-req Course #		
ENG101	Composition	3			
HSE 101	Introduction to Human Services	3			
PSY111	General Psychology I	3			
HSE141	Addiction & Mental Illness in Behavioral Health Care Proposed new title: Introduction to Behavioral Healthcare	3	ENG101		
HSE147	Change Theory & Strategies in Behavioral Health Care	3	PSY111 & ENG101		
HSE202	Introduction to Counseling/Interviewing	3	HSE 101 with C- or better		

Group & Interpersonal Relations	3	HSE 101 and HSE 243 or 147 with a grade of C- or better and Eligibility for ENG 101
Psychology of Addiction	3	PSY111
Abnormal Psychology	3	PSY111
Practicum in Mental Health Proposed new title: Behavioral Health Field Placement	3	HSE 101, HSE 134 or 141, and HSE 243 or HSE 147 (HSE 2xx) with a C- or better and permission of program coordinator.
Cortificate Drogram Total Credits	20	
	Psychology of Addiction Abnormal Psychology Practicum in Mental Health	Psychology of Addiction Abnormal Psychology 3 Practicum in Mental Health Proposed new title: Behavioral Health Field Placement 3

Important Note: For a certificate program to be eligible for federal Pell/Title IV funding it has to include at least 16 credits and be at least one academic year in duration. In addition, it is important to document what students will gain from the certificate in terms of skills, outcomes, and potential opportunities for transfer and employment.

Credit Certificate Program Name: Human Services Gerontology Certificate

Certificate Description:

The Human Services Gerontology certificate is designed to provide education and training for individuals seeking entry employment in various settings that cater to and focus on the gerontology population. Gerontology is the study of aging — a very complex and fascinating process which we all experience. It is complex because it encompasses the physiological, social, emotional, cognitive, and economic aspects of growing old. By completing the one-year certificate program, students may find immediate opportunity for employment in professional and paraprofessional entry-level positions at human service agencies, senior centers, residential communities, health care facilities, and other agencies that provide much needed services for the elderly. For others, this certificate will allow them to further enhance their knowledge of gerontology.

This career certificate is designed to prepare students for diverse employment opportunities and competent performance in a variety of entry-level community, care-related, and social services minded organizations. Instruction is cross-disciplinary and designed for transferability for those wishing to continue their studies to psychology, social work, health care, or other helping professions. This degree is interdisciplinary in nature and embraces the holistic approach.

Certificate Learning Outcomes:

Upon successful completion of the Gerontology certificate program requirements, graduates will

- 1. Describe physiological, psychological, and socio-economic factors relating to the aging process.
- 2. Identify sources of assistance to meet those needs and demonstrate the ability to comprehend the needs of an elderly person.
- 3. Identify the need for advocacy for the elderly and sources of assistance and demonstrate the ability to deliver services.
- 4. Identify and examine the factors necessary for successful aging.
- 5. Identify (and demonstrate) interpersonal and communication skills necessary to work in environments serving an elderly population.
- 6. Assess the social policies that affect the aging population and their families.
- 7. Examine ethical principles to guide work with and on behalf of older adults.
- 8. Examine and utilize gerontological frameworks to research the physical, psychological, economic, and social factors underlying the aging process.

Certificate Descriptors: By completing the one-year certificate program, students find immediate opportunity for employment in professional and paraprofessional entry-level positions in human service agencies, senior centers, residential communities, health care facilities, and other agencies that provide much needed services for the elderly.

Employment opportunities in human services include working in group homes, social service agencies, youth recreational centers, educational settings, senior centers and assisted living programs. Human services is a broad field and students learn in courses which areas they would like to focus on for their careers.

Certificate Program Requirements (# credits)					
Course Number	Course Name	# of Credits	Pre-req/Co-req Course #		
HSE 101	Introduction to Human Services	3			
HSE 243	Human Services Skills and Methods	3	HSE 101, ENG 101, SOC 101 or PSY 111 or permission of the program coordinator		
PSY 111	General Psychology	3			
SOC 101	Principles of Sociology	3	ENG 101		
HSE 170	Introduction to Gerontology	3			
PSY 210 or SOC 225	Death and Dying	3	PSY 111 or SOC 101		
PSY 253 or SOC 220	Multicultural Psychology or Racial and Ethnic Diversity	3	PSY 111 or SOC 101		
ENG 101	Composition	3			
	Certificate Program Total Credits	24			

Important Note: For a certificate program to be eligible for federal Pell/Title IV funding it has to include at least 16 credits and be at least one academic year in duration. In addition, it is important to document what students will gain from the certificate in terms of skills, outcomes, and potential opportunities for transfer and employment.

Credit Certificate Program Name: Human Services Management Certificate

Certificate Description:

The Human Services Management certificate is designed to provide education and training for individuals seeking entry level employment in various human service settings. Human services include a broad field and students learn in courses which areas they would like to focus on for their careers. It is also designed to provide a basis for those who choose to continue their education in community services, early intervention and prevention, gerontology, mental health, home visitation, educational programming, addiction counseling, advocacy, social justice, and other related fields

This career certificate is designed to prepare students for diverse employment opportunities and competent performance in a variety of entry-level positions in management or human resources. Instruction is cross-disciplinary and designed for transferability for those wishing to continue their studies. Emphasis is on application of skills. This certificate is interdisciplinary in nature and embraces an integrated and holistic educational approach. Students may be required to complete a background check, drug screening, and proof of health (e.g., vaccinations) for field work. Field work may be required which may include travel at the student's expense, coordination, and planning.

Certificate Learning Outcomes:

- 1. Students will demonstrate basic knowledge of, and an understanding of the core management functions such as planning, organizing, leading, and controlling.
- 2. Examine the theoretical and practical understanding and management of service delivery/Examine and demonstrate a thorough understanding of theories such as management and behavioral and be able to apply that theory to real-world situations.
- 3. Identify the needs and strengths inherent in individuals, families, and communities, and work to develop program services that address needs.
- 4. Practice management skills, including effective communication, human relations, teamwork, and negotiation skills.
- 5. Identify best practices (techniques and strategies) for creating work environments that foster corporate social responsibility, sustainability, and long-term growth.
- 6. Examine current laws applicable to human service and business operations such as hiring and training personnel.
- 7. Identify ethical and legal expectations, and current challenges/issues.
- 8. Examine the theoretical and practical understanding and management of service delivery.
- 9. Analyzing complex managerial and organizational situations, considering the larger context, strategy, policy, ethics, and justice.
- 10. Describe skills needed to work with, supervise, train, mentor, and motivate employees.
- 11. Utilize human services, knowledge, skills, and resources to enhance career prospects and performance.

Certificate Descriptors: Information: Students who earn this certificate are prepared to work in variety of employment settings such as human resources, business, and non- profit, and depending on prior degrees and professional experiences other areas or intermediate level positions.

This certificate will provide students with opportunities to expand their knowledge and skills in management, leadership, social justice and equity, professional communication, and human services. Students may also pursue this one-year less than 30 credit certificate for professional development, change of career, or formal training.

CT State Community College Common Certificate Template

Certificate Program Requirements (# credits)				
Course Number	Course Name	# of Credits	Pre-req/Co-req Course #	
BMG 210 or PSY 247 OR BMG 220	Organizational Behavior or Industrial & Organizational Psychology OR Human Resources Management	3		
BMG 202 or HSE 247	Principles of Management OR Supervision and Management in Human Services	3	ENG 101 or permission of instructor OR HSE 101, 198, 210, 236 and 241 or program coordinator permission.	
BMG 203	Leadership	3	ENG 101	
BBG 210 or BMG 204	Business Communications OR Managerial Communication	3	ENG 102 OR ENG 101	
ENG 101	Composition	3		
HSE 101	Introduction to Human Services	3		
HSE 241	Human Services Agencies and Organizations	3	HSE 101	
SOC 101 or PSY 111	Principles of Sociology OR General Psychology	3		
PSY 253 or SOC 220	Multicultural Psychology OR Racial and Ethnic Diversity	3	PSY 111 OR SOC 101	
	Certificate Program Total Credits	27		

Important Note: For a certificate program to be eligible for federal Pell/Title IV funding it has to include at least 16 credits and be at least one academic year in duration. In addition, it is important to document what students will gain from the certificate in terms of skills, outcomes, and potential opportunities for transfer and employment.

CT State Community College Common Certificate Template

Credit Certificate Program Name: Human Services Mental Health Certificate

Certificate Description:

This Human Services Mental Health Certificate prepares students for entry level positions as mental health aids, work in rehabilitation agencies, or at other mental health agencies. Students who complete this certificate are assigned to work under the supervision of other licensed and/or credential professionals such as social workers, case managers, counselors, substance abuse specialists, and psychologists and handle a wide range of entry level job responsibilities.

The certificate is designed to provide education and training for individuals seeking entry employment in various human service settings. Staying healthy encompasses more than just physical health. It is also designed to provide a basis for those who choose to continue their education in social work, early intervention and prevention, gerontology, mental health, home visitation, early childhood and education programming, advocacy, social justice, and other related fields.

This 30-credit career certificate is designed to prepare students for diverse employment opportunities and competent performance in a variety of entry-level community, care related, and social service minded organizations. Instruction is cross-disciplinary and designed for maximum transferability for those wishing to continue their studies to psychology, social work, education, or other helping professions. Emphasis is on the empirical and theoretical aspects of the social sciences and application through experiential learning including a practicum. This degree is interdisciplinary in nature and embraces the holistic approach. Students may be required to complete a background check, drug screening, and proof of health (e.g., vaccinations) for field work. Field work may be required which may include travel at the student's expense, coordination, and planning.

Certificate Learning Outcomes: Student will understand and/or acquire knowledge:

- 1. The history and foundation of the human services profession.
- 2. Entry-level skills of appropriate strategies, techniques, and intervention for best practices.
- 3. Working collaboratively in and with groups of diverse sizes and demographics.
- 4. Skills and methods appropriate for use and application with diverse populations.
- 5. Entry-level competency in the performance of case management needs assessment, group work, interviewing process, and client engagement.

Certificate Descriptors:

Employment opportunities in human services may include working in group homes, social service agencies, youth recreational centers, educational settings, senior centers, rehabilitation agencies, and assisted living programs. Human services is a broad field and students learn in courses which areas they would like to focus on for their careers.

See program advisor/coordinator or an academic counselor to discuss practicum (HSE 287 and HSE 281) requirements during your first semester at the CT State Community College. Both HSE 287 and HSE 281 require 120 hours of field work. Finally, students may be required to complete a background check, proof of health (e.g., vaccinations), and drug screening for field work.

Certificate Progra	am Requirements (# credits)		
Course Number	Course Name	# of Credits	Pre-req/Co-req Course #
ENG 101	Composition	3	
PSY 111	General Psychology	3	
HSE 210	Group and Interpersonal Relations	3	HSE 101 and 243 with a grade of C- of better
PSY 245	Abnormal Psychology	3	PSY 111
PSY 253	Multicultural Psychology		DCV 444 506
or SOC 220	or Racial and Ethnic Diversity	3	PSY 111 or SOC 111
HSE 101	Introduction to Human Services	3	
HSE 134	Introduction to Mental Health Systems	3	
PSY 201	Lifespan Development	3	PSY 111
HSE 243	Human Services Skills and Methods	3	HSE 101, PSY 111 or SOC 101 and ENG 101 or Permission of the program coordinator
HSE 287 or HSE 281	Practicum in Mental Health Proposed Title: Behavioral Health Field Placement or Human Services Fieldwork I		HSE 101, and HSE 134 or 141, and HSE 243 or 147 with a grade of C- or better and permission of the program coordinator OR PSY 111, ENG 101, HSE 101, 243, and 210 with a grade of C- or better in HSE courses and permission of the program coordinator.
Cert	tificate Program Total Credits	30	

CT State Community College Common Certificate Template

Important Note: For a certificate program to be eligible for federal Pell/Title IV funding it has to include at least 16 credits and be at least one academic year in duration. In addition, it is important to document what students will gain from the certificate in terms of skills, outcomes, and potential opportunities for transfer and employment.

Program Name: Natural Sciences and Mathematics

Degree Type: A.S.

Program Description: The Natural Sciences and Mathematics A.S. allows students to explore segments of various disciplines. This survey within the Sciences and Mathematics coursework provides options and alternatives for continuing studies at a four-year institution. The program also prepares qualified students to work at research facilities as laboratory or research assistants.

Program Learning Outcomes:

Upon successful completion of all requirements, graduates should be able to:

- Recognize ethical issues and understand the social responsibility involved in scientific decision making
- Communicate effectively both orally and in writing
- Demonstrate knowledge of the basic principles of the natural and physical sciences
- Prepare, conduct, document, and interpret scientific experiments
- Demonstrate knowledge of the basic principles of algebra, calculus, and/or trigonometry
- Incorporate an interdisciplinary approach to investigating scientific problems

Program Descriptors:

None

Gen	General Education Core Courses (22 credits)			
	Course Number	Course Name	# of Credits	
1	ENG*101	English Composition	3	
2	MAT 172 or MAT 175	College Algebra or College Algebra and Trigonometry	3	
3	ENG 102 or ENG 200	Literature and Composition or Advanced Composition	3	
4	CHE 121	General Chemistry I	4	
-	Social / Behavioral Science or Historical Knowledge	Any course vetted for TAP Social and Behavioral Science outcomes	3	
6	COM 173	Public Speaking	3	
7	CCS 101	College Career and Success	3	
	<u> </u>	General Education Core Credits	22	

Program Requiremer	Program Requirements (38-39 credits)				
Course Number	Course Name	# of Credits	Pre-req/Co-req Course #		
BIO 121 or BIO 211	General Biology I or Anatomy and Physiology I	4	MAT 137 or higher BIO 105 or 121, C or better		
BIO 122 or BIO 212	General Biology II or Anatomy and Physiology II	4	BIO 121 BIO 211, C or better		
CHE 122	General Chemistry II	4	CHE 121 C or better		
MAT 186	Precalculus	4	MAT 172, Mat 175, or higher C or better		
MAT 254	Calculus I	4	MAT 186, or higher C or better		
PHL 111	Ethics	3	ENG 101 C or better		
PHY 121	General Physics I	4	MAT 137, or higher C or better		
PHY 122	General Physics II	4	PHY 121 C or better		
Directed Elective	Any course vetted in Scientific Reasoning or Scientific Knowledge and Understanding or Math	3-4	Varies*		
Directed Elective	Any course vetted in Scientific Reasoning or Scientific Knowledge and Understanding or Math	4	Varies*		
	Program Requirement Credits	38-39			
	General Education Core Credits	22			
	Program Total Credits	60-61			

^{*}Prerequisites will vary depending on choice of course

Program Name: New Media Production

Degree Type: Applied Associate of Science Degree

Program Description:

The New Media Production Applied Associate of Science (A.A.S.) degree qualifies students to work in the many industries that require skills in digital media production. Before the end of their first semester students are required to enroll in a certificate, specializing in one of seven areas of media production targeted to the employment needs of the state's media businesses:

- Audio and Music
- Corporate Media
- Digital Marketing
- Film and Video
- Multimedia
- News and Sports
- Web Design and Development.

