#### BOARD OF REGENTS FOR HIGHER EDUCATION CT STATE COLLEGES AND UNIVERSITIES (CSCU) MINUTES OF REGULAR MEETING

#### THURSDAY, OCTOBER 19, 2023 CONDUCTED VIA WEBEX

#### LIVESTREAMED ON <a href="https://www.youtube.com/watch?v=AWB\_ImWKPY4">https://www.youtube.com/watch?v=AWB\_ImWKPY4</a>

REGENTS – PARTICIPATING $(Y = yes / N = no)$	
JoAnn Ryan, Chair	Y
Richard J. Balducci	Y
Ira Bloom	Y
Carla Galaise, Student Regent	Y
Marty Guay	Y
Juanita James	Y
Sophia Jappinen	Y
James McCarthy	Y
Richard Porth	Y
Luis Sanchez, Student Regent	Y
Ari Santiago	N
Erin Stewart	N
Elease E. Wright	Y
Ted Yang	Y
*David Blitz, FAC Vice Chair	Y
*Colena Sesanker, FAC Chair	Y
*Dante Bartolomeo, Labor Commissioner	N
*Dr. Manisha Juthani, Public Health Commissioner	N
*Alexandra Daum, DECD Commissioner	N
*Charlene Russell-Tucker, Education Commissioner	N
*Kelli-Marie Vallieres, Chief Workforce Officer	N
*ex-officio, non-voting member	

#### **CSCU STAFF:**

Terrence Cheng, CSCU Chancellor

Jessica Paquette, Vice Chancellor for System Affairs & Chief of Staff

Danny Aniello, Special Asst to the Chancellor, Executive Director for System Project Management Dr. Lloyd Blanchard, CSCU Interim Vice President for Administration and Chief Financial Officer

Dr. Rai Kathuria, CSCU Provost & SVP of Academic and Student Affairs

Adam Joseph, Vice Chancellor of External Affairs

Vita Litvin, Interim General Counsel

Dr. Manohar Singh, Interim President, Western CT State University

Dr. John Maduko, President, CT State Community College

Dr. Dwayne Smith, Interim President, Southern CT State University

Ed Klonoski, President, Charter Oak State College

Dr. Elsa Nunez, President, Eastern Connecticut State University

Dr. Zulma Toro, President, Central CT State University

Chris Engler, CSCU Labor Counsel

Angelo Simoni, CSCU Sr. Executive Director; Compliance, Equity & Student Relations

Aynsley Diamond, AVP, Academic Affairs

Pam Heleen, Secretary of the Board of Regents (recorder)

#### 1. CALL TO ORDER

Chair Ryan called the meeting to order at 10:01 a.m. Following roll call, a quorum was declared.

#### 2. CHAIR RYAN'S REMARKS

- Chair Ryan welcomed two new Student Regents. Student Advisory Committee Chair Carla Galaise has been a student at CT State Northwestern since the summer of 2022, arriving as a transfer student from Community College of Vermont. SAC Vice Chair Luis Sanchez has transferred to Central Connecticut State University and again represents the SAC as Vice Chair.
- Chair Ryan continued by announcing several Committee appointments:
  - Marty Guay and Ted Yang will join Committee Chair Balducci and Regents Santiago and Stewart on the Finance and Infrastructure Committee.
  - Sophia Jappinen was appointed to chair the Human Resources and Administration Committee, taking over for Holly Howery whose terms expired at the end of June. She is joined by Regents Balducci and Wright on this committee.

#### 3. CHANCELLOR CHENG'S REMARKS

- Chancellor Cheng commented on the horrific events taking place in Israel. nearly two weeks ago. He noted that he is heartbroken for the lives that have been lost in this conflict so far, and for the people in the CSCU system and in Connecticut who have been impacted. He has met with religious and community leaders who helped him establish context and gain perspectives in an effort to reconcile the enormous backdrop of geopolitical and global history. He unequivocally condemned the abomination of violence perpetrated by Hamas against innocent civilians in Israel. He stressed that on our campuses and in CSCU offices, communities and neighborhoods, people need to know that we are with them and that they have our support. As our Jewish friends are hurting, so are our Muslim and Arab friends who are being targeted by hateful rhetoric, vile images, and physical threats and attacks.
- During these times, Chancellor Cheng implored everyone to do what we can to take care of ourselves. Across CSCU, services are available through employee assistance programs and student mental health counseling. He encouraged everyone to be mindful and supportive of those around us. He reminded everyone that CSCU's diversity is our strength, and our ability to have peaceful, professional, and respectful student-centered dialogue is key.
- Chancellor Cheng also welcomed Student Regents Carla Galaise and Luis Sanchez.
- He thanked CSCU presidents, administrators, faculty and staff for shouldering the deficit mitigation responsibility admirably these past months analyzing programs, operations, and finances. Following the lead of CSCU institutions, a realistic, sustainable, and balanced financial future will be created that continues to serve CSCU students and the entire state.
- Chancellor Cheng report on the status of the budget deficit mitigation efforts:
  - This past summer, with the support of the Board of Regents, Chancellor Cheng charged institution presidents to balance their budgets, using both revenue generation and expense reduction options. The status and summary of these plans will be presented at a Special Board of Regents Meeting scheduled for November 15th.
  - As part of the process, each institution has been working to bolster enrollment and retention. Initiatives and work in this area will be presented and discussed with the BOR at a Special Academic & Student Affairs Committee Meeting on November 9th.
- Today, at Central Connecticut State University, the university is hosting the Connecticut Supreme Court for two hearings a civil case and a criminal case.