Media is a collaborative creative business. To foster collaboration in an educational setting, the New Media Production program is designed as a cohort program. Students in their first semester are in a single cohort, taking the same courses which provide identified skills that all media production professionals should have including foundational digital media production skills, an understanding of media literacy and aesthetics, shooting and editing digital video, and knowledge about the various careers in media. At the end of that first semester, students declare their area of specialization by enrolling in one of the certificate programs. During the second and third semester, students break into smaller cohorts in their area of specialization. The larger cohort comes back together in the final semester to meet graduation requirements through the production of a capstone project of professional quality, collaborating with other members of the cohort who can bring their specialized skills to these portfolio productions. At least one internship is required to graduate from the program. Students graduate with two credentials, an AAS degree and a certificate that attest to their specialization in their selected area of production.

Students learn in a professional production environment, the \$2.5 million Center for New Media (CNM) on the Middlesex campus. CNM features advanced media production studios, labs and classrooms outfitted with the latest professional production equipment and instructional technology. A loan pool in the Center provides students with digital cinema and high-definition broadcast cameras, wireless microphones, professional light kits, audio mixers, camera dollies and other equipment needed to complete projects. There are 80 media production workstations in the Center with the latest industry-standard professional software, and a fast network infrastructure to access, manage and move large media files. CNM staff, educational assistants and student workers provide tutoring assistance, perform equipment certifications, and provide other educational support.

Students can intern with either outside businesses or the award-winning Center for New Media Productions. Center for New Media Productions' full-time media producer assigns crew positions and projects to students, something they would not normally get at an external internship.

The New Media Production Associate of Applied Science degree will provide students the opportunity to complete 21 credits of general education coursework. There are 24 credits of core program requirements divided into 12 credits of core courses that all New Media Production majors must take including 2 capstone courses and 12 credits of Program Requirements in their area of specialization. Further specialization is provided by 15 credits of Directed Electives.

Unique Aspects of the Program

Program creation, facility design, equipment purchasing, and construction were funded by a \$2.5 million grant, the *New Media Studies Center Initiative (NMSCI)*, from the United States Department of Labor's Trade Adjustment Assistance Community College Training Grant program from 2013-2017. The goal of the grant was to create programs and state of the art facilities to train and educate students to meet the workforce needs of Connecticut's growing media production industries. To complete the project, the college and system office provided a \$1 million match for architectural design and engineering, 80 digital production workstations, a fast network infrastructure, and the latest in instructional technology. Following are components of the program, initially funded by the grant, that we feel make the program unique.

1. Learning in a Professional Production Environment: The Center for New Media

The college's Center for New Media provides students a unique learning experience in one of the most advanced educational media production facilities at a community college in the country. CNM provides intensive hands-on instruction on advanced equipment in a real-world production environment. When students graduate, they are certified to work on equipment they will find in the workplace preparing them for the creative, technical and competitive challenges of 21st century media industries. The Center for New Media is unique to the CSCC system and is recognized nationally by the USDOL. With its high-tech media production classrooms, spacious studios and control rooms, labs, loan pool and conference spaces, there is no other facility like it in the Connecticut community college system or at any community college in the Northeast. See Addendum – Facilities.

2. Experiential Learning and Center for New Media Productions Internships

Experiential learning is provided through community projects embedded in courses and traditional external internships as well as with Center for New Media Productions (CNMP), which offers advantages over an external internship. In a traditional internship, students observe and then assist professionals with their work. CNMP's full-time in-house media producer assigns the students to actual crew positions, such as camera operator, lighting, sound, scriptwriting, editing or graphics, where students are responsible for a specific components of a professional digital media project. CNM Productions operates like a media production company, contracting with clients and producing high-quality professional projects for Fortune 500 companies, State agencies, non-profits, and the CSCU System Office using the resources of the college's Center for New Media. The NMP*293 Center for New Media Productions Practicum requires students to apply to the practicum and give a portfolio presentation for admission to the course and then are assigned a crew position. It should be noted that funds raised from these contract productions support Center for New Media operations. A Center for New Media Productions Client List is attached as an Addendum.

3. The Program and Areas of Specialization are Targeted to Meet Workforce Needs.

Areas of specialization within the program are targeted to needed positions in Connecticut's growing media industries. The NMSCI TAAACT Grant funded a \$40,000 workforce study identifying the most needed media production skills in Connecticut. A curriculum was developed, and a facility built to meet those needs. A student taking courses and learning in the college's Center for New Media, graduates from the program needing little or no additional training. For example, students specializing in news and sports are trained on

equipment in the CNM Television Studio and Control Room that was designed with assistance from ESPN, duplicating the technology and work flow of ESPN and other television networks. Students therefore are learning in a facility and on advanced high technology equipment they'd find at any broadcast, film studio, music recording or media production business.

4. Curriculum Model: Students Graduate with Dual Credentials.

The New Media Production A.A.S program is designed to meet workforce needs by requiring students to select an area of specialization by co-enrolling in one of 7 embedded certificates: Audio & Music, Corporate Media, Digital Marketing, Film & Video, Multimedia, News & Sports, Web Design & Development.

This A.A.S. degree with the embedded certificate model offers two advantages. Students graduate with two credentials, an A.A.S. degree in New Media Production, and a certificate attesting to employers that the graduate is qualified for employment in a selected area of specialization. Embedded certificates also allow the program to respond quickly to changing workforce and employer needs. Unlike an associate degree, certificates can be added, eliminated or changed quickly. For example, the media occupation with the highest demand in Connecticut is digital marketing, a specialized field that was just emerging when the media program was designed in 2015. Employers requested a program in this field and the program responded by creating a Digital Marketing Certificate to meet the need for digital marketing specialists in Central Connecticut. Six months later the Digital Marketing certificate was approved as an embedded certificate in the Digital Media Production A.A.S degree. The A.A.S degree wasn't changed but the specialized certificate courses were inserted into the specialized program requirements and directed electives. A similar A.A.S. degree would have taken 18-24 months to develop and be approved. That level of responsiveness to employer needs is unique to this type of associate degree and can serve as a model for other occupational programs. See Addendum-Program Map and Attached Curriculum for each Embedded Certificate Program.

It should be noted that courses that take advantage of the unique facilities and advanced equipment in the Center for New and Media or involve Center for New Media Productions have the new course designator NMP. **NMP courses can only be taken at the Middletown campus**. These NMP courses are

NMP*101 Digital Media Foundation

NMP*125 New Media Production

NMP*147 Digital Cinematography

NMP*153 Film Production

NMP*203 Media Literacy

NMP*220 Television Studio Production

NMP*228 News, Documentary and Reality Programming

NMP*264 Advanced Video Editing

NMP*287 Media Production Capstone

NMP*293 Center for New Media Productions Practicum

NMP*295 Experiential Learning and Practice in Media Production

NMP*296 Experiential Learning and Practice in Media Production II

Program Learning Outcomes

- 1. Effectively use a variety of industry standard tools and processes for producing contemporary forms of digital media across multiple delivery platforms and systems.
- 2. Use advanced technologies within a chosen area of specialization with the goal of successfully transitioning from school to working in the industry
- 3. Plan, create and maintain a professional portfolio highlighting and marketing professional skills and capabilities. Showcase this portfolio via websites, blogs, and social media to achieve employment and educational goals.
- 4. Demonstrate key competencies in media writing, video production, audio production, graphic design, interactive media, photography and other technologies within digital media arts.
- 5. Apply critical thinking and aesthetic judgments in creating collaborative Digital Media projects.
- 6. Communicate clearly, concisely, visually, verbally and in writing, using techniques appropriate for the intended audience.
- 7. Apply course knowledge and gain media production experience in a work environment through experiential learning including internships, practicums and community engaged learning.

Certificate Learning Outcomes

Audio and Music Certificate - Learning Outcomes

- 1. Effectively use a variety of industry tools and processes for producing contemporary forms of digital media across multiple delivery platforms and delivery systems.
- 2. Use advanced technologies within a chosen area of specialization with the goal of successfully transitioning from school to working in the industry
- 3. Plan, create and maintain a professional portfolio highlighting and marketing professional skills and capabilities. Showcase this portfolio via websites, blogs, and social media to achieve employment and educational goals.
- 4. Demonstrate key competencies in media writing, video production, audio production, graphic design, interactive media, photography and other technologies within digital media arts.
- 5. Apply critical thinking and aesthetic judgments in creating collaborative media projects.
- 6. Communicate clearly, concisely, visually, verbally and in writing, using techniques appropriate for the intended audience.
- 7. Apply course knowledge and gain media production experience in a work environment through experiential learning including internships, practicums and community engaged learning.

Corporate Media Certificate - Learning Outcomes

- 1. Effectively use a variety of industry standard tools and processes for producing contemporary forms of digital media across multiple delivery platforms and delivery systems.
- 2. Use advanced technologies within a chosen area of specialization with the goal of successfully transitioning from school to working in the industry
- 3. Plan, create and maintain a professional portfolio highlighting and marketing professional skills and capabilities. Showcase this portfolio via websites, blogs, and social media to achieve employment and educational goals.
- 4. Demonstrate key competencies in media writing, video production, audio production, graphic design, interactive media, photography and other technologies within digital media arts.
- 5. Apply critical thinking and aesthetic judgments in creating collaborative Digital Media projects.
- 6. Communicate clearly, concisely, visually, verbally and in writing, using techniques appropriate for the intended audience.
- 7. Apply course knowledge and gain media production experience in a work environment through experiential learning including internships, practicums and community engaged learning.

Digital Marketing Certificate -Learning Outcomes

- 1. Understand and apply segmentation, targeting, positioning, branding, and the marketing mix in pursuit of long-term marketing objectives.
- 2. Develop and apply integrated marketing strategies for all channels.
- 3. Analyze principles, techniques and major functions of management and business organizations.
- 4. Create Search Engine Marketing (SEM) & Conversion Rate Optimization (CRO) techniques (campaigns), evaluate their effectiveness and recommend changes that will improve an e-commerce campaign's conversion rates.
- 5. Understand the various methods of online display advertising and create online display ad campaigns and measure its return on ad spend based on budgeting) for an e-commerce site.
- 6. Understand and interpret web analytics; determine the appropriate KPIs for any type of website and make appropriate recommendations to an e-commerce website based on the conversion funnel and analytics.
- 7. Understand and implement best practices in marketing to a database of current and potential customers via email.
- 8. Create compelling content including titles, bylines and copy and utilize knowledge of social media tactics to design an effective social media campaign.
- 9. Use new media including social media, blogs, web sites and online portfolios for course presentations and job preparation.
- 10. Effectively use a variety of industry standard tools and processes for producing contemporary forms of digital media across multiple delivery platforms and delivery systems.

Film & Video Certificate – Learning Outcomes

- 1. Effectively use a variety of industry standard tools and processes for producing contemporary forms of digital media across multiple delivery platforms and delivery systems.
- 2. Use advanced technologies within a chosen area of specialization with the goal of successfully transitioning from school to working in the industry
- 3. Plan, create and maintain a professional portfolio highlighting and marketing professional skills and capabilities. Showcase this portfolio via websites, blogs, and social media to achieve employment and educational goals.
- 4. Demonstrate key competencies in media writing, video production, audio production, graphic design, interactive media, photography and other technologies within digital media arts.
- 5. Apply critical thinking and aesthetic judgments in creating collaborative Digital Media projects.
- 6. Communicate clearly, concisely, visually, verbally and in writing, using techniques appropriate for the intended audience.
- 7. Apply course knowledge and gain media production experience in a work environment through experiential learning including internships, practicums and community engaged learning.

Multimedia Certificate – Learning Outcomes

- 1. Effectively use a variety of industry standard tools and processes for producing contemporary forms of digital media across multiple delivery platforms and delivery systems.
- 2. Use advanced technologies within a chosen area of specialization with the goal of successfully transitioning from school to working in the industry
- 3. Plan, create and maintain a professional portfolio highlighting and marketing professional skills and capabilities. Showcase this portfolio via websites, blogs, and social media to achieve employment and educational goals.
- 4. Demonstrate key competencies in media writing, video production, audio production, graphic design, interactive media, photography and other technologies within digital media arts.
- 5. Apply critical thinking and aesthetic judgments in creating collaborative Digital Media projects.
- 6. Communicate clearly, concisely, visually, verbally and in writing, using techniques appropriate for the intended audience.

7. Apply course knowledge and gain media production experience in a work environment through experiential learning including internships, practicums and community engaged learning.

News & Sports Certificate - Learning Outcomes

- 1. Effectively use a variety of industry tools and processes for producing contemporary forms of digital media across multiple delivery platforms and delivery systems.
- 2. Use advanced technologies within a chosen area of specialization with the goal of successfully transitioning from school to working in the industry
- 3. Plan, create and maintain a professional portfolio highlighting professional skills and capabilities. Showcase portfolio via websites, blogs, and social media to achieve employment and educational goals.
- 4. Demonstrate key competencies in media writing, video production, audio production, graphic design, interactive media, photography and other digital media technologies
- 5. Apply critical thinking & aesthetic judgments creating collaborative Digital Media projects.
- 6. Communicate clearly, concisely, visually, verbally and in writing, using techniques appropriate for the intended audience.
- 7. Apply course knowledge and gain media production experience in a work environment through experiential learning including internships, practicums and community engaged learning.

Web Design & Development Certificate Learning Outcomes

- 1. Effectively use a variety of industry standard tools and processes for producing contemporary forms of digital media across multiple delivery platforms and delivery systems.
- 2. Use advanced technologies within a chosen area of specialization with the goal of successfully transitioning from school to working in the industry.
- 3. Plan, create and maintain a professional portfolio highlighting and marketing professional skills and capabilities. Showcase this portfolio via websites, blogs, and social media to achieve employment and educational goals.
- 4. Demonstrate key competencies in media writing, video production, audio production, graphic design, interactive media, photography and other technologies within digital media arts.
- 5. Apply critical thinking and aesthetic judgments in creating collaborative Digital Media projects.
- 6. Communicate clearly, concisely, visually, verbally and in writing, using techniques appropriate for the intended audience.
- 7. Apply course knowledge and gain media production experience in a work environment through experiential learning including internships, practicums and community engaged learning.

New Media Production

General Education (21 credits)

Includes ENG*101, MAT*173, Science CCS*101 College and Career Success – Digital Media Cohort COM129 Digital Video Production (Arts & Humanities) COM*173 Public Speaking or COM*111Scriptwriting in Media (Written Comm)



Program Requirements (All Specialties, 6 Credits)

NMP*101 Digital Media Foundations or NMP*125 New Media Production NMP*203 Media Literacy or COM*154 Film Studies & Appreciation

Certificates (12 Credits of Specialty/Certificate Program Requirements & 15 Credits of Directed Electives)

Audio & Music

Specialized Program Requirements
COM*131 Audio Production
MUS*115 Music Theory
MUS*218 Elect. Music Comp I
MUS*219 Elect. Music Comp II
Directed Elective
MUS*237 Sound Recording
MUS*238 Adv. Music Mixing &
Processing
MUS*190 Group Piano
MUS*166 Ear Training
Music Studies Elective

Unrestricted Elective

Corporate Media

Specialized Program Requirements NMP*1110 Intro to Digital Graphics NMP*220 TV Studio Production NMP*293 Corp. Media Practicum NMP*264 Advanced Video Editing

Directed Electives
NMP*147 Digital Cinematography
or COM*131 Audio Production
BMG*204, Managerial Comm. or
BES*118 Small Business Mgmt
BMK* 201 Principles of Marketing
COM/NMP Elective
Unrestricted Elective

Digital Marketing

Specialized Program Requirements BMK*201 Principles of Marketing BMK*216 Internet Marketing COM*120 Social Media Strategies NMP*1110 Intro. to Digital Graphics

Directed Elective

BMG*202 Principles of Mgmt NMP*2210 Web Production Fundamentals Elective - Any Course in ACC/BBG/ BMG/COM/ENG/NMP Elective - Any Course in ACC/BBG/ BMG/COM/ENG/NMP Unrestricted Elective

Film & Video

Specialized Program Requirements NMP*153 Film Production NMP*220 TV Studio Production NMP*228 News, Documentary & Reality Programming NMP*264 Advanced Video Editing

Directed Electives
NMP*147 Digital Cinematography
or COM*131 Audio Production
COM*131 Audio Production or
NMP Elective
COM/NMP Elective
Unrestricted Elective

Multimedia

Specialized Program Requirements ART*121 2D Design NMP*1110 Intro to Digital Graphics NMP*1120 Image Editing & the Pixel NMP*125 New Media Production

Directed Electives
NMP*2210 Web Production
Fundamentals
GRA*151 Graphic Design I or
NMP*2100 Introduction to
Animated Productions
ART/COM/GRA/NMP Elective (2)
Unrestricted Elective

News & Sports

Specialized Program Requirements COM*121 Journalism NMP*220 TV Studio Production NMP*228 News, Documentary & Reality Programming NMP*264 Advanced Video Editing

Directed Electives
NMP*147 Digital Cinematography or
COM*131 Audio Production
COM*131 Audio Production or NMP

Elective NMP*1110 Intro to Digital Graphics or NMP*1120 Image Editing & the Pixel

COM or NMP Elective Unrestricted Elective

Web Design & Dev.

Specialized Program Requirements NMP*1110 Intro to Digital Graphics NMP*1120 Image Editing & the Pixel NMP*2210 Web Production Fundamentals NMP*2220 Web Production II

Directed Electives
NMP*2200 Producing Interactive
Media
COM*120 Social Media Strategies
ADT/COMMME/CRA Floating

ART/COM/NMP/GRA Elective
ART/COM/NMP/GRA Elective
Unrestricted Elective

Program Requirements: Capstone Courses (6 Credits)

NMP*287 Media Production Capstone
NMP*295 Experiential Learning & Practice in Media Production or
NMP*293 Center for New Media Production Practicum

New Media Production Degree with Embedded Certificates

Ger	General Education Core Courses (for all degree options)				
Co	ourse Number	Course Name	Credits		
1	ENG*101	English Composition	3		
2	MAT*137 or higher	Intermediate Algebra or higher	3		
3		Arts & Humanities:			
3	COM 129	COM*129 Digital Video Production	3		
4		Scientific Reasoning or Scientific Knowledge and Understanding			
4		Any course vetted for the learning outcomes for SR or SK	3-4		
		Social / Behavioral Science or Historical Knowledge			
5	Recommended	Any course vetted for the learning outcomes for S/BS or HK	3		
5	COM*101 or	Recommended: COM*101 Mass Communication or ECN*102			
	ECN*102	Microeconomics			
		Choose one from:			
6	COM 173 or	Oral Communication: COM*173: Public Speaking or,	3		
О	COM*111	Written Communication II: COM*111 Scriptwriting. Required in Film &	3		
		Video, News & Sports and Corporate Media options			
7		Continued Learning /Info. Literacy:	3		
	CCS*101	CCS*101 College and Career Success			
		General Education Core Credits	21-22		

New Media Production Degree with Embedded Certificates Program Requirements: (24 credits) Program Courses Required in All programs (12 Credits) Course Number Course Name Credits Pre/Corequisite NMP*101 or Digital Media Foundations or 3 8 NMP*125 **New Media Production** NMP*203 or Media Literacy or 9 3 ENG*101 Eligible COM*154 Film Study & Appreciation Sophomore Status in NMP, Comm. A.S. or 10 NMP*287 Media Production Capstone certificate; completed 3 3 prod. courses; or permission of instructor NMP*295 or Experiential Learning & Practice in Media Permission of 3 11 NMP*293 Production or Center for New Media Practicum Instructor Program Requirements: Specialized Courses for the Certificate (12 credits) 3 12 **Program Requirement** 13 **Program Requirement** 3 3 14 **Program Requirement** 15 3 **Program Requirement Total Program Requirements:** 24 **Program Directed Electives: (15 credits)** 16 **Directed Elective** 3 17 **Directed Elective** 3 3 18 **Directed Elective** 19 **Directed Elective** 3 3 20 **Directed Elective** 15 **Directed Electives Total Program Requirement Credits** 24

General Education Core Credits

Total Program Credits

21-22

60-61

1. New Media Production with Embedded Certificate: Audio and Music Production

	Program Requirement			
		ired in All programs (12 Credits)		
	Course Number	Course Name	Credits	Pre/Corequisite
8	NMP*101 or	Digital Media Foundations or	3	
	NMP*125	New Media Production		
9	NMP*203 or	Media Literacy or	3	ENG*101 Eligible
	COM*154	Film Study & Appreciation		9
10	NMP*287	Media Production Capstone	3	Sophomore Status in NMP, Comm. A.S. or certificate; completed 3 prod. courses; or permission of instructor
11	NMP*295 or	Experiential Learning & Practice in Media Production	3	Permission of
	NMP*293	or Center for New Media Production Practicum		Instructor
	Program Requirements:	Audio & Music: (12 credits)		
12	COM*131	Audio Production	3	
13	MUS*115	Music Theory	3	Recommended to be taken concurrently MUS*166 and MUS*190
14	MUS*218	Electronic Music Composition	3	MUS*115, MUS*166 and Music 190
15	MUS*219	Electronic Music Composition II	3	MUS*218
		Total Program Requirements:	24	
	Program Directed Electi	ves: Audio & Music (15 credits)		
16	MUS*237	Principles of Sound Recording	3	MUS*219
17	MUS*238	Advanced Music Mixing & Processing	3	MUS*219
18	MUS*101, *102, *104, *107 *137 or MUS*138	Music History & Appreciation, Music History II, Today's Music, World Music, Jazz, or Rock & Roll	3	
19	MUS*166	Ear Training I	1	
20	MUS*109	Group Piano I	1	
21	COM/NMP Elective	COM/NMP Elective	3	
22	Unrestricted Elective	Any course number 100 or higher	3	
		Directed Electives	17	
		Total Program Requirement Credits	24	
		General Education Core Credits	21-22	
		Total Program Credits	61-62	

2. New Media Production with Embedded Certificate: Corporate Media

	Program Requirements: (24	cradits)			
	Program Courses Required i				
	Course Number	Course Name	Credits	Pre/Corequisite	
0	NMP*101 or	Digital Media Foundations or	2	-	
8	NMP*125	New Media Production	3		
9	NMP*203 or	Media Literacy or	3	ENG*101 Eligible	
	COM*154	Film Study & Appreciation			
10	NMP*287	Media Production Capstone	3	Sophomore Status in NMP, Comm. A.S. or certificate; completed 3 prod. courses; or permission of instructor	
11	NMP*295 or	Experiential Learning & Practice in Media Production	3	Permission of	
11	NMP*293	or Center for New Media Production Practicum	3	Instructor	
	Program Requirements: Corp	orate Media: (12 credits)			
12	NMP*1110	Introduction to Digital Graphics	3		
13	NMP*220	TV Studio Production	3	COM*129	
14	COM*120	Social Media Strategies	3		
15	NMP*264	Advanced Video Editing	3	COM*129	
		Total Program Requirements:	24		
	Program Designated Electives	s: Corporate Media (15 credits)			
16	NMP*147 or	Digital Cinematography OR	3	COM*129/	
	COM*131	Audio Production		None	
17	BMG*204 or	Managerial Communications or	2	ENG*101or	
	BES*118	Small Business Management	3	ENG*101 Eligible	
18	BMK*201	Principles of Marketing	3	ENG*101 Eligible	
19	COM/NMP Elective	COM/NMP Elective	3		
20	Unrestricted Elective	Any course number 100 or higher	3		
		Designated Electives	15		
		Total Program Requirement Credits	24		
		General Education Core Credits	21-22		
	Total Program Credits 60-61				

3. New Media Production with Embedded Certificate: Digital Marketing

	Program Requirements: (24 credits)				
	Program Courses Requ	ired in All Programs (12 Credits)			
	Course Number	Course Name	Credits	Pre/Corequisite	
8	NMP*101 or	Digital Media Foundations or	3		
	NMP*125	New Media Production	3		
9	NMP*203 or	Media Literacy or	3	ENG*101 Eligible	
	COM*154	Film Study & Appreciation	,		
10	NMP*287	Media Production Capstone	3	Sophomore Status in NMP, Comm. A.S. or certificate; completed 3 prod. courses; or permission of instructor	
11	NMP*295 or	Experiential Learning & Practice in Media			
	NMP*293	Production or	3	Permission of Instructor	
	NIVIP 293	Center for New Media Production Practicum			
	Program Requirements:	Digital Marketing: (12 credits)			
12	BMK*201	Principles of Marketing	3	ENG*101 Eligible	
13	BMG*202	Principles of Management	3	ENG*101 Eligible	
14	BMK*216	Internet Marketing	3		
15	COM*120	Social Media Strategies	3		
		Total Program Requirements:	24		
		ves: Digital Marketing (15 credits)			
16	NMP*1110	Introduction to Digital Graphics	3	ENG*101 Eligible	
17	NMP*2210	Web Production Fundamentals	3	NMP*1110	
18	Elective	ACC/BBG/BMG/COM/ENG/NMP	3		
19	Elective	ACC/BBG/BMG/COM/ENG/NMP	3		
20	Elective	100 Level course or higher	3		
		Directed Electives			
		Total Program Requirement Credits			
		General Education Core Credits			
		Total Program Credits	60-61		

4. New Media Production with Embedded Certificate: Film and Video

	Total Program Requirements: (24 credits)				
		in All programs (12 Credits)			
8	NMP*101 or NMP*125	Digital Media Foundations or New Media Prod.	3	None	
9	NMP*203 or COM*154	Media Literacy or Film Study & Appreciation	3	ENG*101 Eligible	
10	NMP*287	Digital Media Capstone	3	Sophomore Status in NMP, Comm. A.S. or certificate; completed 3 prod. courses; or permission of instructor	
11	NMP*295 or NMP*293	Experiential Learning & Practice in Media Prod. or Center for New Media Prod. Practicum	3	Permission of Instructor	
	Program Requirements: Film	a & Video: (12 credits)			
12	NMP*153	Film Production	3	COM*129	
13	NMP*220	TV Studio Production	3	COM*129	
14	NMP*228	News, Documentary and Reality Programming	3	NMP*220 or COM*121 AND any ENG*101, COM*111 Recommended	
15	NMP*264	Advanced Video Editing	3	COM*129	
		Total Program Requirements:	24		
	Program Directed Electives:	Film & Video (15 credits)			
16	NMP*147 or COM*131	Digital Cinematography or Audio Production	3	COM*129 / None	
17	COM*131 or NMP Elective	Audio Production or NMP Elective	3		
18	COM/NMP Elective	COM/NMP Elective	3		
19	COM/NMP Elective	COM/NMP Elective	3		
20	Unrestricted Elective	Any course number 100 or higher	3		
		Directed Electives	15		
		Total Program Requirement Credits	24		
		General Education Core Credits	21		
		Total Program Credits	60-61		