- The Bachelor of Social Work program at Charter Oak State College has been granted Pre-Candidacy status by the Council on Social Work Education's Board of Accreditation. Though there are no guarantees, when the process is said and done, accreditation will enhance the quality of education and further validate the competence of Charter Oak graduates.
- Eastern's Business Information Systems program recently hosted a Biz-Tech and IT Career Conversations event that gave students the opportunity to network with alumni from companies like Hartford Healthcare, Pfizer, The Hartford, and Travelers. This was a tremendous opportunity for CSCU students and CSCU alumni gave back generously with their experience, time, and advice.
- Online nursing website nurseeducator.com ranked WCSU's Ed.D. in Nursing program as one of the top-3 Nursing Education programs in the U.S. Western's program was the only program in Connecticut and the only one in the Northeast that earned a ranking.
- CT State received a 3-year, \$1M Louis Stokes Alliances for Minority Participation (LSAMP) grant award from the National Science Foundation (NSF) for three of its campuses in southern Connecticut. Housatonic will spearhead the "STEMConnect Bridge to the Baccalaureate" initiative, aimed to elevate the number of underrepresented students transitioning from associate degrees to four-year STEM programs.
- The NSF has awarded Southern Connecticut State University a five-year, \$3.2 million LSAMP grant designed to recruit, retain, and graduate students currently underrepresented in STEM disciplines. Benefiting all four of our universities, the goal of the award is to increase the number of STEM baccalaureate and graduate degrees awarded to students of color.

#### 4. ADOPTION OF AGENDA

The motion to adopt the agenda was made by Regent Balducci, seconded by Regent Wright and adopted by unanimous voice vote.

#### 5. PUBLIC COMMENT

Gordon Plouffe, Jr.
Student
CT State Manchester
Sara Berry
Adjunct Professor, 4Cs Chapter Co-Chair
CT State Manchester
Seth Freeman
4Cs President

#### 6. APPROVAL OF PREVIOUS MEETING MINUTES

- September 21, 2023 Meeting Minutes

Professor Blitz expressed his concerns about the minutes, specifically several sections of the CSCU Spending and Deficit Mitigation Plan resolution passed by the Board at the June 28, 2023 Regular Board meeting (https://www.youtube.com/watch?v=AWB\_lmWKPY4 - 33:52)

On a motion by Regent Wright and seconded by Regent Balducci, the September 21, 2023 Regular Meeting minutes were approved with 9 yea votes and three abstentions (Galaise/Porth/Sanchez).

#### 7. CONSENT AGENDA

On a motion by Regent Balducci, seconded by Regent Wright, the Consent Agenda was unanimously adopted.

#### **Academic Programs**

Discontinuation

i. Justice and Law Administration – Paralegal Option – B.S. – Western CT State University

#### **Finance Item**

i. Discounted Tuition Rate for Strategic Enrollment Initiatives

#### **RESOLUTIONS APPROVED ON CONSENT**

#### a. Academic Programs - Discontinuation

 <u>RESOLVED</u>: That the Board of Regents for Higher Education approve the discontinuation of the Justice and Law Administration: Paralegal Option at Western Connecticut State University effective Spring 2024.

#### b. Finance Resolution

- MHEREAS, The Board of Regents for Higher Education ("BOR"), in accordance with Connecticut General Statutes § 10a-6(a)(3), shall establish tuition and fee policies for the Connecticut State Colleges & Universities ("CSCU") institutions under the jurisdiction of the BOR ("CSCU institutions"); and
  - <u>WHEREAS</u>, The BOR, in accordance with Connecticut General Statutes § 10a-99(a), shall fix fees for tuition and shall fix fees for such other purposes as the BOR deems necessary at the CSCU Universities; and
  - <u>WHEREAS</u>, The BOR in accordance with Connecticut General Statutes § 10a-77(a), shall fix fees at CT State Community College (formerly, "Community-Technical Colleges") and shall fix fees for such other purposes as the BOR deems necessary; and
  - <u>WHEREAS</u>, The BOR in accordance with Connecticut General Statutes § 10a-143(e), shall fix fees at Charter Oak State College and shall fix fees for such other purposes as the BOR deems necessary; and
  - WHEREAS, Board Resolution 20-145 authorized the CSCU Universities to offer a discounted tuition rate, equivalent to the then-current New England Board of Higher Education ("NEBHE") regional tuition rate ("Discounted Tuition Rate"), for students from New York and New Jersey; and
  - WHEREAS, Board Resolutions 22-024 and 22-094 granted additional authority to the CSCU Universities and Charter Oak State College to offer the Discounted Tuition Rate to students from all states outside of the State of Connecticut; and
  - WHEREAS, In light of enrollment declines, CSCU institutions are actively employing strategic recruitment and enrollment initiatives designed to secure financial stability and strengthen long-term viability, with international student recruitment identified as an area of focus; and
  - <u>WHEREAS</u>, Attracting international students presents an opportunity, among other benefits, to diversify tuition and fee revenue sources, form strategic international partnerships, and provide a counterbalance to demographic fluctuations in regional enrollments. Now, therefore, be it
  - <u>RESOLVED</u>, That the BOR hereby authorizes CSCU institutions to offer the Discounted Tuition Rate equivalent to the then-current New England Board of Higher Education

("NEBHE") regional tuition rate to students from all locations outside of the State of Connecticut for use as a strategic recruitment and enrollment tool at the CSCU institutions' discretion.

#### 8. ACADEMIC & STUDENT AFFAIRS COMMITTEE - Committee Chair Bloom

The Academic & Student Affairs Committee met on October 6. He thanked the Board for the approval of the item that was included on the Consent Agenda.

- Committee Chair Bloom made a motion to move one item forward from the ASA Committee to the full Board for their consideration a new Accelerated Bachelor of Science Program in Nursing at Western Connecticut State University. Regent James seconded the motion.
   Approval of this proposed new Accelerated Bachelor in Nursing Program prepares the student who already has a Bachelor's degree in another field, to be able to complete the remaining nursing classes within 15 months. Cohorts would begin their work in May and complete their degree the following August. The student would then be able to sit for the national RN licensure exam. Regent Bloom read a letter of support into the record from CT Chief Workforce Officer Kelli Vallieres (Attachment A). Regent Balducci added his support to the resolution. The motion passed unanimously.
- Regent Bloom presented a summary of the 2022 Sexual Misconduct Report (Attachment B). This informational item was presented to the Joint Academic & Student Affairs and Human Resources Committees on October 6th by Angelo Simoni, CSCU Title IX Coordinator. It is a required annual report of student incidences of sexual misconduct and related interpersonal violence across the CSCU system, as mandated by Board Policy and State Law. The Report highlighted that in addition to responding appropriately to reports of sexual misconduct and interpersonal violence, all 6 institutions across all campuses are doing work that is proactive and educational as it relates to bringing awareness about this important topic to faculty, staff and students.

#### 9. <u>AUDIT COMMITTEE</u> – Committee Chair Elease Wright No report.

#### 10. FINANCE & INFRASTRUCTURE COMMITTEE - Committee Chair Balducci

Regent Balducci thanked the Board for the approval of the Discounted Tuition Rate for Strategic Enrollment resolution which was included on the Consent Agenda.

FAC Vice Chair Blitz expressed a concern relative to the continued use of June 2023 budget data for the institutions as they are outdated and therefore misleading. Chancellor Cheng responded that CSCU needs to use consistent numbers based on where we are with the budget at a given point in time. This creates our baseline. Publicly presenting shifting numbers as situations materialize and publicly displaying a level of inaccurate, potentially confusing fluidity in the mitigation process would not be responsible as a System, to our legislators, to the Governor's Office, and to others who are trying to support CSCU. CFO Blanchard reported that we will be addressing updated deficit reports when the mitigation plan is presented.

#### 11. HUMAN RESOURCES & ADMINISTRATION COMMITTEE

No report.

#### 12. EXECUTIVE COMMITTEE – Chair Ryan

No report.

FAC Vice Chair Blitz requested a point of personal privilege to address claims made by the third speaker during the Public Comment portion of the meeting. (https://www.youtube.com/watch?v=AWB\_lmWKPY4 - 49:44)

#### 13. EXECUTIVE SESSION

At 10:54 a.m. on a motion by Regent Balducci, seconded by Regent McCarthy, the Board voted to go into Executive Session for the purpose of discussion concerning collective bargaining issues and the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee. Chair Ryan announced that no votes would be taken in Executive Session. Chair Ryan directed Chancellor Cheng, Provost Kathuria, CFO Blanchard, Jessica Paquette, Vita Litvin, Adam Joseph, Danny Aniello, and Chris Engler to remain with the Board in Executive Session.

#### 14. ADJOURNMENT

With the conclusion of the Executive Session, Chair Ryan declared the meeting adjourned at 12:34 p.m.

Submitted,

Pamela Heleen Secretary of the CT Board of Regents for Higher Education







October 18, 2023

Chancellor Cheng BOR Chair Ryan 61 Woodland Street Hartford, CT 06105

Dear Chancellor Cheng and Chair Ryan:

The State of Connecticut's Office of Workforce Strategy (OWS) would like to provide our enthusiastic support to the proposal for an accelerated Bachelor of Science in Nursing program at Western CT State university. There are approximately 15,000 open healthcare position in CT, with nursing the in highest demand. Connecticut's nursing shortage continues to be a top priority for OWS. Multiple programs and funding sources are necessary to address the shortage. We are excited that CSCU has developed this program that will be vital in expanding the nursing pipeline to meet the current and future demand.

Sincerely,

Kelli-Marie Vallieres, PhD

Kelling Vall por

Chair, Governor's Workforce Council

Chief Workforce Officer, State of Connecticut

# 2022 Public Act 14-11 Sexual Misconduct Report Summary for CSCU

Angelo Simoni
CSCU Sr. Executive Director; Compliance, Equity & Student Relations;
CSCU Title IX Coordinator



# **An Important Note** This presentation satisfies the data sharing requirement in the Sexual Misconduct Support Services Policy, as approved by the BOR.



### **Sexual Misconduct Terms**

<u>Report</u> means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the institution investigate the allegation of sexual harassment. At the time of the filing the formal complaint, the complainant must be participating in or attempting to participate in an education program or activity of the institution.

<u>Disclosure</u> is the receipt of any communication of an incident of sexual misconduct that is not accompanied by a request for an investigation or adjudication by the institution.



# Reports of Sexual Assault, Intimate Partner Violence (IPV) & Stalking – 2022

#### **Student Reports at the CSUs:**

- 10-Sexual Assault
- 4-Stalking
- 5- Intimate Partner Violence (IPV)

#### Student Reports at the CCs:

- 1-Sexual Assault
- 4-Stalking
- 1- Intimate Partner Violence (IPV)

#### **Student Reports at COSC:**

0- For all categories reported



# CSU Data Breakdown-2022

- CCSU:
  - Total Reports
    - 4 Sexual Assault
    - 0 Stalking
    - 2 Intimate Partner Violence (IPV)
- ECSU:
  - Total Reports
    - 1 Sexual Assault
    - 0 Stalking
    - 1 Intimate Partner Violence (IPV)



# CSU Data Breakdown-2022

#### • SCSU:

- Total Reports
  - 2 Sexual Assault
  - 2 Stalking
  - 2 Intimate Partner Violence (IPV)

#### • WCSU:

- Total Reports
  - 3 Sexual Assault
  - 2 Stalking
  - 0 Intimate Partner Violence (IPV)



# CC Data Breakdown-2022

#### Gateway:

```
Total Reports

0 Sexual Assault

2 Stalking

1 Intimate Partner Violence (IPV)
```

#### Housatonic:

```
Total Reports
1 Sexual Assault
1 Stalking
0 Intimate Partner Violence (IPV)
```

#### Tunxis:

```
Total Reports

0 Sexual Assault

1 Stalking

0 Intimate Partner Violence (IPV)
```



# Investigations - Students

- In 2022 there were 25 total investigations of student reports systemwide.
- In 2021 there were 21 total investigations of student reports systemwide.