5. New Media Production with Embedded Certificate: Multimedia

		(24 · · · · · · · · · · · · · · · · · · ·		
	Total Program Requirement Program Courses Required i			
	Course Number	Course Name	Credits	Dro/Co requisite
_			Credits	Pre/Co-requisite
8	NMP*101 or NMP*125	Digital Media Foundations or New Media Prod.	3	None
9	NMP*203 or COM*154	Media Literacy or Film Study & Appreciation	3	ENG*101 Eligible
10	NMP*287	Digital Media Capstone	3	Sophomore Status in NMP, Comm. A.S. or certificate; completed 3 prod. courses; or permission of instructor
11	NMP*295 or NMP*293	Experiential Learning & Practice in Media Production or Center for New Media Production Practicum	3	Permission of Instructor
	Program Requirements: Mult	timedia: (12 credits)		
12	ART*121	Two-Dimensional Design	3	
13	NMP*1110	Introduction to Digital Graphics	3	
14	NMP*1120	Image Editing and The Pixel	3	NMP*1110
15	NMP*2200	Producing Interactive Media	3	NMP*1110
		Total Program Requirements:	24	
	Durana Dinasta d Flortina d	Mulaine die (45 aug die)		
	Program Directed Electives: I		2	NINAD*4440
16	NMP*2210	Web Production Fundamentals	3	NMP*1110
17	GRA*151 or	GRA151 Graphic Design I or	3	
10	DGA*260	Animation ART/COM/GRA/NMP Elective	3	
	ART/COM/GRA/NMP Elective ART/COM/DGA/NMP Elective	ART/COM/GRA/NMP Elective ART/COM/GRA/NMP Elective	3	
19 20	Unrestricted Elective	Any course number 100 or higher	3	
20	Onrestricted Elective	Designated Electives	15	
		Total Program Requirement Credits	24	
		General Education Core Credits	21-22	
		Total Program Credits	60-61	

6. New Media Production with Embedded Certificate: News and Sports

	Total Program Requireme	ents: (24 credits) ed in All programs (12 Credits)			
	Course Number	Course Name	Credits	Pre/Corequisite	
8	NMP*101 or	Digital Media Foundations or	3	None	
	NMP*125	New Media Production			
9	NMP*203 or	Media Literacy or	3	ENG*101 Eligible	
	COM*154	Film Study & Appreciation		_	
10	NMP*287	Digital Media Capstone	3	Sophomore Status in NMP, Comm. A.S. or certificate; completed 3 prod. courses; or permission of instructor	
	NMP*295 or	Experiential Learning & Practice in Media		Permission of	
11	NMP*293	Production or Center for New Media	3	Instructor	
		Production Practicum		ilisti detoi	
	Program Requirements: N	ews & Sports: (12 credits)			
12	COM*121	Journalism	3	ENG*101	
13	NMP*220	TV Studio Production	3	COM*129	
14	NMP*228	News, Documentary and Reality Programming	3	NMP*220 or COM*226 AND ENG*101, COM*111 recommended	
15	NMP*264	Advanced Video Editing	3	COM*129	
		Total Program Requirements:	24		
	Drogram Directed Flactive	s: News & Sports (15 credits)			
	NMP*147 or	Digital Cinematography or		COM*129	
16	COM*131	Audio Production	3	None	
	COM*131 or	Audio Production Audio Production or		None	
17	NMP Elective	NMP Elective	3		
	NMP*1110 or	Introduction to Digital Graphics or		NMP*1110 for	
18	NMP*1120	NMP*1120 Image Editing and The Pixel	3	NMP*1120	
19	COM/NMP Elective	COM/NMP Elective	3		
20	Unrestricted Elective	Any course number 100 or higher	3		
		Directed Electives	15		
		Total Program Requirement Credits	24		
		General Education Core Credits	21-22		
		Total Program Credits	60-61		

7. New Media Production with Embedded Certificate: Web Design and Development

	Total Program Course Requirements: (24 credits)				
	Program Courses Required in				
	Course Number	Course Name	Credits	Pre/Co-requisite	
8	NMP*101 or NMP*125	Digital Media Foundations or New Media Prod.	3	None	
9	NMP*203 or COM*154	Media Literacy or Film Study & Appreciation	3	ENG*101 Eligible	
10	NMP*287	Digital Media Capstone		Sophomore Status in NMP, Comm. A.S. or certificate; completed 3 prod. courses; or permission of instructor	
11	NMP*295 or NMP*293	Experiential Learning & Practice in Media Production or Center for New Media Production Practicum	3	Permission of Instructor	
	Program Requirements: Web D	Design & Development (12 credits)			
12	NMP*1110	Introduction to Digital Graphics	3		
13	NMP*1120	Image Editing and The Pixel	3	NMP*1110	
14	NMP*2210	Web Production Fundamentals	3		
15	NMP*2220	Web Production II	3	NMP*2210	
		Total Program Requirements:	24		
	Program Directed Flectives: Wo	eb Design & Development (15 credits)			
16	NMP*2200	Producing Interactive Media	3	NMP*101	
17	COM*120	Social Media Strategies	3		
18	ART/COM/GRA/NMP Elective	ART/COM/GRA/NMP Elective	3		
19	ART/COM/GRA/NMP Elective	ART/COM/GRA/NMP Elective	3		
20	Unrestricted Elective	Any course number 100 or higher	3		
		Directed Electives			
		Total Program Requirement Credits			
		General Education Core Credits			
		Total Program Credits	60-61		

Addendum:

Center for New Media Productions Client List



Hartford Courant

Liberty Bank

Prentice Hall Publishing

Cheseborough-Ponds

Wesleyan University

Unilever

Tremaine Foundation

United Labor

United Technologies

- Hamilton Sundstrand
- Sikorsky Aircraft
- Pratt and Whitney
- Otis Elevator Company

New Venture Fund

Elkinson + Sloves

O'Donnell Company

Media Edge Consultants

CDM Smith

Community Economic Development Fund

(CEDF)

Open Communities Alliance,

Formata

American Radio Relay League (ARRL)

New Venture Fund

PACENOW

GearUp

Program

Access Health CT

Clearwater Systems

OKAY Industries

ShelterLogic

Integrity Outdoor Brands

EDAC

Cedar Hill Cemetery

Adath Isreal

Middletown Youth Services Bureau

Middlesex County Chamber of Commerce

Russell Library

Greater Hartford Urban League

Riverview Children's Hospital

Middlesex Hospital

Community Health Center Inc.

Middletown Adult Education

Capitol Region Education Council (CREC)

Birk Engineering

International Aero Engines

The Stanley Works

ADC Video Systems

A.C.E.S

Bristol Board of Education

Middlesex County United Way

Anaquest

The City of Middletown

Paint Retailers of America.

State Agencies

University of Connecticut (UCONN)

Connecticut Judicial Branch

Office of Victims Services (OVS)

Connecticut State Colleges and Universities

(CSCU)

College of Technology (COT)

CSCU Foundation

Connecticut Humanities Council

Clean Energy Finance & Investment Authority

(CEFIA)

Capital Region Council of

Governments(CRCOG)

Workforce Alliance

Connecticut Departments of

- Energy & Environmental Protection (DEEP)
- Labor (DOL)
- Revenue Services (DRS)
- Children and Families (DCF)
- Department of Transportation (DOT)
- Public Health (DPH)
- Connecticut Technical Education and Career System (CTECS)

State Agencies Outside of Connecticut

Maryland Department of Labor, Licensing & Regulation

Maine Depart. of Environmental Protection.

Addendum: Facilities

Center for New Media Studios







Studio Lobby

Video Control Room







TV Studio – News Desk



TV Studio – Cameras against Cyc Wall



TV Studio – Chroma Key/Green Screen Effects Area



Music Recording Control Room.



Music Recording



Music Recording – Studio B / Isolation Room.



Radio – Podcast Studio



Editing Suites.



Green Room

Center for New Media.

Classrooms





Chapman 605 – Lecture Classroom.



Chapman 610 - Digital Media Production Classroom



Chapman 612 – Digital Audio Production Classroom. Electronic Music Production









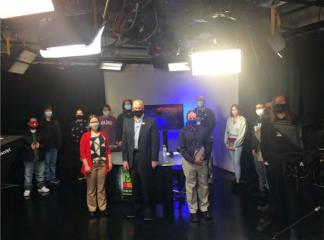
Sample Class Photos













Program Descriptors: CIP Codes and Bureau of Labor Statistics Occupational Classifications

1. CIP Code Number:

New Media Production Applied Associates Degree

9.0702 Digital Communication and Media/Multimedia. (NEW)

A program that focuses on the development, use, and regulation of new electronic communication technologies using computer applications and that prepares individuals to function as developers and managers of digital communications media. Includes instruction in the principles of computers and telecommunications technologies and processes; design and development of digital communications; marketing and distribution; digital communications regulation, law, and policy; the study of human interaction with, and use of, digital media; and emerging trends and issues.

Audio and Music Certificate

10.0203 Recording Arts Technology/Technician. (NEW)

A program that prepares individuals to apply technical knowledge and skills to the production of sound recordings as finished products or as components of film/video, broadcast, live, or mixed media productions. Includes instruction in sound equipment operation and maintenance; music, dialogue, and sound effects recording; sound track editing; dubbing and mixing; sound engineering; tape, disk, and CD production; digital recording and transmission; amplification and modulation; and working with producers, editors, directors, artists, and production managers.

Corporate Media and Film & Video Certificates 10.0105 Communications Technology/Technician (NEW)

A program that generally prepares individuals to function as workers and managers within communications industries. Includes instruction in business economics; basic management; principles of interpersonal and mediated communications; radio, television, and digital media production; and related aspects of technology and communications systems.

Multimedia and Web Design & Development Certificates

09.0702 Digital Communication and Media/Multimedia. (NEW) A program that focuses on the development, use, and regulation of new electronic communication technologies using computer applications and that prepares individuals to function as developers and managers of digital communications media. Includes instruction in the principles of computers and telecommunications technologies and processes; design and development of digital communications; marketing and distribution; digital communications regulation, law, and policy; the study of human interaction with, and use of, digital media; and emerging trends and issues

Digital Marketing Certificate

52.1401 Under General Marketing/Marketing Management. A program that generally prepares individuals to undertake and manage the process of developing consumer audiences and moving products from producers to consumers. Includes instruction in buyer behavior and dynamics, principle of marketing research, demand analysis, cost-volume and profit relationships, pricing theory, marketing campaign and strategic planning, market segments, advertising methods, sales operations and management, consumer relations, retailing, and applications to specific products and markets.

News and Sports

10.0202. The National Center for Education Statistics does not have a description for this CIP Code

Bureau of Labor Statistics: Standard Occupational Classification (2018)

11-0000 Management Occupations: It should be noted that as of 2018 the Bureau of Labor Statistics did not have an occupation category for Digital Marketing Specialist, a position often requiring certification. BLS also does not list new media occupations such as Social Media Manager, Marketing Analytics, etc. The closest is

11-2020 Marketing and Sales Managers

11-2021 Marketing Managers

Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm's profits or share of the market while ensuring the firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products and services. Illustrative examples: Internet Marketing Manager, Marketing Administrator, Marketing Director

15-0000 Computer and Mathematical Occupations

15-1200 Computer Occupations

15-1254 Web Developers

Develop and implement websites, web applications, application databases, and interactive web interfaces. Evaluate code to ensure that it is properly structured, meets industry standards, and is compatible with browsers and devices. Optimize website performance, scalability, and server-side code and processes. May develop website infrastructure and integrate websites with other computer applications. Excludes "Special Effects Artists and Animators" (27-1014). Illustrative examples: *Intranet Developer*, *Web Applications Developer*, *Web Architect*

• 15-1255 Web and Digital Interface Designers

Design digital user interfaces or websites. Develop and test layouts, interfaces, functionality, and navigation menus to ensure compatibility and usability across browsers or devices. Use web framework applications and client-side code. Evaluate web design analyze web use metrics optimizing websites for marketability and search engine ranking. Design and test interfaces for human-computer interaction, maximizing the usability of digital devices, websites, and software with a focus on aesthetics and design. Create graphics used in websites. Manage website content and links. Illustrative examples: *Digital Designer*, *Graphic Web Designer*, *Web Content Specialist*

27-0000 Arts, Design, Entertainment, Sports, and Media Occupations

27-1000 Art and Design Workers

- 27-1010 Artists and Related Workers
 - 27-1014 Special Effects Artists and Animators

Create special effects or animations using film, video, computers, or other electronic tools and media for use in products, such as computer games, movies, music videos, and commercials. Illustrative examples: 3D Animator, Special Effects Artist

• 27-1020 Designers

27-1024 Graphic Designers

Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes "Web and Digital Interface Designers" (15-1255). Illustrative examples: *Graphic Artist, Visual Designer*

- 27-2000 Entertainers and Performers, Sports and Related Workers,
 - 27-2010 Actors, Producers, and Directors

• 27-2012 Producers and Directors

Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, and choreography. Illustrative examples: *Independent Film Maker*, *Stage Manager*

• 27-4000 Media and Communication Equipment Workers

- 27-4010 Broadcast, Sound, and Lighting Technicians
 - 27-4011 Audio and Video Technicians

Set up, operate, maintain, and dismantle audio and video equipment and related electronic equipment for live or recorded events, such as concerts, meetings, conventions, presentations, podcasts, news conferences, and sporting events. Illustrative examples: *Video Control Operator*, *Video Production Assistant*

27-4012 Broadcast Technicians

 Set up, operate, and maintain the electronic equipment used to acquire, edit, and transmit audio and video for radio or television programs. Control and adjust incoming and outgoing broadcast signals to regulate sound volume, signal strength, and signal clarity. Operate satellite, microwave, or other transmitter equipment to broadcast radio or television programs. Illustrative examples: *Broadcast Engineer*

• 27-4014 Sound Engineering Technicians

 Assemble and operate equipment to record, synchronize, mix, edit, or reproduce sound, including music, voices, or sound effects, for theater, video, film, television, podcasts, sporting events, and other productions. Excludes "Audio and Video Technicians" (27-4011). Illustrative examples: Audio Recording Engineer, Sound Editor, Sound Effects Technician

• 27-4015 Lighting Technicians

Set up, maintain, and dismantle light fixtures, lighting control devices, and the
associated lighting electrical and rigging equipment used for photography, television,
film, video, and live productions. May focus or operate light fixtures, or attach color
filters or other lighting accessories. Excludes "Audio and Video Technicians" (274011). Illustrative examples: Gaffer

• 27-4030 Television, Video, and Film Camera Operators and Editors

- 27-4031 Camera Operators, Television, Video, and Film
 - Operate television, video, or film camera to record images or scenes for television, video, or film productions. Illustrative examples: *News Videographer*

• 27-4032 Film and Video Editors

 Edit moving images on film, video, or other media. May work with a producer or director to organize images for final production. May edit or synchronize soundtracks with images. Excludes "Sound Engineering Technicians" (27-4014). Illustrative examples: Cue Selector, Film Editor, Television News Video Editor

• 27-4090 Miscellaneous Media and Communication Equipment Workers

- 27-4099 Media and Communication Equipment Workers, All Other
 - All media and communication equipment workers not listed separately.