• Some reports did not move to an investigation due to the complainant not wishing to proceed (& with a proper threat assessment done).



# **Investigation Outcomes - Students**

- In 12 cases the student was found not responsible/no violation.
- In 1 case the student was found responsible & suspended/expulsion.
- In 3 cases the student was found responsible & given probation/warning.
- There was 1 appeal, which was upheld.



### **2021** Student Data-Comparison Point

#### Student Reports at the CSUs:

15-Sexual Assault

4-Stalking

6- Intimate Partner Violence (IPV)

#### **Student Reports at the CCs:**

0- For all categories reported

#### **Student Reports at COSC:**

0- For all categories reported



# CSCU Title IX Website & PA 14-11 Sexual Violence Reports

#### CSCU Office of the General Counsel- Title IX Webpage

https://www.ct.edu/legal/title9

#### **Public Act 14-11 Sexual Violence Reports**

Annual reports to the Higher Education and Employment Advancement Committee

https://www.cga.ct.gov/hed/





#### **Title IX AT CSCU**

#### **About Title IX**

Title IX is a federal law that prohibits discrimination based on the sex (gender) of employees and students of educational institutions that receive federal financial assistance. Title IX's prohibition of sex discrimination includes the prohibition of sexual harassment and sexual violence. Sexual harassment is unwelcome conduct of a sexual nature and can include unwelcome sexual advances, requests for sexual favors, and other verbal and nonverbal, or physical conduct of a sexual nature, including rape and sexual assault.



∠ Title IX Grievance Procedures

CSCU is committed to preventing and addressing sexual harassment and sexual violence and does not tolerate sex discrimination of any kind. This prohibition is further explained in the A Sexual Misconduct Reporting, Supportive Measures and Processes Policy.

#### **Title IX Coordinators**





#### **Title IX Coordinators**

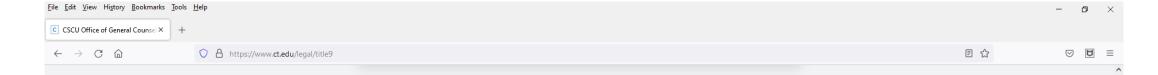
CSCU has designated Angelo Simoni as the system Title IX Coordinator.

Angelo Simoni, Jr.
Title IX Coordinator
Connecticut State Colleges and Universities (CSCU)
860-723-0165
simonia@ct.edu

Each of the 12 Community Colleges and COSC have a Deputy Title IX Coordinator and the 4 CT State

Universities have a Title IX Coordinator. The Deputy Title IX Coordinators and the Title IX Coordinators have
special training in helping students who are facing issues related to sexual harassment and assault. The
Deputy Title IX and Title IX Coordinators are also responsible for monitoring compliance with Title IX and
ensuring that reports of sex discrimination, sexual harassment, and sexual violence are investigated and
addressed by the institution. Each campus has a webpage providing contact information for the Deputy Title
IX or Title IX Coordinator as well as other personnel on campus who can provide assistance.

⊗ CSCU Campus Title IX Websites	
Campus	Location
Central Connecticut State University	New Britain
Eastern Connecticut State University	Willimantic
Southern Connecticut State University	New Haven
Western Connecticut State University	Danbury
Asnuntuck Community College	Enfield
Capital Community College	Hartford
	N 0.11



### Public Act No. 14-11, "An Act Concerning Sexual Assault, Stalking and Intimate Partner Violence on Campus."

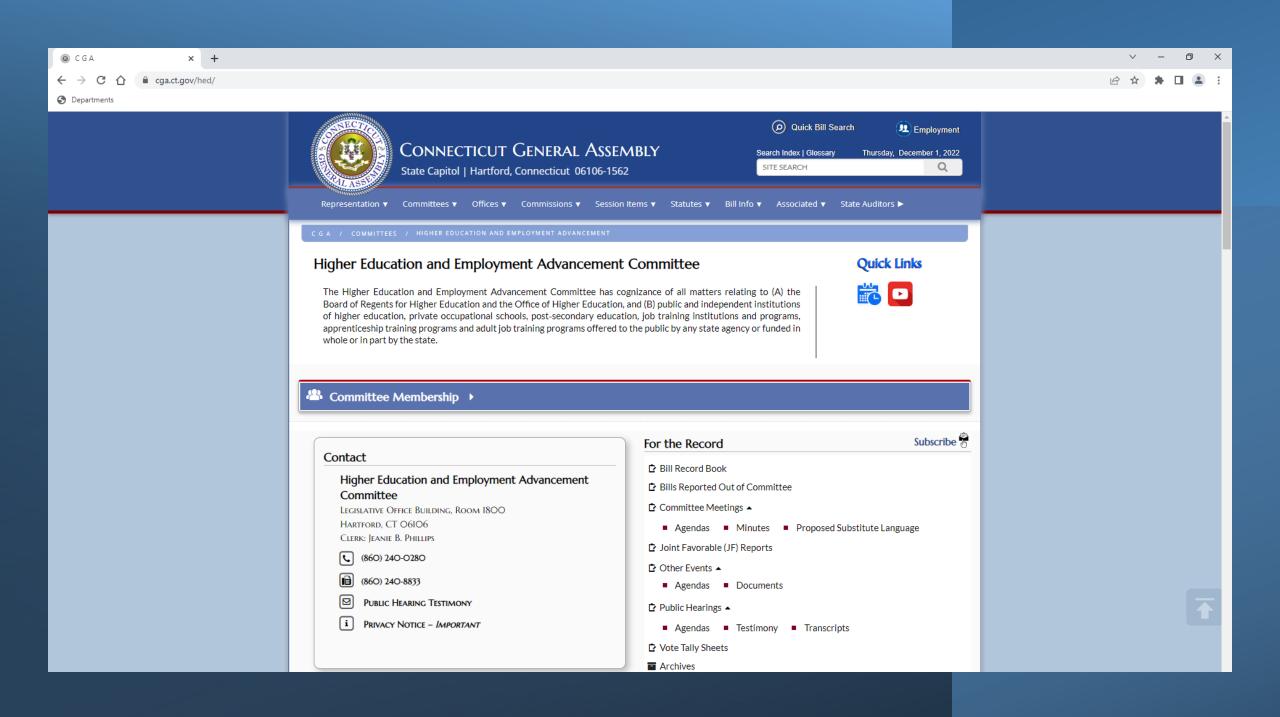
On July 1, 2014 the Connecticut General Assembly enacted Public Act No. 14-11, "An Act Concerning Sexual Assault, Stalking and Intimate Partner Violence on Campus." The Act strengthened existing CT law regarding the response and prevention of sexual assault, stalking, and intimate partner violence. The Act also requires institutions of higher education in CT to submit a detailed report to the Higher Education Committee on aspects of programming, response, and training. The reports can be found on the Higher Education and Employment Advancement Committee website https://www.cga.ct.gov/hed/.

#### **Campus Resource Teams (CRT)**

Every CSCU institution has a Campus Resource Team (CRT). The CRT's include CSCU employees and offcampus community partners who work to prevent and address sexual assault, dating violence, domestic violence and stalking on their respective campus. The CRT's use a coordinated community approach to ensure the campus provides a trauma-informed response to victims and survivors.

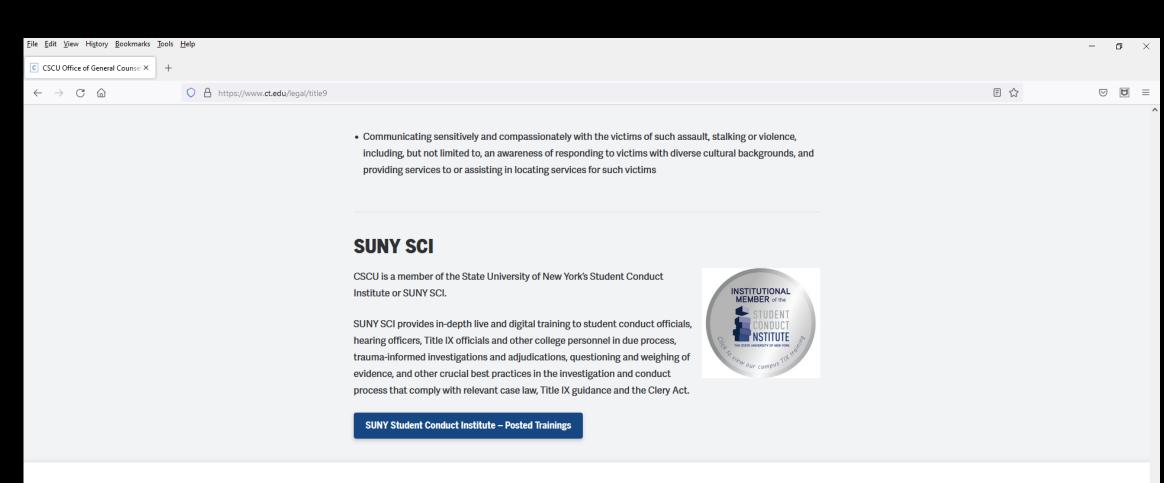
Public Act No. 14-11 established the Campus Resource Teams as well as provided guidance on their role. Each member of the CRT shall be educated in:

- The CSCU sexual misconduct and intimate partner violence policy
- Awareness and prevention of sexual assault, stalking and intimate partner violence, and communicating
  with and providing assistance to any student or employee of the University or College who is the victim of
  such assault, stalking or violence
- The provisions of Title IX of the Elementary and Secondary Education Act of 1972, and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