Connecticut's Department of Education considers Digital Arts part of the Connecticut Arts Standards under STEAM (Science, Technology, Engineering, Art and Mathematics).

CT State Community College TAP Common Program Template

Program Name: Pathway to Teaching Careers

Degree Type: A.A.

Program Description:

This program is designed for students who wish to transfer to a Connecticut State University to pursue teacher certification in elementary and/or secondary education. This program also prepares students for teacher preparation programs at many private institutions. The courses will prepare students to fulfill general education requirements, begin foundational work in education theory and practice, and develop greater expertise in their fields of study. Upon successful completion of the program, students will be eligible to transfer their credits to a CSU, where they can apply for acceptance into the teacher certification program. Students are advised to review the requirements of the transfer institution with their academic advisor prior to course selection.

Program Learning Outcomes:

In addition to meeting the general education outcomes, graduates will:

- Work **creatively** with others, including culturally and intellectually diverse peoples; think critically; and demonstrate an appreciation for learning.
- Describe the role of the teacher in the classroom.
- Identify the requirements for teaching based on academic program requirements and state certification requirements.
- Recognize broader historical, cultural, global and scientific perspectives as they relate to education.
- Demonstrate a respect for others, coupled with an understanding of ethical behavior and civic responsibility.

Program Descriptors:

- *Possible Field work
- *Basic skills testing
- *State of Connecticut Certification Portal

CT State Community College TAP Common Program Template

General Education Core (21-22)						
Course Number or Category		Course Name	# of Credits			
1	ENG*101	English Composition	3			
2		STEM teacher candidates should see advisor Math 137/137L Intermediate Algebra for Liberal Arts	3			
	Humanities	Choose one from courses vetted for TAP Arts and Humanities ARC 102, ART, COM, DGA, ENG, ESL (2 top levels), GRA, HUM, MUS, PHL, THR Recommended Courses: See advisor	3			
4	Scientific Knowledge and Understanding	AST, BIO, CHE, EAS, ENV EVS, GLG, MTR, OCEN, PHY, SCI course vetted for Scientific Knowledge and Understanding outcomes. Recommended Courses: See advisor. You must complete one course that includes a lab. It can be in either category (Scientific Knowledge and Understanding, or in Scientific Reasoning in Program Core.)	3-4			
5	Historical Knowledge	HIS 201: US History I or HIS 202: US History II	3			
6	Written Communication II	Choose an ENG course vetted for TAP Written Communication II outcomes	3			
7	CCS 101	CCS 101: College and Career Success	3			
General Education Core Credits						

CT State Community College TAP Common Program Template

Program Requirements (38-45 credits)						
Course Name	# of Credits	Pre-req/Co-req Course #				
Foundations of U.S. Public Education	3	Eligib. ENG 101				
Normal and Exceptional Childhood and Adolescent Development (formerly PSY 216) or Exceptional Learners Recommended Courses: See advisor based on transfer institution and endorsement level.	3	PSY 111 or ECED 182 (for EDUC 2020) Or ENG 101, ECED 182 and PSY 204 or permission of program coordinator				
General Psychology	3	TBD				
For Elementary Education Emphasis ECED 182, PSY 201, PSY 202, or PSY 204 or For Secondary Education Emphasis PSY 201, PSY 202, or PSY 204 Recommended Courses: See advisor based on transfer institution and endorsement level.	3	Varies upon Choice				
For Elementary Education Emphasis MAT 143 Math for Elementary Education or Math 141 Number Systems or For Secondary Education Emphasis	3-4					
Choose One from Scientific Reasoning – AST, BIO, CHE, EAS, ENV, EVS, GLG, MTR, OCEN, PHY, SCI course vetted for TAP Scientific Reasoning Recommended Courses: See advisor You must complete one course that includes a lab. It can be in either category (Scientific Reasoning or in Scientific Knowledge and Understanding in General Education Requirements.)	4	Varies upon Choice				
Public Speaking	2	Varies upon				
	3	Choice				
Choose 0-8 credits of ARA, CHI, FRE, GER, ITA, JPN, LAT, RUS, SPA, SGN, ASL, or the two upper-level courses of ESL If exempt from all or some of world language requirement through placement, choose appropriate number of content area electives to meet total credit requirement for the degree (minimum 60).	0-8	Varies upon Choice				
	Course Name Foundations of U.S. Public Education Normal and Exceptional Childhood and Adolescent Development (formerly PSY 216) or Exceptional Learners Recommended Courses: See advisor based on transfer institution and endorsement level. General Psychology For Elementary Education Emphasis ECED 182, PSY 201, PSY 202, or PSY 204 or For Secondary Education Emphasis PSY 201, PSY 202, or PSY 204 Recommended Courses: See advisor based on transfer institution and endorsement level. For Elementary Education Emphasis MAT 143 Math for Elementary Education or Math 141 Number Systems or For Secondary Education Emphasis MAT 146 Math for the Liberal Arts or higher Choose One from Scientific Reasoning – AST, BIO, CHE, EAS, ENV, EVS, GLG, MTR, OCEN, PHY, SCI course vetted for TAP Scientific Reasoning Recommended Courses: See advisor You must complete one course that includes a lab. It can be in either category (Scientific Reasoning or in Scientific Reasoning and Understanding in General Education Requirements.) Public Speaking or Intro to Mass Communications Choose 0-8 credits of ARA, CHI, FRE, GER, ITA, JPN, LAT, RUS, SPA, SGN, ASL, or the two upper-level courses of ESL If exempt from all or some of world language requirement through placement, choose appropriate number of content area electives to	Course Name # of Credits Foundations of U.S. Public Education 3 Normal and Exceptional Childhood and Adolescent Development (formerly PSY 216) or Exceptional Learners Recommended Courses: See advisor based on transfer institution and endorsement level. General Psychology 3 For Elementary Education Emphasis ECEC 182, PSY 201, PSY 202, or PSY 204 or For Secondary Education Emphasis PSY 201, PSY 202, or PSY 204 Recommended Courses: See advisor based on transfer institution and endorsement level. For Elementary Education Emphasis MAT 143 Math for Elementary Education or Math 141 Number Systems or For Secondary Education Emphasis MAT 146 Math for the Liberal Arts or higher Choose One from Scientific Reasoning — AST, BIO, CHE, EAS, ENV, EVS, GLG, MTR, OCEN, PHY, SCI course vetted for TAP Scientific Reasoning Recommended Courses: See advisor You must complete one course that includes a lab, It can be in either category (Scientific Reasoning or in Scientific Knowledge and Understanding in General Education Requirements.) Public Speaking or 3 Intro to Mass Communications Choose 0-8 credits of ARA, CHI, FRE, GER, ITA, JPN, LAT, RUS, SPA, SGN, ASL, or the two upper-level courses of ESL If exempt from all or some of world language requirement through placement, choose appropriate number of content area electives to meet total credit requirement for the degree (minimum 60).				

CT State Community College TAP Common Program Template		
language at the high school level meets the language requirement for the Pathway to Teaching Careers, A.A. Degree.		
Transfer institutions can vary widely in their world language requirements. For example, the SCSU world language requirement is waived for students who complete this degree. Additionally, Sign language courses do not meet this requirement at all schools. For example, Sign language courses fulfill this requirement at CCSU, but not ECSU. Recommended Courses: See advisor Before selecting a language sequence, check the specific transfer requirements for the colleges and universities to which you are considering transferring and/or consult an advisor.		
Content Area Electives: Choose appropriate number of content area electives to meet total credit requirement for the degree (minimum 60). Note that all Connecticut public school elementary and secondary level teachers are required to have a subject area major in addition to education. Transfer institutions vary widely in their content area requirements and not all community college courses are available at all campuses Recommended Courses: See advisor	7-23	Varies upon Choice
Program Requirement Credits		
General Education Core Credits	38-45 21-22	
Program Total Credits	60-66	

Program Name: Public Utility Management

Degree Type: Associate of Science Degree

Program Description: The Public Utility Management program will provide graduates with a wide variety of career options in the field. The industry offers an array of career tracks for those with a strong technical background as well as graduates with an aptitude in business, marketing, accounting, information technology, data analysis, and office administration. Credits from the Certificate in Water Management count toward an associate degree in Public Utility Management. Earning an Associate of Science Degree in Public Utility Management allows the opportunity for a seamless transfer to Southern Connecticut State University (SCSU) where students can earn a bachelor's degree in Business Administration with a specialization in Public Utility Management.

Program Learning Outcomes: Upon successful completion of all program requirements, graduates should be able to:

- Describe and apply the operations of public utility management
- Apply effective written and oral communication skills to articulate opportunities, ideas, and problems identified, as well as appropriate strategic responses across the economic social, environmental, public and political spheres
- Formulate team dynamics and working in groups, particularly in relation to the functioning of critical incident response teams
- Devise and translate ideas into logical steps that utilize resources and establish best practices with colleagues for customers and suppliers/vendors
- Employ and make use of written documents such as Environmental Protection Agency methods of analysis, internal standard operating procedures, safety rules, policy manuals, and professional journals
- Analyze and interpret the legal and/or regulatory implications of business and utility management
- Perform laboratory testing and analyses required for operational control and regulatory compliance

Program Descriptors:

This program transfers to Southern Connecticut State University's Business Administration - Public Utility Management B.S. degree.

Gen	General Education Core Courses						
Cou	Course Number Course Name						
1	1 ENG*101 English Composition		3				
2	MAT*167	7 Principles of Statistics					
3	ENG 102 or ENG 200	Arts and Humanities: Literature and Composition Advanced Composition	3				
4	EVS 114 or ENV 101 and 101L	Scientific Reasoning/Scientific Knowledge + Understanding: Environmental Science with Laboratory or Intro to Environmental Science with Lab	4				
5	ECN 101	Social/Behavioral Science: Macroeconomics	3				
6	BBG 210 Business Communication		3				
7	7 CCS 101 College and Career Success		3				
		General Education Core Credits	22				

Program Rec	quirements		
Course Number	Course Name	# of Credits	Pre-req/Co-req Course #
ACC 113	Principles of Financial Accounting	3	Pre-req: MAT 095 or satisfactory placement on the Basic Skills Assessment
ACC 117	Principles of Managerial Accounting	3	Pre-req: Completion of ACC*113 with a C or higher ACC 113
BMG 110	Public Utility Management	3	None
BBG 231	Business Law I	3	Pre-req: Completion of ENG* 101 with C- or better
BBG 240	Business Ethics	3	Pre-req: Completion of ENG* 101 with Cor better
BMG 202	Principles of Management	3	Pre-req: Completion of ENG* 101 with Cor better
BMG 216	Rates and Revenues	3	Pre-req: Completion of ENG* 101 with C- or better
BMG 219	Asset and Infrastructure Management	3	Pre-req: Completion of ENG* 101 with C- or better
BMG 221	Customer Relations	3	Pre-req: Completion of ENG* 101 with C- or better
ECN 102	Microeconomics	3	Eligibility for ENG 101
CSA 135	Spreadsheets Applications	3	TBD
ENV 110	Environmental Regulations	3	Pre-req: ENV 101 and ENV 101L
Directed Elective	Elective Choices – Must choose 2: BBG 292 Business Practicum BBG 299 Business Coop/Internship QUA 114 Principles of Quality Control BMK 201 Principles of Marketing WMT 101 Water Treatment and Distribution WMT 102 Special Topics in Water Treatment WMT 103 Special Topics in Water Distribution	6	Pre-req: BBG 292 and 299 by permission QUA 114 – MFG 105 or equivalent BMK 201- Completion of ENG* 101 with C- or better WMT 101, 102 and WMT 103 - none
	Program Requirement Credits	42	
	General Education Core Credits	22	
	Program Total Credits	64#	

##The program is requesting an exemption of the three credits of CCS 101 toward the credit normalization policy.

Program Name:

Small Business Management and Entrepreneurship

Degree Type: Associate in Science

Program Description:

Small businesses are vital to the growth of our economy and will create most new jobs. This career program prepares students to be entrepreneurs and to start up new businesses, expand existing businesses, or apply entrepreneurial skills in a corporate setting. It also develops small business management skills to operate small businesses. This program will provide an opportunity to develop entrepreneurial skills with an understanding of marketing, accounting, business law, and management as they relate to business ownership. Practical training is provided through internships in small business settings. The program courses may be transferred to bachelor's degree programs.

Program Learning Outcomes:

- 1. Identify core concepts of entrepreneurial ventures and small business management and their impact on society and the global economy.
- 2. Describe the legal and ethical environments for entrepreneurs and small businesses.
- 3. Demonstrate analytical, problem-solving, and decision-making skills applicable to entrepreneurial ventures and small business management
- 4. Demonstrate information literacy through research skills and the use of technology.
- 5. Apply effective written and oral communication skills to business situations.

Program Descriptors:

This is a career/workforce specialized degree. The Small Business Management and Entrepreneurship students utilize the Gateway Small Business Center, and the Werth Center for Innovation and Entrepreneurship at Housatonic Community College. The Werth Center provides mentoring, workshops, MakerSpace, and a student store/website. In the Launch a Business (BES 295) capstone course, students focus on launching businesses or growing their existing businesses. The BES 295 course is currently taught jointly with Gateway and Housatonic students. This degree program can be completed fully online.