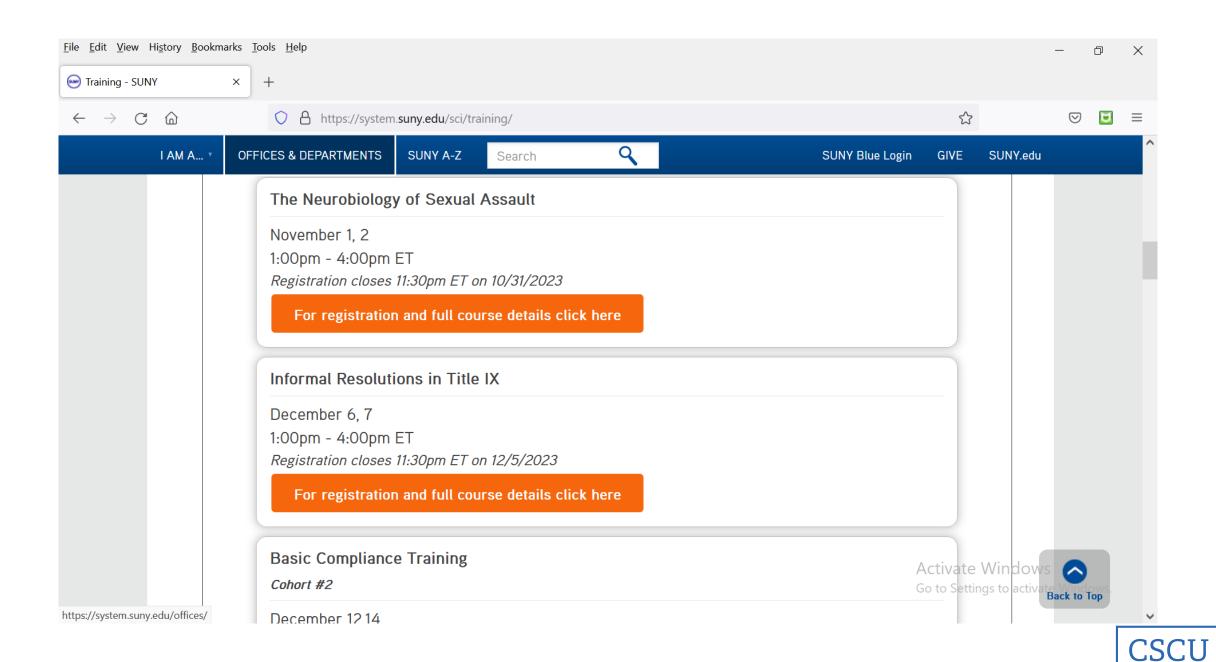


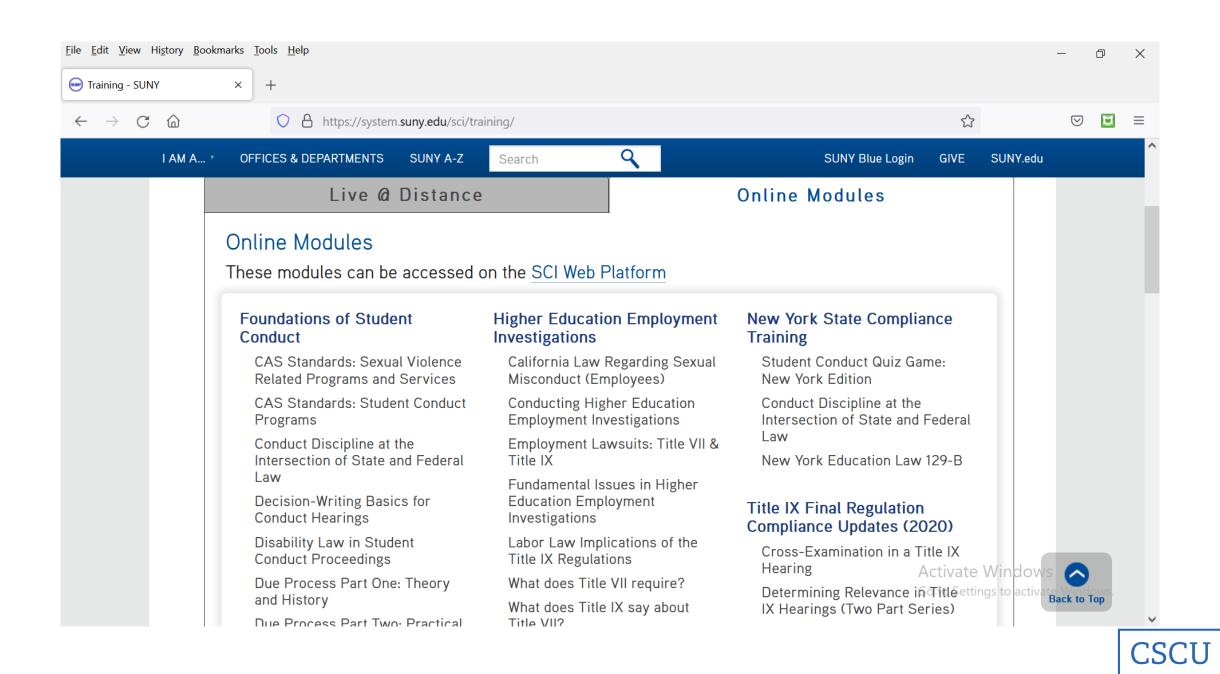
# Training, Partnerships & Resources

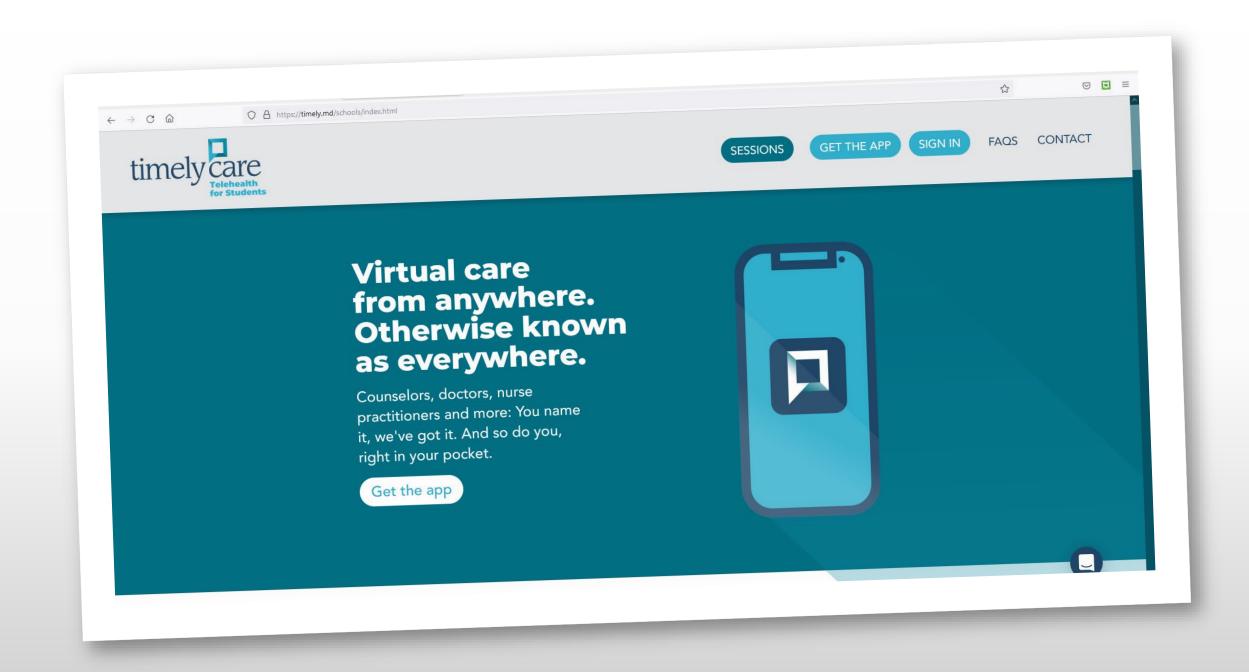








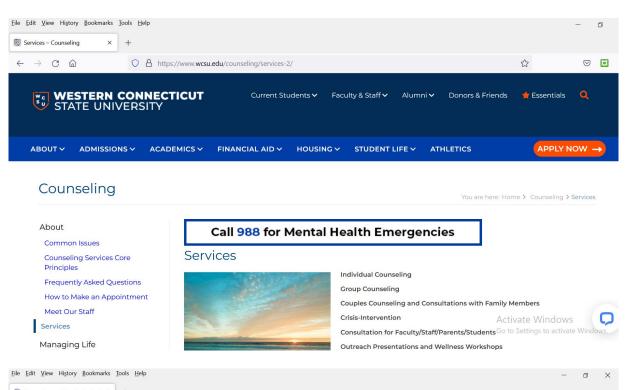




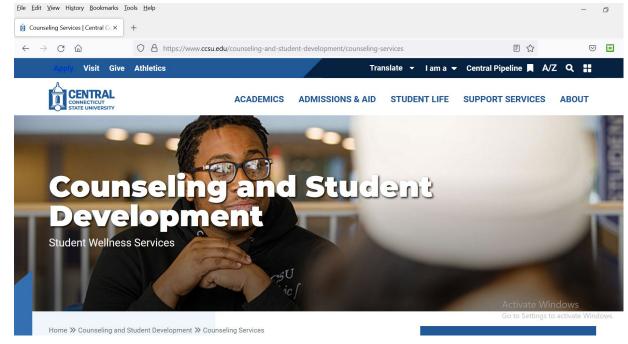
# TimelyCare @ CC's and COSC

- Students can receive individual counseling visits (including for sexual assault, domestic violence and stalking victims).
- Offer scheduled and on-demand medical visits. Licensed providers are trained to treat a wide range of medical conditions.
- A licensed, board-certified TimelyCare provider will review and discuss symptoms, make a diagnosis, and develop the treatment plan.
- TimelyCare providers are licensed and able to prescribe certain medications as part of the care plan, if clinically appropriate.
- Used in conjunction with on-campus/local resources











About Counseling Services

#### Counseling Services

Home » Counseling Services » About Counseling Services

**Counseling Services** 

<u>About</u>

Center

Individual Counseling

Groups and Workshops

Medication Management

ledication Management

Recovery, Alcohol, and Drug

Mission

At SCSU Counseling Services, we strive to promote our students' success, mental health, and well-being by empowering students to navigate the challenges of college life and to overcome any internal barriers to achieving their academic and personal goals.