Note: According to the *Wall Street Journal* on Nov. 29, 2021, "The pandemic has unleashed a historic burst in entrepreneurship and self-employment. Hundreds of thousands of Americans are striking out on their own as consultants, retailers, and small-business owners. The number of unincorporated self-employed workers has risen by 500,000 since the start of the pandemic, Labor Department data show, to 9.44 million. That is the highest total since the financial-crisis year 2008, except for this summer. The total amounts to an increase of 6% in the self-employed, while the overall U.S. employment total remains 3% lower than before the pandemic."

Gene	General Education Core Courses							
Course Number		Course Name						
1	ENG*101 English Composition							
2	MAT XXX Math Course (MAT*109 or higher)							
		Arts or Humanities Course						
3	Arts &	Any course vetted as Arts or Humanities Course	3-4					
	Humanities	Recommend ENG, ART or GRA						
		Scientific Reasoning or Scientific Knowledge and Understanding						
4		Any course vetted as Scientific Reasoning or Scientific Knowledge and	3-4					
	Science	Understanding						
5	ECN 101 or Social/Behavioral Science		3					
	ECN 102	ECN 101 Macroeconomics or ECN 102 Microeconomics	3					
6		Oral Communications	3					
U	BBG 210	Business Communications	3					
7		Continued Learning/Information Literacy	3					
	CCS 101	College and Career Success	3					
General Education Core Credits 21-23								

Program Rec	quirements		
Course Number	Course Name	# of Credits	Pre-req./Co- req. Course #
ACC 113	Principals of Financial Accounting	3	Pre-req: MAT 095 or satisfactory placement on Basic Skills Assessment
ACC 125	Accounting Computer Applications	3	Pre-req: ACC 113 with C- or better
BBG 231	Business Law I	3	Pre-req: Completion of ENG 101 with a grade of C- or better
BBG 294	Business Internship	3	ENG 101, fifteen earned credits in business courses, minimum overall GPA 2.5. Instructor's permission
BES 218	Entrepreneurship	3	Pre-req: Completion of ENG 101 with a grade of C- or better
BES 219	Management and Growth – Small Business	3	Pre-req: Completion of ENG 101 with a grade of C- or better
BES 239 or BES 295	Business Plan Launch a Business	3	BES 239 – BES 218 and pre/co ACC113 and BMK 201 or instructor's permission BES 295 Pre req: - BES 218 or Instructor's Permission
BMK 201	Principles of Marketing	3	Pre-req: Completion of ENG 101 with a grade of C- or better
BMK 215	Principles of eBusiness	3	None
CSA 105 or CSA 135	Introduction to Software Applications Spreadsheet Applications	3	TBD
Business Elective	ACC, BES, BBG, BFN, BMG, BFN, BMK, ECN, HSP 244, CSA; elective can be outside of the business department with approval of program coordinator if course is related to business being started.	9	Depends on elective selected
	Program Requirement Credits	39	
	General Education Core Credits	21-23	
	Program Total Credits	60-62	

CT State Community College Common Certificate Template

Credit Certificate Program Name:

Small Business Management and Entrepreneurship

Certificate Description:

The certificate program is designed to prepare prospective entrepreneurs in the fundamentals of starting and managing their own businesses and to launch new ventures. For entrepreneurs who already have an established business, the program will help them strengthen their business and managerial skills. Students may complete the program in two semesters. Students should check with their advisor during the scheduling process to make sure courses are taken in proper sequence and any prerequisites have been met. Students will be able to apply the credits earned towards an AS degree in Entrepreneurial Studies.

Certificate Learning Outcomes:

- 1. Identify core concepts of entrepreneurship and small business management and their impact on society and the global economy.
- 2. Describe the legal and ethical environments for entrepreneurs and small businesses.
- 3. Demonstrate analytical, problem-solving, and decision-making skills applicable to entrepreneurship and small business management
- 4. Demonstrate information literacy through research skills and the use of technology.
- 5. Apply effective written and oral communication skills to business situations.

Certificate Descriptors:

This is a workforce specialized certificate focusing on launching a business. It can be selected as a focus for General Studies Students. It can build upon an existing degree to develop the skills in starting a business related to an existing discipline, such as art, automotive, early childhood, fashion, retailing, accounting, culinary, or hospitality.

CT State Community College Common Certificate Template

Certificate Program Requirements (# credits)						
Course Number	Course Name	# of Credits	Pre-req/Co-req Course #			
ACC 113	Principals of Financial Accounting	3	MAT 095 or satisfactory placement on Basic Skills Assessment			
BES 218	Entrepreneurship	3	Pre-req: Completion of ENG 101 with a grade of C- or better			
BES 219	Management and Growth – Small Business	3	Pre-req: Completion of ENG 101 with a grade of C- or better			
BES 239 or BES 295	Business Plan or Launch a Business	3	Pre-req: BES 239 – BES 218 and pre/co ACC 113 and BMK 201 or instructor's permission Pre-req: BES 295 - BES 218 or Instructor's Permission			
BMK 201	Principles of Marketing	3	Pre-req: Completion of ENG 101 with a grade of C- or better			
Business Elective	Business Elective – ACC, BES, BBG, BFN, BMG, BFN, BMK, ECN, HSP 244, CSA	6	Depends on elective selected			
	Certificate Program Total Credits	21				

Important Note: For a certificate program to be eligible for federal Pell/Title IV funding it has to include at least 16 credits and be at least one academic year in duration. In addition, it is important to document what students will gain from the certificate in terms of skills, outcomes, and potential opportunities for transfer and employment.

Program Name: Social Work Studies

Degree Type: A. A.

Program Description: Admission to CSU Social Work programs is highly competitive. This A. A. degree does NOT guarantee admission to any CSU Social Work degree program. With this degree, you will be able to transfer to any CSU and apply to the following majors at the following campuses:

Central Connecticut State University Social Work, B.A.**
Eastern Connecticut State University Social Work, B.A.***
Southern Connecticut State University Social Work, B.S.***
Western Connecticut State University Social Work, B.A.****

The Social Work Studies A.A. degree is the first degree towards becoming a State of CT certified social worker.

Program Learning Outcomes:

- 1. Students who complete this degree are prepared to transfer to a four-year CSU university with junior status.
- 2. Students who complete this degree are prepared to apply for admission to a CSU Social Work B.A. degree program.

In addition to the above, students who complete this program of study should be able to:

- 1. Identify the historical and philosophical foundations of social welfare
- 2. Apply the ecological system perspective to micro-, meso-, and macro- client systems
- 3. Demonstrate basic assessment and problem-solving skills to a range of micro-, meso-, and macrosystems problems
- 4. Identify and resolve ethical dilemmas
- 5. Develop and sustain professional relationships with diverse populations
- 6. Demonstrate active listening, verbal, non-verbal, and written communication skills with diverse populations
- 7. Self-evaluate thoughts, feelings and behaviors to ensure professional conduct.

Program Descriptors:

How to apply to a CSU Social Work Program:

- **For admission to CCSU's Social Work program
- (1). Minimum overall GPA of 2.00, which includes both CCSU grades and grades for courses taken at other institutions.
- (2) Minimum overall GPA of 2.50 for the following introductory Social Work courses and related requirements (Program GPA) Community College SOC 201, HSE 101/SOC 235, SOC 101, BIO 115, POL 111, & MAT 167/MAT 201/MAT 165/MAT 168; AND CCSU SW 225, SW 227, SOC 233, & ECON 200. Each of these courses must be completed with a minimum grade of C.
- (3) A minimum score of 2 (emerging) on the Potential for Professional Competence for Generalist Social Work Practice Scale in each of the following CSWE competencies 2.1.1, 2.1.3, and 2.1.4.
- (4) A minimum score of 3 or higher in every category of the Volunteer Experience Evaluation for HSE 101/SOC 235 and SW 227.
- (5) Minimum scores of 3 on the Professional Social Work Disposition Rubric for SW 225, HSE 101/SOC 235, and SW 227.

The Transfer Student Reference Form may be substituted for field experiences from other colleges. Applications to the Social Work Program are accepted three times a year with deadlines of August 1st, October 1st, and March 1st. Students must submit an admission portfolio and have an interview with the Social Work faculty. The ideal time to apply to the Program is when the applicant is enrolled in SW 227 at CCSU. For TAP Transfer Students, this should be in the first semester at CCSU.

***For admission to ECSU's Social Work program Admission to the Social Work Program is competitive and is not guaranteed by admission to Eastern Connecticut State University. Applications for the social work major are due on January 31 each year for students expecting to graduate in May, two years following application. Applications received after that date are reviewed as space is available in the junior class. The online application must be completed in one session (you cannot log out of your computer, save your work, or return to a survey that has been submitted).

You should prepare the following documents to be uploaded with your application:

- (1) Application Essay
- (2) Resume (optional)
- (3) Supplemental information regarding community standards (if relevant)
- (4) Transcripts from all higher education institutions attended (see instructions)
- (5) Professional Reference

****For admission to SCSU's Social Work program Students interested in majoring in social work must complete a two-step admission process. Initially, students must be accepted into the University by the Admissions Office. Then, application is made for admission to the Bachelor of Social Work Program in the spring semester prior to the fall semester in which students anticipate enrolling in 300-level social work courses. Applications are available on the Department of Social Work website. The Department of Social Work admissions application deadline is the 1st of March. Students who plan to apply to both SCSU and the BSW Program for a Fall semester date may need to complete both admission processes simultaneously. For optimal consideration for acceptance into the program, you must express your intent to apply prior to the March 1 admissions application deadline by emailing the BSW Coordinator.

*****For admission to WCSU's Social Work program social work majors must earn at least a "C+" in all designated major courses to have the course credit apply to the degree program. Students must apply for junior and senior program status following a group advisement session (for potential Juniors in late fall preceding the registration period for spring semester; for potential Seniors in spring semester of the junior year). Transfer students are required to interview with the department chair, the student must arrange the meeting and meet the above criteria. The Junior standing class is limited to 45 Social Work majors. If applications that meet minimum requirements exceed 45 majors, the 45 students with the top GPAs in Social Work Major Requirements will be given first preference, with university GPA serving as Social Work GPA tiebreaker.

General Education Core Courses (credits)							
	Course Number	Course Name	# of Credits				
1	ENG 101	English Composition	3				
2	MAT 167	Principles of Statistics	3				
3	Arts and Humanities	Any ARC 102, ART, COM, DGA, ENG, ESL (two top levels), GRA, HUM, MUS, PHL, THR, or Language and Culture (ARA, CHI, FRE, GER, ITA, JPN, LAT, RUS and SPA) course vetted for Arts and Humanities	3-4				
4	Scientific Reasoning	BIO 127 Cell Biology w/Organ Systems (note: replaces BIO 115: Human Biology) or BIO 110 & 110L Biology of the Human Body w/Lab	4				
5	SOC 101	Principles of Sociology	3				
6	Written Communication II	Written Communication II – ENG course vetted for Written Communication II outcomes	3				
7	Scientific Knowledge & Understanding	Any AST, BIO, CHE, EAS, ENV EVS, GLG, MET, OCE, PHY, or SCI course vetted for Scientific Knowledge and Understanding	3				
8	Historical Knowledge	Historical Knowledge – HIS course vetted for Historical Knowledge outcomes	3				
9	Oral Communication	Oral Communication- course vetted for Oral Communication outcomes	3				
10	CCS 101	College Success	3				
	General Education Core Credits 31-32						

Pathway 30	: Program Requirements, Additional General Education, and Unrestricted	Electives	
Course Number	Course Name	# of Credits	Pre-req/Co-req Course #
Global Knowledge	General Education II Global Knowledge- course vetted for Global Knowledge	3	
Creativity	General Education I Creativity- course vetted for Creativity	3-4	
PSY 111	General Psychology	3	
SOC 201	Contemporary Social Issues	3	
POL 111	American Government	3	
ANT 105	Cultural Anthropology	3	
HSE 101 or SOC 235	Introduction to Human Services or Introduction to Social Welfare	3	
Choose 1 or 2 courses	POL 122 Politics of Social Welfare PSY 212 Health Psychology PSY 245 Abnormal Psychology SOC 210 Sociology of the Family SOC 220 Racial and Ethnic Diversity SOC 225 Death and Dying SOC 285 Community Organization HSE 115 Child Advocacy in Human Services HSE 133 Disabilities and Mental Health HSE 134 Introduction to the Mental Health System HSE 141 Addiction and Mental Illness in Behavioral Health Care (Proposed new title: Introduction to Behavioral Healthcare) HSE 147 Change Theory and Strategies in Behavioral Health Care HSE 170 Introduction to Gerontology HSE 198 Social and Contemporary Issues in Human Services HSE 202 Introduction to Counseling and Interviewing HSE 210 Group and Interpersonal Relations HSE 236 Professional, Ethical, and Legal Issues in Human Services HSE 241 Human Services Agencies and Organizations HSE 243 Human Services Skills and Methods HSE 247 Supervision and Management in Human Services HSE 251 Working with Individuals and Families HSE 281 Human Services Field Work I HSE 287 Practicum in Mental Health (Proposed new title: Behavioral Health Field Placement) HSE xxx/EDUC 2800 Foundation of Research Methods in Human Services and Education	3-6	
Unrestricted Elective	Unrestricted Elective *Recommended course SOC 210 Sociology of the Family	3-6	
	Pathway 30	30-31	
	General Education Framework30 Credits	31-32	
	Program Total Credits	61-63	



RESOLUTION

Recognizing

Connecticut State Colleges and Universities

Phi Theta Kappa (PTK) All-Connecticut Academic Team

May 19, 2022

WHEREAS, it is central to the mission of the Connecticut State Colleges and Universities (CSCU) to engage students in educational experiences that prepare them to continue their academic pursuits and begin careers, well-prepared to meet the evolving demands of the state's workforce; and

WHEREAS, the Board of Regents for Higher Education embraces an unwavering commitment to academic excellence, leadership, and career development; and

WHEREAS, the All-Connecticut Academic Team is one of the All-USA Community College qualifying teams sponsored by Phi Theta Kappa, the international honor society of twoyear colleges and academic programs; and

WHEREAS, each student selected for the All-Connecticut Academic Team is earning an associate degree, maintains a 3.5 GPA or higher and is involved in campus activities; and

WHEREAS, the 2021 – 2022 All-CT Academic Team includes 26 outstanding CSCU Community College students:

Gary Gendron, Asnuntuck Community College
Azjhante White, Asnuntuck Community College
Sylvia Agbolosu, Capital Community College
Aiyasha Singh, Capital Community College
Valeria Amezquita Cajamarca, Gateway Community College
Grace Chiroodza, Gateway Community College
Christine Grabo, Gateway Community College
Glen Diaz, Housatonic Community College
Katlyn Soderholm, Housatonic Community College
Nicholas Hirth, Manchester Community College

Kristen Reep, Manchester Community College Rupert Tawiah-Quashie, Manchester Community College Jacob Goodman, Middlesex Community College Amber Leclaire, Middlesex Community College Randolph Anderson, Naugatuck Valley Community College Merlenesse Polanco, Naugatuck Valley Community College Audrey Case, Northwestern Connecticut Community College Isabella Jacobs, Northwestern Connecticut Community College Lisa Kober, Norwalk Community College Claire Rodriguez, Norwalk Community College Angelique Caouette, Quinebaug Valley Community College Dana Normandie, Quinebaug Valley Community College Mustapha Bello, Three Rivers Community College August Carignan, Three Rivers Community College Aidan Laliberte, Tunxis Community College Aidan Reynolds, Tunxis Community College

WHEREAS, Madison Peladeau of Jackson, Mississippi and a student at Northwestern Connecticut Community College was also named a Coca-Cola Academic Team Silver Scholar and will receive a Coca-Cola Foundation scholarship; and

WHEREAS, Professors Todd Bryda and Crystal Wiggins devoted their time and expertise in preparing the students for selection; now therefore, be it

RESOLVED that the Connecticut State Colleges and Universities Board of Regents for Higher Education hereby recognizes the outstanding accomplishments of the students of the 2021 – 2022 All-CT Academic Team and their advisors.

A True Copy:

Alice Pritchard, Secretary of the
CT Board of Regents for Higher Education



RESOLUTION

Recognizing

Connecticut State Colleges and Universities

Henry Barnard Distinguished Student Award Recipients

May 19, 2022

WHEREAS, it is central to the mission of the Connecticut State Colleges and Universities (CSCU) to engage students in educational experiences that prepare them to continue their academic pursuits and begin careers, well-prepared to meet the evolving demands of the state's workforce; and

WHEREAS, the Board of Regents for Higher Education embraces an unwavering commitment to academic excellence, leadership, and career development; and

WHEREAS, the Henry Barnard Distinguished Student Award Recipients are chosen by their respective Connecticut State University and presented with the award and a \$500 scholarship by the Connecticut State Colleges and Universities Foundation; and

WHEREAS, each student has maintained a 3.7 grade-point average and has a record of substantial voluntary service to their universities and communities; and

WHEREAS, twelve students representing the Connecticut State Universities have received a 2022 Henry Barnard Distinguished Student Award:

Central Connecticut State University

- Tamara Alexander
- Carissa Daigle
- Matthew Iossa
- Dezrene Thompson

Eastern Connecticut State University

- Natalie Devlin
- Nelson Javier Santos Ferrer

Southern Connecticut State University

- Greta Brunello
- Dominique Dickenson
- Sarah Gossman
- Sydney King

Western Connecticut State University

- Catherine Costa
- Olivia Moore

Be it

RESOLVED that the Connecticut State Colleges and Universities Board of Regents for Higher Education hereby recognizes the outstanding accomplishments of the student recipients of the 2022 Henry Barnard Distinguished Student Award.

A True Copy:
Alice Pritchard, Secretary of the
CT Board of Regents for Higher Education



March 31, 2022

Dr. Terrence Cheng President Connecticut State Colleges & Universities 61 Woodland Street Hartford, CT 06105

Dear Dr. Cheng:

I wish to inform you that I have awarded the designation of Emeritus status to the following Professor, for his exemplary service to Southern Connecticut State University:

Dr. William Faraclas – Professor, Department of Public Health

Sincerely,

Joe Bertolino President

JB/meh

cc: B. Barnes, Human Resources for CSCU, Personnel File



April 20, 2022

Dr. Terrence Cheng President Connecticut State Colleges & Universities 61 Woodland Street Hartford, CT 06105

Dear Dr. Cheng:

I wish to inform you that I have awarded the designation of Emeritus status to the following Professor, for her exemplary service to Southern Connecticut State University:

Dr. Susan Westrick - Professor of Nursing

Sincerely,

Joe Bertolino President

JB/meh

cc: B. Barnes , Human Resources for CSCU, Personnel File

Connecticut State Colleges & Universities

BELOW THRESHOLD INFORMATION REPORT FORM

PROGRAM MODIFICATION

SECTION 1: GENERAL INFORMATION

Institution: Naugatuck Valley Community College Date of Submission to CSCU Office of the Provost: March 2022

Most Recent NECHE Institutional Accreditation Action and Date: Interim report accepted in 2019, Continued

Accreditation through 2022

Original Program Characteristics

CIP Code No. 150303 Title of CIP Code

Name of Program: Electronic Engineering Technology
Degree: Title of Award (e.g. Master of Arts) Associates in

Science

Stand-Alone Certificate: (specify type and level) **None**Date Program was Initiated: 1964 OHE#: 01300

Modality of Program: On ground Online X Combined

If "Combined", % of fully online courses? 3.2%

Locality of Program: On Campus Off Campus X Both

Original Program Credit Distribution

Credits in General Education: 31

Credits in Program Core Courses: 24-25

Credits of Electives in the Field: 6

Credits of Free Electives: 0

Cr Special Requirements (include internship, etc.): None

Total # Cr in the Program (sum of all #Cr above):

From "Total # Cr in the Program" above, enter #Cr that are part of/belong in an already approved program(s) at the

institution: 61-62

Modified Program Characteristics

Name of Program: Electronic Engineering Technology
Degree: Title of Award (e.g. Master of Arts) Associates in

Science

Certificate¹: (specify type and level) **None** Program Initiation Date: Spring 2022

Modality of Program: On ground Online X Combined

If "Combined", % of fully online courses? 3.2%

Total # Cr the Institution Requires to Award the Credential (i.e.

include program credits, GenEd, other): 61-62

Other: 0

Modified Program Credit Distribution

Credits in General Education: 31

Credits in Program Core Courses: 24-25

Credits of Electives in the Field: 6

Credits of Free Electives: 0

Cr Special Requirements (include internship, etc.): None Total # Cr in the Program (sum of all #Cr above): 61-62 From "Total # Cr in the Program" above, enter #Cr that are part of/belong in an already approved program(s) at the

institution: 61-62

If program modification is concurrent with discontinuation of related program(s), list information for such program(s):

Program Discontinued: CIP: OHE#: Accreditation Date:

Phase Out Period Date of Program Termination

Rationale for Modification ABET modified the required Program Educational Objectives for the program.

Description of Resources Needed (As appropriate summarize faculty and administrative resources, library holdings, specialized equipment, etc. required to implement the proposed modification and estimate the total cost.)

No additional resources needed due to the modification.

Institutional Contact for this Proposal: Kristen Dagan McGee Title: Program Coordinator Tel.: 2035968748 e- mail:

kdaganmcgee@nv.edu

Institution's Unit (e.g. School of Business) and Location (e.g. main campus) Offering the Program: STEM

Connecticut State Colleges & Universities

BELOW THRESHOLD INFORMATION REPORT FORM

PROGRAM MODIFICATION

Course Number and Name	L.O. #	Pre- Requisite	Cr Hrs	Course Number and Name	L.O. #	Cr Hrs
Program Core Courses				Other Related/Special Requirements		
No Changes to curriculum						
Core Course Prerequisites				Elective Courses in the Field		

Learning Outcomes - L.O. (List up to three of the most important student learning outcomes for the program, and any changes introduced)

New (Proposed) Program Outcomes

- 1. Use mathematical formulas based on scientific laws and theorems as they relate to electricity, to analyze circuit problems, formulate solutions, and predict circuit behavior of both analog and digital circuits.
- 2. Possess the knowledge and skills to create a digital logic circuit design as a solution to a given problem statement. Build, troubleshoot, and verify designed circuit operation. Provide full documentation on design.
- 3. Build analog or digital circuits from a schematic drawing. Verify operation using test equipment such as ohmmeters, digital and analog voltmeters, ammeters, oscilloscopes, power supplies, function generators, and logic probes.
- 4. Use software design tools such as PSPICE, Multisim, etc. to graphically document, simulate and test behavior of both analog and digital circuits.
- 5. Use appropriate technical literature to research and implement an electronic project. Use an Electronic Design Automation software to design and document the printed circuit board(s), build the project, and follow a test procedure to ensure its proper operation.
- 6. Use a high-level programming language to program a microcontroller or solve a technical problem.
- 7. Use a visual programming language such as LabVIEW, to develop a solution to a problem. Design a program to serve as a system including virtual instruments to display / store / evaluate or plot data.
- 8. Communicate lab experiment findings in the form of written laboratory reports in a professional manner using appropriate tools such as a word processor, spreadsheets, and schematic drawing software.
- 9. Present experiment results or research orally.
- 10. Demonstrate an ability to function effectively as a member of a technical team.

Connecticut State Colleges & Universities

BELOW THRESHOLD INFORMATION REPORT FORM

PROGRAM MODIFICATION

11. Realize the responsibility of the individual technician to work in a safe and ethical manner as it relates to the electronic technician profession and demonstrate the ability recognize ethical issues and utilize the IEEE code of ethics as a guide to determine appropriate course of action in response to these issues.

Old Program Outcomes

- 1. Use mathematical formulas based on scientific laws and theorems as they relate to electricity, to analyze circuit problems, formulate solutions, and predict circuit behavior of both analog and digital circuits.
- 2. Possess the knowledge and skills to create a digital logic circuit design as a solution to a given problem statement. Build, troubleshoot, and verify designed circuit operation. Provide full documentation on design.
- 3. Build analog or digital circuits from a schematic drawing. Verify operation using test equipment such as ohmmeters, digital and analog voltmeters, ammeters, oscilloscopes, power supplies, function generators, and logic probes.
- 4. Use PSPICE modeling circuit simulation software as a design tool to draw, simulate and test behavior of both analog and digital circuits.
- 5. Create an electronic project using an Electronic Design Automation software to design printed circuit board(s), build the project, and ensure its proper operation.
- 6. Use a high-level programming language to program a microcontroller or solve a technical problem.
- 7. Design a LabVIEW program to serve as a system including virtual instruments to display/store /evaluate or plot data. Create a LabVIEW program as a solution to a problem, recognize the need for continuous improvement, and demonstrate the ability to apply to design.
- 8. Communicate lab experiment findings in the form of laboratory reports in a professional manner using appropriate word processor, spreadsheet, and schematic drawing software.
- 9. Present experiment results or research orally to a group.
- 10. Demonstrate a respect for diversity and actively participate on multicultural teams in a laboratory setting to achieve final solutions to a given task within the time allotted.
- 11. Realize the responsibility of the individual technician to work in a safe and ethical manner as it relates to the electronic technician profession and demonstrate the ability recognize ethical issues and utilize the IEEE code of ethics as a guide to determine appropriate course of action in response to these issues.

Program Educational Objectives

New (Proposed) Program Educational Objectives

The electronic engineering technology graduate will be prepared to make achievements in the following areas within a few years after graduation:

- 1. Obtain employment in an electronic engineering technology related position.
- 2. Undertake baccalaureate studies in electronic engineering technology or any related engineering program.
- 3. Uphold professional expectations by conducting work in a safe and ethical manner.
- 4. Function effectively individually and serve as a team leader on collaborative projects.
- 5. Continually improve skills by undertaking professional development opportunities.

Old Program Educational Objectives

Upon successful completion of all program requirements, graduates will be able to:

Connecticut State Colleges & Universities *BELOW THRESHOLD INFORMATION REPORT FORM*

PROGRAM MODIFICATION

- 1. Apply mathematical principles and scientific laws and theorems to electrical circuit applications.
- 2. Use equipment to test and measure circuit characteristics.
- 3. Be proficient in the use of state-of-the-art software as applicable tools in the development process of new circuit or system designs.
- 4. Effectively communicate findings of research or laboratory experiments using written, oral and computer skills.
- 5. Work as a member of a team to accomplish assigned tasks on time in a laboratory setting.
- 6. Be expected to act consistent with accepted standards of ethical and professional conduct of an electronic engineering technician.
- 7. Possess the educational background and technical skills needed to: a. obtain employment as an electronic technician, and b. continue studies toward a B.S. degree in electrical engineering as well as other engineering

Connecticut State Colleges & Universities

BELOW THRESHOLD INFORMATION REPORT FORM

PROGRAM MODIFICATION

SECTION 1: GENERAL INFORMATION

Institution: Naugatuck Valley Community College

Date of Submission to CSCU Office of the Provost: March 2022

Most Recent NECHE Institutional Accreditation Action and Date:

NECHE 5th Year Interim Report accepted in 2019 and continued accreditation granted through 2022.

Original Program Characteristics

CIP Code No. 24.0101 Title of CIP Code Liberal Arts and

Sciences/Liberal Studies

Name of Program: Liberal Arts and Sciences

Degree: Title of Award (e.g. Master of Arts) Associate of Arts

Stand-Alone Certificate: (specify type and level)

Date Program was Initiated:

OHE#:

Modality of Program: On ground Online X Combined

If "Combined", % of fully online courses?

Locality of Program: On Campus Off Campus X Both

Original Program Credit Distribution

Credits in General Education: 18

Credits in Program Core Courses: 30-32

Credits of Electives in the Field:

Credits of Free Electives: 12

Cr Special Requirements (include internship, etc.):

<u>Total # Cr in the Program</u> (sum of all #Cr above): 60-61 From "Total # Cr in the Program" above, enter #Cr that are

part of/belong in an already approved program(s) at the

institution: 60-61

Modified Program Characteristics

Name of Program:

Degree: Title of Award (e.g. Master of Arts)

Certificate¹: (specify type and level)

Program Initiation Date:

Modality of Program: On ground Online Combined

If "Combined", % of fully online courses?