# **Training - Students**

• *Not Anymore* is a video-based, online interactive training program that uses student testimonials to engage students in Title IX and VAWA-required interpersonal violence prevention education. The program addresses consent, sexual assault, dating violence, stalking, bystander intervention, sexual harassment as well as CSCU policies and procedures.

• Students, faculty & staff have been trained using the Bringing in the Bystander® curriculum. Bringing in the Bystander® is an evidenced-based curriculum that uses a community of responsibility approach that aims to equip students with skills to identify and intervene safely in risky situations and build empathy for survivors of sexual violence.



# Resources @ ECSU



#### Sexual Assault & Interpersonal Violence Response Team (SAIV-RT)

#### Seek an Advocate

ECSU Victim Advocate 860-465-4314 Off-Campus Member: The Sexual Assault Crisis Center of Eastern Connecticut \* 860-456-2789 Off-Campus Members: United Services, Domestic Violence Program \* 860-456-9476

Connecticut Office of Victim Services \* 860-822-8428

#### Eastern Connecticut State University Sexual Assault & Interpersonal Violence Response Team Members (On-Campus)

LaMar Coleman, Vice President of Equity and Diversity Sara Madera, Title IX Coordinator Kemesha Wilmot, Dean of Students Dwayne Cameron, Director of Student Conduct Starsheemar Byrum, ECSU Victim Advocate Tim Viens, Detective, Eastern Police Dept. Lisa Hamilton, Police Sergeant, Eastern Police Dept. Amy Coffey, Associate Dean of Arts and Sciences Chris Drewry, Associate Dean of Professional Studies Bryce Crapser, Director of CAPS, \* Joe Breton, Dir. of Student Health Services \* Father Larry LaPointe, Campus Minister \*