Total # Cr the Institution Requires to Award the Credential (i.e.

include program credits, GenEd, other):

Other:

Modified Program Credit Distribution

Credits in General Education:

Credits in Program Core Courses:

Credits of Electives in the Field:

Credits of Free Electives:

Cr Special Requirements (include internship, etc.):

Total # Cr in the Program (sum of all #Cr above):

From "Total # Cr in the Program" above, enter #Cr that are part of/belong in an already approved program(s) at the

institution:

If program modification is concurrent with discontinuation of related program(s), list information for such program(s):

Program Discontinued: CIP: OHE#: Accreditation Date:

Phase Out Period Date of Program Termination

Rationale for Modification

While conducting a Program Assessment, it was discovered that the Liberal Arts and Sciences degree program had no Program Outcomes. Thus, Program Outcomes are being asserted. There are no changes to the curriculum.

Description of Resources Needed (As appropriate summarize faculty and administrative resources, library holdings, specialized equipment, etc. required to implement the proposed modification and estimate the total cost.)

N/A

Institutional Contact for this Proposal: Christopher Rempfer Title: Associate Professor of English Tel.: 203-575-8245 e- mail: crempfer@nv.edu

Institution's Unit (e.g. School of Business) and Location (e.g. main campus) Offering the Program: Liberal Arts and Behavioral & Social Sciences Division

Connecticut State Colleges & Universities

BELOW THRESHOLD INFORMATION REPORT FORM

PROGRAM MODIFICATION

SECTION 2: Curriculum Details for a Program Modification						
Course Number and Name	L.O. #	Pre- Requisite	Cr Hrs	Course Number and Name	L.O. #	Cr Hrs
Program Core Courses			Other Related/Special Requirements			
No Changes to Curriculum						
Core Course Prerequisites				Elective Courses in the Field		
Total Other Credits Required to Issue Modified Credential						

Learning Outcomes - L.O. (List up to three of the most important student learning outcomes for the program, and any changes introduced)

- 1. Communicate effectively in a variety of formats to meet diverse audience needs.
- 2. Use current communication technology to address a variety of academic and/or professional needs.
- 3. Use scientific methods to formulate and test hypotheses.
- 4. Use quantitative methods to solve problems and analyze data.
- 5. Respond to complex texts with well-reasoned arguments.
- 6. Locate and evaluate research for use in a variety of academic and professional contexts.
- 7. Describe the value of diverse global perspectives.
- 8. Define a personal and professional code of ethics.

NEW PROGRAM OUTCOMES

OLD PROGRAM OUTCOMES

Communicate effectively in a variety of	
formats to meet diverse audience needs.	None
2. Use current communication technology to	
address a variety of academic and/or	None
professional needs.	
3. Use scientific methods to formulate and test	
hypotheses.	None
4. Use quantitative methods to solve problems	
and analyze data.	None

Connecticut State Colleges & Universities

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PROGRAM MODIFICATION

5. Respond to complex texts with well-	
reasoned arguments.	None
6. Locate and evaluate research for use in	
a variety of academic and professional	None
contexts.	
7. Describe the value of diverse global	
perspectives.	None
8. Define a personal and professional code of	
ethics.	None

Connecticut State Colleges & Universities

BELOW THRESHOLD INFORMATION REPORT FORM

PROGRAM MODIFICATION

SECTION 1: GENERAL INFORMATION

Institution: Naugatuck Valley Community College Date of Submission to CSCU Office of the Provost: March 2022

Most Recent NECHE Institutional Accreditation Action and Date: 5th Year Report Accepted in 2019; Continued Accreditation through 2022

Original Program Characteristics

CIP Code No. HB87 Title of CIP Code Environmental

Science

Name of Program: Environmental Science
Degree: Title of Award (e.g. Master of Arts) AS
Stand-Alone Certificate: (specify type and level)

Date Program was Initiated: 1991 OHE#: 02442

Modality of Program: X On ground Online Combined

If "Combined", % of fully online courses?

Locality of Program: X On Campus Off Campus Both

Original Program Credit Distribution

Credits in General Education: 32 # Credits in Program Core Courses: 30

Credits of Electives in the Field: 0

Credits of Free Electives: 0

Cr Special Requirements (include internship, etc.): 0

<u>Total # Cr in the Program</u> (sum of all #Cr above): 62 From "Total # Cr in the Program" above, enter #Cr that are

part of/belong in an already approved program(s) at the

institution: 62

Modified Program Characteristics

Name of Program: Environmental Science
Degree: Title of Award (e.g. Master of Arts) AS

Certificate¹: (specify type and level)
Program Initiation Date: 1991

Modality of Program: X On ground Online Combined

If "Combined", % of fully online courses?

Total # Cr the Institution Requires to Award the Credential (i.e.

include program credits, GenEd, other): 62

Other:

Modified Program Credit Distribution

Credits in General Education: 32 # Credits in Program Core Courses: 30

Credits of Electives in the Field: 0

Credits of Free Electives: 0

Cr Special Requirements (include internship, etc.): 0

Total # Cr in the Program (sum of all #Cr above): 62

From "Total # Cr in the Program" above, enter #Cr that are part of/belong in an already approved program(s) at the

institution: 62

If program modification is concurrent with discontinuation of related program(s), list information for such program(s):

Program Discontinued: CIP: OHE#: Accreditation Date:

Phase Out Period Date of Program Termination

Rationale for Modification

While General Botany, BIO 155 has run regularly, BIO 145 General Zoology has not run in the last 3 to 4 years. The laboratory component for Zoology is expensive to run in these tight budgetary times and the student demand has not been demonstrated. The General Biology I and II (BIO 121 & 122) sequence is now standard at all four of the CSUs. Therefore, the recommendation of BIO 155 General Botany and BIO 145 General Zoology for transfer to Southern Connecticut State University is no longer valid.

When General Biology I (BIO121) fills to capacity, students are funneled to open General Botany seats by Admissions or the NVCC Center for Academic Planning and Student Success (CAPSS) Department. This essentially puts them in a course sequence that they cannot complete if Zoology does not run. This has happened on multiple occasions in the last three years. The student would then have to take both General Biology I and II for the sequence to transfer. They end up with a four-credit course, in Botany, that does not fulfill any program

Connecticut State Colleges & Universities *BELOW THRESHOLD INFORMATION REPORT FORM*

PROGRAM MODIFICATION

requirement. To prevent this outcome, I would like to eliminate the option of BIO 155 General Botany and BIO 145 General Zoology and require only BIO 121 and 122 General Biology I and II for the Environmental Science Program.

Description of Resources Needed (As appropriate summarize faculty and administrative resources, library holdings, specialized equipment, etc. required to implement the proposed modification and estimate the total cost.)

None

Institutional Contact for this Proposal: Cynthia Donaldson Title: Professor Tel.: 203-596-8703

e- mail: cdonaldson@nv.edu

Institution's Unit (e.g. School of Business) and Location (e.g. main campus) Offering the Program: STEM Division, Waterbury

Campus

Connecticut State Colleges & Universities

BELOW THRESHOLD INFORMATION REPORT FORM

PROGRAM MODIFICATION

Course Number and Name	L.O. #	Pre- Requisite	Cr Hrs	Course Number and Name	L.O. #	Cr Hrs
Program Core Courses				Other Related/Special Requirements		
GLG 121 Physical Geology	2	MAT095 & eligibility for ENG 101	4			
MAT 167 Principles of Statistics	6	MAT 137	3			
BIO 122 General Biology II	2	BIO 121	4			
BIO 181 Environmental Science with Lab	1, 3	MAT095 & eligibility for ENG 101	4			
ENV 110 Environmental Regulations	4,7	none	3			
BIO 171 Field Biology	5	MAT095 & eligibility for ENG 101	4			
CHE 122 General Chemistry II	2	CHE 121	4			
BIO 235 Microbiology	2	BIO 121	4			
Core Course Prerequisites				Elective Courses in the Field		
BIO 121 General Biology I			4			
CHE 121 General Chemistry I						
ENG 101 English Composition			3			
MAT 137 Intermediate Algebra			3			

Learning Outcomes - L.O. (List up to three of the most important student learning outcomes for the program, and any changes introduced)

- 1. Apply the scientific method to environmental problems using both laboratory and field skills to gather, analyze and interpret scientific data.
- 2. Scientifically analyze and critically evaluate local/regional/global environmental problems in terms of ecological principles and development of sustainable solutions
- 3. Demonstrate knowledge of the interdisciplinary nature of environmental science with the fundamental principles of biology, chemistry, geology, law and public policy.

Connecticut State Colleges & Universities

BELOW THRESHOLD INFORMATION REPORT FORM

PROGRAM MODIFICATION

SECTION 1: GENERAL INFORMATION

Institution: Naugatuck Valley Community College Date of Submission to CSCU Office of the Provost: March 2022

Most Recent NECHE Institutional Accreditation Action and Date: Nov. 25, 2019, Interim report accepted, Continued

Accreditation to 2022

Original Program Characteristics

CIP Code No. 150000 Title of CIP Code Engineering

Technology, General

Name of Program: Engineering Tech - Mechanical

Degree: Title of Award (e.g. Master of Arts) Associates in

Science (Option)

Stand-Alone Certificate: (specify type and level) None

Date Program was Initiated: 1965 OHE#: 01303

Modality of Program: X On ground Online Combined

If "Combined", % of fully online courses?

Locality of Program: X On Campus Off Campus Both

Original Program Credit Distribution

Credits in General Education: 27,

Credits in Program Core Courses: 33

Credits of Electives in the Field: 6

Credits of Free Electives: 0

Cr Special Requirements (include internship, etc.): None

Total # Cr in the Program (sum of all #Cr above): 66

From "Total # Cr in the Program" above, enter #Cr that are part of/belong in an already approved program(s) at the

institution: 66

Modified Program Characteristics

Name of Program: Engineering Tech - Mechanical

Degree: Title of Award (e.g. Master of Arts) Associates in

Science (Option)

Certificate¹: (specify type and level) **None**

Program Initiation Date: 1992

Modality of Program: X On ground Online Combined

If "Combined", % of fully online courses?

Total # Cr the Institution Requires to Award the Credential (i.e.

include program credits, GenEd, other): 66

Other: 0

Modified Program Credit Distribution

Credits in General Education: 27

Credits in Program Core Courses: 33

Credits of Electives in the Field: 6

Credits of Free Electives: 0

Cr Special Requirements (include internship, etc.): None

Total # Cr in the Program (sum of all #Cr above): 66

From "Total # Cr in the Program" above, enter #Cr that are part of/belong in an already approved program(s) at the

institution: 66

If program modification is concurrent with discontinuation of related program(s), list information for such program(s):

Program Discontinued: CIP: OHE#: Accreditation Date:

Phase Out Period Date of Program Termination

Rationale for Modification ABET modified the Student Outcomes for the program.

Description of Resources Needed (As appropriate summarize faculty and administrative resources, library holdings, specialized equipment, etc. required to implement the proposed modification and estimate the total cost.)

No additional resources needed due to the modification.

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PROGRAM MODIFICATION

Course Number and Name	L.O. #	Pre- Requisite	Cr Hrs	Course Number and Name	L.O. #	Cr Hrs
Program Core Courses				Other Related/Special Requirements		
MEC 114 Statics	0	TCN101, MAT 186, PHY 121	3	CHE 121 General Chemistry (Gen Ed)	3	4
MEC 251 Materials Strength	2	MEC 114	4	27 credits of General Education to satisfy GenEd requirements. Some GenEd courses are also prereqs to Core courses.		27
MEC 238 Dynamics	2	MEC 114, MAT 254	4			
MEC 240 Fundamentals of Heat and Thermo or MEC 271 Fluid Mechanics	2	MAT 186	4			
CAD 200 3D CAD	4	CAD 150	4			
MFG 104 Manufacturing Processes	2	None	4			
EET 102	2	MAT 137	3			
Core Course Prerequisites				Elective Courses in the Field		
MAT*186 Precalculus (Gen Ed)			4			
CAD 150 CAD 2D			3	Any two 200 level courses in MEC, MFG, MAT, PHY, CAD, EGR, excluding courses already required for the program		6
PHY 121 General Physics I (Gen Ed)			4			
TCN 101 Introduction to Engineering Technology (Gen Ed)			3			
MAT 254 Calculus I			4			

Learning Outcomes - L.O. (List up to three of the most important student learning outcomes for the program, and any changes introduced)

New (Proposed) Program Outcomes

After successful completion of the program, students will demonstrate:

- 1. An ability to apply principles of mathematics, science and technology to solve well-defined engineering problems.
- 2. An ability to formulate design solutions to well-defined technical problems.
- 3. An ability to apply written, oral and graphical communication techniques.
- 4. An ability to conduct experiments, test theories, and analyze and interpret results.

Connecticut State Colleges & Universities BELOW THRESHOLD INFORMATION REPORT FORM PROGRAM MODIFICATION

5. An ability to function effectively in teams.

Old Program Outcomes

Upon completion of the program, students will demonstrate:

- 1. An ability to apply the knowledge, techniques, skills, and modern tools of the discipline to narrowly defined engineering technology activities.
- 2. An ability to apply a knowledge of mathematics, science, engineering, and technology to engineering technology problems that require limited application of principles but extensive practical knowledge.
- 3. An ability to conduct standard tests and measurements, and to conduct, analyze, and interpret experiments.
- 4. An ability to function effectively as a member of a technical team.
- 5. An ability to identify, analyze, and solve narrowly defined engineering technology problems.
- 6. An ability to apply written, oral, and graphical communication in both technical and non-technical environments; and an ability to identify and use appropriate technical literature.
- 7. An understanding of the need for and an ability to engage in self-directed continuing professional development.
- 8. An understanding of and a commitment to address professional and ethical responsibilities, including a respect for diversity.
- 9. A commitment to quality, timeliness, and continuous improvement.
- 10. An ability to specify, calibrate and set-up instrumentation for mechanical components.
- 11. A familiarity with industry codes and standards