#### Get Medical Assistance

Student Health Services \* 860-465-5263

Windham Hospital \* 860-456-6715

#### Contact Law Enforcement

Eastern Police Dept. 911 | 860-465-5310

Local Police Dept. 911 | 860-465-3135

#### Make a Report

Title IX Coordinator 860-465-5012

Student Conduct 860-465-0063

#### Request Accommodations

Title IX Coordinator 860-465-5012

ECSU Victim Advocate 860-465-4314 You can request for:

- a housing change
- a class reassignmenta no-contact directive
- extensions on class assignments
- others changes

#### Recieve Counseling

Counseling and Psychological Services \* 860-465-0181

Campus Ministry \* 860-423-0856

All members of the SAIV-RT will use discretion and honor confidentiality to the best of their ability. **Members with an asterisk\* by their name or department are empowered by law to maintain confidentiality.** If you observe behavior that is of concern, tell somebody.



#### KNOW YOUR TITLE IX RIGHTS

Federal Tille IX regulations declare that sexual harassment is a form of discrimination and requires

All complaints/ disclosures will be heard and will be taken seriously. All complainants and respondents involved with Title IX will be communicated with and updated regularly throughout the process.

We will practice trauma-informed, person-centered practices to ensure equitable, fair and supportive treatment for all.

> to go to the Title IX website.

GUARANTEES
FROM THE
OFFICE OF EQUITY
ROWSHITY/TITLE IX
WILL BE PROMPT.

will be prompt thorough and confidential.

We will work toward a fair and just resolution to all cases.

For more information or to submit an online report: Scan this code



#### TITLE IX RESOURCES

Victim Advocates

Support Advisors

Academic Accommodations

Interim Supportive Measures

**Connection to Law Enforcement** 



GELSI-YOUNG HALL ROOM 254 (860) 465-5112

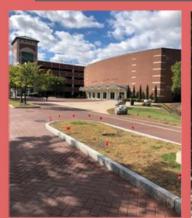


#### What is the Red Flag Campaign?

The Red Flag Campaign is a public awareness campaign designed to address dating violence and promote the prevention of dating violence on college campuses. Through using the "bystander intervention" strategy, the campaign encourages friends and other campus community members to "say something" when they see warning signs ("red flags") for dating violence in a friend's relationship.

Source: The Red Flag Campaign. Org

#### Have you noticed these flags on campus?







# CCSU

# Community Partnerships

All CSCU institutions hold formal MOUs with the community sexual assault and domestic violence program in their area. Additionally, the CT Coalition Against Domestic Violence (CCADV) & the CT Alliance to End Sexual Violence (The Alliance) partner with CSCU in several areas such as:

- Training
- Provide a 24/7 hotline in both English & Spanish to CSCU students and employees
- Free and confidential counseling either on or off campus
- Assistance with prevention programming and awareness campaigns
- Participation on Campus Resource Teams
- Hospital accompaniments
- Assistance with navigating criminal & civil court procedures



# Gateway CC



#### WE BELIEVE YOU.

Sexual contact without your consent is wrong and it's a crime. Sexual violence can include the use of coercion, manipulation, threats, intimidation, force, or abuse of power.

No matter what the circumstances were, help is available.

All services provided by The Alliance's sexual assault crisis programs are free and confidential. These services include:

- · certified sexual assault victim advocates
- 24/7 hotline services in English and Spanish
- . short-term counseling for individuals
- Information and referrals to other social and legal services
- accompaniment and support in hospitals, police departments and courts

#### WE CAN HELP.

Call the 24/7 free and confidential statewide hotline.

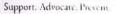
English:

1-888-999-5545

Español

1-888-568-8332

CONNECTICUT ALLIANCE







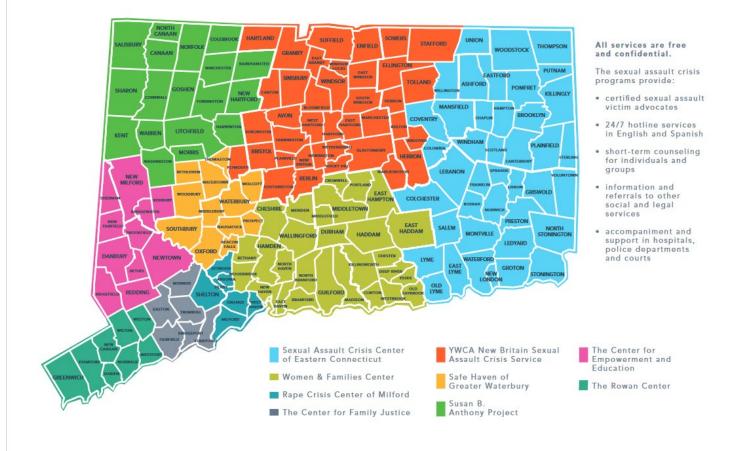
Support. Advocate. Prevent.

formerly CONNSACS

#### 24-Hour, Toll-Free Hotlines:

1-888-999-5545 (English) | 1-888-568-8332 (Español)

Connecticut Alliance to End Sexual Violence is a statewide coalition of individual sexual assault crisis programs whose mission is to end sexual violence and to ensure high-quality, comprehensive, culturally competent sexual assault victim services.



# Summary

#### CSCU has a comprehensive Title IX plan, which includes:

- On-going training for students & employees (both virtual and inperson)
- Community partnerships
- Counseling & advocacy services
- Case triage and consult between System Office Title IX Coordinator and CSUs, CCs, & COSC



# QUESTIONS?

